Major under fire for cabinet choice

Treasury job for woman fails to placate critics

By ROBIN OAKLEY, POLITICAL EDITOR

THE new government of John Major hit its first snag yesterday when he was criticised within and without the party for failing to appoint a woman to his first

Although Shephard, a junior social security minister, was promoted to number three in the Treasury, the first woman minister of state at that department, there were highly vocal complaints from Teresa Gorman, 2 Tory MP who threatened to squat on her own front bench in protest, and from the Opposition and from the Opposition Mr Major heads the first cabinet since 1964 not to

contain a woman, The appointments question was further highlighted by the mysterious comings and goings of Lynda Chalker, the was the obvious favourite among women candidates for the cabinet. She saw Mr Major on Wednesday night and again yesterday but left Downing Street without speaking to reporters. Her name did not figure on the list of ministerial changes issued last night and she was rumoured among colleagues to have rejected deputy chairmanship of the Conser-

vative party.

Mrs Chalker's opposition

Four men of the times



. 13

Writer, rock star, film-maker and painter feature in The Times today. Roald Dahl, in an interview just before his death, on why that rite of passage held no fear (page 18); the new, and political, Paul McCartney record that seems unlikely to change the world (page 20); Alan Parker on the photograph that inspired a film (page 19); and Jasper Johns, in London for two shows, is unexpectedly impish and unflagging (page 21)

Spending up The average British household spent £224 a week last year. That was one-tenth more than in 1988 but the proportion

Lukanov goes

spent on basic items contin-

Andrei Lukanov, the prime minister of Bulgaria, resigned yesterday with his government of ex-communists. Earlier there had been street Page 10

Hong Kong fear Jardine Matheson, the largest British group in Hong Kong, has threatened to delist from the colony's stock exchange, creating further worries about the colony's future in the run

Training awards

A ten page supplement on the National Training Awards, supported by *The Times*, appears with today's issue.

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Arts	×
Court & social	16
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Sport	6-4(2:
Mesper	

ON OTHER PAGES Three pages of reports and analysis . . . 2, 3, 4

Philip Howard and Political sketch

Anatole Kaletsky.

The last time

lepartment within the cabinet as so many other countries.

save done. It shows a lack of gination on his part and a

post if the department of energy were dismantled or absorbed into another government department after electricity privatisation. John m, the energy secretary, is then expected to bow

out of the government. Challenged in the Commons by the Labour MP Robert Hughes about the lack of women, Mr Major said that women had recently had a higher profile in law, company and in the company of the company o merce and industry. "That will continue. As those women

Prince's

campaign

for barns

A LEGACY of extreme ugliness and insensitivity will be

left to our descendants if we allow the destruction of farm

buildings and features of the

rural landscape because they

are deemed no longer to have economic purpose, the Prince

Speaking at a conference in London, Prince Charles said

that the future of the country-

side could not be entrusted to

planning authorities, any more than it could be left to

Prince Charles described

the failure of a local authority

in Norfolk to protect a Grade One listed barn, and of Eng-

hish Heritage as the govern-ment's watchdog to intervene,

as "a total tragedy" and a

market forces.

of Wales said yesterday.

rould wish it to be, they reach

the top on merit".

Mrs Shephard said last night that Mr Major had told her on Wednesday that there appointed as a token woman.
"I was appointed on merit."
But she agreed that there was a need to create a bigger pool of women junior ministers.

ig arrangements on the Labour front bench were al-tered just before the televised question time so that two women, Ann Taylor and Ms Clwyd, were prominent along-side Neil Kinnock. Labour MPs must vote for three women among their selections for the shadow cabinet. Mr Kinnock issued a statement accusing Mr Major of treating women as an afterthought.

The prime minister yesterday signalled a new style by inviting his cabinet colleagues to pitch in on subjects outside their own ministerial briefs and he told MPs that anyone policy differences he had with Mrs Thatcher, he told a Labour MP in his first question time: "I am my own man and on that basis I see no need to beat my chest and tell you."

counterpart, Ann Clwyd, said last night: "John Major could easily have overcome this problem by creating a separate to the whips office in the last back to the environment

nas time to put it right".

There was speculation deputy chairman of the among MPs that Mrs Chalker places David Trimming the department of the places David Trimming the plac Conservative party. He re-places David Trippier, who campaigned for Michael Heseltine during the leadership race. Mr Trippier retains his government post as the green" minister in the

environment department.

Lord Belstead, the former leader of the Lords, becomes a minister of state in the North-ern Ireland Office with the additional title of Paymaster General, Brian Mawhinney is promoted from under secretary to minister of state, also in the Northern Ireland office. At yesterday's cabinet Mr

worst winter since the war.

Germany only hours after a

marathon television appeal had raised at least £1.7 million

in cash to help stricken citi-zens of the Soviet Union.

make Germans feel both guilt

and gratitude towards the

Soviet Union. A mournful Russian bass provided back-

ground music to shots show-

ing the population of Lenin-

grad starving during the siege by the German army in the winter of 1941. About 600,000

Full report, page 7 | died then and recent pictures

morning" between 10.30 and 11.30 ripping yarns and Ratures on home

am. The decision, sure to disappoint and beauty for housewifes in the

The appeal was intended to

On board were 37 tonnes of



Back to the future: Margaret Thatcher in her new place on the Tory back benches yesterday listening to a question from Elizabeth Peacock (C, Batley and Spen). Report, page 3; political sketch, page 24

bilities. "That means I will have to start reading my briefs," one said resignedly

Mr Heseltine, attending his first cabinet meeting since 1986, was said by colleagues to have been among the more vocal contributors.

The main preoccupation of yesterday's politics was the poll tax. Replying to Mr Kinnock Mr Major told MPs: "The environment secretary Continued on page 24, col 6

Germany starts

airlift to Russia

GERMANY began a huge of Moscow suggested confood aid programme for the Soviet Union yesterday when an Aeroflot airliner took off The message, emphasised by from Hanover airport and Helmut Kohl, the chancellor, and the thirt was mission of

headed for Moscow where was that this was a mission of shortages are threatening the human kindness which none

urgently needed food given by under way, President

should ignore.

As the German airlift got

ate steps to improve food supplies. He said he had concluded agreements for the republics of Estonia, Kazakh-

stan and the Ukraine to send

dairy products to Moscow and

Soviet Union together.

Gulf troops are put on 'yellow' air raid alert

From Michael Evans in Jubail and James Bone in New York

forces at the Saudi port of Jubayl were put on "yellow" reported troop movements by

raid alert status had been red, indicating an imminent attack. A senior military source confirmed last night that there had been "nnusual troop movements" in Kuwait which had raised the alarm.

However, yesterday's in-creased alert status was also seen as a sensible precaution in case of an Iraqi response to the meeting yesterday of the United Nations Security Council summoned to discuss the new American resolution sanctioning the use of force to secure the removal of Iraqi troops from Kuwait. The security council was preparing yesterday to approve military

action against Iraq unless it withdraws by January 15. The United Nations has not endorsed the full-scale use of force to suppress aggression since the Korean war four decades ago. The resolution was virtually certain to pass

BRITISH and American with a clear majority after two weeks of intensive diplomacy by James Baker, the US secretary of state, which brought the foreign ministers of 13 of the 15 security council

expected to vote against the resolution, with China force lraq out of the emirate. continued to express hope yesterday morning that even those three countries might move closer to the US position.

With only hours left before the vote President Saddam Hussain said Iraq was not alarmed by American military might and would never bow to pressure. "We ask ourselves every day 'Are we in the right?" and the answer is 'We are right and part of a great people and nation which will never be defeated by threat and might," he said on state television.

"We ask Allah to spare the human race the perils of war. But if fighting is imposed on us, we shall fight in a way that will make us and Arabs hold our heads high."

The draft UN resolution. which was being finalised by ministers, allows Iraq a "final

British must prepare for full horror of war

From Our Defence Correspondent

BRIGADIER Patrick not seem to be aware of the

have to prepare the British public for a particularly undeasant war," he said. With a new UN resolution

Leningrad. He reiterated his determination to hold the

lot of casualties and inevitably one has to be prepared for unpleasant things to unfold." Major Ewan Loudon, his chief of staff, estimated that if

Elg response, page 10

Leading article, page 15

Individual uses and the 4th Brigade remiores and the 4

Saturday Review

35p

Nothing like



which one? A guide to the best on offer around the country

> Sam Spade goes hi-tech



multi-national detective agency that even the FBI turns to in times of need. But don't mention gumshoes to Kroll: He isn't wearing that description

No train, just the ticket

Bolivian station booking offices hum with efficiency but the train will arrive next Tuesday, possibly. Matthew Parris travels hopefully

Plus . . .

wait peacefully before January
15. The so-called "pause of
goodwill" was included in the
resolution at Soviet insistence.

After that period expires, UN

with the exiled government of

with about 400,000 service-

men in place ready for a possible offensive.

setting up a UN command

under Article 42 of the UN

Charter, but the vote will

bring the United Nations

closer than ever before to its

original purpose of establish-

ing a collective security sys-

tem to resist the aggression of

Clamour in Congress, page 13 After Thatcher, page 14

dictators.

The resolution falls short of

mid-January, the US troop build-up in the Gulf should be almost complete,

Living with HIV infection, the best of Mastova's childhe malt whisley offer

How to be a

true green A young reader's guide

to ecology, plus the chance to win an electric piano

Order The Times today to be sure of it tomorrow

Cordingley, commander of implications. the Desert Rats, said yesterday he feared that the British Gorbachev pronounced him-self and other Communists "guilty before the working class" and promised immedi-

> high, he said. "It seems to me that we

Brigade Group headquarters public was not prepared for about 30 miles west of Jubayi, the horrors of a war with Iraq. Saudi Arabia's main north-Under the worst scenario, eastern port, the brigadier British casualties could be said:"There are going to be a

With a new UN resolution the 7th Armoured Brigade, providing international back- and the 4th Brigade reinforce-



Woman's Hour to be ended after 44 years

By MELINDA WITTSTOCK MEDIA CORRESPONDENT

RADIO 4 is bringing to an end Woman's Hour, the afternoon institution which for 44 years has aspired to be the voice of British women.

Made by women for women since. October 1946, the pioneering programme will be replaced each afternoon from next September by current affairs, documentaries and features. At the same time a new live "morning magazine" will begin, with a much wider focus.

The Woman's Hour production team, who may be joined by men, will next autumn be deployed to produce the new programme.

In the words of Radio 4 controller

Michael Green, it will "straddle the from the serialisation of bodice-

many of the one million regular listeners who tune in every afternoon at 2 pm to hear ordinary women and extraordinary women frankly discuss their experiences and problems from gynaecology to giro cheques, came after extensive Radio 4 research showed that more people, particularly

men, would listen to the programme if it was aired in the peak morning slot. Mr Green said more men, who now constitute between 20 per cent and 22 per cent of Woman's Hour's listeners, are available at 10:30 in the morning. Almost as many men as women now have the spare time during the day to listen to the radio, Radio 4 research found. More women are also likely to

forties, has focused throughout the eighties on violence against women, health and sexual problems and careers. When it was launched, it was briefly presented by a man and was seen to be aiming at coaxing women back into the home after the war.

In 1947 a woman took over presentation and within weeks the programme received the sort of seprimand that has characterised it since. "It's acutely embarrassing to hear about 'hot flushes', diseases of the ovaries, the possibility of womb removal and so on being transmitted on 376 kilowatts at 2 pm in the afternoon," a 1947 memorandum

from the BBC's higher ranks said. The content of the Woman's Hour replacement programme, whose producers were informed of the decision yesterday, has yet to be Archers each day. A new daily soap decided. "We're not making any opera is planned for 1992.

the content is decided. Woman's How may still be appropriate as it is a strong, well-known title," Mr Green "Research has shown that lifestyles

and therefore listening habits have changed over the years. A more mobile population is less able to make large commitments of time and concentration in the mornings. Listeners expressed a strong desire for a more flexible and entertaining type of programming that allows them to 'dip in and out'," Radio 4 said. This shake-up of Radio 4's daytime

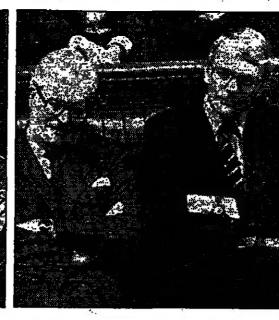
schedules, will also see the demise of Citizens, the twice-weekly soap opera which never succeeded in winning anything approaching the large audience that regularly tunes in to The

died freit. timaling 196 Litter berei lexit called at HITTOFFEH Serenteh Jet antag mer ftes CARRIED BY discuss. In Busing 1 le until

Sixteen days that shook the fabric of British politics











A Tory coup: Sir Geoffrey Howe's resignation speech prompted Mr Heseltine's challenge; Mrs Thatcher's failure to secure victory brought Mr Hurd and Mr Major into the contest; by Wednesday there was a new printe minister

Tuesday November 13: Sir Geoffrey Howe rocks the government with his resignation speech in the Commons. Mrs Thatcher is left battling for survival. A leadership challenge is predicted and all eyes move to Michael Heseltine. Sir Geoffrey says: "The conflict of loyalty to the prime minister and the loyalty I perceive to the true interest of this nation has become

Wed: Mr Heseltine flings down the gauntlet and challenges the prime minister for the Conserhas a better prospect of leading

victory. He promises to reform

Thu: Mrs Thatcher leads a spirited fight-back. Cabinet ministers Heseltine's poll tax reform could add 5p to income tax. In the Commons, Mrs Thatcher says: "After three general election victories, leading the only party with clear policies resolutely carried out, I intend to continue.

Evi: Douglas Hurd upsets leader. ship calculations by confirming that he would enter a second round, if Mrs Thatcher were no longer a candidate. He indicates that Mrs Thatcher must consult

the whole cabinet about Europe. Mr Heseltine exploits Mr Hurd's comments immediately: "If people believe Douglas would be a better leader than myself, they have to vote for me in the first

Sat: Mrs Thatcher tells interviewer. "I fight, I fight." There is increasing speculation that Tory grandees will stop Mrs Thatcher entering a second round, if she fails to beat Mr Heseltine in the first. Mr Hurd and John Major try to dampen speculation about

Sunday Nov 18: Mr Heseltine's

claims that its man can win in the first round. Mr Major comes his supporters to announce that he will stand in a second round. Most in an interview in The Times, Mrs Thatcher accuses Mr Heseltine of Labour policies. "If you read Michael Heseltine's

some of the Labour party policies," she claims. Tue: Mrs Thatcher's premiership is put in grave doubt by her failure to secure a decisive victory on the first ballot. She polls 204 votes to Mr Heseltine's 152.

four short of the 56-vote majority

book, you'll find it more akin to

needed for an outright win. She declares she intends to allow her name to be put forward for the second round of the contest.

Wed: "I fight on, I fight to win," Mrs Thatcher says. George Younger is replaced as Mrs er's campaign manager by John Wakeham. Her eagerness to fight is clear but the majority of Cabinet colleagues advise her to

Thu: A political era comes to an end when Mrs Thatcher tells a cabinet meeting that she is not going to contest the second round. Mr Hurd and Mr Major

Salary

against Mr Heseltine. Fri: There are signs that Mr Major is gaining the support of MPs who voted for Mrs Thatcher in the first ballot. Mr Heseltine

claims that 40 Thatcher support-

ers have promised their votes; all three candidates play down Sat: Sir Geoffrey, Nigel Lawson and Lord Carrington declare for

Sun Nov 25: David Waddington becomes the seventh member of cabinet to declare for Mr Major. Mon: Mr Major is believed now is trailing behind Mr Heseltine. A

Gallup poll for The Daily Tele-graph suggests that with Mr Major as prime minister the Tories would enjoy a nine-point lead over Labour. Under Mr Heseltine, they would have an eight-point lead.

Tue: Mr Major tops the secondround ballot, securing 185 votes, only two short of outright vio tory. Mr Heseltine attracts 131 votes and Mr Hurd 56. Both Mr Heseltine and Mr Hurd withdraw

Wed: Mr Major announces so-nior cabinet posts, with Mr Heseltine going to the environ-

Bullish Tories overshadow devolution call

THE Scottish Constitutional Convention, a group of Labour and Liberal Democrat politicians, trade unionists, churchmen and councillors, will today issue its final demand for a Scottish perliament after 18 months of deliberations. The demand is timed for November 30, St Andrew's Day, but unfortunately it will be overshadowed by the biggest up-heaval in British politics for more

The Labour party had hoped the declaration of a Claim of Right, billed as the most significant political initiative since the Act of Union in 1707, would come as the Scottish Conservative party lan-The events of the past week have, however, put the Scottish Tory party in its best electoral position since the mid-1980s. There is already talk of the party doubling its 10 seats at the next General Election, and no prospect of Mr Major being any more sympathetic to devolution than Mrs

With Ian Lang, the new Scottish secretary, as opposed to home rule as Malcolm Rifkind, his predecessor, the convention's proposals for a Scottish parliament with wide-ranging powers look set to be rejected before the ink is dry. Outright rejection could, however, put him in conflict with some of his own supporters.

The Scottish National party,

pushed back into third place by the Tory revival, has suffered by boycotting the convention. The nationalists' demand for independence in Europe, the Tories believe, will be sidelined by calls for devolution. The SNP disputes this, but its popularity has dwindled since its victory in the Govan by-election two years ago.

The SNP's campaign for non-payment of the poll tax has backfired, and a statement at the weekend by Alex Salmond, the SNP leader, that his party would drop the campaign as soon as Mr Major tabled legislation relating the tax to ability to pay was seen as bling support on the doorsteps.

Labour remains by far the biggest party in Scotland. An opinion poll last week gave it almost half the popular vote, with the Conservatives in second place with 21 per cent. Many believe, however, that the Tories' true support is greater and that Labour seats such as Strathkelvin and Bearsden, Edinburgh South and

Aberdeen South are ripe for plucking. In spite of holding more seats than all the other Scottish parties together, Labour has no hope of moving Donald Dewar, its fice of Secretary of State unless its gets a majority at Westminster.

While the convention is likely

run out of steam, being labelled a pious fraud by senior Tories, there is a gut feeling among many grassroots Conservatives that a form of devolution is the only way to increase popular support. Some have even supported the con-vention, and Mr Lang and his Scottish Office team will try to persuade Scots that their standard of living has improved under a Tory government. Unemployment, against the national trend. has continued to fall this year and the recent slowdown of Scotland's economy has been less serious

than that of the UK as a whole. The biggest single issue in Scotland is the poll tax. Whatever changes are made under Michael Heseltine, they are unlikely to be made before the next general election. More than a million people have either not paid or are seriously in arrears. Many of those who have paid are becoming increasingly angry at the prospect of higher bills next year because of

Mr Lang also has the problem of the steel industry. In less than six months' time, British Steel will close the Ravenscraig strip mill, and 770 jobs will be lost. The company's Clydesdale tube works is also close, putting a further 1,200 out of work.

Lord Blake, Conor Cruise O'Brien, Philip Howard, Diary, page 14 Leading article, page 15

THE NEW CABINET LIST

Prime minister, First Lord of the Treasury and Minister for the Civil Service

Lord Chancellor Secretary of State for Foreign and Commonwealth Affairs Lord Privy Seal and Leader of the House of Lords

Home Secretary

Chancellor of the Exchequer

Secretary of State for the Environment Secretary of State for Defence

Secretary of State for Education and Science Lord President of the Council and Leader of the Commons

Secretary of State for Transport

Secretary of State for Energy Secretary of State for Social Security Chancellor of the Duchy of Lancaster

Secretary of State for Northern Ireland Minister of Agriculture, Fisheries

Secretary of State for Employment Secretary of State for Wales Secretary of State for Trade and Industry

Secretary of State for Health Secretary of State for Scotland Chief Secretary to the Treasury

Parliamentary Secretary, Treasury (Government Chief Whip)

John Major (Margaret Thatcher)	47	266,851
Lord Mackey of Clashfern	63	291,500
Douglas Hurd	60	£55,221
David Waddington (Lord Beistead)	61	£44,591
Kenneth Baker (David Waddington)	56	255,221
Norman Lamont (John Major)	48	£55,221
Michael Heseltine (Christopher Patten)	57	255,221
Tom King	57	£55,221
Kenneth Clarke	50	£55,221
John MacGregor	53	£55,221
Malcolm Rifkind (Cecil Parkinson)	44	£55,221
John Wakeham	58	£55,221 .
Tony Newton	53	£55,221
Chris Patten	46	£55,221
(Kenneth Baker)		
Peter Brooke	56	£55,221 ·
John Gummer	51	£55,221
Michael Howard	49	255,221
David Hunt	48	£55,221
Peter Lifley	47	£55,221
William Waldegrave	44	£55,221
ian Lang	50	£55,221
(Malcolm Rifkind)		
David Mellor (Norman Lamont)	41	£55,221
Richard Ryder	41	£49,331

YESTERDAY'S

(Tim Renton)

		,		
Minister of Paymaster	State	Northern rai	ireland	and

Minister of State Northern Ireland

Minister of State Treasury

Minister of State, Environment

Deputy chairman of Conservative Party

APPOINTMEN	TS	
Mrs Gillian Shephard New post	50	£44,591
Lord Belstead (Richard Ryder)	58	£39,641
Dr Brian Mawhinney (John Cope)	50	£44,591
Sir George Young (Michael Spicer)	49	£44,591
John Cope	- 53	

New front-runner is tipped to head No 10 policy unit

GRAHAM Mather, the general director of the right-wing Institute of Economic Affairs (IEA), has emerged as a front-runner for the key post as head of the prime minister's Downing Street policy Mr Mather, aged 36, is being

tipped to take over from Professor Brian Griffiths, who ran the unit for five years under Margaret Thatcher and who had a big hand in the drafting of the last Tory

Other names being mentioned for the job include Andrew Tyrie, a former adviser to John Major, and Nicholas True, who worked for Norman Fowler when he was health secretary. Judith Chaplin, a former ad-

viser to Nigel Lawson, and David Willetts, director of the Centre for Policy Studies, appear to be ruled out because they are both contesting safe seats at the next election. Government sources said, how-ever, that Mr Major had yet to turn his mind to the issue.

The speculation about who might take a leading role in the prime minister's kitchen cabinet coincided with further hints of the turmoil that has accompanied Mrs Thatcher's last days in power. One Whitehall insider likened

the mood in No 10 to that of the arrival of the Russians in Berlin at the end of the last war. "You phone up and you can hear the sound of the flames as papers are burnt and put through the shred-der," he said. It also emerged that Chris

Patten, the new Tory party chairman, is likely to play a central role in long-term policy formulation and the drafting of the next manifesto. With Mr Patten's appointment, it appeared that the centre of gravity of policy-making was shifting back towards Central

Office after being the preserve of 10 Downing Street throughout the

fession, is said to be close to Peter Lilley, the trade secretary, who played a prominent role in Mr Major's election campaign. Mr Lilley is a member of the Thatcherite 26-strong No Turning Back Group of Tory ministers and MPs. Mr. Mather is a former head of the policy unit at the Institute of

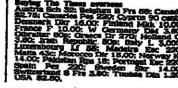
His links with the Treasury have been strengthened in recent months by his role as chairman of the IEA's shadow monetary policy group, which has sought to stiffen tight control of the money supply in the wake of the credit explosion of 1987 and 1988. His views on European integration are said to be closer to Mr Major's prag-matism than Mrs Thatcher's strong scepticism.

Professor Griffiths was still at his desk yesterday, but he has told friends he expects to be moving on shortly. It is understood he has been offered a research fellowship by an American think-tank

Robin Harris, his staunchly Thatcherite deputy in the policy unit, is also expected to leave No 10. He may be offered a senior post with the Margaret Thatcher Foundation, a new think-tank being planned by Mrs Thatcher and leading busine

Mr True may be offered the policy unit post or he may replace John Whittingdale as the prime minister's political secretary. Mr True, who has been working as a Westminster lobbyist since the last election, was due to join Mr Major at the Treasury in January. He is now expected to join the prime minister in Downing Street earlier than planned.

insiders predicted yesterday that the arrival of Mr Patten at Smith Square in place of Kenneth Baker would mean a bigger role for the research department in the formulation of long-term policy and the construction of the next



Bitter 'loyalists' seek to unseat maverick Critchley

By BILL FROST

THE attempted pogrom against those who nailed their colours to the Heseltine mast during the Tory leadership campaign grew more bloodthirsty last night as it emerged that Thatcher loyalists in the Aldershot constituency were seeking to unseat their MP, Julian Critchley.

Fifty members of the local party, necessary to form a quorum, have called an extraordinary

general meeting at which a deselection motion will be discussed and voted upon. Angela Kimber, one of the first to sign a petition demanding Mr Critchley's depar-ture, said: "Voting for Heseltine was the last straw. He does not represent our views any more, if he ever did."

The petition was drawn up as soon as Mr Critchley declared his preference in the first ballot. "We knew he was going to support

Heseltine anyway, after all be wrote the man's biography," one of the plotters, who did not want to be named, said. The ditch Critchley faction said

last night that the sitting MP had few friends in the constituency. "He has spent too long being disloyal to the government and witty at the expense of Aldershot," Mrs Kimber said. She said she had been a stout defender of Mr Critchley's sometimes politically

maverick behaviour. "Now I have just run out of excuses for him."

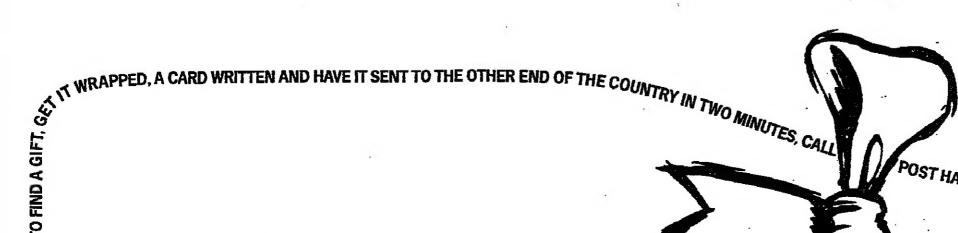
Mr Critchley, asked how he would fight the plotters, said last night: "They are entitled to take whatever action they want. I shall resist any move to deselect me." Mr Critchley's supporters are thought to be organising a retaliatory strike. He has influential allies locally, and more importantly at Central Office. The new party chairman, Chris Patten,

is a long-time friend. There has been a history of friction between Mr Critchley and some of his constituents for years.

Another plotter claimed that Mr Critchley had devoted himself too enthusiastically to writing, broadcasting and maintaining a high media profile."It is not just this regicide business, it is also about how a sitting MP does his job and relates to the

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had not described the majorage. United a magazin in protectings are seen in the majorage with his process of the protection of the process of



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Reforming poll tax is like defusing a bomb, Patten says

party chairman Chris Patten tician prepared to be party to average warning that reforming ill-considered decisions an election will be held before next autumn, there is there-defining a bomb".

With most MPs agreed that an election will be held before next autumn, there is there-defining a bomb". party chairman Chris Patten the poll tax would be like defusing a bomb".

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V 22 A PERMANENT

As Michael Heseltine, the newly-appointed environgovernment spending in re-

Interviewed on The World at One on BBC Radio 4, Mr Patten said: "We have in ters before reaching conclu-Michael Heseltine a su-premely talented politician to Mr Heseltine, who sat close pick away at the timing to Mr Major during prime

The prime minister, in his first Commons appearance since his election, told MPs that the government had decided to look again to see "what further refinements may be necessary" to ensure that the poll tax was accepted

throughout the country.
When Neil Kinnock, the
Labour leader, suggested that the only thing to do with the poll tax was to scrap it, Mr Major quoted back at Mr Kinnock words he had uttered in 1980 describing rates as the most unjust of all taxes."

The Labour leadership believes that Mr Major is vulnerable over the poll tax and Mr Kinnock referred to comments by Mr Major in interviews during the leadership campaign when he spoke of the government being "bounced" into it quickly because there was such a fuss about rates in Scotland, Lab-

yesterday that Mr Heschine revised system of local gov-would be taking forward a remment finance before the ment secretary, met civil servery thorough, very construc-vants to discuss options for tive and fundamental review. reform, his predecessor said in doing so he will take that there was no painless way of coping with a surge in local Tory MPs both north and south of the Scottish border before we reach conclusions.

"On this side of the House we believe in examining mat-

minister's questions, spent the afternoon with officials at his new department discussing options for reforming the community charge. The meeting only served to

ability to pay and that he believes that high poll tax bills underline the government's very limited room for manoeuvre on the poll tax. Civil servants made it clear that major reforms were al- basically two options. He can most impossible before a either allocate extra money at general election.

Instead Mr Heseltine was urged to give higher priority to practical short-term measures rather than the long-term strategies for change that he has already endorsed.

The process of setting next year's poll tax is well advanced. The government has announced how much grant it will give each local authority next year and has set out the capping criteria.

Town hall treas already drawing up their bud-gets, based on the govern-

complex and at times conter

which feared that the reform

JOHN Major yesterday apour last night issued a state-peared to rule out a return to ment saying that the remarks levels will be set and an-diomestic rates as his new revealed Mr Major as a poli-

country goes to the polls. The best that Mr Heseltine can hope to achieve is an

immediate reduction in bills and the removal of some of the unfairnesses of the existing system while setting out firm plans for long-term reform.

setting next year's poll tax is already in motion, any short-term remedy will involve spending more government money before next April. During his campaign for the leadership Mr Heseltine made it clear that he wants the charge to be related to the

the next election. In the short run he has certain groups of charge payers or he can give council more grant on condition that they use it to reduce bills.

The latter is the more expensive course. Treasurers accept that it costs £1 billion

could cost the Conservatives

Attempting to bring next year's bills, which are expected to average at least £400 a head, under the politically sensitive £300 mark would therefore cost at least £4

to reduce the poll tax by £28 a.

hillion. The cheaper and politically



Chris Patten (right), party chairman, at Central Office yesterday with Kenneth Baker, his predecessor

be to use money to help those the LSE, also estimates that a authority control. However, on low incomes and people further £1 billion would bring the Treasury has given a run by directly elected exco-whose poll tax is considerably most middle-income families warning that while utive mayors and has said

six million adults pay only 20 way to meeting the injustices add up to 10p in the pound to per cent of the tax and of the flat rate tax. exempting them from pay-£500 million, according to that he wants to transfer all vocate of local government

ore attractive option would erument research director at schools to opt out of local igher than their rates bill. into an expanded rebate centralising education would Under present rebate rules scheme which would go a long halve poll tax bills, it would

In the long run Mr

income tax.

The new environment secfigures produced by the education spending from local reform and this may come London School of Economics. to central government, pos-back onto the agenda as a Tony Travers, a local gov-sibly by requiring all state means of increasing efficiency

run by directly elected execprivately that councils should be required to submit all major projects to his department for approval.

ment altogether would cost Heseltine has made it clear retary has also been an ad- Lord Blake, Conor Cruise O'Brien, Philip Howard, Diary, page 14 Leading article, page 15 Letters, page 15

Thatcher becomes a backbench driver

By RICHARD FORD POLITICAL CORRESPONDENT

MARGARET Thatcher returned to the backbenches for the first time in 29 years yesterday to watch proudly as her protégé made his debut at prime minister's questions.

She was greeted by cheering from the Tory benches and the public gallery as she entered the chamber and went to a seat four rows back below the gangway. MPs on both sides had wondered whether she would choose a seat close to the place usually occupied by Edward Heath, but Mrs Thatcher made for that from which she had made her

Wearing a purple suit, she sat next to Elizabeth Peacock, MP for Batley and Spen, and began to get used to her changed cirucmstances and to await the entry into the cham-

ber of her successor.

Admitting that there was a different view of the chamber from "up here", Mrs Thatcher soon discovered one of the disadvantages of the backbenches, and complained about the difficulties of hear-

ing questions to the agri-culture minister. She stood with other Conservative MPs and cheered John Major when he walked into the chamber for his first question time as prime minister. Afterwards, she told Cecil Franks, MP for Barrow and Furness, that Mr Major had made a good start: "Question Time had gone very well for John". Mrs Thatcher then visited the tearnoom, where she sat with Peter Morrison, her for-

mer parliamentary private secretary, and five other Conservative MPs.

Top Ulster job for Rebel back schools reformer

By RICHARD FORD

BRIAN Mawhinney's promo- somehow to get out of the cul tion to be a minister of state at de sac they entered in angry the Northern Ireland Office mood in November 1985. comes at the end of a year in which he has introduced Mawhinney was responsible educational reform measures for introducing the governinto the province and ment's educational reforms launched initiatives in com- into the province.

nunity relations.

They involved the ending of the 11 plus, the introduction munity relations. government only two months of the national curriculum and after the signing of the Anglo-Irish agreement and was the tious negotiations with the first politican born in North-Roman Catholic hierarchy ern Ireland to hold a government post in the province would weaken the church's since direct rule was introduced in 1972.

His appointment as an under secretary came at the lum in the province will height of loyalist protests include a course of mutual against the agreement and was understanding which aims to seen in the province as an teach both sides of the attempt to placate Unionists by persuading them that a culture and heritage.

man from their own commu
As part of a program nity was listening to their

As the loyalist campaign against the agreement splut-tered to an ignominious end, Dr Mawhinney, whose Peter-borough constituency is adjacent to the prime minister's Huntingdon seat, was given the task of coaxing the two Unionist parties back into dialogue with the government.

Description in the prime minister's promoter for integrated education, providing government believed there was a reasonable demand. His encourage-

Peter Brooke's initiative is in part due to his spadework but also to the slow dawning among the wider loyalist community and some Unionist politicans that they had



Mawhinney: Author of

to reshape poll tax

SIR George Young's return to a department in which he has already endured one six-year spell was seen last night as a fresh indication of the prime During the last year, Dr

> ister of state's reservations about the charge have always been as great as those of his new boss, Michael Heseltine. Sir George was one of the leaders of the backbench rebellion against the poll tax in the Commons.

control and ethos in schools for the Catholic community. Part of the national curricucommunity about the other's As part of a programme of education for mutual understanding, Dr Mawhinney wants to bring Roman Catho-

planning and construction. lic and Protestant children together for joint field trips and studies. He has also been a strong

ment of integrated education has angered some Unionist He has also set up a community relations council and has provided government funding to local authorities in opposition to smoking.



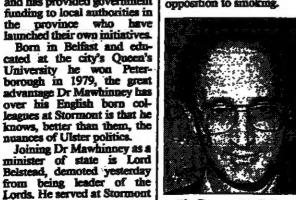
minister's seriousness about shaking up the poll tax (Philip

The new environment min-

He made the first moves in the Commons at second reading to introduce a system of banding but his amendment was ruled out of order. He then became a leading advocate of relating the tax to ability to pay. Those are matters which he will doubtless pursue with his ministerial colleagues, though his specific res-ponsibilities will be housing,

The bicycling baronet was brought back to the govern-ment by Mrs Thatcher in July to serve as No 3 in the whips office. His return delighted Conservative MPs, who saw his dismissal from the government in 1986 as unjust.

He served in the first Thatcher government as a junior health minister, and was believed by MPs to have been moved from that post because of his outspoken



Sir George: tax link to

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Shephard promotion hailed

as a junior minister between 1973-1974.

By SHEILA GUNN, POLITICAL REPORTER

GILLIAN Shephard's promotion to minister of state at the Treasury marks her down as possible cabinet material and is considered well-deserved by her colleagues. Since she entered Par-

liament as MP for southwest Norfolk in 1987, her commonsense approach and competence in dealing with education, health and social security issues has made an impression. Within eight months of entering the Commons she was elected secretary of the Tory backbench health committee. In 1988 she was picked as parliamentary private secretary to Peter Lilley when he was following similar lines to degree in modern languages.

economic secretary to the Treasury. A year later Margaret Thatcher appointed her junior social security

One of her key involvements in the past year was working on family policy and, most notably, the proposed child support agency to track down absent fathers. Mrs Shephard has taken care to avoid the pitfalls of taking a high public profile, instead winning her reputation through the less publicised device of well-argued speeches in late-night adjournment debates late and dealing readily with MPs' queries.

Her political career is

Mrs Thatcher's early years at Westminster, as the former prime minister started her frontbench career dealing with pensions and social security and went on to become a Treasury spokes-man when the Conser-

vatives were in opposition. Mrs Shephard, aged 50, is a former schools inspector, senior education officer, magistrate and helped run the family livestock business. She was also chairman of Norfolk health authority and deputy leader of Norfolk county council. Educated at a small girls' high school in North Walsham, she went to St Hilda's, Oxford, to take a

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Major tries to silence outcry over cabinet with no women

By SHEILA GUNN, POLITICAL REPORTER

THE prime minister's decision to care if they have a bit of tokenism appoint an all-male cabinet pro- in the government and putting a voked a political dispute yesterday among Conservative women MPs, Labour politicians and women's groups. John Major is the first prime minister since Sir Alec-Douglas-Home's 1963-4 administration to exclude women from the cabinet.

Last night, he offered some solace when he promoted the junior social security minister, Gillian Shephard, to minister of state at the Treasury and promised MPs "women aplenty" in top government positions. In his first Commons question time he said, as women would wish, they would reach the top on their merits.

Teresa Gorman, Conservative MP for Billericay, angered her female colleagues by threatening "to squat" on the front bench in protest and is writing to complain to Mr Major about the omission. "A lot of men still only relate to women as nannies, grannies and lovers and not as actual colleagues working side by side with them,"

"We want a seat at the top table, Every aspect of the economy and government has a bearing on women. We do not want a few crumbs dropped from the table by the men any more. I don't even

woman in the cabinet that way to keep an eye on things like child care. There is no question of market forces in the cabinet. You don't get into the cabinet through merit. You get there by whom you happen to know and how long you have worked with them."

Government sources insisted the new prime minister had picked the right people for the right jobs and pointed out the limited pool of 17 Tory women MPs, including Margaret Thatcher, out of a total of 373.

Mr Major is a long-standing supporter of the 300 Group which campaigns for equal representa-tion for women in parliament and public life. There are only three Commons ministers, Lynda Chalker, Angela Rumbold and

Virginia Bottomley,
At a lower level the junior social security minister was one of Mr Major's campaign team. Although the hereditary system discriminates against women in the Lords, the Upper House has three women on the government front beach, the life peers Lady Trumpington, Lady Hooper and Lady Blatch. Among the remaining women Tory MPs are former ministers Edwina Currie, Dame Peggy



Gorman yesterday: threatened squat on front beack

other women are Emma Nicholson, Ann Widdicombe, Ann Winterton, Maureen Hicks, Teresa Gorman, Elizabeth Peacock, Flaine Kellett-Bowman, Janet Fookes and Dame Jill Knight.

The shortage goes back to the reluctance of selection committees to pick women. Lady Castle recalled that she only got her Blackburn seat because the constituency women threatened a tea-making strike unless a woman was included on the short list.

The career prospects for women politicians are traditionally worse in the Conservative party with Mrs Thatcher as a young MP

Fenner and Marion Ros. The asserting there would never be a woman prime minister "in my lifetime". Instead the party specialises in the "political wife" syndrome of a strong woman behind her man, such as Lady Howe and Anne Heseitine. The chances of more Tory

women in the next Parliament look no better. So far 29 out of 173 candidates selected are women but only three are standing in Conservative-held seats: Judith Chaplin, John Major's former political adviser, who has been picked for Newbury, Angela Browning at Tiverton; and Angela Knight for Erewash. By comparison Labour and the Liberal Democrats op-



Chalker: "Long time before another No 10 woman"

erate a degree of positive discrimination to promote

ister, Mrs Chalker, recently predicted: "It will be a long time before we have another woman prime minister." Mrs Thatcher always insisted that women should only be promoted on their merits, although in recent years she demanded at least one woman's name on short lists for public

Margaret Bondfield made history as the first woman cabinet minister in Ramsay MacDonald's 1929 Labour government, but only two women besides Mrs Thatcher have been included in Conservative cabinets since then, Florence Horsbrugh as education minister between 1953-4 and Lady Young as leader of the Lords

between 1981-3. Last night the 300 Group said that although Mr Major said his cabinet was for all talents, he had forgotten the talents of women. The Equal Opportunities Com-mission described Mrs Thatcher as an important role model for women and hoped the appointment of an all-male cabinet did not mean women's issues dropping down the political agenda.

Leading article, page 15

Qualified praise for , listening leader

By ANTHEA GERRIE

IN SPITE of the furore over the absence of women in his cabinet, John Major has endeared himself to the National Alliance of Women's Organisations, which represents 185 women's groups with a total of five million members, without having committed him-self to any feminist policies.

Jane Grant, director of the alliance, said that although Margaret Thatcher was the only political leader who refused to send a message of support when the alliance was formed last year. "John Major came down readily when we invited him, listened a lot, and promised to keep a dialogue going on the issues which concern us".

There are early signs that Mr Major could distinguish himself as a women's prime minister. As chancellor, he employed a female policy adviser, press officer and speechwriter and he pays frequent tribute to Jean Lucas, the Tory agent: "She encouraged me in politics when nobody else did." Fran Bennett, director of the

Child Poverty Action Group, praised Mr Major's "personal unequivocal support" for child benefit Georgina Ashworth, director of Change, an international organisation for the betterment of omen, was concerned that he failed to issue statements with every Budget explaining how it affected women.

Jeanne Gregory, of the National Campaign for Civil Liberties' new pay equity campaign, said: "He seemed to treat everything we said with the utmost seriousness."

Top management jobs still seen as a male preserve

By PHILIP BASSETT INDUSTRIAL EDITOR

IN A dining room at a West End hotel in London's Portman Square last night, John Major's cabinet was not seen as a hopeful indicator, but that is hardly surprising at the annual dinner of the Women in Management group, the first cabinet since 1976 not to include a woman was not exactly viewed as helpful to women's prospects of moving into senior management jobs in industry and

Eleanor Macdonald, who founded WIM 21 years ago, thinks

ing women in management roles, especially senior jobs, are still there, and a report this week from the National Economic Development Office and the Royal Institute of Public Administration found that while 27 per cent of all managers in Britain were women, the proportion of senior and middle management fell sharply to only 4 per cent, while women

Few business executives, including women, could name many if any female chief executives much beyond Anita Roddick at the Body

Shop, and there are only 21 female directors in the country's leading 200 companies. A CBI survey found only four women as main board executive directors, but 795

"But it's definitely loosening," said Lorraine Trainer, head of human resources at the Stock Exchange. "There are some excellent women. They have to be committed. They have to be hardaccounted for a mere 1 per cent of working. Very often they have to be better than their male colgues to succeed." Mary Baker, a non-executive

director at Barclays Bank, the Prudential and Thames TV, does not accept the notion of the "glass ceiling" - the idea that the top positions in companies are clearly visible to women, but they cannot break through to reach them. 'Male managers now have a totally different approach to working with or for women colleagues,"

international at J Walter Thompson, the advertising agency says age is a factor and believes there will be many more female senior managers in the future as the younger women managers, and those at more junior levels, work

However, the glass ceiling effect. still operates, and may be one reason why a number of women are starting their own companies rather than breaking the often male-dominated barriers to women in existing companies. Mary Baker points out that 25 per cent of all new companies are runby women, but WIM believes that demographic change, with an increasing proportion of the workforce being female, will see more women in senior posts, and that companies such as BP, Midland Bank and British Telecom, have taken steps to improve the

MacDonald set precedent

RAMSAY MacDonald was the first prime minister to appoint a woman to the cabinet when he made Margaret Bondfield the minister for Labour in 1929 (Sheila Gunn writes).

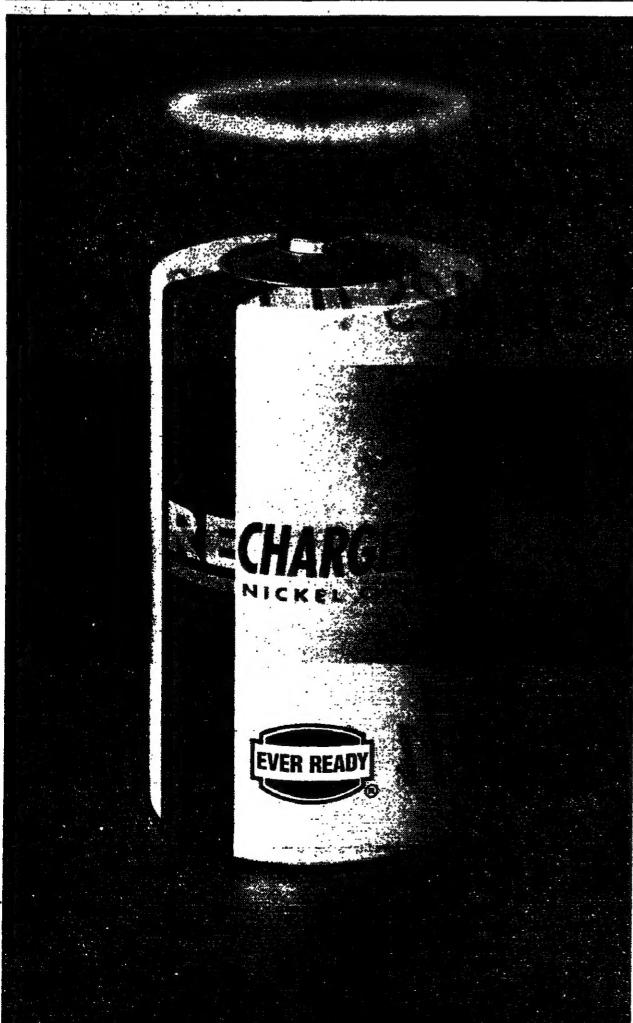
Until Margaret Thatcher entered the Heath government in 1970, Labour administrations bettered the Tories in promoting women. Women cabinet ministers to date: Margaret Bondfield (Lab) minister for labour 1929-31

• Ellen Wilkinson (Lab) minister for education 1945-47 Florence Horsbrugh (Con) minister of education 1953-54 Barbara Castle (Lab) minister 65; minister of transport 1965-68; employment secretary 1968-70; social services secretary

• Judith Hart (Lab) paymaster ● Margaret Thatcher (Con) edumeral 1968-69 cation secretary 1970-74; prime minister 1979-90 • Shirley Williams (Lab) prices

and consumer protection sec-retary 1974-76; education secretary 1976-79 ● Lady Young (Con) chancellor of the Duchy of Lancaster and Lords leader 1981-82; Lord Privy Seal and Lords leader

1982-83.



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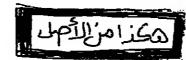
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Kinnock gives firm support to possible attack on Saddam

By PHILIP WEBSTER, CHIEF POLITICAL CORRESPONDENT

NEIL Kinaock gave firm support yesterday to the possible use of force to secure the Iraqi cure Iraqi withdrawal from kinwait.

Ignoring the misgivings the misgivings the misgivings the cure of the United Nations much of the world's pain and the cure of the c

LEST AN ANDREWS

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benchers, the Labour leader internations and that the expected UN at stake." security council decision to authorise the use of force if President Saddam Hussein does not leave Kuwait by January 15 would add to the pressure on Iraq. Even President Saddam in his cocoon of tyranny must understand the implications of the resolu-

Mr Kinnock added: "If that and the accumulated weight of other UN action does not His remarks on the control of make him comply with international law, he knows that the consequences are likely to be lethal. It is necessarily so.



Relic of **Thirties** is to go

The government contracts preference scheme. which dates from the Thirties and was devised to direct government work to the old depressed areas, is Edward Leigh, consomer affairs minister (below), announcing the

change in the Commons, said that the scheme, now applying to development areas, had been little used in recent years. He said that in the

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development of a more open framework of public sector procurement rules within the EC and in the broader approach to the single market, the government agreed with the commission and other EC states, that public sector should not be reserved for



Edward Leigh

'Euro-flag' condemned

A European Commision plan for ships to sail under a European flag would "compound the mischief" of flags of convenience, a House of Lords committee report says today.

The Lords European Communities select committee in its report, Community Shipping Measures, sees the proposed Community ship register (Euros) as a new kind of on its financial attraction rather than on legal respon-sibility for enforcing

Search fails

The government's interdepartmental dispatch service is to be retained in the public sector because ministers cannot find an acceptable bid for the business, the environment department said in a Commons reply.

Debate denied A demand by Audrey Wise, Labour MP for Pres-

ton, for an emergency debate on threatened redundancies at British Acrospace was rejected by the Speaker.

voiced by some of his back- to be the instrument for poverty. international security is now All the UN resolutions had thankfully left by the ending of to be supported, Mr Kinnock the certainty and structures of

"Now it can be that means in an age when the gap thankfully left by the ending of

were sensible, but must never-

the future status of the UN into account. "If the writ of

the UN does not run, hopeful-

of another country, then aggressors large and small will

he able to act with impunity in

If the purposes of the UN

would have to live up to its

Gulf news, page 13

the future."

Senior cabinet ministers are said to be reassured by Mr peace.

Kinnock's attitude throughout the Gulf confrontation. He has left them with the strong impression that he would quickly stamp on any oppo-sition from his own ranks if His remarks came as Dong-las Hurd said that there would

be no change in government policy towards Iraq after the change of prime minister in London. At Heathrow before flying to New York for the United Nations security council meeting the foreign sec-retary said: "The main increased burden of message will go to Saddam responsibility in seeking the Hussein from this meeting resolution of other conflicts. It that the international community believes that unless he leaves Kuwait peacefully he

must be forced out.

"He has a bit of time to reflect on that, but that will be

the message."

Yesterday, speaking in London to the annual meeting of the North Atlantic Assembly, Mr Kinnock said that if the objectives of the United Nations were not achieved, the organisation would be condemned to return to the role of public mourner, spectator and charity worker to which it was so often confined by the rigidities of the years of the

"For 45 years the United Nations and its organisations have tried to heal and help. Its work in providing aid, fighting disease and ignorance, protecting the environment, standing between enemies helping refugees, promoting human rights has been and will always be valuable. "But it has not been allowed

Major to see Tory **MEPs**

From Peter Mulligan

JOHN Major is to meet Tory members of the European parliament before setting out next month for the intergovernmental conferences that will shape the future of the European Community. He has invited the 32 MEPs

to see him on Tuesday, a request that is thought signifi-cant so soon after his taking

In Rome today, they will generally support a package calling for much increased powers for the European parhament, a single currency and a central bank. Those are the conclusions of

the four-day meeting in Rome, known as the Assizes, which for the first time brings together delegations of MEPs and MPs from all EC international parliaments. The British Tory MEPs were at pains yesterday to point out Mr Major's constructive approach to Europe. One said he had always been extremely good at consulting.

They also emphasised his role in Britain's entry into the exchange-rate mechanism and his promotion of the proposal for the "hard ecu" to which they have given support.

The final communique at the Assizes will lay down a marker for the inter-governmental conferences on economic and political union at which Mr Major's performance and policy stance will be closely watched.

During the leadership conagainst the imposition of a single currency. However, he also spoke against a "twospeed" Europe.

The British Tory MEPsare also expressing renewed op-timism about joining the large. Christian Democrat group in the parliament which, they feel, would give them more influence.

Parliament next week The main business in the Monday: Natural Heritage

House of Commons next week is expected to be: Monday: Community Charges (Substitute Setting) bill and Caravans (Standard Community Charge and Rating) bill, second readings.
Tuesday: Debate on the EC budget for 1991. Wednesday: Debate on an Opposition motion on abolition of the poll tax. Thursday: Debate on develop-

Friday: Debate on private

member's motion on political

The main business in the Lords is expected to be:

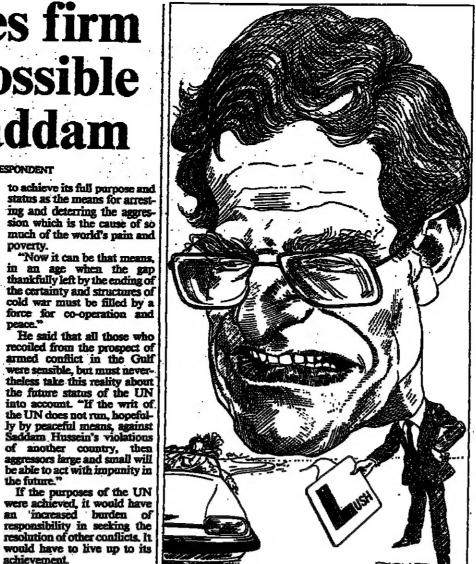
developments since 1979.

ments in the EC.

(Scotland) bill and Census (Confidentiality) bill, committee stages.
Tuesday: New Roads and
Street Works bill and Gaming

(Amendment) bill, committee Wednesday: Debates on a bill of rights, on land use, and on the route of the proposed road across Naseby battlefield.

Thursday: New Roads and Street Works bill, committee. second day. Parliament today Commons (9.30): Debate on people and their local gov-



Chope: severe measures include heavy jail sentences

Extended tests planned for drunken drivers

By ROGER WOOD, PARLIAMENTARY EDITOR

with the publication of a bill that includes heavy prison sentences and provision for offenders to be compelled to any more difficult. take extended driving tests.

government's determined effort to reduce road casualties by a third by the management was aggressive.

In the case of less serious drink-driving offences, the bill includes provision for traffic management in a driver was aggressive. present, 15 people were killed and 170 injured on the roads

drink-driving are properly

The Road Traffic bill, which

was announced in the Queen's speech this month, creates a new offence carrying a maximum penalty of five years' imprisonment for drink-drivers who cause death. The present offence of reckless driving will be replaced by a new offence of dangerous driving which has fewer legal

Drivers who cause death after drinking will also be maximum sentence of seven disqualified for at least a year years.

Mr Chope said that the Christopher Chope, roads extended test period would and traffic minister, said that allow examiners to assess the bill, which includes plans attitude and establish whether

by a third by the year 2000. At experiment in rehabilitation, present, 15 people were killed The emphasis will be on education rather than any each day, he said.

"It tackles the problem on a ably involve 20 hours of mumber of fronts. It seeks to counselling over a two-month period. Participation would be voluntary and the driver would have to pay for the course, although no price has been fixed. The "reward" for drivers taking part in the counselling will be a cut of a

quarter in their disqualification period. The bill, which Mr Chope hoped would be implemented late next year, also includes a new offence of "endangerment" aimed primarily at hooligans who throw missiles for the property being the latest the second of the primarily being the property being the latest the property being from motorway bridges. It a

SEVERE measures against and compelled to retake a drunken and dangerous driv-ing were confirmed yesterday disqualification. The test will take about an hour - twice as long as the normal "L-driver" test, but will not necessarily be

American pressure for huge cuts in farm subsidies. "I am not in this House to meet the demands of the Americans", he said, but to "defend the interests of Britain and the EC".

During the recent Gatt negotiations, the general agreement on tariffs and trade, the Americans have sought cuts of 70 per cent, but Mr Gummer and his EC colleagues have offered reductions of 30 per cent over a

Gummer

'will not

bow to

the US'

JOHN Gummer, the agricult-ure minister, told MPs yes-terday that he will not bend to

He told MPs yesterday that any reduction in support to farmers would have to be done "at a pace the farming industry can accommodate".

Dale Campbell-Savours, Labour MP for Workington, asked: "How does the minister intend to make sure a trade war does not break out after the conference that is due next week?"

Mr Gummer replied: "If you want to carry out Gatt talks on the basis that we give in to American farmers instead of defending our own interests, it is a good job that it is not your party which is standing up for Britain".

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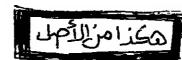
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Less of household budget goes on food as living costs rise

THE average British household spent £224 a week last year. That was one-tenth more than in 1988, but the propor-tion spent on such basic nems as food and clothing continned to fall.

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Figures published by the Central Statistical Office to-day in the Family Expenditure Survey for 1989 show that more was spent on motoring and household goods. Housing costs last year, before the show the usual annual

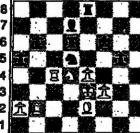
Less than one-fifth of all spending was on food. In 1953, the earliest year for which comparable figures are available, food claimed a full

Karpov fails to detect a winner

By RAYMOND KEENE

ANATOLY Karpov, chal-lenger in the World Chess Championship, missed a win-ning opportunity that had been spotted by a commercial computer in the fifteenth ame in Lyons on Wednesday

Gary Kasparov, the champion, playing black, seemed close to defeat in mid-game, and Boris Spassky, the former world champion, described his 22nd move, a break for ion, as hara-kiri. Almost immediately, however, Karpov made moves that appeared to have nothing to do with the position. On the 26th move, he played an innocent-looking pawn to at-tack Kasparov's bishep, and the Mephisto computer pointed out a forced winning sequence that would either have won pieces or forced black to retreat into a hopelessly passive position. Two moves later, Karpov would surely have won the game by playing Bf1 instead of f3. The draw was agreed on the



53rd move. The score is

abcdefgh The moves (Karpov white

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third of family outgoings. Families now spend almost as much on travel as on eating.

Motoring expenditure in-creased by one-tenth last year, taking it from just under one-eighth of all outgoings to 13.6 per cent. Fares and other travel spending were un-changed over the past three years at 2.4 per cent of total spending but, added to motoring costs, bring the total spent

on transport to 16 per cent, against 7 per cent in 1953.
Housing took 17.1 per cent of family outgoings last year, down from 17.5 per cent in 1988; unusual in a long-term trend that has taken the proportion spent on housing from 8.8 per cent in 1953 and 13.1 per cent in 1975. 3.1 per cent in 1975.

13.1 per cent in 1975.

Heating and light took 4.7
per cent of spending compared
with 5.1 per cent in 1988.
Housing, food, heating and
light, clothing and footwear
together accounted for half the
household budget in 1989,
against 60 per cent in 1953.
The proportion spent on
clothes and footwear fell to 6.8
per cent from 7.1 per cent in per cent from 7.1 per cent in 1988 and 11.8 per cent in 1953, and that spent on household goods increased by one-sixth last year, up to 8.5 per cent in 1989 from 7.3 per

cent in 1988.

The report is based on a diary of daily outgoings kept for two weeks in 7,410 households. It showed that the fifth

of households with the lowes incomes spent an average £50 a week per person, compared with a national average of £89 a week. The fifth with the highest incomes spent an average £128 per head.
Households whose head

was in a profes cional occupa tion spent an average of £355 a week. Those headed by skilled manual workers averaged £247. In families where the wives worked, they contrib-uted 27 per cent to the average income of £465. Where the wife did not work, the average income was £325 and the wife's contribution fell to 8 per cent from sources including social security benefits and

Spending differences be-tween north and south were narrowing. For 1988 and 1989, average weekly expen-diture was highest in the South-East at £251 and lowest in Yorkshire and Humberside

counted for the largest proportion of family outgoings in most regions but varied from 21 per cent in Northern Ireland and Wales to less than 18 per cent in the South-East There was an average of 2.51 people per household in 1989, against nearly 3.2 in 1953,

BAe threat to close is 'short-sighted'

BAe workers have responded angrily to the threat of job losses, according to Ronald Faux and Nicholas Watt

WORKERS at British Aerospace in Kingston upon Thames, southwest London, and Preston, Lancashire, reacted angrilyyesterday to the threatened closure of their plants. Union officials accused the management of

At hunchtime yesterday, workers at the Kingston that BAc's into believing that the plant

was in a strong position Burt Long, chairman of the joint shop stewards' com-mittee at Kingston, said that BAe should have realised long ago the threat posed to its iness with the ending of the Cold War. Instead of contracting work abroad to build parts for the civil European Airbus n, BAc should have moved the work to its military

building plants in Britain. Management at Kingston had snubbed unions by ignoring consultation procedures under which shop stewards should be told of cutbacks in the company, Mr Long said.

Unions at the plant, prin-cipally the Manufacturing and Finance Union and the Transport and General Workers' Union, learnt of the threat-to the plant through the press. He predicted "harsh words"

with the management, and said that the possibility of industrial action had not been ruled out. It was no coplant's sports and social club incidence that the two plants had a sense of the unknown. threatened with closure were One maintenance worker, the ones that had been on

Unions at BAc's plant in than 4,000 jobs would be lost. pact of closure on them, but ny would not comment for of fuelling negative

Workers held out little hone that Preston would be able to but Frank Coulton, divisional irman of the technical staff's union, said: "Switching from military aircraft to wash ing machines just isn't on, but have to look towards diffication towards areas such as satellite communication, advanced computer technology or adapting our knowledge of metals to other

Earl wins £40,000 libel award

Libel damages of £40,000 were awarded to the sixth Earl of Stradbroke in the High Court sterday over a letter to The yesterday over a setter to I ne Daily Telegraph from the sonin-law of the fourth earl, accusing him of being a malicious liar. The jury decided that Anthony Gilbey was motivated by ill-will when he

wrote the let A stay of 28 days was ordered, pending possible appeal. The newspaper was listed as first defendant but an out-of-court settlement was reached before the jury was

Catholic shot

Raymond Robinson, aged 39. a Roman Catholic father of a Roman Cattone lather of four, was shot dead in north Belfast by a Loyalist gunman, yesterday. He was shot in the back twice as he prepared to open his double-glazing shop on Duncairn Gardens, which runs between the Protestant stronghold of Tiger Bay and, the Catholic New Lodge. He is the 74th person to be killed in the troubles this year.

BSkyB is sued

merged British Sky more than £50 million damages for an alleged breach of written agreements. Philips, which made, supplied and marketed the BSB satellite receivers and autennas, is the first to seek compensation for loss of business and alleged breach of contract as a result



Prince attacks destruction of barns

THE Prince of Wales warned terday that to destroy farm puildings and other features of the rural landscape because they no longer served an economic purpose would bequeath to our descendants a egacy of ugliness and insensi-

Returning to his favourite conservation after his temporary absence from public life, Prince Charles said that the future of the countryside could not be entrusted to planning authorities, any more than it could be left to

He described the failure of a local suthority in Norfolk to shire, stranded in the middle out England and Wales were said.

barn, and of English Heritage as the government's watchdog to intervene, as a total tragedy

"I am still so very saddened by the fate of Waxham barn," he said. Speaking at a conference in London organised by the Historic Farm Buildings Group, in associ-ation with English Heritage and the Royal Institution of Chartered Surveyors, Prince Charles revealed that he frequently diverted journeys, went down lanes and travelled far off farm tracks in search of a good barn.

A simple limestone barn near his home in Gloucester- C'Local authorities through-

spirits whenever he saw it. "Farm buildings, and barns settled stability, and of a

useful continuity which has often lasted for centuries. They possess a timelessness like few other buildings," he He welcomed the govern-ment's initiative in limiting the rights of farmers to carry out development outside the confines of the planning acts. But he also called on planners

to be more flexible and positive in allowing agricultural buildings to be used for alter-

to development and planning, and to make the "greening" of urban landscapes a top prior-

ity (Michael Hornsby writes). The advice was contained in new guidelines for all 333 district councils issued by the Countryside Commission and the Nature Conservancy Council, the two main government agencies responsible for protecting wildlife and the endscape.

"We are telling local authorities that concern for the environment must underly their approach to planning," Roger Clarke, the

Consumer plea for clearer language

I FGAL AFFAIRS CORRESPONDENT

GOBBLEDEGOOK in contracts with consumers should be made illegal, the National Consumers' Councilcom-mends in a consultation paper

Consumers are often asked to sign a written contract when they buy a product or order a service, it says. In such cases, the law says that the consumer has agreed to the conditions.
"But the fact is that most people do not read the terms of these contracts," the coun-

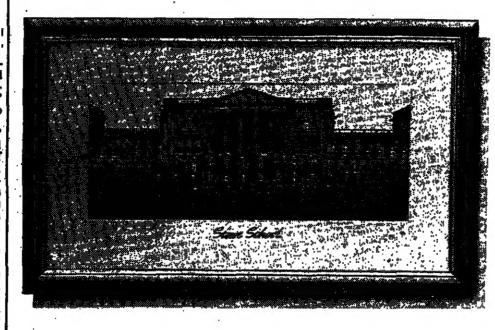
That is because the language is difficult to under-stand and they are difficult to read. The standard contract is designed to serve the interests of the traders, the council says. That is not what a good contract is about."

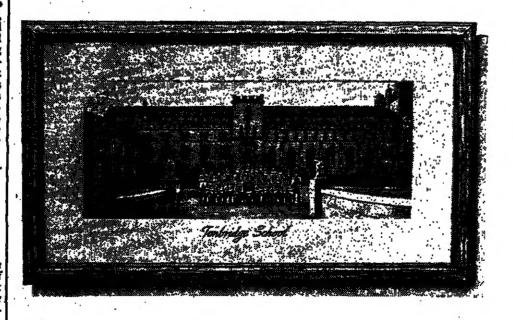
Although progress has been nesses to make contracts more accessible to customers, many businesses still see little reason to change obscure contracts drafted to protect their own

interests, it says. The council outlines three options for

The first is a law giving courts the power to ignore any term in a pre-printed consumer contract if it cannot be understood without advice or the print is virtually illegible. The second option is for the law to stipulate the minimum size of print and legibility of such contracts. The third is for regulatory bodies, such as the Office of Fair Trading, to be given the power to insist that the firms or professions they control should use plain language.

Leading article, page 15





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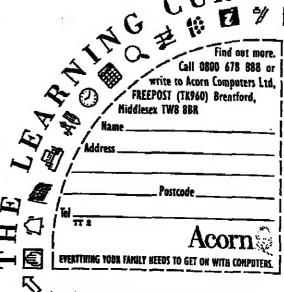
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In an ideal world people would not be starving. Children would not die of terrible diseases. Earth's forests and oceans would not be destroyed. Nations would live together in peace.

'Mankind' said John F. Kennedy, must put an end to war or war will put an end to mankind'.

Mankind has been trying to do this for a very long time.

In 1816 a Society for the Promotion of Permanent and Everlasting Peace was formed in England by people horrified by the Battle of Waterloo.

100 years later, in the same countryside, a million perished in the Battle of the Somme.

1843 saw the first Universal Peace Congress. 100 years later, universal war reigned.

The first women's peace group was formed not in 1979 but 1879.

And the first Nobel Peace Prize was awarded in 1901, since when about 100 million human beings have been killed in wars.

Wars that are getting more, not less,

In the First World War, 5% of the dead were civilians. In the Second World War, 50% were civilians. Today, in Lebanon, 90% of the dead are civilians.

In 1986, The International Year of Peace, the world spent over \$900 billion on military activities.

Find a way to end military spending and we might be able to bring the population explosion under control, halt the spread of deserts, stop air and ocean pollution, restore our environment, reduce unemployment and give every child on earth an education.

Could it really happen?

For the first time since the Second World War, there is real hope of ending the East-West arms race.

The Iron Curtain has gone. The situation in Eastern Europe albeit not yet stable, is encouraging.

But we must never forget that it was not weakness, but our strength and determination to defend ourselves, that helped to secure the peace in Europe for 45 years (the longest peace in European history).

A nation's professional soldiers are an insurance policy against unforeseen and unforeseeable events. Remember how quickly the Falklands situation developed?

While hoping and working for the best, we must prepare for the worst.

The current deployment to the Gulf

illustrates the need for Britain to have forces which can react swiftly to the unexpected.

For the unforeseeable future we need to retain a strong, well-trained, highly disciplined Army.

If you are considering joining the Army as an Officer, what sort of career can you expect?

First of all, although today's headlines may prompt you to apply to us, you must be farsighted enough to look beyond them.

We'd like you to be genuinely wellinformed about issues of the moment, but not see yourself as a latter day Lawrence of Arabia.

We've always appreciated Officers

who can speak other languages besides the Queen's English. Arabic is at a premium right now. But please remember. that your first tour of duty may be on the other side of the world.

Your Army career may last three years or thirty years. You may have to lead men into battle. Conversely you may never have to fire a shot.

The work you may be called upon to do could include a tour of duty in Belize or Northern Ireland.

On the other hand, within the last few years Army Officers have worked on hurricane relief in the Caribbean (and, since October 1987, in Britain), earthquake relief in Brazil, Nepal and Armenia.

Army Officers' helped set up a satellite communications network to help Namibia conduct its first elections as an independent nation.

It's not an ideal world. Not yet. But let's keep trying to make it one.

Would you make a good Army Officer?
The first step towards finding out is to phone
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Fate of dozen appeal cases may rest on police report THE fate of overa dozen cases and were later jailed. Solicdue before the Court of Ap-nors for another group of men peal could rest on an imprece-who were imprisoned and

S PRIDAY NOVEMBE

practice has emerged from investigations into the West Midlands serious crimes

The report will be raised in Chief Justice, Lord Lane It was ordered for the case of John Edwards, aged 26, who claims he was framed by officers from the disbanded West Midlands serious crimes

Defence counsel will argue that if there is sufficient evidence of malpractice it should be taken into consideration in dealing with Edwards's appeal against a 14-



Lord Laue: report to be



Klan: freed on appeal

ear sentence for anneal robbery. His case was adjourned three weeks ago when the court decided to ask the complaints authority to gather information that may or may not suggest that alleged misconduct by detectives in Edwards's case had occurred as a pattern in other cases.

Edwards claims that unigned confessions said to bave been made by him were abricated by detectives. If the Court of Appeal agrees today that it can consider other evidence which may or may not suggest a pattern of sus-pect behaviour, it would have significant consequences in other, forthcoming appeals. Pifteen more appeals are

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and the tax-free growth on the first \$13.50 a month makes it

dented report prepared by the were later refused leave to Police Complaints Authority on whether a pattern of malpractice has emerged from retary, to refer their cases back to the appeal court.

> that the West Midlands in-vestigation, begun 15 months ago by West Yorkshire police under the supervision of the Police Complaints Authority, has so far produced files on only six of 85 individual cases of complaint. The files have been passed by the authority the Crown Prosecution Service, which will now consider whether any officers should face prosecution.

> Solicitors for the convicted men say their attempts to take their clients' cases back to the Court of Appeal are being hampered because the authority has not, so far, passed on to them any findings of the West Yorkshire enquiry. The solicitors had believed that, at least, when each case reached the Court of Appeal, a report from the West Yorkshire officer investigating the case would be available to help to decide whether the conviction should be quashed. Edwards claims that four oral confessions he was said to have made to detectives were fabricated. Two occurred during car journeys with officers.

"Car-seat confessions" have occurred in other cases involving the serious crime squad. In February Hassan Khan, from Caernation, was freed by the Court of Appeal after serving more than two years of a 15-year sentence for armed robbery. He said a "confession" made by him on a car journey was fabricated. Three judges decided his conviction was unsafe and unsatisfactory. The case of George Hinds, from Oldham, Manchester, who is awaiting leave to appeal against his conviction for theft offences, also involves a car-seat

Edwards, Khan and Hinds have all been represented by Glaisyers, Birmingham solicitors, who detected similarities in their confessions.

A car-journey confession is also said to have occurred in the case of Leslie Horobin and Kevin Wilcox, convicted by Birmingham Crown Court in 1986 of an armed robbery in Birmingham six years earlier. Both are serving a 14-year sentences and were refused leave to appeal in 1988, before the West Yorkshire investigation into the squad began.

Stephen Jones, another Birmingham solicitor representing convicted men who have made complaints said none of them "can get a fair crack of the whip until we pending involving men who know what the Police Com-were interrogated by the squad plaints Authority knows".



Tunnel planners say safety was priority

BRITISH and French construction workers will shake hands 100ft below the seabed tomorrow and the arguments over whether the Channel mnnel project is feasible will be laid to rest. However, public attention will then shift to the question of

passenger safety.

The design and installation of the Channel tunnel's safety system has not been without its critics. David Matthews, the health and safety officer of the fire brigades union, has warned that the tunnel is destined to become the "world's biggest crematorium". Responding to that particular allegation, Peter Dyke, Eurotunnel's operations director and the man responsible for overseeing tunnel safety, demanded to be shown the evidence for the allegation. He said that unlike virtually all

other forms of transport, the tunnel's safety system had been designed in the light of the lessons learned by airports, ferries, and trains through terrorist attacks, fires, and collisions. As a result, "safety and security have been built in at the start, not

Michael Dynes reports on Eurotunnel's answer to critics who say that the Channel tunnel poses threats to

travellers' safety

bolted on at the end," he added. The tunnels themselves are believed to be impervious to all assaults from above, and because they have been built from fire-resistant materials Mr Dyke is confident there is nothing down there that can burn or give off toxic fumes. Fire hydrants will be installed at 75 yard intervals. The decision to build two separate

running tunnels is a safety feature in itself and minimises the risk of a head-on collision, although trains will be able to transfer between tunnels at the two crossover points and the risk will not be climinated entirely. However, the installation of automatic train protection, to supervise train driver actions, should

reduce the risk further.Last December the Anglo-French inter-governmental commission set up to vet safety procedures approved Eurotume's plans to allow shuttle train passengers to stay in their cars, although critics said that separating train pasengers from cars was the only logical way of reducing the risk of car fires during the tunnel journey. Eurotunnel objected to separation, because it would add 15 minutes to shuttle train turnaround times at terminals and impair the frequency

and reliability of the service. After the tunnel opens in June 1993, car passengers will drive into the shuttle train compartments, each capable of holding four or five cars, and the compartment will be scaled with fire resistant doors before departure. Smoking will be prohibned, and electronic alarms for detecting heat, smoke, and flames, along with close circuit television cameras located throughout the train.

If fire breaks out in one compartment, passengers will be evacuated into adjoining compartments, and responsible for putting out the fire. using fire hydrants for small fires, foam jets for vehicle fuel fires, and halon gas for smothering larger fires. As a last resort, each compartment will be able to resist a fire long enough for a train to to reach the next

Should any train become stranded in the tunnel because of fire, explosion, or mechanical failure, possensers can be evacuated along the tunnel walkways into the service tunnel, before being collected by train in the adjacent running tunnel. Although there will be up to 20,000 people using the tunnel at any one time, the entire facility can be evacuated in 90 minutes. Cargoes of liquid petroleum gas, nuclear waste, or corrosive materials will be banned from the tunnel.

Services will not begin until the commission gives the project's safety regime the green light, but when that happens, Mr Dyke says, "passengers will be using one of the safest transport systems ever constructed."

Three die after love triangle is revealed

her lover were stabbed to death two weeks after their love triangle became public, it emerged yesterday. Police arrived at Raymond Davenport's home in Nelson, Lancashire, late on on Wednesday to find him and William Nutter, his work

Mr Davenport's wife Jacqueline, who worked in the same department as her hus-band and lover, died after raising the alarm. Tony Metcalfe, managing director of Castle Foam Products, where they worked, said Mr Nutter disclosed his affair with Mrs Davenport two weeks ago.

Firm fined for poisoning river

A waste disposal company which killed 7,000 fish when workers dumped thousands of gallons of toxic waste into a river was ordered to pay more than £70,000 at Cardiff Crown Court yesterday. Clean-A-Drain of Maidstone, Kent, should have transported the waste from a factory site near Merthyr Tydfil, Mid Glamorgan, to a disposal plant. Instead it discharged 3,000 gallons of waste from its tanker down the surface drain which flowed directly into the Taff. The company was fined £30,000, ordered to pay £28,367 costs and £12,733 compensation.

£1m for scanner

An anonymous former patient has donated £1 million to the Midland Centre for Neurosurgery at Smethwick,

Car orders fall

About 2,000 Peugeot Talbot car workers at Coventry have been told not to report for work for three days after the new year shutdown because of falling orders.

Drug expulsions Three girls and two boys have been expelled from West Buckland public school in Devon for smoking cannabis.

Lennon bill

Liverpool poll tax payers will have to foot the £392,000 bill for the loss-making John Lennon memorial charity concert in May.

Shooting inquest An inquest into the death of Kenneth Baker of Kentish Cown. northy shot when police tried to stop an attempted robbery in

Labour wants private school facilities shared

By DAVID TYTLER, EDUCATION EDITOR

INDEPENDENT schools will "In the case of private schools, abour government, Jack Straw, the party's education spokesman, said yesterday.

that fee-paying long into the future", but would have to prove deserv-ing of their charitable status. He told the annual meeting of the Girls' Schools Association in Stratford-upon-Avon that a Labour government would introduce a law controlling charitable status, to ensure it was given only to schools that helped the whole community.
"It seems to us that all-charities should make visible

TAX-FREE

Pege quite ed no W30f1XTS

have to open up their facilities that should include a greater to children in state schools if willingness by schools, for they are to survive under a example, to make available for use by other children some of their facilities." It would be up to each school to make its invation of charitable status

State schools and local authorities should also open their facilities and services to independent pupils in a new spirit of co-existence and cooperation, he said. Under a Labour govern-

ment, all schools would be treated equally, he said, and be subject to the same controls and checks through the party's proposed education standards council. All would be required the benefit they bring to the to follow the national currcommunity," Mr Straw said.

Disparity in funding widens

vealed today in the funding of retaries that the varying with £1,400 in Lincolnshire, schools and colleges by local amounts held back by authori- The average for the English schools and colleges by local authorities (John O'Leary writes). Some authorities are on education.

The statistics, produced by the Chartered Institute of Public Finance and Accoun-

pupil as others authorities.

In Wiltshire, for example,

ties for central services are counties is £1,112. The dif distorting school budgets. The ferences continue throughout spending more than 70 per result is that schools in some the age range. Two further cent of their recurrent budgets parts of the country are received education colleges in Harining almost twice as much per gey, north London, are shown to cost twice the capital's average per student and three times as much as some coltancy, confirm the claims of schools are given £810 for leges elsewhere in the country.

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Her dad hates bloody Christmas! She absolutely dreads it. For thousands of children each year, Christmas becomes a nightmare. But a donation of £25 from you could help change that. It more than covers the cost of the first visit by a NSPCC Child Protection Officer to a child at risk. Please help. Send £25-more if you canand help make this Christmas nothing like the ones they used to know. I WANT TO HELP A CHILD RIGHT NOW.

Big German response to aid plea for **Soviet Union**

mans with a television appeal that has raised at least £1.7 million for the Soviet Union, which faces a winter of hard- soon be on the way. ship and possible starvation. Led by Helmut Kohl, the chancellor, personalities from all walks of life took part in the 45-minute appeal launching what the German Red Cross described as the largest mercy

The programme was meant to make Germans feel both guilt and gratitude towards the Russian bass provided back-ground music to shots showing the population of Leningrad starving during the siege by the German army in the winter of 1941. About 600,000 died then, and recent pictures of Moscow suggested that conditions are fast deterithe war. The message, under-lined by the chancellor, was that this was a mission of human kindness and good neighbourliness which none

An Ilyushin 76 in Aeroflot livery left Hanover for Moscow yesteray with 37 tonnes of another Soviet blockade of the food - the first consignment city could be sent to Russia

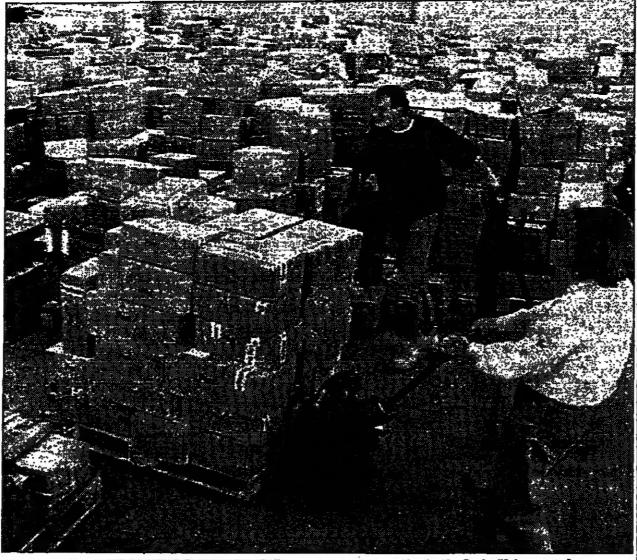
The Soviet Union is not alone in needing help. On Wednesday Petre Roman, the Romanian prime minister, was promised that a high level group of experts would visit

A GALAXY of talent has rebuild the economy. Marian touched the hearts of Ger- Calfa, the Czechoslovakian prime minister, arrived yesterday with a similar request and was promised help would

> Poland and Hungary are also expecting handouts from through the winter, and the church charity Bread for the World yesterday launched an appeal in Stuttgart, pleading for the amount of money American cigarette advertisers spend in a year or Soviet citizens spend on vodka each month to save Third World children from dying.

> The German priority, however, is to help the Soviet Union. The government wants to repay the Soviet leader for making unification possible. It also wants to do all it can to prevent a mass exodus of starving refugees flooding west, especially as figures this week showed that 60 per cent of all migrants arriving in western Europe now want to settle in

Bonn agreed yesterday that emergency stores kept in West Berlin in case there was Another 28,000 tonnes of donated, and large stocks assembled for the former East German people's army are also to be sent to Moscow.



To Russia with love: Red Cross workers in Boun preparing aid supplies for the Soviet Union yesterday

Prague braced for flood of refugees

ing economic collapse, famine, civil unrest and ethnic strife in the disintegrating

taking stronger measures to lions of refugees could flee the refugees currently in Czechoprotect itself against an ex- Soviet Union when it carries slovakia had filled the counpected flood of refugees flee- through a plan to abolish exit try's four refugee camps. He visas and distribute passports

Czechoslovakians say there Soviet Union, but the country is a potential for 2 million is woefully unprepared for the Soviet citizens in the border newly-appointed commis- country. The commissioner, have problems taking care of

CZECHOSLOVAKIA will be sioner of refugees says. Mil- Viktor Parkan, said that the Czechoslovak citizens, if Sovisaid a fifth camp would be ready by next month. By next

take about 3,000 refugees. We haven't got any money flood, Czechoslovakia's regions to flood through their for this," Mr Parkan said. "We

ets come here and we don't stop them it could cause serious strife. People will fight for food."

co-ordinating plans with its neighbours Hungary and Po-land, which both have their own borders with the Soviet Union, to take unified measures to check the potential flood. A senior interior ministry official, Martin Fen-drych, said patrols and defences would be strengthened along Czechoslovakia's 50-mile eastern border with the Soviet Union, and measures would be taken to ensure that those crossing into Czechoslovakia from the Soviet Union would be return-

frontier to find whether those asking for asylum will meet status, and to see if they have enough money to stay here, or

President Havel has said the eastern European countries could not face such a flood of refusees alone. "It is an international problem, not one that concerns only the countries along the Soviet border."

urgent consultation with western European countries to provide food and medical supplies for the potential refugees, but so far no concrete aid offers have come. "Up to now Europe listens. But the question is if they will belp us. They will if they feel it is in their own interest," Mr

> While it seemed clear yes terday afternoon that Mr

go back home," he said.

Bulgaria | Pressure poised for fall of **Ershad** premier

From TIM JUDAH

mosphere in central Sofia esterday afternoon as tens of thousands of anti-government demonstrators thronged the streets in expectation of the imminent downfall of the socialist prime minister, Andrei Lukanov.

After a morning meeting of representatives of all the country's main political forces, including Mr Lukanov, a statement by President Zhelev was broadcast. It said that the neeting had taken place in a constructive atmosphere and that the participants had "reached an agreement about the way out of the political crisis". It went on to say that a further announcement would follow. This was generally interpreted as meaning the resignation of the prime

crowd, which had been manning barricades and marching around the city for much of the day. Thousands of people wore light blue, the colour of the opposition, and every hour Radio Sofia played the Beatles song Let It Be, which has become the unofficial anthem of the Bulgarian

strike on Monday both television and radio bave lost any emblance of impartiality and have in effect become mouthnieces of the main opposition alliance, the Union of Democratic Forces. Mr Lukanov has been under

ressure to quit for two weeks. The pressure grew, however, when the Podkrepa trade union federation called a general strike on Monday. Yesterday Podkrepa members and sympathisers were joined by the far larger, and pro-socialist, Confederation of Independent Unions. They are protesting about falling living shortages and about the in-ability of the government to reach a compromise with the opposition which would en-able essential political and economic reform to begin.

Lukanov had lost all credibil-ity and that his resignation was inevitable, it was still completely unclear what sort of government would succeed.

One senior opposition MP, Krassen Stanchev, said: "The Soviet ambassador visited President Zhelev and suggested that Dr Krastyu Petkov, the head of the Confederation of Independent Unions be made prime min-

ister." When asked whether this was not resented as outright interference. Mr Stanchev said: "Of course, but the president does not have to

listen to such suggestions." Theoretically, the socialists have a majority of 210 seats in Sofia's 400-scat parliament. In fact, up to 20 socialists have been voting with the oppo-

grows on , to resign

Delhi - Thousands of troops and paramilitary forces pa-trolled towns and cities in Bangladesh to enforce an indefinite curfew imposed under a state of emergency declared by President Ershad (Christopher Thomas writes).

Opposition leaders, operat ing underground, issued calls for people to take to the streets to bring down the govern-ment. The vice-chancellor and most of the teaching staff of Dhaka University resigned in which all basic rights have been suspended and strict press censorship imposed. No newspapers are being prostrike by journalists.

Court stabbing

Vancouver - A father, fighting retarded son, stabbed his former wife and his son's lawyer in a courtroom. Police said the man, aged 64, pulled out a six-inch knife and stabbed the pair before being subdued by

Corsica attack

Ajaccie - The high court building was sprayed with bullets in a machine gun attack, but no one was injured.
The attack came after a confrontation between students and riot police and was apparently aimed at the French flag on the

Hanoi sackings to breathe life into an economy stifled by years of central planning has laid off nearly half a million workers from state-run firms. The concerns. forced under new laws to pay their own way, have found it impossible to maintain their work forces: (Reuter)

Pinochet call

Santiago - A group of army officers is calling on Chile's former military strongman General Augusto Pinochet to step down as commander-inchief because of a corruption scandal, a Chilean MP disclosed. General Pinochet is not directly implicated in the complex scandal, which forced the retirement of four generals. (Reuter)

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City blackout

Montreal - An explosion at an underground electrical installation knocked out power in most of the city's business lysed about half of its subway ystem. No one was injured in the explosion. The utility said it was investigating the cause of the blast. The subway system was shut down briefly and passengers were evac-uated from trains. (Reuter)

A stroke can lea paralysed dow side of your bo

A stroke is like an explosion inside your head.

Without warning, in a flash of blinding pain your brain may be 'blown apart'.

When, or if, you wake up, you may be paralysed down one side of your body.

You may no longer be able to speak, or to understand what people are saying.

You may suffer epileptic fits, or be unable to control

It could happen to you. Strokes are the 3rd biggest killer in Britain. They took nearly 70,000 lives last year. Yet, strangely, there has never been a charity initiative

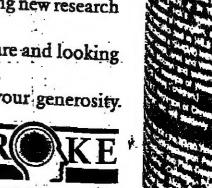
devoted single-mindedly to fighting strokes. Now there is. STROKE. We will be funding new research

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for better ways to rehabilitate stroke victims. The success of this work depends on your generosity.

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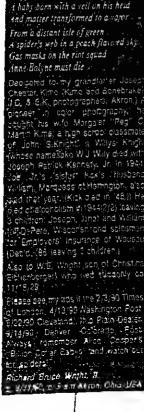
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Mazowiecki team given eleventh-hour reprieve

POLAND'S Solidarity-led Mazowiecki to stay on a government filed dejectedly prime minister, at least until parliament yesterday for parliamentary elections in the a session that was expected to spring. "We should make no parliamentary elections in the spring. "We should make no big changes until those elec-tions," Mr Walesa told the decide the fate of the prime minister, Tadeusz Mazowi-ecki. Within half an bour, the Solidarity caucus in an emergency meeting on Wednesday night. "I even thought that the government benches were empty: the ministers, un-scathed and unpurged, were in present status quo could be the parliamentary canteen celebrating their stay of In fact, the Mazowiecki

In a compromise, the par-

not debating the prime min-

parliament formally accepts

three weeks, and a new presi-

that it would not accept the

it had submitted a report on

the past 14 months of

It takes time to write such a

report, perhaps two weeks - cartainly long enough to allow

the presidential election, be-

tween Lech Walesa and the businessman Stanislaw Tyminski, to proceed smoothly.

Was it just a stay of sen-tence, or something more fundamental? It is rapidly becoming clear that Mr

Waless, who during his rallies

purge, will not be able to survive as president without

the support of the present

political class. For the first

Mazowiecki needs the Solidar-

ration of the cabinet until

team, soured by the anti-government campaigning of the Solidarity chief, has not been returning his calls. Professor Bronislaw Geremek, liamentary managers had de-cided to keep Mr Mazowiecki in power by the expedient of formerly head of the caucus, immediately denounced the Solidarity leader. "The group that you lead, Mr Walesa, has destanted in the solidarity leader." ister's resignation. The gov-ernment cannot fall until its resignation.

With a lame-duck president, General Wojciech Jaru-zelski, who must step down in destroyed the government's authority and undermined the foundation of its existence."

Mr Walesa has a rather thin team of advisers, some of whom will go with him to the presidential palace. The rest are not exactly intellectual dent still unchosen, Poland could have been plunged into constitutional confusion by Mr Mazowiecki's resignation. Yesterday parliament decided that it was a superior of the confusion of the con heavyweights. A Walesa loyalist, Professor Zdzislaw Najder, was recently asked who could be prime minister if who could be prime minister if Mr Walesa was president. He struggled for a while, and then came up with his own name, that of Jacek Merkel (Mr Walesa's chief of staff), Jaroslaw Kaczynski (head of the centre Alliance party) and lan Olemanski a brance.

Jan Olszewski, a lawyer. Mr Walesa promptly said these candidates were Professor Najder's own ideas. None background, suggesting that Mr Walesa as president would retain the finance minister, Dr Lesnek Bakerowier

holds up an axe to dem-onstrate his eagerness to Dinner parties in Gdansk and Warsaw at homes of senior Walesa loyalists are no longer dominated by saide remarks about the Mazo-wiecki team but by intense time in their ten-year politicial relationship, Mr Walesa needs Mr Mazowiecki more than Mr argument over who the new ambassador to Moscow should be. Mr Walesa does not

All that remains of the old

The class struggle has been

suspended in favour of ecol-

ogy and the Third World.

Asked whether the party is still

marxist, Herr Gysi murmurs

disarmingly: "I am influenced

by all sorts of traditions: including Christian and

The party has pulled off an

advertising coup with a cam-

image in stark contrast to the grave portraits of men in suits with which the mainstream

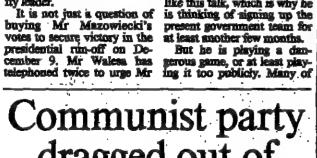
parties hope to woo voters. In-Herr Gysi's cause an attractive

blonde sticks her tongue out at

the establishment and the

Oslo to Lichtenstein

conservative ones."



dragged out of German doldrums

From ANNE McElvoy in Berlin

THUDDING German rock to the young left-wing voters, music blares from the loud-bored by the Social Demospeakers and the occupants of crats' patriarchal style and schoolmasterish emphasis on the smoke-filled west Berlin cafe, filled with the sharp baircuts and leather jackets of the street-chic twenty-some-All that remains or the old days is a personality cult—his followers ruve taken to chiming "Gregor for chancellor", and only half of them are joking — and a tendency to strew money about in undeclared bank accounts from

things, break into feverish applause. The cause of the hysteria, a balding lawyer, trots to the platform like a defiant Naoleon to berate Helmut Kohl, the German chancellor, docile voters and the villainous technocrats of Bonn with the deft dismissiveness of

the stand-up comedian. Gregor Gysi has rescued the east German communist party from the post-Honecker doldrums, dragging the 350,000strong organisation into a unified Germany. His party, he points out, is the only one to transfer from east to west, bucking the trend of east Germany assuming the pol-

itical culture of the west. His record as a deferice lawyer for dissidents has given him moral legitimacy, in short supply among east German communists. His irreverence as a political ingénue apocals

slumbering electorate under the slogan: "The left is alive." He has spent the past month travelling across Germany in his "chaos train," a swipe at the Social Democrats' presi-dential "special train". Rallies have been discarded in favour PEACH PAPER led yellow blue grey and white ng through an attorney's paper baby barn with a veil on his head of meetings in cafes and pubs. The Party of Democratic Socialism (PDS) which rose from the ashes of the ideologically bankrupt and corrupt Socialist Unity Party is expected to clear the 5 per cent hurdle it needs to enter the

Bundestag in Sunday's all-German elections. The party's branches in the east are a mixture of old functionaries and a youthful congregation motivated by an assortment of left-liberal concerns. They are united in their admiration of "our Gregor" who has a bon mot for most occasions and has emerged relatively unscathed from a financial scandal involving the illegal transfer of funds to

Moscow for "safekeeping". Herr Gysi exploits the resid ual desire for the east to maintain its voice and that of younger west Germans for politics outside the consensus of the federal republic. His rallying cry is a combative: "We might have been swallowed, but that doesn't mean we're easy to digest."





tionary change, Now Mr Waless says he

Mr Walesa unless he abanwould like to retain the prime dons the Balcerowicz austerity the Solidarity network. minister. That will not win programme backed by the

the 40 per cent who voted for many votes from the Mazo- International Monetary Fund. ity newspaper editor, who Mr Walesa in the first round wiecki camp and may well Support for Mr Tyminski, wrote on Monday that he were voting against Mr lose Mr Walesa votes from his meanwhile, is growing. He has would recommend, grudg-Manowiecki and in favour of a own supporters. The Peasants been making intelligent use of ingly, that Mazowiecki supclean break with the Mazo- party, whose candidate se- his equal television time and wiecki formula of evolu- cured 9 per cent, says it cannot is presenting himself as a kind advise its followers to vote for of Polish Jimmy Carter, an outsider who can cut through

porters vote for Mr Walesa. has now modified his view. It was still of prime importance he said, to block Mr Tyminski, but that did not mean voting

Kidnap claims spread fear in Italian schools From Richard Bassett in Rome

are never seen again.

Child kidnapping is nothing new in Italy but the "black ambulance", which is now frightening every Roman family with young children at day chools, is not after ransom. The gang which months ago terrorised Sicily is now moving north, engaged in a more gruesome pursuit: the traffick-ing of children's organs. Each day the carabinieri

from distraught mothers demanding protection for their children. At Catanzaro this week 45 mothers telephoned the local police to say the gang had struck nearby, kidnapping three children from primary schools. At Campobasso three mothers told the police they had discovered the mutilated corpse of a baby in a wood. In Pescara on the Adriatic coast more bodies were found.

As panic spreads in the absence of any arrests, the authorities insist that the disappearance of the children is not linked to a gang but is largely a "macabre imagining" of neurotic families.

Captain Aldo Planamente, in charge of the carabinieri at Pomezia, a country village, said he was forced to send all his men this week to guard

IN SICILY they call it the primary schools throughout "black ambulance". For the region, "Personally, I schoolchildren under the age don't believe in the black of ten, it is a terrifying image: ambulance' or this gang. We those who enter the vehicle have other explanations for the disappearances. But what can I do? All appeals for calm have failed to have any ef-

Parents in Pomezia refuse to accept this line and are sharply critical of the police. A mother of two, who refused to give her name to reporters. said yesterday: "I'm terrified. Both my children are under ten and each morning I give them a coin and a telephone number to ring the police if they see anything suspicious.

At Lavinio, another village near here, the caretaker of the primary school yesterday barricaded himself in his porter's lodge after the children were safely inside the school. He refused to speak to reporters or even parents of children, saying that he could not be sure whether they were genu-

ine parents or imposters.
While the authorities do their best to play down the fears of anxious parents, the child disappearances continue. Tales of trade involving limbs and organs of children are not unknown in South America, But the authorities here insist that no such organisation exists in Italy. Meanwhile, the "black ambulance" continues to haunt

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£10,000+	9.00	10.00
	up to £499 £500-£1,999 £2,000-£4,999 £5,000-£9,999	AMOUNT NET (%) Up to £499 6.00 £500-£1,999 7.00 £2,000-£4,999 7.50 £5,000-£9,999 8.00

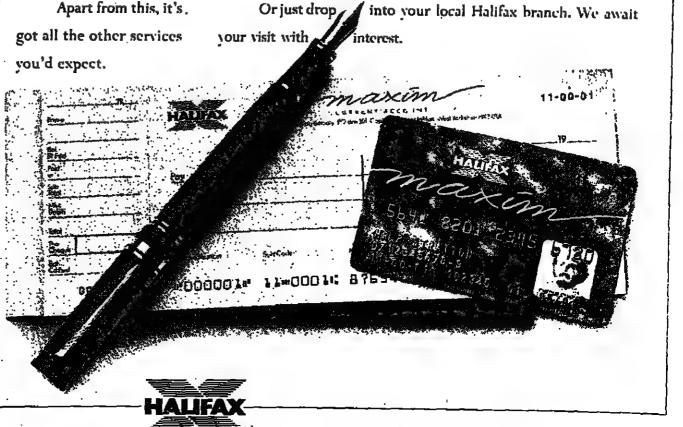
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for an independent committee

negotiations on a new consti-

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spokesman said Mr de Klerk

vas considering the proposals.

social fields, and the cabinet

would be "more or less"

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soon throughout the Commu-

nity, Carlo Ripa di Meana, the

environment commissioner announced yesterday.

The label is intended to

standardise norms and pre-

empt proposals for similar

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De Klerk considers plan for 'wise men' to help him govern

ment is considering proposals posals, and recommend proce- dicated it is not totally averse of "wise men" to supervise tion, which might involve multi-party working groups tution, and to exert consid- dealing with specific issues. Zach de Beer, the Demo-

our view that the present The plan was submitted to government cannot simply go out of existence, and hand President de Klerk yesterday by the liberal Democratic over sovereign power to an Party as a compromise be- appointed group of people which is accountable to no tween demands by the African one. On the other hand, all sures should be taken to to share power until the ensure that during the transition period, government is conducted in accordance with the broad wishes of the people

The Democrats suggested Dr de Beer also rejected that the Chief Justice be ANC demands for a constitappointed to oversee the negouent assembly, which he tiatrons, and, together with the described as a government-incommittee, offer advice on the The constitution government of the country should be adopted by referenuntil a settlement is reached. The panel would comprise combination of the two. about 12 specialists in the While refusing to relinquish constitutional, economic and

power, the government has the negotiations may have to have a say in running the country while its future is

THE South African govern- process constitutional pro- determined. It has also in dures for drafting and adop- a neutral advisory committee. Names being cited as pos sible members of such a panel include Frederik Van Zy Slabbert, a former liberal poli running of the country during cratic Party leader, said: "It is tician, and Oscar Dhlomo, a former secretary-general of the dent institute for democracy. However, black leaders conferring in Cape Town yesterday were expected to regovernment. The meeting was called by Archbishop Desmond Tutu to discuss a strategy for constitutional nego-

> A high-ranking ANC delegation was joined by leaders of the more radical Pan Africanist Congress, the Azanian People's Organisation, and six of the 10 tribal homelands. leader of lukatha and the ANC's main black political rival, declined an invitation, saying he preferred to concentrate on bilateral talks with the ANC due to



Tibetaus paying bounge yesterday to their spiritual head, the Dalai Lama, outside a museum in I exiled Tibetau leader was inaugurating an exhibition of rare Tibetau art in the city

Nato gives little ground to pact

Oueen Elizabeth Hall, where

BETTER PRESENTS WOULD

BE HARD TO FIND.

(BETTER NAMES IMPOSSIBLE.)

liament these speaking Engpression that the Warsaw Pact collapse of the old East-West Pact is not due to announce a had taken over Nato. Among order, what was once a dusty the grey heads and sombre talking shop has come alive.

warm beer dispensed this

date for its death until Janu-

CHRISTMAS AT COMET.

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Mary & A

was mirrored in the dress of Vladimir Lobov, chief of staff of the Warsaw Pact, wore a grey suit with a red CCCP badge; John Galvin, Nato's Supreme Alied Commander Europe, apcared in full uniform.

urity options and said that the alliance remained the only defence organisation able to

He implicitly attacked both West European federalists, who believe the European Community should create its own defence arm, and the Soviet Union, which wants the dissolution of both alli-ances and their replacement by a new pan-European body linked to the Conference on

that he was not against an EC defence policy, but wanted it to be part of Nato. "It would be neither realistic nor sensible to develop a completely independent European deience capability. If the Europeans decide to go it alone, the North American democracies will receive the message that their contribution is neither vanted," he said.

chief of staff of the Warsaw Pact, wants the two alliances to be replaced by an all-European peacekeeping force linked to the CSCE but based on methods developed by United Nations forces

urity relationship, but Nato has offered little, except its faith in its future. There has been talk of partnership, but it

The message given yes-terday by Manfred Wörner, the socretary-general of Nato, was particularly bleak for pact delegates. He rejected the two most widely discussed sec-

Security and Co-operation in Europe (CSCE).

Herr Wörner made it clear

General Vladimir Lobov,

Herr Worner supported security co-operation among CSCE countries but said it could not replace Nato. "The CSCE requires consensus, which is difficult to obtain while each of the 34 states has a veto, and the CSCE states do not yet share common values or social systems," he said.



unions, ecologists and the media. They will draw up criteria for each product, insisting that it be evaluated "from the cradle to the grave". They will look not only at its process, the amount of energy whether the product can be safely scrapped.

At present only Germany has a similar "Blue Angel" label, introduced in 1978, which has been successful in raising consumer conscious 3,500 products. The European label will run side by side for five years, and if it proves successful is intended after that to replace the Blue Angel.

evaluated and labelled include paint, varnish, deterger industry. Other products cluded, but not food and drink, which Signor Ripe di Meana said presented diffi-culties in establishing criteria.

will be left to the new European Environment Agency, which has been agreed in principle but still not estabished because. should be. The decision has become bound up with the thorny question of whether the European Parliament

should continue to meet in

and which countries will get



Ripa di Meana; hopes for a standardised system

Brazilian priests seek right to wed

From Louise Byrne in Rio de Janeiro

keeper had circulated in the southern Brazilian town of Araconaba for months. But few parishioners could have guessed what would finally bring the irregular liaison to a head. One Saturday, Father Samuel, aged 38, and his companion, Wanderleia Correia, aged 23, visited a furniture shop and ordered a double bed. In an effort not to feed local

rumour, Father Samuel asked for the colonial-style bed to be delivered at night. But none of the shop's staff worked at night and the bed was delivered in broad daylight, much to the amazement of parishioners. As the scandal spread, Father Samuel was forced to resign his post and move out of the parish house with Miss after he proved that he could Correia, the single mother of a boy aged four.

The case of Father Samuel. who is now being asked by his bishop to leave the priesthood, is one of thousands in Brazil which have heightened recent debate on the virtue of maintaining celibacy within the Catholic clergy.

A married priest, Father Aristides Pimentel, is a leading member of an association called Rumos that helps to meet the needs of nearly 6,000 Brazilian married clergy. He knows of one priest whose baby son was secretly born serve what it the world's recently. In this kind of case, the attitude of the local bishop

GOSSIP about Father Jose tends to be, If you can carry it off well and good, but if you priest, and his live-in house decide to come out in the open, then you will be persecuted." Father Pimentel believes

both sides are being hypocritical. "It is hypocrisy on the part of the church and dishonest on the part of the priest. The woman is also far too accepting of her role as the secret The Brazilian Bishops' Con-

ference has refused to discuss the subject officially, bowing to the Vatican's view that celibacy should be main-tained. However, Brazilian Cardinal Aloisio Lorscheider recently disclosed that since 1986, Pope John Paul had approved the ordination of two marked Brazilians. Father Ivo Schmitt, aged 70, was ordained in 1987 only no longer have sex with his wife because of medical complications she suffered

after a miscarrage.

Brazil's bistops are, however, in favour of allowing laymen who are married to become priests. The shortage of clergymen in Brazil is so severe that seven out of 10 Catholic services in Brazil are led by laymen. The laymen are allowed to conduct certain services, but are not allowed to say formal mass or hear confessions. Thirteen thou-

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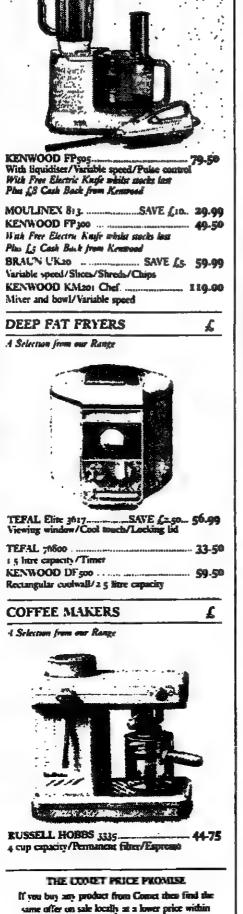
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Bush pays the price for consorting with old enemies

STRIBLY NOVEMBERN

THE United Nations Security Council was last night making the final adjustments to a resolution implicitly authorising the use of force against Iraqi troops in Kuwait. It marked a signal victory for the diplomacy of President Bush and James Raker, his secretary of state, but at a price that has upper large state, but at a price that has upset longstanding policies and enraged Israel. Nothing illustrates the reshuffling of

American priorities better than the collection of snapshots collected by Mr Baker and his chief as they went about the world over the past two weeks cajoling, bullying and enticing allies and adversaries to sign on to the UN resolution before the November 30

deadline imposed by the Americans.

There in Geneva was Mr Bush, grinning alongside President Assad of Syria, the man who only months ago

terrorist and villain. Mr Baker has bestowed his handshakes on a series of unlikely interlocuters, culminating in sessions in New York on Wednesday with Isidoro Malmierca and Qian Qichen, the foreign ministers of Cuba and Chine.

No such American-Cuban meeting had taken place for three decades. In exchange for his undertaking not to oppose the UN vote, Mr Qian was rewarded with an invitation to Washington for talks that will effectively break the isolation imposed on Peking by the Americans after the Tiananmen

Square killings of June last year. China, which continues to suppress dissent and this week announced it would prosecute leaders of the prodemocracy uprising, expects the Americans to welcome it back into the international fold, lift sanctions and

status as a trading partner. The biggest diplomatic pay-off for the Arab world and its allies is Washington's informal agreement to a UN resolution criticising Israeli behaviour in the occupied

According to senior diplomats, Mr Baker gave the commitment in return for agreement by Cube and Yemen, both security council members, to drop attempts to force a vote on the Palestine

issue before the Imai debete.

Washington has formerly vetoed or abstained from all but one resolution aimed against Israel. Today or early next week, it is expected to allow the passage of a new measure which would appoint a United Nations ombudsman in the occupied territories and reaffirm that the Fourth Geneva Convention on the treatment of civilians in the territories applies to cast Jerusalem as

which annexed east Jerusalem in 1980. is expected to react angrily. Israeli sources in New York said the Ameri-Cans were reneging on a commitment to keep a new vote on the occupied remitories off the agenda this month.

Israel is privately seething over the pragmatism that has led Mr Bosh to realign America's approach to the region. In seturn for the commitment of its troops, Syria has won tacit American acceptance of its sway over Lebanon. Egypt has been forgiven \$7 billion (£3.5 billion) in debt and, after years of fighting to underent Soviet influence in the region, the Americans have eastrly brought Moscow in as a player.

Washington has also been telling Arab leaders that it is keen to speed up work for an end to the long stalemate over the Palestinian question. The most remarkable feature of the American

Hussein has been the emergence of a close working partnership between Mr Baker and Eduard Shevardnadze, the

Soviet foreign minister. In New York this week, Mr Shevardnadze has taken to denouncing Iraq in terms almost as strong as Mr Baker's.

Either we will build civilised relations between states, a new world order and new policy or we will live by the law of the jungle," Mr Shevardnadze said on

After complementing each other by appearing respectively fierce and sympathetic in the drive to win a resolution, Mr Baker and Mr Shevardnadze have just announced yet another session together, in Houston, Mr Baker's home town, early next month.

Tuesday's announcement of extensive Saudi Arabian aid to the Soviet Union, a country with which it had no

product of the American campaign. President Gorbachev is clearly counting on further generosity from America and its allies for complying with their diplomatic drive.

The Jewish lobby and congressional critics say Washington's concessions are excessive, especially in view of Syria's apparent reluctance to use its troops against Iraq and repeated statements by President Mubarak of Egypt that none of his forces will ever engage Iraqi forces beyond Kuwait.

American officials explain that the need to maintain a united front against Iraq justifies the pragmatic approach to adversaries such as Mr Assad. But experts are warning that it could backfire politically for the president if public and congressional opposition to his Gulf policy continues to mount at

Clamour in Congress against war grows louder

From Our Own Correspondent in Washington

ANXIOUS to build broad pol-itical support for war against ing nuclear weapons. trag and send another signal to Baghdad, President Bush is considering the high-risk strat-egy of recalling Congress to seek its approval for possible military action

The White House believes it could push such a resolution through on the back of last night's expected UN authorisation for the use of force. But while the administration has been busy rallying inter-national support, domestic backing for military action has

been rapidly croding.

Democratic leaders, backed by two former chairmen of the joint chiefs of staff, have this week begun openly opposing Washington's preparations for war early next year, nearing a commune that the UN trade embargo could well work and

4-5-3

or agree

1,10

must be given more time.

Were Congress to rule out the use of force, at least in the near future, it would leave US policy in a shambles. By midlanuary there will be at least 400,000 US troops in the Gulf. and there is general agreement. that a force of that size could not be sustained beyond the spring. Mr Bush would be faced with the choice of defys and fighting a war with the nation split, or men support. withdrawing some of those troops, thereby handing President Saddam Hussein of Iraq a moral victory and undermining the confidence of the

multinational coalition. Vice-President Dan Quayle resterday tried to counter the congressional clamour for hanctions to be given time to work with a speech pointing patience: the continued destruction of Kuwait, a erester number of eventual exist," he said.

US consulties because Iraq would be better prepared and Const Craise O'Brien, page 14

ing nuclear weapons.

Les Aspin, the chairman of the House armed services committee, warned that an open-ended resolution appropriate the way of forces from proving the use of force "just wouldn't self" on Capitol Hill and the White House could end up with a watered-down resolution severely limiting its

military options.

Mr Bush, who had earlier opposed a full congressional debate, will discuss a possible recall with congressional leaders at the White House today. Advisers have been telling him it would be hard for Congress to withhold approval already given by the world community.

Successive senior Democrats led by Richard Gep-hardt, the House Majority Leader, this week declared their opposition to the early use of force. Their case has been strengthened by a series of Senate armed service committee hearings into what Sam Nunn, the chairman, called the "fundamental shift" in

strategy from defending Saudi Arabia to liberating Kuwait signalled by the near doubling of US military strength in the Gulf. That new deployment

James Schlesinger, a former defence secretary, William Crowe and David Jones, former chairmen of the joint chiefs of staff, all said sanctions would eventually work.

Henry Kissinger, the former Secretary of State, has been one of the committee's few dissenting witnesses. "By the time it became obvious that sanctions alone cannot succeed, a credible military option probably will no longer exist," he said.



Mother courage: Ruth Monk, an army reservist from Kalispell, Montana, saying farewell to her baby aged three months before rejaining her 651st Quartermaster Company, which is almost certain to be sent to the Gulf

Doubts grow in Middle America as call-up takes toll on townsfolk

From Martin Fletcher in Cando, north dakota

whip across the North Dakota prairies, bending lines of skeletal trees planted to save the topsoil, a woman eight months pregnant and her three children batten down for

On their remote farm, six miles by road and gravel track from this tiny town of 1,400 people, Nancy Rader has brought in the sheep, filled the tanks with heating fuel, reroofed her trailer home and last week drove a two-tonne truck of grain to Cando to raise some cash. As she propares for blizzards and temperatures well below freezing, her husband, Gary, is 12,000 miles away in the burning

He is one of 120 members of Cando's National Guard, a water supply unit that was called up in late August. Farmers, students, a couple of teachers, firemen, ambulancemen, a high school football coach and a school janitor were among those whisked to has given an adequate answer. Saudi Arabia, "the bread-"We totally support what Saudi Arabia, "the breadwinners, the viable people" as our men are doing. They have one town stalwart put it, men and women, the youngest 19 Brager, a working mother of grocery stores, Cando now has

AS THE first Arctic blasts and the oldest 48. They had barely two weeks to settle their affairs, draw up wills and, in a couple of cases, get married, before they were off, leaving a stunned town behind. Mrs Rader will be the third wife to give birth since they went, and one of several left to run farms

> of several hundred acres. Cando is an example, albeit extreme, of what has happened to hundreds of towns across America that have so far contributed more than 90,000 reservists to Operation Desert Shield. It is also a case study in why popular support for American intervention in the Gulf is ending so steadily. The townsfolk are as patri-

otic and conservative as any, questioning why their hus-bands, sons and daughters have been snatched away to a dangerous and alien land when they are so badly needed here: the townsfolk do not believe that President Bush

132nd Quartermaster Company's administrator, said. "But we are now questioning the policies of our president and we're getting quite concerned at the direction it's going."

Fifty miles from the continent's geographic centre, Can-do is truly Middle America, in fact as well as mind. It is 10 blocks by six of weatherboarded houses, overshadowed by two grain siles, bounded on one side by a railway used by one freight train a week and on the other by a highway with so little traffic that kids throw baseballs across it. The nearest city of any size is Winnipeg, four

hours north in Canada. Where Cando's houses stop, the prairies abruptly start, rich but desolate farmlead for as far as the eye can see. A single factory converting wheat to pasta is the only industry. Local farms have been devastated by successive years of severe drought and subsidy cuts. Many have gone bust.

stand empty, and last week a house was auctioned for just \$1,800 (£914).

Amid the decline, the National Guard has helped hold the town together. It built a swimming pool, a running track and baseball pitch but, more important, supple mented meagre incomes. For two weeks' summer training and one weekend in four, it paid its "weekend warriors" \$120 or more a month and helped students with tuition fees. With times hard, it sucked people in. But now the hand that fed Cando has been suddenly and unexpectedly

Probably not one of the 120 reservists expected to see action, admits Bill Sailer, the local recruiter whose daughter, aged 19, was among those summoned back from college and dispatched. The unit was last mobilised during the Korean war. "It was like a kick in the stomach," said Nancy

At 7.30 am on September 12 the whole town, led by the high school band, turned out to cheer the unit off, and it has done its utmost to help the weeks pass, as the yellow ribbons on the lamp-posts fade, so the doubts are STOWINE.

Arguments about the nect ing on by its fingertips because we don't have water".

Late last week another 19 Cando reservists were mobilised, and then came the news that the 132nd was being moved close to the Kuwaiti border to support the front-Eine trooon

loom, so does the prospect of war. The 132nd was mobilised for 180 days, but Cando's lingering hopes that the men will be back by the spring, in time to plough and sow, now seem as forlorn and empty as

Iraq has array of options to avoid conflict

From Nicholas Beeston in Baghdad

AS VETERANS of the six-day port in the West, that Israel war and the Iranian revolution will tell you, a month and for peace" concessions in the a half can be a long time in occupied territories.

Middle East politics, and The second option, has pursued with som born leader is far from defeated as he faces the prospect of war unless he withdraws

from Kuwait by mid-January. The United Nations Security Council resolution calling on leaq to pull out of its conquered neighbour by January 15 or face attack by American-led forces in Saudi Arabia should have been greeted with despair by the Iraqi government and relief by Western officials in Baghdad, but yesterday quite the reverse WAS THE

Western diplomats pre-dicted that President Saddam Hussein would use an array of options before him to avoid conflict with the world's most powerful nation and could emerge from the stalemate relatively unscathed.

President Saddam's past history of brinkmanship sug-gests that Iraq will wait until the very last moment to play its hand and that it has at least

three options before it. The first and simplest choice, described as the "doomsday scenario" by some Western analysts, would be the total or partial withdrawal of Iraqi forces from Kuwait. Iraq calculates that the military alliance in Saudi

B.E.S. relief is £500.

should make the same "land

The second option, which is has pursued with some success until now, would be to attempt to stall the implementation of the United Nations resolution through the selective release of foreign hosdiplomatic contacts tages, diplomatic contacts with elder statesmen and friendly or neutral countries and a propaganda barrage eimed at undermining Westem public support for a military campaign.

The final option would be to sit tight and take on the combined forces of the United States, Britain and other expedition armies in Saudi Arabia

One military expert estimated that the Iraqi army was currently 80 per cent effective in spite of sanctions and that it had enough ammunition, supplies and spare parts to last a minimum of 90 combat days in the field.

Meanwhile, Iraq said yesterday that 15 Britons trapped in Baghdad would be allowed to go free as a result of Tony Benn's four-day mission to

The figure was far lower than expected, given that about 1,200 Britons remain in Iraq and Kuwait, but Iraqi officials did suggest to the visiting Labour MP for Arabia would dissolve, sanc- Chesterfield that further retions would be lifted and Iraq leases could be expected in the could claim, with some sup- near future.

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churchill On line to serve you 4. August 18 - The council sanctions communice with demanded iraq allow foreign evaluating and reporting to

Previous council resolutions

THE resolution authorising nationals to leave Iraq and the use of force against Iraq which the United Nations Security Council was expected against Iraq since it invaded Kuwait on August 2.

The following are sum-

permanent members with veto power - the United the Soviet Union, China, Britain and France. 1: August 2 - The council condemned Iraq's invasion of vote for resolution 660 was 14-0 with Yemen not participating.

2 August 6 - The council for medicine, and, in humani-The vote was 13-0. Caba and Yemen abprained.

3: August 9 - The council declared Iraq's annexation of Kirwait null and void. The vote was unanimous. 4. August 18 - The council

Kuwait and rescind its order to close diplomatic missions in Kuwait. The vote was to adopt last night would be immimous.
the 12th UN resolution 5: August 25 - The council permitted member states to me limited neval force in the

Gulf to ensure compliance maries of the previous resolu- with economic sanctions by calling on them to use "mea-The 15-nation body has five sures commensurate to the specific circumstances" to halt shipping in order to inspect cargoes. The vote was 13-0. Cube and Yemen abstained. 6: September 13 — The council approved shipment of food to Kuwait and demanded Bagh-dad withdraw its forces. The tarian circumstances if it was distributed through the UN and similar bodies. It reaffirmed medicine was not embargoed. The vote for imposed stringent sanctions resolution 666 was 13-2 Cuba on all trade with Iraq except and Yemen voted against. 7: September 16 - The council tarian circumstances, food, condemned manimonsly raids by Iraqi troops on French and other diplomatic missions in occupied Kuwait. 8: September 24 — The council passed unanimously, a pro-

cedural measure entrusting its

sanctions committee with

the full council recommends tions on assistance to countries suffering economically from the trade embargo. 9. September 25 - The council prohibited all air traffic with Iraq and occupied Kuwait

except in humanitarian circumstances and flights approved by a council sanctions committee. It also called on states to detain Iraqi-registered ships which enter their ports and which are being or have been used in violation of comornic sanctions. The vote was 14-1. Cuba voted against. 10: October 29 - The council asked states to document evidence of financial loss and human rights violations resetting from the invasion. The resolution encourages the secretary-general to undertake peace efforts but leaves the door open for other enspecified actions if Iraq fails to withdraw. The vote was 13-0. 11: November 28 - The council asked the secretaryseneral to safeguard a smutgled copy of Kuwait's population register to foil attempts by Iraq to repopulate the emirate with Iraqis. The vote was

to punish aggression in a faraway country cut little ice bere, where there are more immediate problems. In Dee's Cafe on Main Street, oldtimers talk of another Vietnam and agree that America is only there to protect cheap oil. The answer, they concar, is to convert surplus Mid-West grain into ethanol for cars. Bob Denison, editor of the Cando Record-Herald (circolation, 3,000), laughs drily at the irony of sending men to provide water in Saudi Arabia when "our economy is hang-

As the winter blizzards



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Gee up, you grey suits

Philip Howard

olitical turbulence stirs up muddy language, as well as turbid behaviour. That is why for the past formight we have been haunted by stalking-horses and other exotic creatures who emerge from the tribal lexicon only when the war trumpets sound. They are older and odder than they look, and confirm that the English are conservative in their political metaphors, and bloody in their imagery.

I guessed they were American. And there are indeed uses of stalking-horses very early in American politics, which go in for systematic single combat regularly, rather than unexpected single combat irregularly. President Andrew Johnson was described: "He must know that they would willingly use him as a wedge to split the Union party, as a stalking-horse to their own purposes, as a springboard to leap into cower." The metaphors are confused, but the drift is clear, However, you do not need a stalking-horse to hunt buffalo, or other native American fauna. Buffalo are such dumb critters that a buffalo hunter could blast away all day at them from his stand without making them stampede. It is possible that Indians may have clung on to the offside of their ponies to shelter from the buffalo well, I have seen the extras do it in Westerns), but that is not where the word comes from. It goes back to the early days of

firearms, and even archery, and the American colonists must have brought the stalking-horse across the Atlantic in their linguistic baggage. A stalking-horse was either a real or a dummy horse used as camouflage to let the hunter get within range of his quarry without alarming it. Sixteenth-century examples describe the deceitful beasts being used by archers against deer, but their most frequent employment was by wild-fowlers, in the days when primitive firearms had only a

Here is a description from a treatise on biffing birds published in 1621: "The stalking-horse is any old jade trained up for that use, which will gently walk up and down in the water, and then you shall shelter yourself and your piece behind his fore shoulder. Now, forasmuch as these stalkinghorses are not ever in readiness, in this case he may take any pieces of old canvas, and having made it in the shape or proportion of a horse. let it be painted as near the colour of a horse as you can devise."

It was the playwrights, not the politicians, who turned the beast into a metaphor. At the end of As You Like It, that open-air, field-sporting play, the Duke says of Touchstone: "He uses his folly like a stalking-horse, and under the presentation of that he shoots his it." Here is Webster in The White Devil: "You were made his engine, and his stalking-horse, to

undo my sister." And here is Congreve in *The Double Dealer*: Do you think her fit for nothing but to be a stalking-horse to stand before you, while you take aim at

Stalking-horses have been cliches for more than five centuries. Throwing one's hat into the ring was also turned into a catchphrase by American politics, which have one-to-one fights unlike general elections. The first use I can find is, appropriately, from that hearty fist-fighter and party-splitter, Teddy Roosevelt. He wanted to get the Republican presidential nomination again in 1912, but had not announced that he really wanted to run against his protegé William Tuft. A number of Republican governors signed a petition asking Roosevelt to make a run for the nomination on behalf of progressives in the party. With their letter in his pocket, Roosevelt could not resist answering a reporter's question about his candidacy one cold night in Cleve-land: "My hat's in the ring. The fight is on, and I'm stripped to the buff." The newspapers picked up the phrase, and commented that hate, not hat, was in the ring. The metaphor has been developed since. Young Thomas Dewey was mocked for throwing his disper (nappy) in the ring. And Shirley Temple Black, when she turned

The metaphor comes from the bloody days of bare-knuckled pugilism in the fairgrounds of England, subsequently exported to the Wild West. When a young buck decided to challenge all comers or the professional to impress his girlfriend, he threw his hat into the ring. And that goes directly back six centuries and more to throwing down the gauntlet in the days of chivalry, like Ivanhoe and his chums.

from goo-goo-eyed movies to politics, was said to have thrown

her curis in the ring.

Those men in grey suits are more recent arrivals in the wordbox. They mean bureaucratic functionaries, faceless men, apparatchiks with sinister power behind the scenes. They come from the jargon of advertising in the Eighties, where account executives who meet the clients dress up in suits, as opposed to the creative staff, who wear jeans and anything else that comes to hand. In advertising, a "suit" is used neutrally rather than pejoratively. There is also a strip cartoon called "The Suits" in *Private Eye*. Grey means conventional or conformist, with dismissive or pitying overtones, although until the Sixties most British males wore grey, or other subfusc colours, and many still do. The earliest citation of the men in grey suits that I have found comes from last year's John le Carré novel The Russia House. Le Carré is quick at latching on to new slang (eg, mole), but I do not suppose that this is the first reference, I am looking for it.

...and moreover

ALAN COREN

engage today's nugatory theme for no better reason than that life has a way of chucking up pleasing circular-ities; from which it follows that we should not turn a blind eye to the displeasing ones. They are there to stop us from getting cocky. They are there to remind us that what shapes our ends is

not invariably divine. I have been attempting to avoid lunch this week. Gent's tailoring being the timeconsuming inconvenience it is, bespoke alterations to what lay beneath seemed a sensible alternative to standing around get-ting chalked and struggling to decipher what a man with a the Conservative leadership.

The only way to avoid lunch is to get out of the way; find something else to preoccupy body and mind. I managed well enough for the first three days a same of tennis, a Waterstone browse, an embedding of wallflowers - and on the fourth I set off, at noon, for the Nehru exhibition at the V&A. Now, when I go to the V&A, I always park outside the PLO headquarters in Clareville Grove. The meter there is usually free. doubtless because parkers think it is the most dangerous place in London to leave a car. They have not given enough thought to the possibility that it might be the salest.

I arrived at 12.30, with a circumspect pocketful of 10p coins, and pulled in alongside a nice new parking meter. It was nice and new because, in the two months since I had last parked there, it had been converted to 20p coins, of which I proved to have an unpocketful. The policeman stationed outside the PLO had only one. I bought 15 minutes, and went into the Bar Escoba, next door. They did not give change for

parking meters, they gave beer. A pint is hardly lunch. My change contained one

But a ham sandwich is bardly lunch, either, especially if you just cat the ham; and you do get two 20p pieces in the change. After you have just eaten the ham, it occurs to you that a brisk walk to the V&A would almost certainly burn up a couple of titchy bits of bread.

"Nick of time" said the copper when I got back to the meter and put in the three coins to see off the risen penaity flag and give myself 45 new minutes. Not enough for a museumload of Indian

They've installed this computerised till," said the woman at Peter Dominic, next door to the Escoba. "It doesn't do No

It does Sale, though. Since I did not wish to walk round the V&A with a bottle of gin. I bought a packet of Phileas Fogg tortilla chips, and got 15 minutes in change. Tortilla chips are hardly lunch. They're gone in a flash. So is a Mars Bar, which gets you a full half hour at the kiosk opposite Peter Dominic.

'You're not supposed to feed it," said the copper.
"I'm allowed two hours," I said. "I've still got 40 minutes

I needed them. I needed that much time striding round the V&A to work off what was hardly lunch. I jogged back into Brompton Road; was there nowhere that didn't sell food?

Yes. There was Hani Dajani. It sold pharmacy, it did not sell phood. I went in and scoured the shelves for something that gave quarters-of-an-hour out of a f. I did not want to lug a lot of pharmacy round the V&A. It was then that I spotted the weighing machine. It cost 20p.

I put a quid on the counter and asked for change to weigh myself. They gave me a 50p and five 10ps. The machine did not take 20p coins, it took two tens. Since I had demanded the

change in order to weigh myself, face demanded that that was what I did. It was an electronic machine. It had buttons. You punched in your sex and height, and it gave you a print-out. The print-out read: "Your weight is 13 stones 2ib. The approximate ideal weight for a male of 5 feet 9 inches is 11 stones 9lb. Overweight? Ask the pharma-

cist for advice." The pharmacist was Andrew. I know this, because they called him up from the basement. When Andrew arrived, I asked

his advice.
"Try eating less," said

Andrew.

had not intended the marriage. Comes compared in proceedings are not always and an entire terms of the compared of the marriage additional for the compared of the compared of

Robert Blake on the likely place posterity will grant Mrs Thatcher

In the top half dozen of history?

argaret Thatcher's place in history is assured: the first woman to be prime minister, the first since Palmerston to win three successive general elections, the longest continuous holder of the office since Lord Liverpool Many years will pass before there can be a "verdict of history", but as with Winston Churchill on whom she modelled herself, there are achievements at the end of the premiership that are bevond dispute.

Under her leadership Britain changed course. One has only to remember how awful were the closing days of the Labour regime of 1974-9 to appreciate the immense improvement she has wrought. But it was not a purely personal achievement. There was a wind of change blowing in favour of her aims, which were not so very different from those of Edward Heath in the Conservative manifesto of 1970. The difference was that he abandoned them for a half-baked corporatism, whereas she persisted with them.

She had the great asset of being an outsider who regarded White-

profound suspicion. She was the fifteenth leader of her party but only the fourth outsider (the others were Disraeli, Bonar Law and Heath). She has been compared to Disraeli, the charismatic figure all Conservatives tend to regard as their model and ideal. In fact Mrs Thatcher is not in the least like Disraeli, except in her belief that Britain - above all England - comes first. Like Disraeli she is an English nationalist. But there the resemblance ends. She has been far closer in outlook and achievement to the man Disrucii ruined: Sir Robert

Peel, the greatest statesman of the

They faced similar problems. Peel in 1841 succeeded an incomment devoid of ideas or leadership, drifting aimlessly from one policy to another, or with no policy at all. It was just like the declining years of the Callaghan administration. Peel inherited a fiscal system encumbered by every sort of archaic complication: duties that cost more to collect than

they could ever yield, stifling restrictions on trade, oppressive taxation, and above all the incubus of the Corn Laws, which kept up the price of food and were as indefensible then as the common agricultural policy is today.

Peel, a genuine Conservative wanted to change some things in order to conserve what really mattered. In his Tamworth Manifesto he declared in words Mrs Thatcher would echo: "I have never been the defender of abuses or the enemy of judicious reforms." Peel believed in an enterprise culture. He thought that if the barriers on trade were removed the increased wealth of the commercial and business classes would have a "trickle-down effect" and benefit all classes. The role of the state should be minimised. His free trade policies laid the foundations of the prosperity which made Britain the workshop of the world.

Mrs Thatcher has aimed at the same objective. How far she has succeeded in the long term, whether her revolution will be a "blip" or the start of real change,

remains to be seen. For the time being there is no doubt that, like Peel, she has changed the agenda of politics. After Peel's departure no one challenged free trade for 60 years. Disraeli himself observed: Protection is not only dead but damned." The Labour party has been forced by Thatcherism to abandon every policy that could intelligibly be described as

Peel broke up his party over the Corn Laws. Has Mrs Thatcher done the same over Europe? I doubt it. The Corn Law question was one of bread for the millions. Who really understands the exchange-rate mechanism and the single currency? She was ousted because she was believed to be a vote-loser, not because of arcane differences about the EC. But even those who ousted her to save their seats recognise her achievements.

Mrs. Thatcher defied conventional wisdom over exchange controls and unemployment to fight inflation. She refused to have any truck with the unions, whose co-operation had been said to be essential for government. She took

General Galtieri and Arthur Scargill. She understood the significance of money in giving people greater freedom and reduced the top rate of income tax from 83 to 40 per cent. She believed that governments should govern far less but be far firmer in the areas in which they did govern.

She had a Churchillian attitude to foreign affairs and defence. She forged an invaluable link with President Reagan, and she was among the first to sense the changes occurring in the Soviet empire. It is appropriate that her last major act should be to sign the treaty which ended the cold war.

She had her defects - pursuing for example, policies like the poll tax that were palpably disastrous. But she was on the British political scene a giant among pygmies. She was one of the two greatest Conservative prime ministers in the 20th century and one of the half dozen greatest prime ministers of all parties and all times. Lord Blake is the author of The Conservative Party from Peel to

Loss of the Thatcher factor moves war a stage closer

addam Hussein will not withdraw from Kuwait unless he is convinced that his adversaries are prepared to go to war. The only one among them who carried complete conviction in that respect was Mrs Thatcher. Her departure therefore encourages him to stay in Kuwait, and so makes war more likely. John Major may be just as determined to our Saddam from Kuwait, but Saddam is unlikely to

Saddam remembers the Falklands war, and Mrs Thatcher's role in the American bombing of Libya. But a factor more significant than these was his knowledge of her imperviousness to his most cherished weapon: moral and humanitarian blackmail. Eight years ago, she allowed ten convicted prisoners to die on hunger-strike rather than concede their demands. She has consistently refused to bestir herself about the fate of British hostages in the Middle East (a position that may have contributed to her unpopularity). So Saddam knew Mrs Thatcher for the hardest and most uncompromising of his adversaries, and the one most likely to stiffen the determination of the alliance: in particular, to discourage any is why Saddam described Mrs Thatcher as "possessed". It is unlikely he or anyone else would apply that word to Mr Maior. In purely military terms, the

American threat is the one that counts. But Saddam, as he made clear in his remarkable conversation with the American ambassador on the eve of his invasion of Knwait, does not think the Americans are prepared to use force and risk heavy casualties. He will be encouraged in that belief by the trend of this week's Senate debate, and of the American polls. He remembers the hurried American withdrawal from Lebanon after the 1983 massacre of 240 marines by a suicide bomber. He knows as the whole Middle East has known since 1979 - that American hostages can be used to manipulate policy in Washington. One of his strongest reasons for



The demise of the Gulf alliance's staunchest prop, writes Conor Cruise O'Brien, makes war increasingly likely

feeling he could get away with the invasion of Kuwait was his knowledge that he would thereby capture the most valuable collection of hostages the modern Middle East has known. That asset will be significantly enhanced, in his eyes, by the knowledge that the ad-versary who was most resistant to bostage-blackmail has left the international political scene.

Like Hitler when he learnt of the death of Roosevelt, Saddam might think that Mrs Thatcher's fall will save him. He knows that Mr Major is committed to following his predecessor's policies in the Gulf, but he may well doubt whether that commitment is backed by the same passionate conviction. No successor can sound as convincing as Mrs Thatcher did. She was famous, above all other contemporary politicians, for saying what she meant and meaning what she said: an eccentric habit that was to

prove fatal to her over Europe. Saddam and his advisers will hope that Mr Major's government will be more collegiate, and more attentive to Foreign Office advice, which tends towards compromise where Arab rulers are concerned. Since 1936, the Foreign Office has ever been in quest of an elusive entity known as "Arab goodwill". Those hungry for this are liable to settle for what passes for goodwill by making concessions to blackmail. Nor is this entirely a matter of Foreign Office tradition. Douglas Hurd's retention as foreign secretary will not be unwelcome to Saddam, who will be encouraged by some aspects of his track record in the Middle East, for example over the Iraqi leader's attempt to divert attention from his seizure of Kuwait by urging his adversaries, and the United Nations, to talk about Israel instead. There will always be takers for that ploy, but

taker than most, as his unhappy October visit to Israel and the occupied territories showed. The rationale for that visit was

the supposed need to keep the Arab allies on board when they were said to be reeling from the death of about 20 Arabs during the riot at Temple Mount in Jerusalem two weeks earlier. But this is a sentimental view of Arab politics, characteristic of Foreign Office Arabists. The Arab allies are not in the anti-Iraq alliance for sentimental reasons. The only thing that would induce them to leave it would be a feeling that America and Britain may, after all. be about to tiptoe away from the Gulf, leaving Iraq's power intact and Saddam master of the Arab Middle East. And that is a feeling that Saddam is working on.

Saddam's policy since the invasion of Kuwait seems to have been a dangerous mixture of shrewdness and wishful thinking. The

hrewdness shows itself, most of all in his manipulation of the hostages. Nobody has ever suctarian feeling of others on such a scale for his own political advantage. Eminent persons have been drawn to Baghdad by Saddam's siren song, and have been duly rewarded with a batch of hostages, leaving plenty more in reserve. The latest gimmick - staged releases beginning at Christmas is particularly crafty. Saddam probably has specialists on Western public relations in his pay, and if so he has chosen them well

et Saddam's wishful thinking is even more marked than his alnewdness. It is not realistic to suppose that President Bush can be induced by any combination of simmicks to withdraw from the Gulf while leaving Saddam in possession of Kuwait, and soon afterwards the master of all the oil in the region. For Mr Bush to do that, after the huge military buildup, would mean his political destruction. So he must go to war, if Saddam stays in Kuwait.

Realistically, Saddam can save himself only by beginning to negotiate his withdrawal from Kuwait, saving as much as he can from the wreck, possibly being given the face-saving sop of the Gulf islands that Iraq has long troops would be withdrawn from the Gulf after the liberation of Kuwait, and once sone would not be likely to return. Saddam, his army intact, would still be master of the Arab Middle East, and once Iraq was established as a nuclear power would probably be immune to any future attack. That is a realistic objective, attainable only by a tactical retreat from Kuwait. But it seems that wishful thinking

bars the way. Wishful thinking is universal, but it flourishes most abundantly at the courts of despots. Saddam does not want to believe that he has to leave Kuwait, and there is no one around him to tell him enything he does not want to believe. Rather, they will compete in drawing his attention to "signs" that the will of the West is weakening. And undoubtedly the most alluring of those fatal and delusive "signs" is the fall of Margaret Thatcher.

Palace sits on the coronation

he BBC has been prevented by Buckingham Palace from using scenes of the Queen's coronation in a film to be shown tonight honouring the career of the broadcaster Richard Dimbleby, who died 25 years ago. Richard Dimbleby: Voice of the Nation, which is also being marketed as a video and sold in aid of the Richard Dimbleby Cancer Fund, includes many of the broadcaster's most famous commentaries, including one of the most memo-rable of all, his 1953 commentary from Westminster Abbey on the coronation. However, as Dimbleby's hushed tones declare, "The moment of the Queen's crowning is come", viewers expecting to see the solemn event will be sadly disappointed. The Palace, which owns the copyright to the cere-mony and says the Queen regards it as a highly personal moment, has forbidden its inclusion.

Ludovic Kennedy, who wrote the commentary to the film and was a colleague of Dimbleby on Panorama in the Sixties, says: "Charles Anson, the Queen's press secretary, told me that permission to show the sequence is given only rarely, although I know that it has heen shown on television during the last 37 years."

Kennedy also says that the Palace asked him to keep the news of the ban to himself, "as a private matter between us". Kennedy refused. "The coronation was not a private but a public event of historical interest," he told Anson.
"When I consider the signal service that Richard rendered to

the royal family by his distinguished broadcasts on many state occasions, I find the decision of the Palace incomprehensible," says Kennedy, who has his own explanation. "I would not be surprised if it was related to that given for banning a pre-war radio commentary of another royal occasion - that it might be heard in pubs by men wearing hats, drinking and smoking."

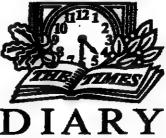
• Those wondering just who Ian Lang is, will be further confused when the new Scottish secretary opens the refurbished BBC Scotland studios in Edinburgh today. The plaque he is due to unveil, engraved long before Wednesday's cabinet reshuffle, declares: "Of-ficially opened on November 30, 1990, by the Scottish Secretary of State, Malcolm Rifkind."

Flower arranger

ne thing was missing yesterday as John Major took his first prime minister's question time. Before Mrs Thatcher fielded questions from the Labour leader - successively Callaghan, Foot and Kinnock she used to receive delivery of a bouquet of red, white and blue blooms from Harrods. Sir Charles Irving, the Tory MP for Cheltenham responsible for sending them every Tuesday and Thursday, refuses to say how much the 700 bonquets have cost him, but insists the gesture was worthwhile. Irving himself was due to follow Mrs Thatcher into retirement pext month by standing down as

chairman of the Commons cater-ing committee, but, unlike the recipient of his floral tributes, he

may now be pressed to stay on.



Mr Hurd has been a more eager

The man to whom he was due to cede control of Westminster's many bars and restaurants, Gra-. ham Bright, has found himself alternative employment as John Major's new PPS.

When we were at 10

he decision of John Major's family not to move into Downing Street is understandable, since life there today for teenage children would be very different from the leisurely time enjoyed by the children of previous prime ministers. The last young family to live above the shop was Ramsay MacDonald's, briefly in 1924 and again in 1929, and MacDonald's daughter, Sheila Lochhead, now a sprightly 79 and living in Swansea, has only happy memories of life there.

"I was 13 when I first moved in," she says. "In those days we did not have to run the gauntiet of police and photographers. To go to school I caught the bus at the end of the street, and another to come home. People gaped a bit when I opened the front door. I used to slide down the banister. learning the names of all the prime ministers whose pictures were on

the walls, and played golf with the staff in the corridors." When the family first moved in it found that the Board of Works and the previous prime minister had left the house bereft of crockery, cutlery or bedlinen. "We had to buy second-hand stuff with our own money, but our friends were very helpful."

Since then only grandchildren have added a note of irreverence to the affairs of state conducted within Number Ten. In Harold Macmillan's time a notice was pinned up every Thursday when his grandchildren were around. "No roller skating in the corridors today," it said. "Cabinet

Fair exchange

Titish Telecom has donated £250,000 towards the building of a new theatre in Scarborough. The money, which BT stresses should be seen as a gift. rather than compensation, is a gesture of regret after a fire that cut all the town's outside telephone links for two days last month. Local businesses are filing legal claims for compensation for lost

earnings, and BT clearly hopes to regain some goodwill.

Its contribution is the first to a new charitable trust, jointly administered with Scarborough council, which hopes to raise £3.5 million for Alan Ayckbourn's plan to convert the town's Odeon cinema into a theatre. Ayckbourn, who previews all his own work at the small Stephen Joseph Theatre in the town, says he is delighted by BT's gift. The tale of a town rendered incommunicado for two days might make an appropriate plot for one of his own black

comedies to open the new theatre.

BlackLech?

rf Lech Walesa becomes Poland's president in next month's second ballot he could immediately be plunged into an embarrassing conflict of loyalties. As part of the constant quest for Western investment, the stateowned Orbis tourist agency has just concluded a £23.4 million deal with Trusthouse Forte to privatise the 208-room Hotel Bristol, Warsaw's most prestigious. The difficulty for the former Solidarity leader is that THF is blacked by the Labour party and the trade unions in Britain for its hostility to union membership

among its employees.
The GMB union, which organises British hotel workers, and which greatly helped Solidarity in the early 1980s, is appalled "I wish Solidarity more luck than we have had. THF is extremely antiunion," says GMB official Adrian Long, "Lech Walesa will need all his considerable trade union negotiating skills to get it to think again about union recognition,"

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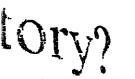
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1 Pennington Street, London El 9XN Telephone 071-782 5000

TRUCK AID FOR RUSSIA

Germans are flocking to contribute to a national "Help Russia" telethon. They are inspired by gratitude for Soviet assent to unification and memories among the over-50s of the American Care packages which saw them through the lean postwar years. Individ-uals have given up to £100,000 each and thousands of food packages are already en-route to the Soviet Union. Large-scale official German food aid is to begin immediately, fulfilling a pledge by Helmut Kohl to Mikhail Gorbachev and a Soviet promise this week to waive all customs and visa formalities and allow German officials to oversee distribution.

Will food aid help the Soviet Union weather its dire economic emergency, or is the West about to make a familiar mistake, sending food because it is readily to hand and not because it is appropriate?

People are certainly going hungry, especially in the cities. Diseases related to malnutrition are becoming more common. Moscow has postponed food rationing, introduced elsewhere, because the authorities are not sure that they can meet the proposed basic quotas. Prices are soaring in the peasant markets. In the state shops, although winter has barely set in, no one can remember such bare shelves. There is panic-buying, massive hoarding and black marketeering, but these are more symptoms than causes of food shortages.

Germany will press its partners at next month's summit in Rome to release some £500 million in European Community food aid. Yet if they agree, they will be sending coals to Newcastle. By all accounts, there was an abundance of fruit and vegetables in the Soviet Union this autumn. The grain harvest was an unusually respectable 233 million tonnes. The Soviet authorities only started this week to make an inventory of the country's food stocks. If they are to make the right decisions, governments which decide to help the Soviet Union also have to ask themselves where the

food has gone. Nowhere, is the short answer. The whole food chain is paralysed by the same inefficiency and corruption that has deprived industry of raw materials and spare parts. Up to a third of the harvest has been lost. Produce is rotting on the trees and in the ground because of shortages of tractors, combine harvesters and lorries, of diesel to fuel themand people to drive them. Refrigeration and

packaging is almost unknown and the distribution system is in chaos. Much of what has been harvested is wasting in leaky warehouses and flathed trucks marrooned in railway sidings or has been ruined by transit on open trucks.

The heart of the problem is that the "command economy" distribution system, inefficient as it was, has broken down and no market-driven one has replaced it. The decay of discipline in what is still an authoritarian administration produces the worst of worlds. Under the old system, workers from the towns were sent to help bring in the harvest in an annual "emergency" operation which trans-ferred millions of man-hours (and lorry-hours) to the farm sector. No more. In Kiev, the head of the agro-industrial commission appealed for 14,000 urban workers and got 1,800.

Local co-operatives and individual farmers are refusing to sell grain to the state or supply the towns with chickens, waiting confidently for higher prices. The great metropolitan centres, Leningrad and Moscow, are particu-larly hard hit because the republics are concluding deals with each other which bypass the centre. The mayor of Leningrad, Anatoly Sobchak, freely admits the country has food but equally has no doubt that Leningrad's five million people have so little chance of getting it that foreign food aid is indispensable.

That verdict must be accepted for now and food and vitamins shipped under close monitoring to stave off urban malnutrition, strikes, civil unrest and deeper economic paralysis. But food by itself will help little. Still more important than food is sending trucks, to move what is locally available. The Soviet authorities should permit foreign trucking companies, and infrastructure, to help both move produce and manage the distribution system generally.

This phase should be as short as possible, a stop-gap until ways to rescue the transport infrastructure can be worked out. That could include aid with modern storage and packaging automation of vehicle production and management training to revitalise the Soviet railway system, the largest in the world. New rules for foreign direct investment would do far more for Soviet consumers than the long lists of foodstuffs Soviet officials are pressing on Western delegations. If Soviet citizens are not to go even hungrier, the West should lose no time in presenting its own list of demands.

MAY THE BEST WOMEN WIN

When Harriet Harman, a Labour frontbench spokesman, once tried to take her children into the House of Commons' "family room", she was stopped at the door and told: "Children are not allowed in here." The incident, small though it is, illustrates the difficulties women face in combining a family with a political career in Britain. There were one or two female ministers whom John Major might just have promoted into his cabinet, but he was right to insist that merit alone should determine a cabinet place. The tragedy is that the pool of candidates was so shallow. Women make up more than half the population, but only 17 out of 372 Tory members of parliament. That is hardly representative democracy.

The modern Commons behaves like the playground of a boys' school. Opposition spokesmen lean back on the frontbench with their feet up, guffawing and nudging each other. When the House is full, members trying to speak are shouted down. Britain's parliament is designed for confrontation. Ministers are cheered by their own side and jeered by the other. A sensible, soft-spoken woman or man - does not show up well at the dispatch box. Margaret Thatcher's unique success derived partly from her contempt for it as a serious body, and partly from her acting as tomboy when answering "questions".

Labour party research has found that while women tend to be better informed about politics than men, they feel alienated by the political world. Even those who would like to become MPs often find they cannot do so. Sessions officially end at 10pm and sometimes go on through the night. For women with children and working husbands these hours are near impossible.

Reform of the working of parliament lies at the root of bringing more women into politics. But parties should also look at their selection procedures. Those women who do want to become MPs are less likely to be selected as candidates than men, and when they are, it tends to be for unwinnable seats. With a firstpast-the-post electoral system, it is easy to

disguise the fact that a party is fielding only a few women. Only one candidate stands in each constituency. So, if he is a man, it does not look odd. Countries with proportional representation tend to have more women on party slates, if only because the discrimination cannot so easily be concealed. At the latest count, Nordic countries had between 25 and 35 per cent of women MPs. Even Ireland had 8.4 per cent, compared with Britain's 6.3 per cent.

For parties to select more women would be in their own interests. Research shows that individual women candidates are not at an electoral disadvantage. Collectively, women make up 51 per cent of the electorate. Women tend to have a higher regard for women politicians than for men. There is therefore a gap in the market for a party that appealed specially for their votes. So far that gap has not been exploited. At the last general election, women overall voted exactly the same as men.

Parties need to lean harder on local selection committees. A start has been made. The Liberal Democrats insist on both sexes being represented on every shortlist. The Labour party recently agreed to try, over the next ten years or three general elections, to ensure that at least half its MPs would be female. This ambitious target means that almost every candidate selected between now and then would have to be a woman. Of the 23 female Labour MPs, 14 have been given frontbench or shadow cabinet jobs. The Tories are in danger of becoming the odd one out.

Despite having fewer women MPs than Labour, the Tory party has been seen by women as less "male" than Labour, mainly because it had a woman leader and high-profile ministers such as Edwina Currie. At the 1987 election. Mrs Thatcher herself was the most commonly-quoted reason given by women for voting Conservative. If Mr Major does not want to throw those votes away, he should address himself quickly to reforming the practices of parliament and giving himself a more impressive pool of potential cabinet appointees

NOTWITHSTANDING

The simplifying of official documents has made some progress. Most information leaflets from government departments nowadays are written in clear language. The private sector is more patchy. Legal contracts still sprout an undergrowth of small print in phrases dense enough to mask a tropical sun at noon.

There is an easy remedy. It lies in the hands of the courts. The National Consumer Council wants judges to rule that small-print clauses which are unintelligible to the person of average intellect are invalid. It cites one clause from the standard removal contractor's contract, which informs the customer. "The contractor shall have a general lien upon all goods in his possession for all monies due to him from the customer for habilities incurred by him and for monies paid on behalf of the customer ... " (and the rest is worse). This means that the removal firm has the right to hold on to a customer's possessions until his bill is paid, and if the customer does not cough up, to sell them.

Such pompous clauses are drafted by lawyers, to make work for other lawyers and to keep laymen in the dark. They defend such gobbledegook by appealing to two fictions, neither of which belongs in the real world. The legal fiction, nostalgic for a Trollopian age, is that anybody offered a contract which has a stearning jungle of small print on the back has

the right to run it under the nose of his family solicitor. The market fiction is that by choosing to deal with firms which use clear prose, consumers will oblige lawyers to draft their clients' documents accordingly.

The theory is ingenious, but bears no relation to reality. The solicitors' wordprocessors spew forth an ever-increasing flood of garbage. A clearer case of a profession 'conspiring against the public" is hard to imagine.

Generations of judges must bear responsibility too. Lawyers themselves, they have tolerated, even encouraged, a manner of expression in legal documents which renders their meaning opaque to the common man. They have perpetuated both the fictions mentioned above, and a third, that consumers are "deemed" (awful legal word) to understand and accept whatever is put in front of them in writing. So once they sign, they are bound by the terms.

The consumers' council is telling judges to stop deeming and start probing. Just as in criminal cases judges like to introduce the hypothetical man on the Clapham omnibus as the standard "reasonable man", so they should introduce him as the test of literacy and understanding. The first brave judge who invalidates a contract because it is incomprehensible will be a public benefactor.

LETTERS TO THE EDITOR

Acting to forestall a Soviet famine From Mr Chris Skillen

Sir, Mary Dejevsky (Moscow Commentary, November 26) may be thought to play down the risk of famine in the Soviet Union. Whilst the Russian word goldd may indeed be translated as hunger, it normally also carries the sense of starvation,

Pamine is not simply a failure of croos, but an extreme failure of subly and demand to god, food to be exported from a country where people are starving, witness the Irish famine of the last century. Nor was there an absence of food in the UK as a whole; even m Ireland food was always avail-

able, at a price. If anyone goes hungry, writes Ms Dejevsky, it will be the poor. According to the latest official According to the latest official figures (Argumenty i Fakty, no 45, November 1990) one quarter of the Soviet population live below the poverty line. That is about 60 million people, or more than the population of Britain.

Such figures are calculated on the basis of monetary income.

the basis of monetary income, a category having increasingly less meaning as the economy disintegrates and chains of supply are

Yours sincerely CHRIS SKILLEN. University of Glasse Institute of Soviet and East European Studie 29 Bute Gardens, Glaugow 12. November 27,

From Mr Brian Crozier Sir, Mr Hugh Hanning's sugges-tion (November 28) for food aid to the Soviet Union is doubtless well intentioned, but misguided. His proposal that Nato should be the channel, if followed, would add to

the danger.

By all accounts (including Mary Dejevsky's), there is no shortage of food in the Soviet Union. The trouble is that it is not reaching hungry mouths. There is no guarantee that Western food aid will reach those hungry mouths and every likelihood that it will fall into the wrong hands.

All-male cabinet From Lady Goodhart

Sir, On Monday you printed a letter from two girls at Queen's College, Harley Street, who had on their own initiative carried out a poil of the school on the Conservative leadership. The majority of them favoured John Major. What a shame that he has now selected an all-male cabinet. What prospect does this give the girls of a society of opportunity?

Yours faithfully, (Principal Elect), Queen's College, Harley Street, W1: November 29.

Currency conviction From Dr C. J. Gibbins

Sir, At a meeting about co-operation on science and technology within Europe last week at the beadquarters of the European Commission in Brussels, I discussed over lunch the prospect of European monetary union and a common European currency with colleagues from Belgium, France and Portugal, including an official

All were quite adamant that they, and their countrymen, saw the proposed common currency as existing alongside national currencies, and not as replacing them. All were equally adamant in their oninion that national electorates would not accept the demise of their own corresponds. Yours faithfully,

C. J. GIBBINS, 15 Willow Tree Close, Shippon, Abingdon, Oxfordshire. November 14.

Letters 'by fax' From Mr John Purdy

Sir, Ian Franklin (November 20) comments on the confusion between the terms telecopier, factimile, fax or even "fact". Telecopier is an American term

referring to the older group 2 bearing to the older group 2 bearing machine, manufactured by Xerox Inc in the early 1960s, which were used to transmit printed matter over telephone lines. Although widely used in the US, the term was not adopted

internationally.

The term facsimile, or "fax" for short - never "facs" - refers to the more recent group 3 machines which make an exact copy of original documents.

Yours by facsimile. JOHN PURDY (Facsimile and Telex Product Manager), British Telecom. Parker Tower, 43-49 Parker Street, WC2.

November 23.

From Mr Ralph Irwin-Brown Sir, To "fax" seems to be widely accepted as a verb. I would suggest the adoption of "faxer" for the originator of the message, "faxist" for the operator and "faxee" for the recipient. Yours faithfully RALPH IRWIN-BROWN

Trotton, Grayshott, Surrey. November 21. From Mr Patrick Lewin Sir, Telecopier, fax, or "facs", much of what comes out of the

machine will still be fiction.

PATRICK LEWIN, 48a Tranquil Vale, Blackheath, SE3. November 21.

'Corporate' style for royal arms

Any kind of aid will merely From Mr Stuart Rose

contribute to keeping President Gorbachev and his regime in precarious power, the regime responsible for the impending Any famine relief should be

channelled to the sovereign repub-lies, starting with Boris Yeltsin's Russian federated republic, and not forgetting the sadly mistreated Lithuanian republic, not to the crumbling central government of

Yours very truly, BRIAN CROZIER 303 The Linen Hall, 162-168 Regent Street, W1. November 28.

From Mr John L. Cook Sir, Could not the EC mount an emergency operation akin to the Berlin Airlift, and ship our entire mountain of beef, butter, etc., to the countries of eastern Europe?

In the short term we would help to avert a famine, and save vast and ridiculous storage charges for the surplus food. The longer-term benefits - economic, political and humanitarian - would be incalculable

Yours sincerel JOHN L COOK, 4 Brockwell Gate, Sowerby Bridge, West Yorkshire. November 28.

From Mr Richard Langridge Sir, One of the tragedies of the last few weeks in British politics is the way the Conservative leadership contest has diverted the attention. of the British government, and more importantly British public opinion, away from the crisis in the Soviet Union.

How wonderful if one of the first actions of the new prime minister were to initiate a widespread aid/transport/training package from the West to the Soviet Union — Major aid, a Marshall plan for the 1990s.

Yours truly, R. LANGRIDGE, 37 Onslow Road, Richmond, Surrey. November 27.

Views on Dahl From Mr J. A. Grimer

Sir, Your assertion (report, November 24) that teachers dis-liked Roald Dahl's "bolshmess and underdog anarchy" would soon be refuted by any survey of school libraries and class reading

In a long teaching career I cherished his books for the breath of fresh air and delight they brought into many a classroom. Yours faithfully,

High Windmill, Bay View Road, East Look, Cornwall November 24.

Parcel post

From Mrs Lorna Atwell Sir, A possibility that Mr Child of Parcelforce (November 12) failed to mention is the placing of goods in the dustbin from whence in the last two weeks we have retrieved 25 choir carol books, various Christmas presents ordered by post, three months supply of communion wafers and 600 copies of our December newsletter. Had we been on holiday the refuse collectors would have innocently disposed of valuable items sheltering within their beloved

This certainly constitutes a diminished - and risky - service compared with that provided formerly by our local post office a mere 20 yards from our from

I remain, Sir, yours faithfully, LORNA ATWELL, The Vicarage, Towcester, Northamptonshire. November 27.

Sign of recession From Mr Robbie Gill

Sir, Many regard the construction industry as the first barometer of the state of the economy. The state of the architectural profession demonstrates an even cartier in-

As a measure of this, the

situations vacant columns in Building Design, the architects weekly journal, provides quanti-fiable statistics. Over the past 20 months the amount of privatesector job advertisements has dropped from a healthy 102 on February 10, 1989, to a paltry four on November 2, 1990. The architecture profession has been in recession for some time Yours faithfully, ROBBIE OILL The Design Solution, 20 Kingly Court, W1.

Wanted: organists From Mr Peter Jones

Sir, I am delighted to read that Andrew K. Green of Macclesfield (November 14) is often approached to recommend organists for vacant posts. This is in contrast with the growing situation in London, where too many elergymen are busy disbanding choirs and discarding organists, and introducing banal pop-style groups, generally of dubious standards, in their place. It must be difficult for experi-

casced organists to feel motivated when they hear their vicar dismiss years of choir training and striving for excellence as irrelevant "robes and anthems". How can young players be encouraged to spend years mastering such a complex instrument against the tide of growing hostility to their efforts by

at each side. In flattening out the

Sir, Mr Richard Moon's new version of the royal coat of arms (below), designed for use by the Foreign Office (feature, November 13), seems rather a poor thing. It backs authority and dignity, largely because it has none of the

decorative qualities of draughtmanship apparent in earlier treatments by, for example, Milner Gray and Reynolds Stone, and the typography is equally undistin-More surprisingly, however, after so many referees have ap-

proved the design, some of its beraldic representation is in-correct. In 1953, at the request of the new Queen, the Tudor crown was replaced for heraldic purposes by the St Edward's crown, the most obvious change being in the curvature of the side arches which

Support the orb.

Delineation of the St Edward's crown has always shown nine pearls on each side of the orb and five on the front arch, whilst the Tudor version usually depicted six

Sir. Could either the writer of your feature or the design consultant please explain why, between the feet of the surrealist-type animal supporters, we see the thistle, rose and shamrock - national emblems of Scotland, England and Ireland - but neither the daffodil nor leek, representing the emblem - and the loyalty to the Crown -

Court Circular.

Yours faithfully.

Coggeshall, Essex.

November 20.

Yours faithfully, ENID M HARWOOD, 88 Maesycoed Road, Heath, Cardifl. South Glamorgan

of the Principality of Wales?

Anti-Semitic activity From the Acting Commissioner of Police of the Metropolis

Sir, Mr Levin's article today ("Shameful signs, but the dark age will not descend again") was, I thought, a well balanced, informative and useful contribution to what is a growing debate on anti-Semitic activity.

The fact that there is a growth in such activity in this country and elsewhere is, I think, without doubt. However, the motives of all those who include in such evil are not always clear.

One thing in Mr Levin's article that I thought might be misleading was his opening reference to "the official policy" It may well be that

"officials" somewhere may con-

sider the subject "better ignored for perfectly good reasons. Both Mr Levin and his readers should. however, know that the Metropolitan Police official policy is to have all reported incidents investigated and if sufficient elements of any offence are revealed then case papers are submitted to the appropriate prosecution authority for a decision as to enminal proceedings

curvature of the side arches and reducing the nine side pearls to

six, Mr Moon's drawing relates

more closely to the Tudor than to the St Edward's crown

Furthermore, in the St Edward's

version the outline of the cap of

maintenance is normally shown

within the word, with its ermine

below the crown. Mr Moon shows

the ermine edging but has omitted the outline of the cap itself

comparison, for you still carry the

Tudor version, engraved by Reyn-

olds Stone, at the head of your

STUART ROSE (Design adviser.

the Post Office, 1968-76),

Walpole House, East Street,

From Mrs Enid M Harwood

Your readers, Sir, may make the

I know that due and proper consideration is given and cases prosecuted where there is a sufficiency of evidence.

issuous, giving advice from basis

accounting to writing three-year

plans, improving box office re-

turns, and developing audience

research. Richard Morrison is not

correct to say there is no dialogue

except on the level of money and

about Mrs Thatcher's influence on

fact that the business and arts

community are talking to each

other is an introduct by product

of this bassing cra-

Yours faithfully, COLIN TWEEDY

(Director General).

Nutmeg House,

November 22.

60 Gaussford Street

Butler's Wharf, SE1.

Association for Business

Sponsorship of the Arts.

Much can and should be written

Yours faithfully. JOHN DELLOW. New Scotland Yard, Broadway, SWI November 29

credit.

Business and arts From Mr Colin Tweedy

Sir, While business is correctly wary of "interfering with that mystical concept called artistic freedom", as your arts editor says (article, November 21), this does not mean that the world of business has not been a sumulant אסוסב אות או זוכ ווואסועפי ment of business people on arts boards bas, on the whole heen for the good lan Rushton, the chief executive of Royal Insurance, bas been one of the Royal Shakespeare Company's most eloquent allies in their case for additional govern-

ment funds. My association's initiative, Business in the Arts, is designed to bring the best of business management to the arts. To date we have placed over 40 business managers with a wide range of arts organ-

Ballet exodus

From Mr M. J. Grafton

Sir, Your Diary (November 21) reports on the exodus of homegrown talent from the Royal Bailer as a result of the increasing importation of Russian dancers Perhaps steps should be taken to amit such importations in order that home-grown talent be given the opportunity to flourish at the highest levels.

The parallel with cricket is all too obvious No doubt Alec' Bedser, Peter May or Ted Dexter would be willing to offer advice on the perils facing ballet in this country should this trend be allowed to continue

Your faithfully M. J. GRAFTON 3 Fartes Way Stevington Bedford November 21

Helping offenders From the Director General of Save

the Children

Sir, The new criminal justice bill offers a real prospect of non-custodial solutions playing a more central role in court sentencing. The crucial point is the type of non-custodial alternative and whether judges and magistrates

embrace a more constructive response to offending. In the Durham area, for exam-ple, Save the Children found that the introduction of communitybased alternatives has resulted in an 85 per cent reduction in the use of residential care and custody for juvenile offenders. At the same time there has been a 23 per cent cut in juvenile crune and evidence of much lower re-offending rates

for those undergoing non-custodial scrimes Yours faithfully, NICHOLAS HINTON, Director General. The Save the Children Fund,

Mary Datchelor House, 17 Grove Lane, SE5.

British church music runs like an unbroken thread from the Tudor polyphonic composers to the present day Even when Britain was described as the land without music, this heritage was kept alive in our great churches and cathedrals. I fear that the tradition will be lucky to live beyond the turn of the century unless there is some check on the increasing uptolerance towards church music being displayed by the evangelical wing of the Church of England

Yours faithfully. PETER JONES 45 Rectory Green, Beckenham, Kent.

Letters to the editor should carry a daytime telephone number. They may be sent to a fax number -(071) 782 5046.

Eating by numbers From Mrs Helen Grayson

Sir, Richard Need's classification system for vegetarians (November 22) does not go far enough Solely as a matter of personal taste, I eat some red meat, am iffy about poultry and loathe offal and seafood May I suggest a further category VDP (very difficult to

Yours faithfully, HELEN GRAYSON, 75 Thornhill Street, Calverley, Leeds, West Yorkshire November 22.

From Mr John Dibblee

Sir. A simple classification would certainly be adequate to deal with the meal requirements of a reasonable number of daughters but not with those of a succession of friends one hasn't seen for some time who stay or turn up for a mest

li bas been our experience over the last few years that there is no item of food or drink that we can be sure everyone will accept, this even includes any particular type of bread or water If anyone can suggest one we should be delighted. But attempting a universal classification would, I think, take so long that nobody would get anything to eat at all. Yours farthfully,

JOHN DIBBLEE 43 Cross Lane. Cubbington. Learnington Spa. Warwickshire

Sir, My middle child (aged ten) calls herself vegetarian", meaning that she will not eat anything which looks like meat. Could she be classified as a little B?

Yours faithfully, JENNIFER HALL

November 23 From Mrs Jennsfer Hall

7 Finchley Way, Finchley, N3.

COURT CIRCULAR

BUCKINGHAM PALACE Mr Stephen C. Chiketa was received in audience by The Queen and presented the Letters of Recall of his predecessor and his own Letters of Commission as High Commissioner for the Republic of Zimbabwe in

His Excellency was accompanied by the following members of the High Commission: Mr Samuel Undenge (Counsellor, Commercial), Miss Violet Sigauke (Counsellor, Consular), Mr Andrew Mutandwa (Counsellor, Information), Mr Shep-herd Gwenzi (First Secretary), Mr Samuel Katiyo (First Secretary), Mr Billy Mutoti (First Secretary, Commercial), Mr Ektroni Madzanira (Assistant Defence Adviser) and Miss Ebar Nyamasvisva (Third Secretary). Her Majesty also received

Mrs Chiketa.

Sir Patrick Wright (Permanent Under-Secretary of State for Foreign and Commonwealth Affairs) was present and the Household in Waiting were in

His Excellency Shri Kuldip Nayar and Shrimati Nayar were received in farewell audience by The Oueen and took leave upon His Excellency relinquishing his appointment as High Commisioner for India in London.

His Excellency Monsieur Abdelwaheb Abdallah and Maand took leave upon His Ex-cellency relinquishing his appointment as Ambassador Extraordinary and Pleni-potentiary from Tunisia to the Court of St James's.
The Queen this evening at-

tended the premiere of the film
"Mister Johnson" at the Odeon Leicester Square, in aid of the Police Dependants' Trust and Variety Club of Great

Her Majesty was received by Mr Paul Gregg (Chief Barker of the Variety Club of Great Britain) and Sir John Dellow (Acung Commissioner, Metro-politan Police).

The Lady Elton, Mr Robin Janvin and Lieutenant-Colonel Blair Stewart-Wilson were in

BUCKINGHAM PALACE November 29: The Prince Edward this evening attended the inaugural dinner of The Duke of Edinburgh's Award Golfing Society at St James's Licutenant Colonel Sean

O'Dwyer was in attendan BUCKINGHAM PALACE November 29: The Princess Royal today visited South Yorkshire and was received by Her Majesty's Lord Lieutenant for Yorkshire (Lieutens Colonel Hugh Neill). Her Royal Highness visited the Sheffield site of Thermal Processing Group Ltd. Afterwards The Princess Royal visued Don-, caster to open the YMCA Hostel and the new Sports Centre for Yorkshire Residential School

Her Royal Highness, President, British Knitting and Clothing Export Council, this Subsequently The Princess Royal, Commandant in Chief, St John Ambulance and Nursing Cadets, attended the Grand

Anniversaries

BIRTHS: Jonathan Swift, poet, saturist and pamphleteer, Dub-lin, 1667; Mark Twain, writer, Florida, Missouri, 1835; Sir Winston Churchill, prime min-ister 1940-45, 1951-55, Blen-bern Palace, 1874 heim Palace, 1874. DEATHS: James Sheridan

Knowles, dramatist, Torquay, 1862; Oscar Wilde, dramatist and poet, Paris, 1900,

Lord Marshall of Leeds

A service of thanksgiving for the life and work of the Right Hon The Lord Marshall of Leeds, Kt, MA. LLM, will be held in St Margaret's Church, Westminster Abbey, on Thurs-day, January 24, 1991, at noon. Tickets are not required. All are

The engagement is announced between Johnny, only son of Professor and Mrs Thomas Berne, of Los Angeles, Califor-ma, and Emma, eldest daughter of Mr and Mrs David Surrup, of

Mr H. Chapman and Signorina I. Lodi-Fé The engagement is announced between Hugo, son of Mr and Mrs Robert Chapman, of Debden, Essex, and Isabella, daughter of Signor and Signora Maurizio Lodi-Fè, of Rome. Mr A.R. Fitch-Holland

and Miss J. Smith, MRCVS The engagement is announced between Andrew Robert, son of Mr and Mrs Max Holland, of Stowe, Vermont, USA, and Jennifer, younger daughter of the late Mr Kenneth Smith and of Mrs Janet Smith, of

Woodbridge, Suffolk. Mr D. Hamilton and Miss A.L. Skinner The engagement is announced

between David, son of Mr and Mrs W.I. Hamilton, of Teigh, Rutland, and Amanda Louis daughter of Mr and Mrs D.S. Skinner, of Wilmstow, Cheshire. Mr A.G. Jenes and Miss E.J. Lightfoot

Mr and Mrs Robert Lightfoot, of Roshiston, Burton Upon Trent, are happy to announce the engagement of their daughter Emma to Anthony, son of Mr and Mrs Walter Jones, of Ashurstwood, West Sussex.

Mr F.J.A. Kratt and Miss D.L. Powell The engagement is announced between Alister, younger son of Mr and Mrs Kenneth Kratt, of East Horsley, Surrey, and Debra Lyn, daughter of the late Mr Anthony Powell and of Mrs Jennifer Powell, of West

p 2-cs - 77 - perfet where greater and register hAT Task additional lone will be charged at a root of \$3.75 (or

Prior's Trophy Competition at Mrs William Nunneley was in

CLARENCE HOUSE November 29: Queen Eliza-beth The Queen Mother was present this evening at a Recep-tion given by the Georgian Group at Spencer House.

Dame Frances Campbell-Preston and Sir Martin Gilliat were in attendance.

KENSINGTON PALACE

November 29: The Prince of Wales opened the Historic Farm Buildings Conference "Old Farm Buildings in a New Countryside" at the Royal In-stitution of Chartered Survey-ors' Westminster Centre, SW1. RN was in attendance. His Royal Highness, Colonel-

in-Chief, Parachute Regiment received General Sir Geoffre Howlest upon relinquishing the post of Colonel Commandant and Lieutenant-General Sir Michael Gray upon assuming the appointment, at St James's The Princess of Wales, Pa-

tron, Royal Anthropological Institute, viewed the Sainsbury Research Unit and Visual Arts Centre at the University of East Anglia, Norwich, Norfolk.
Subsequently Her Royal
Highness, Patron, Relate, visited the Relate Centre, 6 Kingslev Road, Norwich,

Finally The Princess of Wales visited the Eating Disorders Associations, Sackville Place, 44-48 Magdalen Street, Her Royal Highness was re-

ceived by Her Majesty's Lord Lieutenant for Norfolk (Mr Timothy Colman). Miss Anne Beckwith-Smith

was in attendance.

This evening The Prince of Wales, President of The Prince's Trust, and The Princess of Wales, Patron of Birthright, attended a concert given by the London Symphony Orchestra and guest musicians at the and guest musicians at the Barbican in aid of the charities. Mrs James Lonsdale and Commander Alistair Watson

KENSINGTON PALACE November 29: The Duchess of Gloucester this morning opened the new sheltered housing scheme of the Milton Keynes Housing Association, Cav-endish House, Milton Keynes. Her Royal Highness was re-ceived by Her Majesty's Lord Lieutenant for Buckingham-ahire, (Commander the Hon

John Fremantle, RN). Mrs Howard Page was in YORK HOUSE ST JAMES'S PALACE

November 29: The Duches of Kent, Patron, this afternoon attended the launch of the Cancer and Leukaemia in Childhood Trust UK at the This evening Her Royal Highness attended a Reception in aid of the Children's Leuksemia Trust at the Courtauld Galleries Strand, London WC2. Mrs Alan Henderson was in

The Queen has been pleased Whitelaw of Penrith, CH, MC to be a Knight Companion of the Most Ancient and Most Noble Order of the Thistle.

History prize

The Routledge Ancient History Prize for 1990 has been awarded to Michael Maas of Rice Uni-John Lydus and the Roman Past. The book will be published by Routledge in 1991. The prize is awarded annually. Entries are now invited for the 1991 prize. Two copies should be sent, to arrive by August 31, 1991, to: Richard Stoneman, Routledge, 11 New Fetter Lane, London, EC4P 4EE.

Patience Strong A service of thanksgiving for the life and work of Patience Strong will be held at St Bride's Church, Fleet Street, London, at noon on Thursday, December 6, 1990. Associates, friends and admirers will be welcome.

Forthcoming marriages

Mr G.E.D. Owen and Miss S.K. Deany The engagement is announced between Geraint, son of Dr and Mrs Gerald Owen, of Witney, Oxfordshire, and Susannah, elder daughter of Mr and Mrs Michael Brewster, of Lowestoft, Suffolk

Mr J.T. Thompson and Miss D.E. Allen The engagement is announced between Jonathan Tremayne, only son of Mr and Mrs Alan Thompson, of Sun Haunt, Little Bealings, Suffolk, and Delia Elizabeth, second daughter of Mr and Mrs Peter Allen, of Woodbridge, Suffolk. Mr J.J.H. Walford

and Miss C.E. Ingoldby The engagement is announced between Julian, son of Mr and Mrs Michael Walford, of MIS MIGHAGE
Baughurst, Hampshire, and
Charlotte, daughter of the late Colin Ingoldby, and Mrs Barbara Ingoldby-Williams, of Shiplake, Oxfordshire.

Mr A.M.H. Yorke-Davies and Miss T.J. Dodridge The engagement is announced between Arvian, only son of Mr and Mrs H.R. Yorke-Davies, o Aberdare House, Kintbury Aberdare House, Ambury, Berkshire, and Tracey, youngest daughter of Mr and Mrs R.J. Dodridge, of Thornford Cottage, Crookham Common,

writer, 85; Miss Diana Cotton, QC, 49; Mr Graham Crowden, Meeting British Fulbright Scholars ockey, 44; Mr Granam Crowden, actor, 68; Mr George Duffield, jockey, 44; Mr D.W. Fry, physicst, 80; Sir Victor Goodhew, former MP. 71; Mr Gary Lineker, footballer, 30; Mr Radin Lupu, pianist, 45; Lord Parry, 65; Miss Marguente Porter, belleries, 42; Sir Smaley, Porter, and Control of the co Association Admiral Sir James Eberle, Director of the Royal Institute of International Affairs, delivered the annual address to the British Fulbright Scholars Association at a meeting held last night at the British Academy, Mr Richard B. Parker and Mr Richard T. Arndt also spoke. 65: Miss Marguerite Porter, ballering, 42; Sir Stanley Rees, ballering, 42;

OBITUARIES

Howard Hartog, agent and music publisher, died in London on November 27 aged 77. He was born on March 2,

IN MANY ways Howard Hartog looked and sounded like an old-fashioned impresario. A monkish fringe of curty grey hair surrounded his bald pate. In areas where smoking was allowed a sprinkling of cigar ash was likely to be seen on the inevitable grey suit, possibly a little more rumpled than Hollywood would have allowed on screen. The manner could be brusque, almost autocratic, delivering instant and terse judgments.

But Hartog was almost 50 before he decided to become a musician's agent. He left the music publisher Schott to join the company of Ingpen and Williams and after the departure of Joan Ingpen he found himself managing the careers of conductors, such as Solti and Kempe, and singers of the calibre of Joan Sutherland and Donald McIntyre. He was not, unlike so many agents, apt to boast about his clients, but he was quite pleased with one of the first pianists he brought into the fold, a promising young Viennese called Alfred

Hartog quickly became a familiar figure in opera houses in Britain and abroad. He chose people and he backed them, especially those who were concerned with contemporary music. He did not say a great deal, especially in public, but his presence was felt not



HOWARD HARTOG

perpetual cigar. "By his smoke ye shall know him " was one comment

Howard Hartog had a comfortable urban upbring-ing, born into a Jewish-Dutch family, and was educated at Harrow and New College, Oxford. After graduating he was uncertain about his career least because of the almost and was possibly happy when opportunity was grasped.

the war settled that for him. Military service took him to North Africa and thence to Italy, where he took every opportuntity to hear any opera. that was available. By 1945 Major Hartog was in Hamburg, where Hugh Carleton Greene put him in charge of music programmes for Norddeutscher Rundfunk. The

Hartog formed a close friendship with Rundfunk's chief conductor, Hans Schmidt-Isserstedi, and used the money available, which was quite ample in those days, to put on first German performances by Tippett, Stravinsky and Bartok. His championing of con-

temporary music was contin-

help from the conductor Walter Goehr. Schott's involvement with composers such as Hindemith and Orff accorded with Hartog's taste and he responded by introducing men such as Peter Maxwell Davies, Humphrey Searle and Hans Werner Henze, while supporting those like Tippett who were then none too fashionable. Schott's London arm in the late 1950s became powerful and Hartog, not surprisingly, became chair-man of the Society for the Promotion of New Music. He also had William Glock's car m the BBC. In 1961 Howard Hartog was

publisher Schott with a little

tempted from the music publishing world into that of concert agency. He joined Ingpen and Williams and bought the company when Joan Ingpen was lured to Covent Garden by Georg Sohti as head of opera planning. Characteristically he did not add his own name to that of the agency, but old clients stayed on, including Solti himself and Rudolf Kempe never the easiest conductor to handle. Pierre Boulez came under his wing in the mid 1960s. Mark Elder and Richard Armstrong were among the younger generation of conductors to join him.

Howard Hartog might have looked like an old-fashioned agent, but he acted as though he were younger, constantly seeking out new talent and backing it, not least by his ned when he joined the music his artists were being heard.

CLIFF JONES

Cliff Jones, OBE, Welsh rugby fly-half in the 1930s and later chairman of the Welsh Rugby Union selection committee, died at Bonvilston in the Vale of Glamorgan on November 27 aged 76. He was born on March 12, 1914.

WHENEVER rugby union adherents debate the many great stand-off halves that Wales has produced, the name of Cliff Jones will be promment among them. His rivalry with another outstanding player, Willie Davies, became the stuff of legend but his playing fame rests on no more than four years at the highest 1934 and 1938 and his international career ended when he was only 24. He went on to become one

leading administrators. He tween 1931 and 1933 and served as a selector for 21 attracted headlines comparing rugby was on the crest of a wave and was a key figure in the development of coaching in Wales. His service was rewarded in 1980 when he was a popular president of the Welsh Rugby Union in its centenary season. Clifford William Jones was

born in Porth, one of the Rhondda Valley communities, where his father, Dan, ran a wholesale greengrocery business. He attended Porth season Jones linked with County School where he re- another Cambridge Blue, Wilf

The Queen will open the new headquarters of the British Amateur Rugby League Association in Huddensfield at 1.35.

Today's royal

engagements

Marriages

Mr D. Narred and Miss J. Eledos-Dev

A service of blessing was held on Saturday, November 24, at St Margaret's Church, Chipstead,

Surrey, following the marriage of Mr David Harrod, son of Major General and Mrs Lionel

Harrod, to Miss Jane Elsdon-

Dew, eider daughter of Dr and Mrs Robin Elsdon-Dew. The

Rev John Goodden, the Rev James Bethell and the Rev Canon Norman Barnett

The bride was attended by

Mr Andrew Reed was best man.

A reception was held at the home of the bride.

The marriage took place in Maidenhead, Berkshire, on Sar-urday, November 24, 1990, with

a blessing at All Saints Church, Windsor, between Mr Anthony Brian Warrington Phillips and

Mrs Davina Moyna Aline Field (nice Lloyd-Thomas). The Rev Peter Radley officiated.

Birthdays today

Mr Ivor Bulmer-Thomas,

Mr A.R.W. Philips and Mrs D.M.A. Field

fused to have anything to do with rugby because the shape of the ball upset him. Instead he played soccer, the first choice of many a fine standoff - Barry John was another - before turning to rugby in 1928 when he went to Liandovery College. There he came under the

influence of T. P. "Pope" Williams, a coach who moulded his attacking skills to the highest degree. Jones was not permitted to drop goals at school but his speed, bewildering sidestep and ability with the ball in hand brought him early recognition. He played as a cost for the school first XV level. He won 13 caps between at full back and completed a match against the powerful Monmouth School by running in a try entirely of his own making. He played for the of the Welsh Rugby Union's Welsh secondary schools bestand-off, Percy Bush.

At Llandovery "Pope" Williams insisted on speed over the ground and swift passing of the ball. Jones learned his lessons and at the age of 19 when in his freshman year at Clare College, Cambridge, he played his first international in 1934 against England at Cardiff Arms Park. The game was lost 9-0 but the next two were won and in the following 1937 season, when W. T. H.



Wooller, in an outstanding midfield partnership. Jones had the speed and guile to find the gap and Wooller at centre, fast himself and immensely powerful, would complete it. The summit of his career was Wales's historic 13-12 win over New Zealand at Cardiff Arms Park in 1935.

However Jones was subject to injuries and missed the Davies (who later turned professional) received his chance. look" for the WRU and in

20 years later, was still among set books for physical education students. Jones returned to captain Wales through the 1938 season but was unable to tour South Aftica with the British Isles because of his law finals at Injury limited his playing areer the following season

but he was ready for a return with Cardiff in 1939 when war broke out. Jones, now a qualified solicitor, became a major in the Control Commission but after the war he gave up his legal career and oined his father in the family period. business. He had hitle contact with rugby for a decade but developed a lifelong interest in water colours, particularly of

man of the coaching advisory committee formed in the wake of Wales's disastrons visit to South Africa in 1964, Jones's committee recognised the need for a national coaching administrator and a support-ing structure. He urged a delight his friends. He leaves "modern and progressive out- his widow, Mary, and three

paved roads as there had been

in Trajan's city. Numerous

small mud-brick houses of the

fifth and sixth centuries were

found outside the new walls,

and especially over the ruins

of the earlier city. Mr Ponher

"The defences seem to have

Since there is no indication

Jones occupied the time by writing a coaching manual progressive thinker about the called Rugby Football which, game, became the national progressive thinker about the coaching organiser. Jones was able to argue for the creation of this post as the union's representative on the sports council of Great Britain, at a time when the Labour government had turned its eyes to sport, with the creation of a availability of funds for technical development. Thus the "golden age" of Weish rugby in the late 1960s and 1970s and Jones was behind the squad training system which enabled Wales to dominate their European rivals in that

Jones never ceased to campaign for Wales to build on their achievements and in 1974 inaugurated the annual inarine paintings.

Coaches' course. He review of the Welsh ognised, as many perhaps did. became a selector the follow- stand still despite the many ing year, a position he held until 1978, including a period was rewarded for his immense contribution came as chair
ability and shrewd advice with the post of president during the principality's centenary season of 1980-1. He had been appointed OBE in 1979.

Though he suffered ill health over the last two years 8008. ·

ANTHONY CHARLES

Anthony Harold Charles, gynaecologist and obstetrician, died on November 25 aged 82. He was born on May 14, 1908.

ANTHONY Charles was a highly skilled gynaecologist and obstetrician who for many years, until his retirement from the health service in 1973, was senior consulting obstetric and gynaecological surgeon at St George's Hospital, Hyde Park Corner. where he was also vice-dean of the medical school for a time. Charles was a consultant at a number of other London hospitals including the Samaritan Hospital for Women, the Royal National Orthopaedic Hospital, the King Edward VII Hospital for Officers, and the General Lying-in-Hospital. He had a large private practice and his reputation abroad was such that people would come to England to consult him. In 1950 he went to Baghdad to treat the Iraqi Queen Mother.

Charles was educated at Dulwich College (later becoming president of the Alleyn Club), Gonville and Caius College, Cambridge, and St George's Hospital medical school. He qualified in 1933, and two years later was awarded the Allingham Scholarship in surgery at St George's. Before becoming a consultant at St George's be was gynaecological registrar and resident assistant surgeon. In 1939 he joined the Terri-

torial Army and served in Malta, Jerusalem and Cairo during the second world war. In Cairo he was in charge of the surgical division of 15 Scottish General Hospital and was gynaecological adviser to the Middle East Forces. After the war he remained in the Territorial Army and was the hon colonel and officer commanding 308 (Co of London) General Hospital, T&AVR. He also became honorary consultant in obstetrics and gynaecology to the army and honorary surgeon to the Queen (1957-9). He was an examiner in gynaecology and midwifery for several univer-sities and for the Society of Anothecaries - through - which he became a liveryman of the City of London. He wrote "Women in Sport", in Armstrong and Tucker's Injuries in Sport, and from 1940 contributed articles to the medical

authority, modesty and charm who was greatly respected by those who were taught by him or worked under him. His wide range of interests outside medicine included rugby, boxing cricket, golf, riding and farming. He was awarded a half blue for boxing in 1930, played rugby for Rosslyn Park before the war and became early 1960s. ---

In 1963, the year after he married his wife Rosemary, he took up farming at the big Elizabethan house they had bought and very much loved near Pulborough, West Sus-sex. By dividing his time between Pulborough and Harley Street farming became another interest which he managed to combine with his medical practice. He is survived by his wife and their three daughters.

Dinners

Bishopsgate Ward Club
The Bishopsgate Ward Club
celebrated its bicentenary with a
banquet at Guildhall on
November 21. The toast to the
guests was proposed by the vicepresident, Mr. Geoffrey Ince,
with a reply made by Commissioner Owen Keily, QPM. Sir
William Lloyd Mars-Jones proposed the health of the club. to posed the health of the club, to which the president, Mr Charles Farrance, replied. Mr Alderman Michael Oliver also spoke.

Gray's Inn
Sir Patrick Neill, OC, Treasurer
of Gray's Inn, and the Masters
of the Bench entertained at
dinner in hall last night, it being
Grand Day of Michaelmas
Term. Amons these Term. Among those presen

Merican Ambanador, the Marchoness of Dourn, Lord Donaldson of Lord Donaldson Donalds Army Board The Hon Archie Hamilton, MP,

presided at a dinner given by the Army Board last night at the Royal Hospital, Chelsea. Among those present were:
Lord Kings Norton, Marshat of the
RAF Sir David Crais, Sir Henry de
Wast, Oc. Concrai Sir Richard
Vincon, Sir Peter Levene, General Sir
Oct. General Sir Sir John
Abshum Cashe, General Sir John
Albehman Cashe, General Sir John
Albehman Cashe, General Sir John
Robetton Carlon Sir Robetton
Report Cashe Sir John
Report Cashe, Report Cashe
Report

Printers' Charitable Printers
Corporation
Sir Geoffrey Howe, QC, MP,
President of the Printers' Charitable Corporation, presided at
the festival dinner held last
night at the London Hilton on
Park Lane. After dinner Mr
Norman Garrod, chairman of
council, announced Mr Eric council, announced Mr Eric Tanzer as president for 1991. Two Cities Dining Chab

Two Cities Diaming Camp
Mr Timothy Renton, Minister
for the Arts, was the guest of
honour at a dinner of the Two
Cities Dining Club held last
night at the Basil Street Hotel
Mr Kenneth Dibben presided. City of Solicitors' Company
Mr D.L. Baddle, Master of the
City of London Solicitors' Company, presided at a dinner held
last might at Drapers' Hall. Sir
Robin Day, Mr Peter. Millar,
Deputy Keeper of HM Signet,

and Mr J.A. Rowson, Jumor, Warden, also spoke. Among those present were:
The Masters of the Grocers', Drawers', Insholders', Founders', Coupens, Pan Makers', Master Markers' and Chartered Secretaries and Administrators' Companies. The Upper Warden of the Criverses' Company, the Master of Desire Warden of Apothecaries, the Source Warden of Apothecaries, the Source Coupens of Apothecaries, the Desire Warden of Apothecaries, the Part Damond. The High Sheriff of Greater London and Mr Peter Dismode. The Presidents of the Holloop Law Society and Mr D B Shew. Queen Mary and Westfield College Professor Graham Zellick, act-

ing Principal of Queen Mary and Westfield College, London University, presided at a dinner held last might at the college. The principal guests were Lord Goff of Chievely, Dr Barbara. Rashbass and Sir Mark Caledonias Clais

Lord Ramsay, President of the Caledonian Club, presided at the annual St Andrew's Day dinner held last night at the club. Sir Denys Henderson was the guest of honour.

Service dinner

4th//th Royal Dragoon Guards
Brigadier RJ. Baddeley, Colonel of the 4th/th Royal Dragoon Guards, presided at the
annual dinner for past and
present officers held last night at
the Cavalry and Guards Club.

Luncheon

The Sheraton Park Tower Hotel
The Park Tower Luncheon Club
hosted by General Manager,
Derek Picot and Public Refations Manager, Georgina Suffivan, held its monthly luncheon
on Thursday, November 29,
1990, in The Restaurant, 101
Knightsbridge, The guests were:
Beryl Lake, Richard Dunn, Sir
Clement Freud, Sue Carpenter
and Tim Rice.

Highgate School

Mr David Elton, FCA, Professor Richard Hughes and Mr Jeremy Sullivan, Qc, have been appointed to be Governors of Highgate School, succeeding Sir Robert Clark, the Right Hon Sir Brian Neill and Professor Don-ald Moss, who have retired after many years of service to the school.

British team traces decline and fall of a Roman city

By Norman Hammond, archaeology correspondent

The Prince of Wales, as Patron of the Atlantic Salmon Trust, will attend the Atlantic Salmon Trust/Institute of Fisheries
Management/Linnean Society
joint conference at the Linnean
Society, Burlington House, at
10.15. cities after the fall of Rome

10.15.
Prince Michael of Kent will open the British Horse Society symposium on equestrian safety at the Royal College of Surgeons Nicopolis ad Istrum, the "City of Victory on the Dan-ube", was founded by the emperor Trajan early in the second century AD to mark his conquest of Dacia (modern Romania) north of the river. It turned the Danube from a frontier to an important link in imperial communications.

A typical Roman grid of streets was enclosed by walls and towers with the plan still easily traceable on aerial photographs, according to Andrew Poulter of Nottingham university, who directed the British project there.

Nicopolis was attacked by the Goths in the third and fourth centuries, and probably abandoned after Attila's invasion in 447; but it continues to appear in documents until 598, and the names of some of its bishops are known. A city appear almost hapsecondary city, Mr Poulter hazardly spread across the says, seems to have developed site," Mr Poulter says in in a new and more irregular Current Archaeology. "There enclosure attached to the south side of the Roman city.

Excavations have shown this to be a Late Roman and Byzantine city that was eventually destroyed by the

Lecture Royal Signals Institution Mr C.N. Donnelly, Special Adviser on Central and East Euro-pean Affairs to the Secretary General of Nato, delivered the Royal Signals Institution London lecture yesterday at the London International Press Centre. Major-General G. Ochlers, chairman, presided.

BRITISH archaeologists Slavs and Avars in the seventh is no indication of planning working in Bulgaria have century. The walls were but- and large areas appear to have discovered the fate of one of tressed by 20 massive towers, been left vacant." A magnet-

the Roman empire's distant those on the north added to ometer survey failed to find what had been the inside face any remains of dwellings, of the earlier city wall. The however, and there were no blocked south gate of the earlier Nicopolis has also been A geophysical survey has located the cathedral, which had been destroyed by fire.

The burned remains of the roof overlay the tiled floor, estimates that the community covered some 30 hectares (75 and the pulpit and altar rail could also be traced. A smaller church also had a been used primarily to protect the headquarters of imperial tiled floor, with the setting for a reliquary at the entrance to the apse, Mr Poulter says. A and ecclesiastical administration, but the civilian populaworkshop, possibly for making glass, was built from recycled Roman masonry with a mudbrick supertion was actually denied domicile within the fortifications except perhaps in emer-

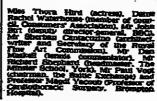
structure, and several other gency," Mr Poulter says. buildings using this typical sixth-century technique were in literary sources that Nicopolis was unusual, could this located. The south gate of the Byzantine city had been have been the pattern for late covered with mortar, rendered Roman cities generally? If so, to make it look like cut stone. then they would seem closer to "The buildings inside the

their medieval successors than their imperial precursors in hazardly spread across the lavout Source: Current Archaeol ogy 121:37-42, Nina Ricci Gala

in aid of SPARKS Princess Michael of Kent, as Patron of SPARKS, will attend a The Queen held a luncheon Nina Ricci gala, at the Park Lane Hotel Ballroom, Piccadilly, W1, on Tuesday, December 11, 1990. A number of tickets are available at £200.00 tickets are available at \$200.00 each to include, champague reception, dinner with wine, dancing and an Haute Couture Collection by Nina Ricci with jewels by Adler. A limited number of After Dinner tickets are available at £35.00. Telephone 081-969 0351 or 968 4668.

Buckingham Palace luncheon

party yesterday at Buckingham Palace at which Princess Margaret was present. The guests



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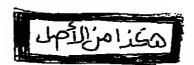
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THE TIMES FRI	DAY NOVEMBER 3	0 19
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1 Corisidens 1:18 QNB	Service December 14th, Methodist Church, Franchis	1 5
Allenet - On Name -	CLIFFORD OR NAMED	2
at The Portland Hospital, a Nizala cole Brock and Chair a son. Michael Jiffost.	Firmural C. Purculation,	ROS PO M
18th 1990, to Lehnert and Enema, a designer, Laure Rose. COLE - On November 28th, to	Russin, on Thursday December 6th at 2.15 pm	8
State 2 cor. Nichotas James.	Bowers only, but denetions if	Th Th
wife of Toby Holland, a	Proper, Middlesex.	10 12
18th, to Louise (tife Hartill), wife of Nichotas Holland, a shoulder.	November 28th, Henry, husband of the late Locy Cohen, beloved father of Laurence, Howard and Jentifer, door father in-law	Sec Ga
Sign, at Norton and Norwich Houston, to Syndro (not Shaterake) and Justee, a	Morenous 29th 1990, after a	O.
brother for Rubecca.	Martin), peacefully and	Ma Ma To foll
Haten and Christopher: a daughter, Louise Haten, a since for Thomas. LANYON - On November 27th.		An Bo Gri
to Braunt and Richard, a daughter. Altomore, a state, for Francia and William. LASHARS - On November 27th 390, to Pinna One Gould - and Nicholas, a	Salasbury Hospics Care Trust and enquiries reparting funeral arrangements c/o LN. Newman, Griffin House, 55 Winchesser Street,	By Bor STAL
		281 COU Per
LEACH - On November 26th 1990, at University of Water Housted, Cardiff, to Guy and Julie - Only - Colomon), a describer, Souther Manually	26th, pencefully at home,	Sal Sal Ser
MITCHELL - On November 20th to Flone (nie Mille) and	mother and grandmother. Family flawers only, but donations is desired to The Rance Association. St Bartholomew's Hospital.	Cre on Fac but
Michigan - Ort November 2001 to Jeff and Kares, a son, Robert Edward, a brother for William.	London SCLA SUR. 80WARD - On November 28th 1990, Paul Eric, at home. A	Am Am Nor WAR
27th, at The Portland- Housest to Lies this factors	dwarty loved son, humand, prood dad, granded and friend, Any empuries G.H. Dovernors & Sons, tel:	28ti (Roi Ken 77.
Catherine Sulpan, PASSET - On November 21st, at The Warnfurt Haustul	November 20th, at home, Cartababer Maymont Horne	(Green
Dental Edward,	aged 89, beloved bushand of Februa, father of Sitzh and Frances, grandfather of	VICE VICE
NECOTIETY - On November 24th, at Queen Charlotte's Hospital, to Beverley (nie Guteridae) and Paul, p etc., Fryderick Paul, BECLATOS - On November 1 10th.	Chrotine and Maynard. Fundral Service at Penn	pea age Edv Pris
Frederick Paol. ISSRAIDS - On November 120, to Person (pde.	day December 4th. Private cremation, Pamily or garden flowers, or donations to the Leonard Chemire Chillern	Sorti Des Fun Peri Rico
12th, to Parente (pie Supton) and Supton, a gm, Shoot Edvard. Minetille On November 22nd, in Jane. (pie	Family Support Service oney be sent to H.J. & A. Wright Ltd., 106 High Street, Great Managing, Bucks,	2.30
22nd, in Jane, nés Thomoson) and Patrick, a son, 23 ward William Janes, MMAGELS - On November 27th, to Julie (née Newton)	JAMES - On November 26th, pencefully at home, Wilfred Arthur James, most courty	Tage Cited 138
Imagen Rachel, a stater for Emily.	Advances - On November 26th, pencelelly at home, whited Arthur James, most ownly beloved huspand of Eva. father of Ann and Brien and grandfather of Loune and Surat. Pumeral Service at Sainthury Catherina.	Mary Ellio Cara ph. A
AMBERSON - On November 27th, at The Portland Hospital, to Damers code Masson-Taylor) and Ten, a son, Hugh William Marr.	Sainthury Cathedral on Wednesday December 5th at 120 at 12	Post Post wife and
PENCEUR - 'On Novembur' .23rd, to Johnso (née France)	to British Heart Foundation, 102 Gloucester Place, London W1H 4DH,	And Special Section
and Robin, a son, Frederick George FitsGernid, a brother In Lucy, William and Edward,	27th, stidenty and peace- fally at us borne, Peace, very deer brother of Mary and	i pi
POCHER - On November 27th 1990, at Queen Charlotte's Hospital, to Fluiss (nie Henderson) and Roger, 8 son, Alexander Hartley.	Joan, between uncle of Marrorie and Catherine, great-cards of Ben and Bossor and prother-la-law	Grove Grove
November 25th 1990, to	of Albert, Funeral at the Parists Church of St. Peter.	SZZI Trado as Ci Hoss
Carottee and Hans, a design-	Wednesday December 6th at 2 sm. Cresssions acrosses. Family flowers only, but donations at desired to the R-MLI. C/o A.B. Welfor and 80m Ltd., 36 Daton Road.	Ross Ross Jeves
sincer for Thomas. RALIGR — On November. 27th, at The Portland. Hospital, Nicholass David, and a grother for Micholass David and a grother for Micholass.	R.N.L.I. c/o A.B. Walter and Stir Ltd., 36 Edon Road, Roading. KODICEN - On November	AN
brother for Michael. MLLS - On Movement Step. of St Merch's, Participate, to	27th. pescellely in London. Ba Kodicek. Cremetion at East Chapel, Golders Green.	Ottorio Ottorio
MALES - On November 1989, of St Nersy's, Parallesses, to Victoria cade Separation and Stephen, a disapter, Olivia Grace, is start for Alexandra and Anthropy.	2.45 pm Theoday December 4th. Family dowers only, All enguiros: W Gerein & Sons,	Those be
2017	Mail Wass On Monday November 26th, saddenly of November 26th, saddenly of November 25th, saddenly of Som Nichwan F.R.C.P., apod 55, henced instead of Globan Private financi. Hemorial Baryon lake:	agyor colum
ANNIVERSARIES	John McEwam P.R.C.P., aged 63, heaved bustand of Glesses. Private famous.	WE C.
MEANWETCHELL OR November 30th 1940, Proposer William Morgan	27th, after a loss Moss	A trace is
Thron Means C.B.E., to Maximo, chapter of Sir Kaussit Mitchell K.C.L.E.	And cheerfulous. Litte (see Stack). Despty 10ved wife of Atre. Welfer of Physics and	An Unclude Non-y C Ly (to Ind) Or UK with
DEATHS		The second
DESTY - On November	her Sed at 2 pm (East	NEW
Pours, Dr. James Hendenson Semest, MB., DOH., Joseph Lete of the R.A.M.G., (Traver HBL Swinley Road, Revisition, March	20th 1990, Rose Langard:	
oved trustend of Karen and lear father of Turbos. Faneral Service of	peacefully at home, dearly loved by Gerald, Joy, Darek, Carol and Azne. Service at 11 am, Saturday December	to di
Perk Permanenta Nise Mile Mile Mile Mile Mile Mile Mile Mil	Set 1990 at The West London Cremetoristo, Harrow Road, London, No Bowers tileans.	Nectors of Au country Theoty
further augusties to Cyrti H. Lovegrove F/D, tel: (9844) 12114.	Donations to The Brace Mourage Measure Measure Fund. Fund. Courts Benic, 10 Mount Street, London WIY 6DP.	Jack of Annie Four S
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NOVERSOR 25th, audoenly at
DEEDE, Planeth "Let" (nie
Denmon), wite of the late
Major T.O'A. Mongressed M.C.
and much loved mother of
Deboran. Zura eigh Mar.
Fusteral Service at MastenSury Abory on Francy
December 7th at 3 pm.
Flowers, atherwise donations to Barron Jeff House,
Marmatury. Mammetury,

Mass - On November 20th,
peacchile, G.R. Percyal,
M.Sc. and 65 years teather
chemist. Devoted husband of
the late Sounice, beloved
taken of Joseph and exchilaten of Joseph and exchi
laten of Joseph and ex Wednesday December 6th at 12 noon.

NoCLARE - OR November 7th at 2 noon.

NoCLARE - OR November 7th. pencefully at 2 no nochains having Home. Soors Chartes. 11. Col., second humband of Audrey and truch lowed father of noors and Aute. Funeral Service to take pace on Monday Ducember 3rd at 8t Mary's Purish Church. Old 19-vs. Bencessited at 3 pm. At 19-vs. Bencessited at 4 pm. At 19-vs. Bencessited at 4 pm. At 19-vs. Bencessited at 4 pm. At 19-vs. At 19-vs. At 19-vs. Bencessited at 4 pm. At 19-vs. Bencessited at Twish is these, is east at the Sectural National Home.

SPACE - On November Still, after a loop Street and General National Home. Street and General National Home. Street and General National Home and General National Home and General National Na SON - On November 27th, sorbibly to her own home, sorbibly to her own home, the filt (Paddie), dearly loved for of the sale 9on Wisson of a beloved goother, andmother and great-instinction, Puneral and structs at St Mary the syn Church, Bistocotton, Monday December 3rd at pm. No Bowets, but if sired domanous for the populone Church Reof od to her G. Kingamil, The ove, Hinton Pave, water, widow of the table of Chaccenbe House Narating time. Chaccenbe, Employ, sone, widow of the table out Window C.S. Minch et and Inseed by her saly, out and Inseed by her saly, NOUNCEMENTS APERS LTD. Res mend that before replying in solver themselves to their Calits, please take all normal solvers and a solver to the an another in the caltottowary becaute in the captain the repossible for any soor loss resulting from an the captain and the calculate of the captain and the calculate of the captain and the calculation of the captain and the capt ST BENEFICIARIES Of The World to the Ideal tracking on the medicaries. In the medicaries to the medicaries of marti-13 million-Pougle-be entire southings of G 150 int examily beneficial age cange. The News Of The World strate Money' section call 80 + viz set time, missales 3 lines. WS OF THE WORLD CLASSIFIED 071 481 9993 All advertisements said to accompanied i a solicitor's letter, " NRS Jan-Jan 90 ATULATIONS Eller and levery. Love from M. 1911

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Con. All 10s on March 18
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numbers, which were estimated by the police to amount to 20,000 of the people who gained or sought to gain admission were indubitably gennine "domestics," and they were

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(ACCIDENT INVESTIGATION)

REGULATIONS 1989

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ant to regulation 6(2) of the Merchant Ship-ping (Accident Investigation) Regulations

1989 the Chief Inspector of Marine Accidents

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the House of Common of DA TED 10th November | SIMON OSBORN S Breach Resivery Scarce, Mazzallan House, P.O. Box 1016, Partitiones States SHERWOOD & CO., Quest agents Chambers 3 Dans Farm Street,

CONTINUED ON PAGE 28

Lloyd George already had his hands full trying to placate the medical profession. The bill was hurried through Parliament before the end of THE SERVANTS' PROTEST The state of the GREAT MEETING AT THE ALBERT HALL . . M . K (FROM OUR SPECIAL and the second CORRESPONDENT.) One of the speakers at the Albert Hall meeting last night to protest against the inclusion of domestic servants in the Insurance Bill characterized the demonstration as the most amazing meeting which had ever been held within the walls of . that building. The description was no exaggeration if the writer's experience of public meetings in London, ; "," which ranges over more than a quarter of a centrary, may be accepted as a criterion. The Hall was packed from floor to ceiling, every place in every box and gallery being tenanted, till there was absolutely no more thousands of ... room. Thousands upon thousands of respectable girls, unable to gain admission, stood patiently in long queues outside the building, hoping in vain that by some bucky chance they might enter in and join with their comrades in the great protest. It was an astonishing manifesta-tion – astonishing in the quickness of the response to the suggestion of

Two main objections to the In-surance Bill voiced at this meeting

were that the domestic servants had

active opposition to the proposals of Mr. Lloyd George; astonishing in its

astonishing also by reason of its

persons, of whom not more than onehalf could be accommodated within the half. This estimate is certainly well within the mark, and it is the more eloquent when the nature of the never been given a hearing, and that weather is taken into account. The night was raw and foggy — a typical November night; but it made no difference. The girls were determined to show their feeling on a matter which they consider vitally affects never been given a hearing, and that in most cases such servants, in the event of illness, were cared for without charge by their employers, and therefore did not need to pay towards an insurance scheme. But the bill was too important to be impeded by such a minor protest and that Cases almosth, had his hands their interests, and they exampled literally "in their thousands." There iterally "in their thousands." There can be no shadow of a doubt that they have accred an immense success, and there can also be no doubt that they are perfectly conscious of the fact. "We won't pay!"—that was the shout that went up in the hall; and in view of their resolute demanders it will be surprising if Mr. Lloyd George or any one else can make them. One word as one else can make them. One word as to the composition of the meeting. It would be a very great mistake to suppose that it consisted mainly of mistresses. There were mistresses there, no doubt; but the vast majority

> genuine "domestics," and they were nearly all women.
>
> Before the meeting began, while the audience was waiting for the speakers, the organist beguiled the time by playing popular sins. To-wards the end of the programme be happened upon the "March of the Men of Harlech." Immediately there-was a tornado of hissing, which was a tornado of hissing which changed into enthusiastic cheers as the music of "Rule, Britannia, Britone never shall be sizves" broke upon the ear. At the strains of this stirring melody the whole audience rose and peared upon the acene, and the meeting proceeded in the usual way. Lady Desart expounded the case of

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with Dispetes. As the region contributor to research we must find the cure for this still incurable disease. Your legacy will be a forever reminder of your will to help us defeat diabetes.

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Who

Unexpected to the very end

Roald Dahl always loved to shock. In this interview, conducted shortly before he died,

the writer told Christopher Sykes why

he did not fear death - and

identified the bravest man of the century

Roald Dahl, who died last Friday. "I came to that conclusion," he said only a month ago, "after my daughter Olivia died, aged seven, and I thought: If she can do it, I can do it. The thought of death after that is really just one of sadness at leaving your family and

Dahl was the most successful author of children's books in the world, his sales for last year having topped 2,300,000 in the UK alone, while Matida, his penultimate book, broke all previous records for a work of children's fiction with a sale in paperback of more than 500,000 in six months.

He was certainly a giant, standing off oin. He radiated bigness, especially in his home, Gipsy House, a white Georgian farmhouse with low-beamed ceilings, in the kitchen of which we met. He lumbered in, grasped my hand, grinned like a good-natured wolf-hound, and sat himself at the head of the table, cigarettes in front of him and his beloved Jack Russell, Chopper, on his knee.

There was something familiar about Chopper, in Dahl's book George's Marvellous Medicine there is a passage in which George describes his Grandma as having "pale brown teeth and a small, procked the process of the second teeth and a small teeth of the second teeth of the s puckered-up mouth like a dog's bottom". This shocking and funny description was the essence of Dahl's best work.

"Christ, I stare at Chopper's arse all day long," he said, "so it's hardly surprising I wrote that. Look, it's winking at us right

The key to his success as a writer for children was that he appealed to their basest instincts. "I have a great affinity with children," he said. "When you are born you are a savage, an uncivilised little grub, and if you are going to go into our society by the age of ten, then you have to have good manners and know all the do's and the don'ts don't eat with your fingers and don't piss on the floor. All that stuff has to be harnmered into the savage, who resents it deeply. So subconsciously in the child's mind these giants become the enemy. That goes particularly for parents

"When I wrote Matilda I based it on this theory. There are foul parents and a disgusting, barbaric teacher. Children absolutely warm to this. They think: 'Well Christ' He's one of us.' I don't think you find many chaps or women in their mid-seventies who do think like I do and joke and fart around. They usually get pompous, and pomposity is the enemy of chil-

Dahl joked and farted around

eath held no fear for throughout a life in which he had more than his fair share of ups and downs. He was born 74 years ago in a village outside Cardiff, of Norwegian parents. His father Harald, who had made a fortune as a shipbroker in Cardiff, died from pneumonia when his son was only three. His mother gave him his first taste of books.

"After my father died, my mother became an avid reader of English books, in particular Galsworthy, Kipling and Hugh Walpole, all the best sellers of the day, and of the many the most to med avid to And of course she used to read to us, the recently published Wind in the Willows, I remember, Beatrix, Potter and lots of A.A. Milne." She is immortalised as the grand-mother in The Witches.

Dahl was sent to three schools, Liandaff Cathedral School, St Peter's in Weston-Super-Mare, and Repton, "I'm afraid I was always something of a rebel. I was much hated by teachers because they can only run their schools properly with boys who conform, the sort who become head prefects. But you never hear of them again. I've made a small study of house prefect in my fourth year, even though I was captain of fives and squash and all that sort of

He did, bowever, learn. "We got an education at prep school and public school which was far better, especially in English, than you get today. The schools may have been rough and tough, but the education was amazing, and the encouragement to read was ter-rific. By the time I was about 12, I had read nearly every classic writer from Toistoy to Balzac. I wasn't exceptional in this. Lots of wash t exceptional in time. Lors or us did in those days. There was no TV or radio, and you were voracious in your reading. When I was 18 I was reading the modern writers of the Thirties, which to me was a golden age of writing. I mean, who today will be remembered like Hemingway, Steinbeck, Faulkner, Maugham or Waugh?"

At the age of 18 he turned down his mother's offer to send him to university, opting instead for a job with the castern small of the Shell Oil Company, a posting that eventually took him to Africa. It broke out in Europe and be voluntered to join the RAF. He became a fighter pilot, flying Hurricanes in Greece, at a time when the RAF was outnumbered nearly 50 to 1.

"Of course such experiences mark you for life. You lose patience with the moderns who complain about life today and that sort of thing. Everyone is as soft as buggery today. I don't care what



Roald Dahl in the writing shed at the bottom of his garden; "I long to come up here because it's a real refuge. I mistrust any writer who sits in a Chippendale chair"

what people say or write about me then I simply say they're wrong.

He gleefully admitted that he enjoyed putting people's backs up. "I only do it to people who I think are very in the wrong, like Rushdie for example. I mean this bugger has done untold damage to the hostages . . . He's a pain in the ass, that's all, a piddling little man. After I wrote to The Times about him [in February 1989] I got saying: 'Well done you, at last some-one's spoken out."

Such views made him numerous enemies, as did his vociferous criticism of the Israeli treatment of the Palestinians in Lebanon, "I had a

Nobody dares to."

six-page letter the other day," he said, "from a famous attorney in Los Angeles accusing me of anti-Semitism, whereas I always protest that I am unti-lurach. He said there's no difference. Well, there is a difference, of course. I had six es of this box

Dahl was invalided out of the RAF in the summer of 1941, and was posted to Washington DC as assistant air attaché. "During my own time in the evenings I wrote this little fable about gremlins and their wives and all the rest of it. An extremely well connected woman in the embassy, later Lady Lans-downe, got it to Walt Disney who sort of thing. Everyone is as soft as buggery today. I don't care what other people think. If I don't like immediately wanted to buy it. It had no literary merit, but it was my first published story. After that C.S. Forester got my second story, "A Piece of Cake", published in the Saturday Evening Post."

Other stories, based on his wartime experiences, followed but it was "Taste", a darkly comic tale about a famous gourmet who cheats in order to win a bet, his host's daughter being the prize. "Taste" was the first of Dahl's stories to be published in the New Yorker, an accolade to which every writer aspired at that time.
"I had a whole number of

a chance death, 'I don't care what other people

think. If I don't like what people say about me then I simply repairer?" say they're wrong. Sod 'em' stories taken by them. The way it worked was like this. The fiction

editor would buy the story and he would then ask you to come in. In you'd go and he would sit you right beside him at the table and he would go through every line of to alter the plot or anything like that, he was simply dealing with the English, making sure it was dead accurate and shortening a sentence here and there. It was very careful and meticulous work and I learnt a lot from it, everyone did." His technique of starting a story

> Like all his books, they were written in a small hut at the bottom of the garden of Gipsy

idea came for a story about someone getting stuck in an elevator between floors in an empty house. I had nothing to write with in the car. So I stopped and got out. The back of the car was covered with dust. With one finger I wrote in the dust the single word ELEVATOR. That was

As soon as he got home, he went straight for the exercise book and wrote: "The rich woman, the elevator, the maid . . . Possibly a nurder rather than

> when the elevator sticks between two floors in empty house ... In love with the elevator Those few lines became "Way Up to get cosy up here all wrapped up in

published by the New Yorker.
In 1953 Dahl, by now something of a celebrity, married the accress Patricia Neal. They had five children together, and it was for them that he began to make up stories. "Having read my children all the available books," he said, "and come across a lot of really crummy ones, I thought: 'Well why don't I try to write a children's book?'." His first was James and the Giant Peach, followed three years later by Charlie and the Chocolate Factory, which has become one of the best-selling children's books of all

House. It is a dingy little place, its inch-thick polystyrene walls long since stained ochre-brown by the nicotine from the thousands of Cartier cigarettes smoked there over the years. In the centre stands faded wing-back armchair, inherited from his mother, and it was here that Dahl sat, his feet propped up on a chest, supporting on his knees a thick roll of corrugated paper upon which was propped his writing board. A table on his right was covered with a collection of favourite curiosities, such as one of his own arthritic hin bones and a remarkably heavy ball made from the discarded silver paper of numerous chocolate hers consumed during his youth, "I long to come up here because it's a real refuge. You can have terrific fun up here. I mistrust any writer who sits in a Chippendale chair. Even in the depth of winter I can

most endearing qualities. In the latter years, which he spent with his second wife Felicity, the most important thing in his life was his family: "The whole lot of them. They are like a big ball around me. I've never been so happy as I am now. We see the family all the time and the children in America get talked to at least twice a week. I helped to set them up financially, which I think is right if you can afford it, though I was a bit too extravagant with Tessa when she was in her teens. I gave her a flat in London when she was 17, and an allowance, and there she was on her own queening. But it's very

a blanket and my feet stuck in a

hard for loving parents not to do that. The alternative is also horrid when they're very tough, and make them do a newspaper round before they can get a bar of

Dahl never stopped fantasising and teasing, amusing others, but most of all himself. I witnessed a perfect example of this. "Do you know who is the bravest man of the 20th century?" he suddenly bellowed at me across the table apropos of nothing. "Michael Fagin, that's who, Just think about what he did. Late one night be climbed over the wall into the gardens of Buckingham Palace and crept through the trees in pitch darkness, carefully avoiding all the guards who patrol there until he came to the very walls of the palace. That was jolly brave. Would you dare to do it? But what he did next is the best. He actually climbed into the palace itself

He wandered about the dark, ghostly corridors, trying this door and that, knowing that he might be caught at any moment and dragged off to the Tower, until he found the Queen's bedroom. Then he went in and sat on the bed and. woke her up. What guts that chap had! Waking up the Queen!" Fantastic speculations followed

about what happened next. Suffice it to say they were worthy of a great story-teller in whom was combined the charm of the BFG. the salaciousness of Uncle Oswald and the ingenuity of the woman who murdered her husband with a. leg of lamb which she then served up to the investigating policemen for lunch.

Impressive



Can you always get your copy of the The Times?

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NAME

Rich milieu of the Gastronomes

never changed. "The trick is to

write it down at once, otherwise you'll forget it . . Often one word is enough. I was once driving

alone on a country road and an

The Savoy's club is so exclusive

you have to have been a receptionist

to wear its tie

he world's most glam-orous hotels have been infiltrated at the highest levels by a mafia of 280 former Savoy receptionists who call themselves the Gastronomes. Last weekend, resplendent in their pink and grey ties - "like a Savoy tablecloth on a cloudy day and the width of a 16oz Dover sole" — they held their annual reunion, as tradition dictates, at the hotel where their president works: in this case, the Sheraton Park Tower, in London, where Derek Picot is general

Gastronomes have moved on to manage the Ritz, they have managed royal housebolds; but the strictly enforced qualification for membership is that they must have completed at least nine months at the reception desk of the

As a powerful old boys' network - there are only five women members - the Gastronomes have rebuffed proposals from illustrious hotels that other receptionists should be admitted. They take pride in keeping files of guests' particular likes and foibles, sometimes too successfully. A Savoy guest who turned up at a five star establishment in Italy - under Gastronome management - had to confess that the special raspberry jam the world was the favourite of

his former wife.



A very Savoy reception: the traditional image of service in one of the world's great hotels

Savoy suite for an inspection by a party of French travel agents: "This is one of the served on reception before the overflow one night when I was a couple making love on the London restaurant, is the only bed. Being French, the travel agents surged formand. agents surged forward for a qualify. He joined reception better look - and it never got

to the cars of management." The confusion of doors in a Savoy state has dented many a receptionist's dignity over the Jordan. "That was very much years. Julian Payne, the secretary of the Gastronomes, the hotel and whose son is a

throwing open the door of a without backing into a walk-in

father, Michael, who later became controller of the royal household for King Husain of

like running a hotel without having to make a profit," which followed him around. whose mother was a florist at according to the older Duffel. But perhaps royal housetrainee manager there, says: holds are not as careless with The members have stories "There is a knack to making running water as Savoy guests. to fuel a series of Fawhy an exit from a sunte, with a £5 "The building is antiquated fit Towers. Mr Picot recalls note in your greasy palm — was built in 1889], and the running water as Savoy guests.

floods are notorious," Chrisin reception. The phone rang from the sixth floor, then the

fifth, then the fourth . . . " But one-time Savoy receptionists can obviously handle 25 years to the day after his customer complaints with father. Michael, who later aplomb. The Gastronome manager of a luxury hotel in Barbados - at a time of some military activity in the Caribbean - was telephoned by a nervous guest who objected to the tank on her beach. He reassured her that the hotel beach buggy had invaded just

MARY GREENE



reason for a diversified energy programme The Middle East holds Australia and the USA.

two-thirds of known oil Any instability in the

region puts the world's oil markets on edge. And when oil prices start to rise, those of gas generally follow suit. By contrast the cost of ancient power is

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START I

Whose paradise lost after Pearl Harbour?

had a haunting photo-graph by the great American photogra-phes, Dorothes Lange, pinned to my wall. The picture shows an elderly Japanese man sit-ting with his two grand-children. It was taken in San Francisco in 1942 as they, with 110,000 other Japanese Americans, awaited transpor-tation and internment. The old man's dignity and selfrespect stare right out from the bemusement of his grandsons.

TAN NOVEWBER NOW

I have many such photographs, curied and yellowed, begins any screenplay can come from many sources. In September 1988 I was editing story about a politically leftwing character in the States in the Thirties. I had also wanted to do an inter-racial love story. was talking to me one day about a film on the internment of Japanese Americans, 50 books and a box of video

tapes, newspaper and magazine articles, and began work on the script for Come See the got it all.

'You've

All this

from my

photo?

The outrage attack on Pearl Harbor, 49 years ago next week, had allowed decades of racism directed at

Japanese immigrants (Issel) to nese Americans in Scattle, San boil over. The Issel had been Prancisco, Portland and Los prohibited by law from becoming naturalised citizens, denied access to certain pro-fessions and the right to lease or own land. But all Japanese Americans, including the American-born second generation, fell victim to the hys-teria, that followed Pearl remains of Manzanar, the dia's "yellow peril" campaign.

repeatedly told by the FBI and can population had an un-blemished record of loyal responsibility and citizenship, but this information was suppressed, and he consequently signed Executive Order 9066, which allowed for the excluaion and transportation of people of Japanese, ancestry from designated military areas to camps specially built in unpopulated corners of the vesters and midwesters mate. In effect the war zone was the entire Pacific coast, including California, Oregon and Wash-ington state, where the Japa-nese had traditionally settled. The vast majority of those

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sequently American citizens. They were given six days to often nothing to do with the sell up their businesses, homes film I am making at the time, and possessions, and allowed which I carry from location to take only what they could location, to be pinned up and carry. The United States was stared at. The spark that Italy, but Italian Americans and German Americans suf-

fered no such tragedy. Mississippi Burning in Los
Angeles, and thinking of writing a love story. I had a folder full of scribbled notes on a past as a militant New York The film begins in 1936 and follows Jack McGurn, an Irish past as a militant New York union organiser, moves to Los Angeles. In Little Tokyo he finds a job at a small cinema owned by Hiroshi Kawamura, Robert Colesberry, my pro- an Issei immigrant who has ducer on Mississippi Burning, brought up his large family to brought up his large family to be equally proud of their Japanese beritage and their American home. Jack falls in when suddenly the threads for love, much against the famour story came together. After ily's wishes, with the fathoming the complexities of the University of California Lily. They clope to Scattle, library computer, I locked where they live happily until more than myself away with more than the resumption of Jack's

Harbor, internnese families abruptly dialocates their lives. After I had se-

cured the finance for the film, I

Angeles, searching for the Kawamura family of our film. In the downtown area of Portland, once called J-Town (Japan Town), I recreated the Little Tokyo of 1936 Los Angeles, I also had to build an camp on which the film is based, is a solitary stone marker in the corner of a camp, albeit to illusory inhospitable corner of the

While I was in Portland casting for the smaller parts, s young girl came in called Cynthia Aso. At the end of the audition (she got the part), she brought out from her bag a framed photograph to show me, It was the Dorothea Lanse photograph of the old man and his two grandsons, the same photograph that I had pinned on my wall before writing a word, and that I had pinned on every wall of everyone's office on the film. I even

Alan Parker (left) explains how a

1942 photograph led him to make a film about a

wartime injustice in America

had one in my hotel bathmaking the film about. "This is a photograph of my

father, uncle and great-grand-father, she said shyly. I couldn't believe it. I grabbed hold of her, kissed her, and dragged her into the outer office to show her, and her treasured photograph, to everyone. I asked to meet ber father, Gerry Aso, the small boy in the famous photograph, and duly met him for lunch. Mr Aso, now a Portland dentist, said he was photographed at Hayward, California in 1942 with his brother, Bill, and grandfather, Sakutaro Aso, before being sent to the camp at Topaz,

very successful laundry and dyeing business before intern-

Two months later, during filming, I walked through the gates of the interament camp past the guard towers with their machine guns. With me was Gerry's brother, Bill, the other small boy in the photo-graph. We went into the wooden tar-papered hut that the film's Kawamura family live in, and sat on a metal bed. For a long time he just stared at every detail in the room.

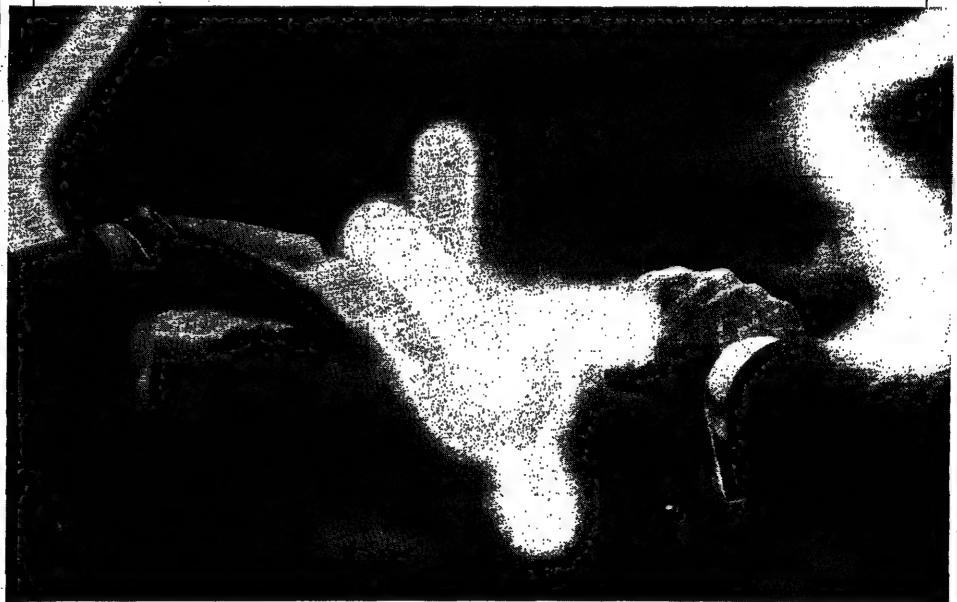
Finally he settled on the newspapers stuffed into the cracks of the walls to keep out the desert dust. "You've got it all." he said. "All this from my photograph?"

reparations to each survivor. Come See the Paradise opens



Faces that launched a film: detail from Dorothea Lange's 1942 photograph of Sakutaro Aso with his grandsons

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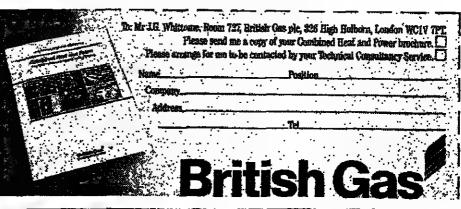


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Multum in parvo

As the BBC Ring cycle nears its climax,

Paul Griffiths considers the success so

far of this ambitious television project

BRIEFING

Ironic twist

WHAT do "growing trees. mucking about in boats and arguing about operatic tenors" have in common? According to Dod's Parliamentary Companion, they are the leisure pursuits of the new arts minister, Timothy Renton. The old Etonian is perhaps not a record collector in the same league as his predecessor, David Mellor - but the arts world will probably settle for a minister who is shorter on CDs but longer on months in the job. Renton says he has been going to art galleries since he was 17, and he has been an active supporter of Glyndebourne since 1973.

His son, Alex, wrote a play which was staged at the National Theatre as part of a festival of new plays in 1985. lionically, A Twist of Lemon (a one-acter starring Nigel Le Vaillant) re-opened the Cottesloe Theatre, which the National claims it closed because of insufficient government funding. The theatre was saved by a special grant from the Greater London Council.



Timothy Renton: interested in boats, trees and tenors

Italian Romeo NORTHERN Ballet Theatre. now settled in its new home in Halifax, has engaged the Italian choreographer, Massimo Moricone, to create a new Romeo and Juliet for this season. The full-length ballet based on Prokofiev's music will be premiered in Blackpool

 $Last\ chance\ .\ .$

on February 12.

WHEN Larry the Liquidator is about, so is the unacceptable face of capitalism; and these are what Jerry Sterner, an American businessman turned dramatist, exposes in his play, Other: People's Money. The efforts of Lawrence Garfinkle, the crass. asset-stripping monster, to dismember New England Cable and Wire provide a stimulating and authentic insight into corporate powerstruggles. Martin Shaw plays the villain, Maria Aitken the flamboyant lawyer and Paul Rogers the chairman, Jorgenson. At the Lyric (071-437 3686) until tomorrow.

Let it be a protest song

Paul McCartney's "political" new record is unlikely to change the world, thinks David Toop

n pop music, as in politics, timing counts. How else can the tabloid furore generated by Paul McCartney's pleasant Christmas single, "All My Trials", be explained? On the surface, surely this is just another cover version, aimed at a chart already bowed under the weight of ancient songs and seasonal

Attentive and historically aware listeners will note that McCartney has made only minor adjustments to an American folk-spiritual that was popular among Liverpool groups such as the Beatles and the Searchers during the early Sixties. He probably learned the song during the last days of the skiffle era.

The sentiments of "All My Trials", however, do diametrically oppose those of another song from the early repertoire of the Beatles. "The best things in life are free, but you can keep that for the birds and bees" are the words which begin Barrett Strong's "Money". McCartney, rich enough to be an authority on the subject, would probably now cite them as the perfect summation of enterprise culture and 11 years of Thatcherism.

By contrast, "There's only one thing that money can't buy, true love that will never die." That is the opening line to "All My Trials". Heard in isolation, the relevance to Britain's poor and homeless or our ailing health service does not immediately spring to mind. Much of the controversy, in fact, can be traced to the press release which preceded the single, "There are millions of people in Britain who are suffering and this song's for them," wrote McCartney, promising a video that would prick our collective conscience as we attack the Christmas

During a week in which the most surprising people have joined forces to praise Margaret Thatcher, the message has found its mark with a greater impact than most of the anti-Thatcher pop songs released while she was in office. Although the last decade was marked by an upsurge of benevolent feeling within rock music and a steady itinerary of causes to protest or support, no pop song managed to shake the composure of the government. From The Beat's "Stand Down Margaret" to Morrissey's "Margaret on the Guillotine", the prime minister remained unmoved, and unchanged.

Perhaps there is an inherent absurdity in the idea that pop lyrics could ever change the world. When Donny Osmond sang "Let My People Go" in 1972, there were no sudden outbreaks of freedom. In the same year, McCartney's "Give Ireland Back to the Irish" failed to convince Edward Heath, and only succeeded in confirming the music business adage that there is nothing like a radio ben to

enhance record sales.

Titles that make impossible demands are highly vulnerable to this charge of absurdity. Can posterity be kind to "Stand Down Margaret", when 11 years has ensued between the

wish and its eventual fulfilment? Many of the most powerful popular songs addressing political and social issues depend upon a strong atmosphere rather than slogans. Two singles that were released as attacks on Thatcher policies will still be remembered when more direct messages have passed through a veil of embarrassed amnesia: Elvis Costello's protest against the Falklands war. "Shipbuilding", as sung by Robert Wyatt, and "Ghost Town" by the Specials. The poignancy of "Ghost Town", a No 1 single during the urban riots of 1981, articulated a mood in the inner cities that was otherwise being expressed through destruction:
This town is coming like a ghost

Why must the youth fight amongst Government leaving youth on the

This town is coming like a ghost

own, No job to be found in this country.' Unfortunately for idealists who believe that words are the vital element of rock, it is the blunt rbythmic noise of the music and its associated behaviour that is more likely to cause tremors in parliament, Drugs, loud parties, record piracy, home taping, pirate radio, warehouse parties, pilgrimages to Stonehenge and so-called acid house raids have been the sort of issues to attract the attention of Westminster and the

y this token, "(You Gotta) Fight For Your Right (To Party)" by The Beastie Boys was the consummate protest song of the Eighties. In comparison, Billy Bragg's grating renditions of "The Red Flag" and "The Internationale", released earlier this year, missed their moment by at least three decades.

With roots in the folk revivals of Britain and America, the urgent rebellion of rockabilly, the suffering voices of black gospel and the raw energy of rhythm and blues, rock and pop music will always return to protests. Despite the suffocating effects of corporate packaging, the compulsion to speak out against injustice affects even the wealthiest and most anodyne of rock stars.

Phil Collins proved an exemplar of this point with his video for "Another Day in Paradise". Contrasting his high-profile, high-gloss approach to homelessness with, say, the glorious, though indecipherable, thrash-metal assault of Napalm Death on subjects such as environmental pollution and consumerism, it is hard to decide which is least effective as a force for actual change.

Whatever limitations a threeminute song may suffer, these are not necessarily shared by rap. Just as the spoken word can be an alarminely effective vehicle for monologues on personal prowess, it can also convey more complex observations about



Paul McCartney at a demonstration in Sussex last mouth

issues such as race, education and hrother D's "How We Gonna Make the Black Nation Rise" and "The

age" by Grandmaster Flash acutely observed two aspects of a growing disenchantment among American blacks in the Eighties. With a chorus that threatened "Don't push me, cause I'm close to the edge", the latter track's success as a clever pop-song ensured its enshrinement as the ultimate in hip protest.

Rap performers such as Public Enemy and KRS-1 have pursued the polemical potential of rap far beyond the social realism of "The Message", the intensity of Public Enemy's sound. their thetoric and their confronta- myself to making platinum singles."

tional stance are essential ingredients in a highly commercial appeal. The

known to terminate their agreements with acts for reasons relating to racist lytics or bad behaviour; protest however, is part of the fabric of the industry. As Joan Baez (Another person who has recorded "All My Trials"), once said, "I don't think they would care whether I was a communist or a fascist if I would commit

controversy that pursues the group seems to suggest that popular music with a political aim can have farreaching effects, but this notoriety has largely arisen from views expressed in a single newspaper interview. Record companies have been

means for conveying sound and sense simultaneously to speciators without German, Wagner's words are not the easiest to transpose into lan-

recorded at the Munich Opera a year ago and reaching its penultimate episode tomorrow, has illustrated these awkwardnesses all too visibly. The subtitles, frequently offering only a précis of the sung words, have been inadequate, and, unlike the Bayreuth production by Patrice Chéreau that was broadcast a few years ago, Nikolaus Lehnhoff's version has looked short on visual magic and surprise.

densed into packing cases,

besides which the dimensions

seem diminutive in compari-

when it becomes another tele-

vision serial. And though

subtitles provide the best

The version on BBC 2,

guage for reading.

Where Chéreau had a wonderful theatre dragon on wheels, for instance, Lehnhoff visualised Fafner as an ugly great mechanical tongue licking out of a cave with a pair of headlights for eyes. The Rhinemaidens and the Valkyrics, too, have been dis-tinctly ordinary in this production, in ways which might be unusual or unsettling in the theatre - the Rhinemaidens as vamps on soft furnishings — but which lost their frisson with the transfer

We have also been seeing an awful lot of swirling cloud in the long orchestral transitions, for example in the third act of Siegfried, where shots of an idiot-grinning hero peering through the mist were barely adequate for the approach to sexual initiation. Part of the problem, of course, is that hese passages are thoroughly justified in the theatre - prac-

Tothing searches out the opportunity for scene changes problems of television and aesthetically, in presentopera more relent- ing movement through time lessly than the Ring. Epics and space — but that they lose cannot comfortably be con-both those justifications in the instant world of television

The difficulty of putting the Ring on the box is not only a of the small screen have to matter of confined space and limited viewpoint but also a son with the volume of a Wagner orchestra and Wagner question of inappropriate timescale. These episodes voices. Then again, a drama of, and for, society - made to have pointed up the deadly bring together the same people for four long evenings — cancompromise of this version which is neither a frank trannot easily keep its qualities of script of a theatrical perfordedication and community mance nor an interpretation using the resources of

The short attention span of the television eye, besides breaking up the big orchestral moments and, to a lesser extent, the long dialogues of the piece, has perhaps also emphasised the disparities in Lehnhoff's production, which, in the way of post-Chérean Rings, has ranged and jumped freely from worlds of myth and fairy-tale to 19th-century parlours and science fiction. In the theatre, no doubt, and seen in longer sweeps, it would all have seemed much more

n the theatre, too, the principals will have seemed more immediate: television is unwelcoming to the operatic voice, which it But still there have been some impressive performances, most notably from Robert Hale as Wotan (making one regret that both the recordings currently in progress use another singer), Ekkehard Wlaschiha as Alberich and Robert Tear as Loge,

Less impressive have been the introductions, which even at their best - in Germaine Greer's exploration of the father-daughter motif before Wotan's farewell, or Julia Neuberger's detached, puzzled look at Wagner's anti-Semitism, simultaneously an acceptance and a rejection have been dwarfed and scorched by proximity to the work itself. Moreover, the sharpest point they have made, in their diverse use of video-recording trickery, is that a real television Ring would have to be one specially tically, in terms of providing made for the medium.



BRITAIN IN A EUROPE WITHOUT FRONTIERS A Comprehensive Handbook by RICHARD OWEN and MICHAEL DYNES

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Baby-boomers

the Heart (Virgin CDV 2650)

NEITHER Peter Gabriel nor Robert Palmer nor Steve Winwood performed at Live Aid in 1985, but it was no coincidence that the following year all three of these middle aged Englishmen emerged from their respective home studios and traded in their previously modest solo careers for global superstandom. They were among the prime beneficiaries of a transf tion in the rock marketplace brought about partly by Line Aid and partly by the rapid spread of CD technology. An ageing generation of flush baby-boomers, having had its baby-boomers, having had its interest in rock rekindled, was on the lookout for music of

naturity and distinction. Peter Gabriel's Shaking the Tree, sub-titled "Sixteen Gol-Tree, sub-titled "Stateen Out-den Greats", is a lopsided compilation of favourites from his back catalogue. With five tracks dealeding "Sledge-hammer" and "Big Time") taken from his magnum opus
So, and four songs (including
"Games Without Frontiers" and "Biko") lifted from the stark soundscape of his reflects the high concentration those two releases

Even so, Gabriel's album, which is called from a timespan of 13 years, demonstrates pose than does Robert Palmer's Don't Explain, merely the est musical snapshot to be added to an increasingly bizarre portfolio.

Palmer introduced the idea of heavy rock co-existing with bossa nova on his last outing Heavy Nova. On Don't Exolain, even greater extremes of mood are segregated between four sides of vinyl; from the rancous sub-metal thrash of Your Mother Should Have Told You" to the lush orchestration of the Rodgers and Hammerstein standard

"People Will Say We're In
Love". The trouble with such a militantly catholic approach is that Palmer emerges as not so much the master craftsman sciencing colours from an in-

best voice of the lot, Steve Winwood has become a mu-sician of such refined sensibilities and impeccably laid-back demeanour that his Refugees of the Heart is a positively of wit or spark. There is a threadbare, second-hand feel to the material, especially the funky politesse of "Come Out and Dance" which bears a suspicious resemblance to Peter

Gabriel's "Sledgehammer".



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The liberated millionaire is not flagging

is laugh, when it arrives, is surpris-ingly eruptive. The austere, silver-haired man in the all-grey shirt and suit suddenly becomes trans-formed with mirth. His face flushes, and the eyes take on an unexpected impishness. It gives the lie to the legend that Jasper Johns is, above all, aloof - an clusive artist who usually shies away from

The first guffaw of our meeting came when his attention was caught by the poster for his drawings retrospective at the Hayward Gallery. After scanning the reproduction of his classic 1957 pastel of the American flag (the image with which he is still most closely associated) Johns' gaze came to rest on the sponsor's prominently printed name and logo. I see Texaco appears on the poster twice, but I am only mentioned once," he said, in mock consternation. "Maybe I should get myself a logo,

Part of Johns' good humour might have derived from seeing how well his exhibits are displayed, both at the Hay-ward and at the Anthony d'Offay Gallery where more recent drawings are on show. Unlike so many artists, who only feel close to their current work and wince at the thought of a retrospective, he surveys the past 35 years' output with case. "Everything looks as you remember it," he says, "and there are very few surprises. Most of the work exists in my mind as a template, which fits the thing itself when I see it on the gallery wall."

Total recall is only to be expected from an artist who consistently feeds off his pre-vious work. He is still, at 60, preoccupied with many of the images which established his deliberately withheld major strategy. The flags, targets, examples of his work from maps, numbers and ale cans of knep everything," he would familiar, standardised objects. impossible.

collectors throughout the world if the availability of Johns' work were suddenly cortailed. His pre-eminent stature was resoundingly reinforced two years ago, when a celebrated early painting fetched \$17 million (£9.5m): an auction record for a living artist. Johns' American dealer, Leo Castelli, can now ask \$1.5 million (£840,000) for a new painting, but the artist himself views these dizzying figures with conflicting emotions. "What does it really mean?" he asks hesitantly. "It is weird and questionable and distasteJasper Johns, the in a dream one night. I simply artist with the

seven-figure price tag, is in London for two shows. He is interviewed by

Richard Cork

ful on some level, but the fact that I have been able to live comfortably from my work bas helped me a great deal."

Before Castelli mounted
Johns' first, immensely wellreceived show in 1958, he had been obliged to work in bookshops and then collaborated with his one-time close friend Robert Rauschenberg on designing department-store displays for Bouwit Teller. Since then, accelerating finan-cial success has enabled him to concentrate solely on his work, either in a Manhattan

townhouse which used to

belong to Gypsy Rose Lee, or

in an kiyllic retreat on a Caribbean island. Although he acknowledges that his millionaire status "might have an inhibiting effect on my work", he also sees it as a liberation. "It has made me more willing to take chances, to question the possibilities of my thought and what might or might not be considered interesting," he explains. "It throws finished work into the past tense more quickly, and provides me with a trigger for the new."

arhaps the greatest change occurred a few years ago, when he started basing some of his work on paintings by Grünewald, Munch and Picasso. Using precocious reputation in late-1950s New York. Over the point could hardly be further past couple of decades he has removed from his previous sale. I would sort of like to his early pictures were all say, "although I know it's whereas the plague-stricken figure from Orunewald's Isan-There would certainly be an beam aharpiece, and Munch's the Clock and the Bed", are outstanding works of Euro-

> Johns acknowledges the diffarence, and does not pretend to understand why the chang happened. He is refreshingly honest about the aspects of his work which mystify him, and is quite prepared to say "I don't know" whenever a question defeats him. But he thinks these two kinds of imagery may be linked after all. "In both cases", he says, "the initial image ends up accommodating my own play of form. The first flag came to me

got up and began it. A guft of that kind bypasses the need to decide what to paint, and it set the model for other, equally ordinary objects. Before I used it the flag was somehow invisible: everyone knew it, but nobody ever looked at it. The seeing that people did with the flag was not really what I would call seeing." In Johns' infinitely re-

sourceful and subtle art, those ubiquitous stars and stripes became a source of extraordinary richness and mystery. As for the suffering figure in Grünewald's painting, Johns grew involved with him after receiving a large portfolio of the Isenheim altarpiece "with a lot of very beautiful details. Looking at them, I thought how moving it would be to extract the abstract quality of the work, its patterning, from the figurative meaning. So I started making these tracings. Some became illegible in terms of the figuration, while in others I could not get rid of the figura. But in all of the the figure. But in all of them I was trying to uncover some-thing else in the work, some other kind of meaning."

Whether the springboard was a flag or a Grinewald. therefore, Johns simed to make us look, as if for the very first time, at an image we might otherwise take for granted. The metamorphosis



Portrait of an emexpectedly impish artist at 60: Jasper Johns before his "Unnamed Work (August)", at London's Anthony d'Offay Gallery

worked surfaces of these drawings, often carried out in a complex mixture of media, relapsed." testify to the time they took to finish. Johns thinks of himself as lazy, and says "I would be delighted if I could do a quick drawing. A long time ago my friend John Cage said to me:

it undergoes is bound up with working that doesn't take such

Although his regret is genu-ine enough, I cannot imagine Johns ever remaining satisfied with a less cumulative and

then look back", incessantly left the family. But one new his musually protracted wor-king method, too. The densely worked surfaces of these get in half an hour. I was very lightness should become dark. Maybe a stern work ethic

Maybe a stern work ethic think of it as a portrait of my impels him as well, for he admirs that "I may have scribing with relish how "she inherned something from my used to sit at the piano and Protestant farming background in South Carolina." steadily meditated procedure. He had an insecure childhood, friend John Cage said to me: While working, be thrives on moving between different rel-You should have a way of the ability to "look away and auves' homes after his mother

Hayward Gallery, South Bank, London SEI (071-261 0127), daily 10-6 (Tues, Wed until 8), until Feb 3,

sing 'Red Sails in the Sunset'."

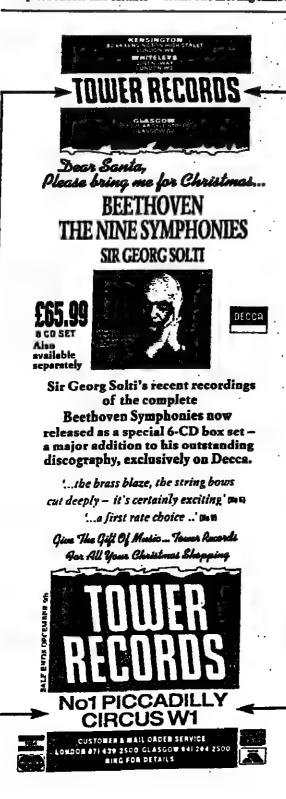
The laugh explodes all over again, filling the dull Novem-

ber morning with infectious,

Jasper Johns, New Drawings and Watercolours, Anthony d'Offay Gallery, Dering Street, London WI (071-399 41(0), Mon to Fri 10-5,30, Sat 10-1, until Jan 11.

Tomorrow John Russell Taylor on Johns at the Hayward







Communication on selfish terms: Marianne (Penny Downie) and Johan (Alan Howard) in Ingmar Bergman's Scenes from a Marriage

THEATRE Scenes from a Marriage Wyndham's

A STRIPPED pine wall; stripped pine furniture; a wooden floor. The stage is stripped for action, ready for two souls to bare themselves to Ingmar Bergman's teasing, dipping and thrusting scalpel. This Dance Of Death for the affluent Scandinavian welfare state arrives in Loudon from Chichester where the performances were reportedly harrowing, And a sleekly stylish sitcom for the birch-twig brandishing classes it has become: as cool, empty and unemotional as Simon Higlett's set.

to Chichester's Studio Theatre the piece probably drew the audience in; without an interval

THEATRE : The Healer Old Red Lion

THE title of John Clive's play can only be ironic, recalling Biblical remarks to do with physicians, motes and beams. And so it proves as we become acquainted with the domestic life of Walter, the carefully smiling, tightly controlled psychiatrist

Clive directed Union 212's London debut two years ago, a meameric version of The Bitter Tears of Petra von Kant, and here he directs his own writing debut. It is an absorbing, athough some-· times wobbly, look at the motives of a man who claims for himself the role of healer, but whose emphasis on the superior role of reason renders him suspect.

One of the play's four characters appears only in the opening scene where two hospital patients worry at their feelings, while Walter calmly reads his newspaper in the background. The gentle, moonfaced Gordon (David King) : murs, "To be, and not to be: is that has its funny side." the answer?" and then departs from the play - the sort of casting

they need and reject one another. profligacy seldom practised nowadays. His question reverberates as the right approach: the observer must become the observed.

the mood must have been cu-

mulative and unstoppable. As so

often, a production has not trav-

elled well to the West End. We

have time to notice the characters'

lack of background and depth;

time to long for somebody to bang

their heads together, time to

wonder why, in this sporadic

sampling of a decade-long marriage break-up, they took such a

time to bore one another into

Above all, there is time to

realise that they are utterly un-interesting people. Unlike George and Martha in Who's Afraid Of

Virginia Woolf, another couple

murderously locked into a con-

torted embrace of love and hate,

Bergman's Johan and Marianne

give no indication why they can

run the gamut in one scene from

love on the office floor to at-

tempted murder, why, in short,

divorce.

The other patient is Alfie troubled by almost terminal selfdoubt and marvellously played by Philip Davis as a jittery, hand-twisting worrier. His awkward arguments never break through Walter's bland condescension but the author allows him sharp phrases that stick in the other's skin and account for Alfie's presence in Walter's dreams. The carride dream is neatly staged. The play only hints at Walter's

fears, and in order to suggest these slips back to the not-so-swinging Sixties. The shift is awkwardly contrived by making his wife Rosie squeeze into a miniskirt; but Eileen Nicholas sheds her guiltladen years of marriage to reveal a beautifully mischievous student.

Terence Wilton gives Walter the smooth carapace of confidence. gradually denting until he is trapped by a curious accident involving piano were and a door. To open, and not to open: is that the answer? As Alfie sheepishly

THEATRE died to Austrwitz Theresa

A COUPLE of minutes from West Hampstead tube station, this smartly white and high-tech space may once have harboured cars but is now a centre for Jewish Studies organised by the Spiro Institute. For the next two weeks Julia his disturbingly close to home. Pascal's poignated and bitter play is Collaboration is not, after all, showing here, and the photographic-studio look of the piece (designer: Penny Fitt), lit by high sections opens with Ruth Posner lamps on tripods, gives an aptly dancing a Viennese waltz. Grad-

mon up her spirit, which then JEREMY KINGSTON | recounts and re-enacts her life. nightmarish clarity to the ordeal of ually, while the one-two-three Theresa Steiner, born in Vienna,

For 20th-century Jews this Garage, W. Hampstead turned out to be an all too common lebensbahn, but Theresa's itinerary takes in the less familiar stopping-place of the Channel Islands. She was deported from Guernsey with the connivance, not to say fawning readiness, of British officials, which makes the facts of her story

limited to foreign breeds.

The first of the play's three sections opens with Ruth Posner

Perhaps they are intended to be prize bores. Therein lies the clue: their inability to identify with anyone else or to communicate on any but the most selfish terms. Over ten years we see them happy (well, happy-ish; this is an Ingmar Bergman play), their disagreement over an unexpected pregnancy, his love for another woman and the long postlude to their marriage their postponement of final rup-ture as they dither over divorce, he

probing, she proud, at times both half-hoping for a reconciliation. Predictably from Bergman, the male character is fully observed, from sensual appetite to bilious misogyny. Alan Howard's glovepuppet crumpled face shows every feeling from outraged pride through prim complacency to little-boy petulance; every frowsy inch is reluctant early middle-age, rasping voice and bleary eyes. A great actor is back on the London

THEATRE

Sophie!

New End, Hampstead

SOPHIE Tucker was a Russian-

born American singer who

blended schmaltz and smut, if you

will, or sentimentality and plain-

speaking, if you prefer. Her best

known songs were "My Yiddisher

Mama" and "Some of These Days". She died in 1966 after a 60-

year career, the last of the great

vaudevillians. Her songs were

Bernard Kope's play with music, subtitled "The Last of the

Red Hot Mommas", in attempt-

ing an overview of such a per-

former, bravely opts for a direct portrait, with Eve Ferret given the unenviable task of filling the

outsize dresses. Ferret is a spirited

woman, with an increasingly confident voice, but she is neither fat

nor old, which the structure of the

Framing, and occasionally

threatening to swamp the action

are Louis and Teddy, ageing

Monique Burg sings Frère Jacques

and finds her legs begin to goose-

to escape with her children and

German equivalent.

piece at times requires.

interspersed with risque jokes.

MARTIN HOYLE

stage where he gives the im-

pression of looking for another

character while tossing off this

In the face of this technical tour

portrait with contemposous ease

de force, Penny Downie can offer

only wan brightness and a straight

back. The play does itself no service with its reference to Ibsen

- the couple see The Doll's House.

she even paraphrases Nora's hope

that they may, one day, know each

other as real people, not role-playing strangers. Rita Russek's direction, with stage hands sol-

emnly moving furniture between

rounds, deflating any excitement

the players might have managed

to whip up, fails to make this any

more than an egocentric's emo-

tional confessional, of the sort one

might be trapped into bearing at a

Hampstead cocktail party, It went

well on television. Who cares?

Freddie Earlie and Jon Rumney make a fine comic duo, a sort of Tweedledumstein and Tweedledeeberg, slipping in imperson-ations of Laurel and Hardy, Groucho Marx and, particularly, Jimmy "Schnozzle" Durante. They fetch and carry, partner and bicker with the star, frequently upstaging her while flamboyantly preparing the succession of dishes she demands, from spaghetti bolognese and strudel to fruit salad. Simon Gilman (piano) and

Simon Fogg (double bass) provide the musical foundation, but were not always in agreement with Ferret, Rumney and Earlie as to the key or tempo to be used. Sheer nerve and grit got the company over the stickiest moments. When Ferret hits her stride in the second half "medley" of Tucker songs, and whenever Earlie and Rumney strike a particularly rich vein of semi-slapstick and bitchy badi-nage, the piece comes to life. The show fails to paint a con-

vincing picture of the character of the woman it celebrates. Ferret cannot be faulted for her commitment, but nature and time prevent her from being Tucker in anything attendants to the star, who sum- but spirit.

TONY PATRICK

Theresa to the supposed safety of rhythm swoops jauntily on, her the Channel Islands. Bad luck arms and posture express alarm, compounds with the pervading terror and despair. Throughout cruelty.

the play, directed by herself, Pascal uses music to image the surrounding horror and shame. In a scene set after the fall of France, Told in a series of shortish scenes, sometimes with German, French and Polish overlapping the English - a dislocating technique that has rarely seemed so effective - Pascal's play is a tense and stirring piece of theatre, acted step and the words become the with fierce intensity by an inter-Dismissed as professor of national cast. The climax comes as music, Theresa flees from Vienna non-verbal sound again replaces to London and finds work as a speech, and rattling train wheels nanny. When war breaks out her reach a crescendo on the pain employer, fearing raids on Ken-angton, takes the baffling decision threshold and abruptly stop.

JEREMY KINGSTON

NEW RELEASES

THE BIG PICTURE (15) Genial satire on Hollywood movementing from two starms of the a Spreal Tap. Consciping Guest and Michael General or the make. Campage: Topperham Court Road (071-636 8148) Fulliam Road (071-570 2836).

COME SEE THE PARADISE (18) Alam Prover's reviewing distins stress the Armst resument of the Jepanese after Paul Harbor handsomely mounted, though the script sprewis and the director needle calming down With Dennis Quard. Odeon Haymaniet (071-838 7897).

THE COMPOSIT OF STRUMBERS (15) Report Everent and Number Restauration modeling eround Venice, failing pray to the verped Christopher Walken Listonous payinglogoal drains from lan McGwar's novel Written by Harold Pinter, director, Paul CLESON HONOR (DT 1-499 3757).

DR st (18): Alan Betes as a mysterious tycom who enduces Bertiners to commit succide Universing starter from Claude Chatron repred by the caremost world of German chaccos Fritz Lang Carnon Straffesbury Avenus (071-836 5770

LOVE HURTS (18): Femily tribulations over a wedding weekend. Damp comed onem bodged cown in claims. Instead extlemed by persueping performances. Overclor Bud Yorlen, with Jeff Daneis, Audin Arry, Any Winght. Connone: Tomanteen Court Road (071-836 6148) Panton Street (071-830 0831) Fullment (final (071-370 2838)

TIET (1995) (15); Parcha (My spool of The Exprest, with Linda Bleir in the devil's grip, Logan. Cannon Haymarket (071-839 1527)

THE SHELT FRING BY (16: A chilling novini (by Paul Bouwer Insect with a warmin valual through by Semonto Bartillaco - John Alapilouch and Dunry Minger play American tourists in North Africa, chilling into moral comuption and nightmers Oderon Leiconson Bouers (C/T 400 6111) VANCE 1 KISS (18) Women been Algorisation Stepany agent, agent opcomes variable Authorist me of honor comedy and populational case, and Nootes Cage Jerniter Bosts, directed in 1988 by Robert

Cormonic Outland Street (071-830 0510) Periton Street (071-830 0631) CURRENT

 AN ANGEL AT MY TABLE (15): June
Company's another Ryn Booli the New El ADAM SEDE: Strongly acted and saming version of George Blot's novel, set in a long-stream and England Orange Tree. 45 Kew Road Richmond (ISB-940 3653) Underground Richmond Mortset. 7 30pm, met Set 2.30pm Running land. 3 we Ence December 15.

BAJAZET Reside to the ferent. LI BARACET VISCOUNT OF REPORT Terrance Righty's notable visce is on earthy confess to the amonous sampline; haracomety sampos. Aurenda, Almeide Street, N1 (071-359-add+) Linderground Highbony & Manglian, Today, tomorrow Spre, met tomorrow, Apra Rumang time. The 40mme. Eadle instructives.

C) THE IDETHIDAY PARTY: Shund Experience's revise of Pinter's last three-en finds the comony but makes the manage. The Pince, 17 Duke's Ross, WC1 (071-597

☐ BOOKENUS: Diseppointingly empty lags of two blammy blokes. Macheal Handlers and Deaddas Landen by to find goosy contest. — Apollo, Sheffesblury Avenus, W1 (071-437 2663) Underground Proceedity Mon-Fri, Spat, Sat, 6.30(pm, mat. Set, Spot. Burning those; O THE BOYS NEXT DOOR: Tom

Golfar's potentising view of the centerly H-adjusted. Fine acting, with Steve Gettecharg. Traveler from Hempericad. Commoly Theorem. Penton Stevel, SW1 p71-667 (1045) Likebroground. Paccadity Mon-Thurs, Spm, Fri., Sec. 8.30pm, mass Fn, Set, A.30pm, Hurseng Bine. 2hrs 10mms. E DANCING AT LUGHNASA: Brien

EL DANCING AT LUCHNASA: Brian Feel's franchingly beautiful reasony play that brings homeony carbotic producy up against (segm excess).

National (Lynamon): South Beat, SC1 (pp.1-66 222), Underground/SR Westmon, Tongris, tomorrow, 7 (bpm, cast benchma, 2,15pm, Ruswag time, 2100 30mms.

ETTA JENKS: Miranda Richardson as the atlant haroma of American porn, strong play by gifted new writer Mariene Mayer Royal Court, Strains Square Seri (UT)

El CASPING: John Gorden Birchie end Jim Carter in Ben Etton's greenest comedy. Pather over the top but lots of laughs. Theater Groyal, Haymanied, SW1 (071-980 8800) Linderground: Plocadity Mon-Thurs, Born, Fr. Set, 8.30pm, med Set, Spro., Running time. Zive 30mms.

HAMLET: Cheek by Joel's whiting, enemy hard (fundary walker) is red to all besset though the production company using passages and some their fundar.

PELLEAS AND MELISANDE A DIM PELLEAS AND MELESANDE: A naw production of obligates of the based found to the based for the based

MAHLER'S EIGHTH SYMPHONY: The power of the "Symptomy of a Thousand" is usually unforgettable desprie the amagem of Goethe controleum and the compose"s unformant operation here Campose Symptom concasts the Prathermor

CINEMA GUIDE Geoff Brown's assessment of films

in London and (where indica with the symbol (*) on release across the country.

Zesland witter Jews) France. Barbocan (071-638 8681) Metro (071-437 0757) Renoir (071-837 8402). BIRD ON A WIRE (12: Emply headed chase move with only Mel Gleen and Goldle Hown's tale present a pull is transigh, Director John Bedham.
Plaza (071-497 5959) Whiteleys (071-792 arms 654)

 BLUE STEEL (18): Tough, blood-sourced price thrile with a lemnist days from director Kettinyn Bigelow James Lee Curbs stars as a rootee cop antiroted with a paychoparys: later Canada Curtoro farmat (071-800 0010) Oceans: Keneropon (071-602-6644/5) Mezzanne (071-630-61 (1) Prince

& DAPROMAN (15): Liber Namen III ii distruction scores assump (events on the commiss responsible Horror extraveganza boss areaton Sam Resma advented by target in crops as years advented by target in crops as years all among parts and business of pastness.

♦ FLATLINERS (15): Kleter Sutherland, Auto Piccerta and Venet Black to ministra students probing the boundaries between dates and the Director, Jose Schumister. Director, José Schum (071-382 5090) Shefteroury Avenue (UT) 838 8861) Odeone: Kensington (UT) 822 8844) Mezzanine (UT) 830 6111) Shessi Compre (D426 (in4 (III6) Whiteleys (UT) 792 3303/33249.

THE FRIEDHAMM (INC): Culricy, imprension of The Goodstower, were hearten Branche bits materially who famus a Heart York Win Michael (Matthews Brodernic) as a ciphory-b calcular (Matthews Brodernic) as a ciphory-b calcular (Matthews (271-225 606) Screen on Bister Servel (077-405 2772). & GCOOFELAS (18: Navin St

gangeter apic following a New York hoodler that and last Pay Liettle in ready outgated the mother for Continue many Comparation by the autoporting prayers Jose Pesci, and Robert De Nino Camdien Pertuney (071-257 7034) Carmon Patham Road (071-270 2535) Gurzon West End (071-439 4005) Screen on Deser Street (071-435 2772) Whitneys (071-792 3303/3324).

HEARTY AND JUNE IT SE Ande Min's passecrate effect and Hearty Mills in bother from Gurage the early 1900s, noticested militia grandoes her by director Preip Kasimer Fred Word, Mana de Madelfox,

Cannon Pulham Road (071-970 2696) Empire (071-457 9999) Screen on the ((071-256 3620) Whiteleys (071-792 9903/(5524). THE ICICLE THEF (PG): Greatly engaging cometry saturating flatter nearest and the acreating of films on television. Written and directed by, and starting, May Nachetti — an Isaban como hugely popular on the freeze. But!

on his rooms 687. Metro (071-437 0757).

A MAN ESCAPED (U): Heartening revival or Robert Bresson's austion, competing film - first released in 1957 — based on the experiences of a French Resistance worker large-

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METROPOLITAN (15): Whit Stiffmen's METROPOLITAN (15): Whit Simmus a welkedly frome connecty of manner's set among New York's deburantes and prepines over one Christmas neading Withy designes, according to the christman according to the characteristic accord one change young actors, elegant direction.
With Edward Claments, Carolyn Farms,
Camon Cheldes (071-352 5036) Lumbre
(071-838 0681) Screen on the Hill (071-438

THE MUSIC TEACHER (U): Bolylan tale i ne musico i procenza (otro compani una ci a retrect opera singer (José van Dam) traning two navr apprendess for a concention Prattily mounted. Minema (071-235 4225).

MY BLUE HEAVEN (PG): Steve Martin es an incompible criminal placed und wing of a saif-necked FBI agent (Pack Moranis Overstretched com Warner (071-439 (0791).

PRESUMED (NNOCENT (15): Alan Pakuta's rivering, thoughtful version of Scott urow's bestgeter, with Harmson Ford and Turow's bestealer, with Hamson Ford and Grets Scacch.
Carsons: Fullippin Road (071-370 2836) Haymartet (071-836 1527) Oxford Screet 955 0010) Wernier (071-439 0791) Whiteleys (071-732 3303/4324).

 A SHOCK TO THE SYSTEM (15);
Would be black comedy with Michael Caine as an aggreed marketing men who extracts late) revenge at work and home. Warner (021-439 0781).

TESIAS MUTANT MINIA TUNTLES (PG) Noisy charmess testure-length sover) for the new pop culture had full of market fer the rear pay culture had all of market arts mainteney stereotyped witems, result gloom and product references Camera Chasses (071-32-505) Odeones Harcognon-(071-502-6844(5) Marche Arch (071-723-2011) Swiss Cottage (0426-914-095) Whee End (071-930-5252/7016) Whitelands (071-732-3303/3324).

WILD AT HEART (TIR: Diskl Lynch's robotong two of psychotic end second passion Starring Nicoles Cage. Carnon Piccadilly (071-437 3581) Gate

PRIVATE LIVES: Kelth Baster, Jerm Collins and Saya Crowe in Covard's comedy, Adamyot. Alconyot. WC2 (07: 635 600); Underground Coverti Gerden Mon-Frt, Spor, Sai, 1i, 350m, (was Wed. 5pm, Sel, 5pm, Running time. 2nrs 15mms.

THE RENEWISAL IS McDiamic's

inview production (confusion by Japan Commit of Anoush's seduction play, Germok, Chering Gross Road, WC2 (071-

379 8107) Underground Leicester Sous Mon-Set, 7 45cm, mats Tues. Jone, Set, 4pm. Ronning brie. 2hrs 30mms.

II THE ROCKY HORROR BINDWA

THEATRE GUIDE Jeremy Kingston's assessment of

Lurrent themes in London
House full, returns only ☐ Seats at all prices

Lyde, King Steet, W6 (081-741 2311). Underground Hemmersmith Mon-Sat, 7.30pm. Humaing time, 3top Enda December 15. ET HIDDEN LAUGHTER: Fallotty Kendal, Peter Bartoworth in Simon Gray's thought-provoking play about family berrayata. Vascardia, Scienci, WC2 (CT) 558 12977. Underground, Graining Cross Mont-Fe, 7-ASpira, Sat. 8-Ziban, cross Wed., Spira, Sat., Spira. Plearwing time. Zieck 15miras.

W INTO THE WOODEs dondnoin's with mix of tarytakes; gnower then Gnows in the first test, kerns steamy themselve. Proonts, Channo Cross Road, WICZ (071-340 SSG1), Underground: Tolkerhers Court Road Mon-Set, 7:50pm, roats Thurs, Ess, 2:30pm. Reseaug Verst, Zhra Stowns.

III JUST SC. Just a so-so musical on the Kipling tales among pleasant, committee charming, story oddly pale.

Tricycle. 201 follows eight Houri, filmit (VI) 202 1000? Underground Kilburn, Mon-Set, April, mat Set, 4pm, Running Sett. Shre 30mme, Ends Jacuary 12. I THE MYSTERY OF YEMA VER BOOK

Gothic metadrama, canging between the fraccesty timy and the fine casty familia.

Artibeaturity and the fine type (IPT) 636 6111) Underground Leocaster Square, Mon Set, Spin, meta Thom, Spin, Set, Apos, Furning time. 2ms. SONCE IN A WHILE THE COOTHING.

HAPPENS Benjamin British miesta Pater Pate OTHER PSOPLES MONEY: Paul Street tensorer channa, accordant at times. Lyric, Shaffestony Avenue, W1 (071-437 0989) Uncorground: Picassoffly Carses, Today, -7,30pm, Sat, 4,30m and 8pm Renning time. Zinn 15mms. Entire (progrow).

☐ OUT OF ORDIER: Densid Sinder pulls, Michael Willerm pencs, interest Ray Coon ferce over-plotted, under-developed. Shattesbury, Shehesbury Avenue, WCZ. (071-3795399) Underground Hollom Mon-Fil, Box: Bax 0.00pm, man wed 2.00pm, Sat.

TODAY'S EVENTS

actorsts. Festival Half, South Benk, London SE1

THE CHANGES ORCHESTRA OF

S108) ...

The Mousetrap: St Martin's (071-

686 (1443)... III The Phantom of the Operat (postel bootings only) Her Majesty's (071-839 2244)... II Return to the Fortotian Planet: Carstonage (071-879 5299)... II Run For Your Wrige Duchess (071-836 8243)... II Shriney Visionins: Dake of Yon's (071-836 5122)... II A Size of Saturday Night: Arts (071-836 2732)... II Shriney Visionin (071-828 8885)... II The Women in Brack: Portoca (071-636 2239).

mil a tearnigue bul chily published eller his deeth. Berolcam, Silv Street, London EC2 (971-523 (581), 7/65pm, DARRY WINDSRAND: THE PER

exhibition of the American photographer's work-is aprly substited "Figments from the real world". Winneyrand (1929-1984), it seems, was prepared to photograph almost anyong, yet he managed to explure the bezane in the most croinary scenes from everyday. American his — streets, argorts and zoos, for executes from every transports. example Being shown blongside The Drawings of Jeoper Johns until February 3, Hayward Gallery South Bank Centre, London SE1 (071-925 3144), 10em-6om.

WORD-WATCHING

(b) A dome-shaped French cheese from Gaperon in the Auvergne, it is produced from skinmed cow's milk or battermilk. It is low-fat and strong on garlic. Soft and sticky. (c) Alose pseudointrengus, a member of the berring family, with a similar streamlined shape, but a deeper belly. It tives mainly in the

shape, but a deeper belly. It lives stainly in the sea, but spawns in the fresh water of rivers. The flesh is oily, and the fish may be baked or fried. POUDING NESSELRODE

(a) Created for the Russian Count Nesselrode by either Mony or Carême. A sweetened chestnut pure is combined with an egg custard flavoured with maraschino. Raisins and currants are added. The maxture is half frozen, count is folded in and it is monthed Vulk.

cream is folded in, and it is moulded. Yuk. (a) The national dish of Poland, a bearty stew of cabbage, sauericraut, coarsely chopped lean pork and gamson. Polish sausage, chopped onions, lard, tomato purée, paprika, garik, dried mustroaus, and seasoning. Cook 2/3 thys before eating, reheat, and serve with rye leand.

WINNING MOVE

Illurisky (Black), Primorsko 1974 Can you see how White powered his way through to the Black lang? Solution in tomorrow's Times. Solution to yesterday's position: 10xe6+! fxe6 2 Bxq6+ Ke7 3

ENTERTAINMENTS

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Pri 10am-0pm. Until 13 December La. Lowery And 1040 PRPER Lithographs and Screenbrine. Mon-Fri 9.50 - 5.30 William William Samuel L. Wil. 071-493 0722	WICKSY "BLACDROP CATHERNE "MALEDROP CATHERNE WHEEL AND OTHERS", Ros- ber-Zand Dromsber at Belsen Gellery 16, Reading Road Hes- law Onde, Tel- 0491 676, 422.	PRIVATE LIVES PRIVATE LIVES Evgs & & wed 5 o Sax 8.0 / Xinas West No Perfs 1 24, 20 Two Perfs Dec 27 as \$500 & \$.30 Dec 27 as \$504 & \$500 & \$500 Dec 27 as

By Raymond Keene, Chess Correspondent

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destering rock musical. Piccadilly, Denmin Street, W1 (071-987 1718). Underground. Piccadilly Circue, M Thurs, Sprin, Pr., Sat. 7pm and 9.15pm. D STAND UP AMERICAL Some of the basi of America's Standards Statis of the basic of America's Standard op corrections. Queen's, Stantastory Avenue, W1 (07)-734 1185). Underground Probably Casus. Mon-Thurs, 6.30pm; Fr. Set. 7.50pm, 70pm. Eachs Scaudky.

☐ TO: The breele of Lincosthire gub file interestly caught by Jim Cartinggrife (claring page cost of two. Young Vic. 55 The Gut, 651 (071-68)

6363) Underground/6Ft. Watedoo, Tues-7 30pm, met Set. 3pm Flumming time: The 35mion. Enris December 22. III VASSA ZHELEZNOVA: Paola Domanni in a superbly gain manachi in this gropping production of Gorty's drama. Gate, Proce Albert Pub, 11 Pembrudge Road, Wil 1677-229 6706, Underground: Noting Hill Gate Mon-Sat, 7 Süpim. Ruming Isina Zhiw Zimina Epola Decamber 8. Running tans 2 mr 20mms Egols December 8, LUMA WUNNEYM. 27 Absurd Person Singulars Winnered (071-937)
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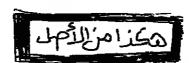
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6.30 BBC Breakfast News with Laurie Mayer and Jill Dendo 8.50 Daytime UK. With Alan Titchmersh

9.00 News, regional reverse and weather
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9.05 Brainwave. Outz show besed on leleure and iffestyle 9.25 Dish of the Day. Cookery ideas 9.30 People Today. Including Open Line and gardening edvice

10.00 News, regional news and weather 10.05 Children's BBC presented by Simon Parkin begins with Playdays T (7 10.25 Barney, Cartoon (7) 10.35 People Today. Including the Scottish perspective from Robert Sprout-Cran Sprout-Cran #8, regional news and weather

11.05 Kilroy. Robert Kilroy-Silk discusses the growing stag and hen night industry 11.45 Before Noon 12.00 News, regional news and weather
12.05 After Noore Travel Show Edra.
Penny Junor presents a report on
Decham Vale in Essex and Andy Crene
visits Prais de Roche in Portugal
12.20 Scene Today. Includes showbiz
gossip with Simon Potter 12.55 Regional
news and weather
1.00 One O'Clock News with Philip
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1.00 One O'Clock Name with Philip
Hayton. Weather 1.30 Neighbours.
(Ceefax)
1.50 Film: The Big Sky (1952, b/w).

© CHOICE: With Red River and Rio
Brano Floward Hawks directed two of
the cinema's best westerns. If The
Big Sky, which came in between, is not
quite of the same order it is atil a
cogent treatment of a two-sime hawks
thoms of one testing their personal thems of man lesting their pursonal and professional multiprished. Set in 1830, it follows an eventful keelboat expedition of fur traders and mountain men up the Microtri mer to establish a trading post in hostile Indian

ter. A round-up of

8.15 Westmineter. A round-up of business in both House.
9.00 Daytime on Two begins with effortiess exercise and includes at 9.40 inclusing and people of the Clyde coast 10.40 A Christmas concert with a Caribbean flavour 12.00 Piped surnishine for rooms without windows 12.20 Marketing and advertising 12.50 The heart of the English language 2.00 News and weether followed by

2.00 News and weather followed by Words and Pictures (r)

2.15 Sport on Friday. Coverage of the Stormseel UK snooker championship from the Guild Hall Preston. With news and weather at 3.00 and 3.50 4.00 Catchword. Paul Cole presents the

Word gures 4.30 Behind the Headlines with Sandi

5.30 Top Gear reports on the Lomberd RAC Rully (r) 5.00 Film: Ross Marie (1954), Colourtal

Directed by Mervin LeRoy 7.40 What the Papers Say, Julian Critchley, MP, locks back at Prose

coverage of the week's momentous

Centre and University

5.00 Food and Drink (r)

Toksvig. The guests are Jonathan King and, teliding about his plans for a spiritual theme park, Anjell Mahadar, director of the Maharitah Health

but stodgy version of the famous musical about a Canadian mountie who loses his girlfriend to a dashing young French trapper. Stars Howard Keel, Fernando Lamas and Ann Blyth.

territory. Kirk Douglas, Dewey Martin and Arthur Hunnicut (who won an Oscar nomination as the grizzled for trapper) lead the white contingent. Hank Worden, a familier figure in the westerns of John Ford, is a crazed westers of John Fore, is a craze inclian and Elizabeth Threatt plays a chief's daughter who is taken hostage as a bergaining counter. The Big Sky was taken from a novel by A. B. Guthrie, who wrote the screenplay for Shane, and has a script by Dudley Michols of

3.50 Bump 3.55 Corners. Questions sent in by young viewers are answered by Sophie Aldred and Stephen Johnson
4.10 The Jetsons. Cartoon
4.35 Record Breakers. Cheryl Baker and
Roy Castle introduce a melection of

world beaters. 5.00 Newsround 5.10 Byker Grove. Teenage drama set in a Tyneside youth

Teerage drama set in a Tyneside youth centre. (Ceetax)

5.35 Neighbours (r). (Ceetax). Northern hutand: Sportswide 5.40 Inside Ulinter B.00 Stx O'Clock Neive with Peter Sesons and Moira Stuart. Weather 5.50 Regional Neive Magazines. Northern Insiend: Neighbours

7.00 Wogan in Hollywood. Terry is back in downtown Burbank, where his guest in Wilton Borlo, the cornection known as the thief of bad gags

7.30 Only Foots and Horses ... Classic comedy with the Trotter brothers, Del and Rodney (r). (Ceetax)

8.00 The Generation Guma. Another collection of tamily couples volunteer to show off in public with a helping

show off in public with a helping hand from Bruce Forsyth. (Ceefax) 9,00 Nine O'Clock News with Martyn Lewis. Regional news and weather 9,30 Casualty: All's Fair. More blood and teers in this realistic hospital drama that is not for the faint-hearted. Megan tries to undestrone. tries to understand a girl who is brought in after a suicide attempt and Dutty

demonstrate his further argument that it is naive to our South African violence in purely white-black terms 11.15 Snooker. From the Guild Hall, Presson, David Vine introduces the climes of the semi-finals in the LIK Championship 12.45cm Westner

Soweto's mean streets: Rian Maian (10.20)

Murder - Rian Maten in South Africa.

Plian Melan returns after a gap of eight years to Johannesburg and its black township, Soweto, where he used to be a crime reporter, and reflects on a murder rate five times as high as in New

York. The journey is parity
sufchinging trice as Malan recalls his
uportinging in a well-healed white
suburb where black servants cooked,

reached where cauck serveries cooked, made the bade and moved the lawn. Coming from the same family as the Dr Duniel Meten who leunched apartheid, Rian had his eyes opened

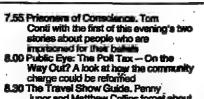
when he went into poor black areas as a reporter and saw the violence and

deprivation, His point is that unlike most countries, where murderers usually know their victims, in South Africa

killing is often random and arbitrary.
Three recommunited case histories

● CHOICE The South African writer

10.20 Omnibus: Tales of Ordinary



struggles with a career decision as she considers joining a nursing agency. (Ceetax)

Junor and Matthew Collins forget about the winter and think about holidays while they take a critical took at the Normandy area, including resorts and the D-Day beaches. (Ceefax) 9.00 Monty Python's Flying Circus. More classic sketches (r). (Ceefax)



Awastruck: Richard Dimbleby (9.30pm)

IL30 Richard Direbleby: Voice of the Nation: Namon:

CHOICE: The 25th anniversary of Dimbleby's death is marked by an anthology of his femous broadce Introduced and lightly analysed by Ludovic Kennedy. First heard in 1937 describing swan upping on the Thernes, Dimbleby went on to become a war correspondent, Twenty

Questions penellist and anchorman on Panorama. His description of the Balasn concentration camp is still a mesterpiece of radio reporting, simple, aconomical and vivid. He was also the supreme commentator on state occasions, at least until ITV came slong with a more informal style. Dimbleby's awe of royalty and other establishment figures now seems very dated. One of the choicest clips has cated. One of the choicest capts has him nervously putting questions to the young King Hussein of Jordan. Like other Dimbleby interviewess, from Monty to the Archibishop of Centerbury, the king is addressed as at His majesty is so in awe of Dimbleby that he calls him his in return Newsnight 11.15 Western

10.30 Newsnight 11.15 Weather 11.20 Prisoners of Consoleros. Ton Conti presents the second of tonight's portraits of people who are detained for their beliefs 11.25 Facing up to Aids: Women Telk

Safety. In the run-up to tomorow's World Akis Day, this programms talks to women and considers the doubts, dangers and difficulties women face when dealing with HIV, Alda NAME AND ADDRESS OF 11.55 Behing the Headines. See 4.30 12.25am The Singing Tortolse, This version of a traditional Togolese story

was voted best African television programme at the 1987 Journées du Cinéma Africein in Montreal. It is about un unsuccessful further who firsts a singing tortoise, but his villainous father-in-law steals the tortoise to strengthen his position among the villagers. In French with English subtities. Ends at 1.25

AN INVENTOR

6.00 TV-em 9.25 Keynotes. Alistair Divell hosts the musical quiz in which contestants a match the lyrics to the songs 9.55 Thames News and weether

10.00 The Time ... The Place ... The travelling discussion show tackles another topical subject

10.40 This Morning. Features and advice on home and tamily matters, presented by Judy Finnigan and Richard Madeley.

Madeley 12.05 Rainbow. Educational entertainment for the young 12.25 Home and Away. Australian soap which follows the fortunes of the Fletchers and their foster children 12.55 Tharmed News and

1.00 News at Dris with John Suchet.

1.20 A Problem Aired. An opportunity for 1.20 A Problem Aired. An opportunity for viewers to discuss their problems with therapist Dr John Cobb (r) 1.50 A Country Practice. Australian drama issues set in a rural lownship.
2.20 Themes Action. Viv Taylor Gee and Jacqui King present the consumer magazine 2.50 Telliabout. Andrew O'Connor hosts the fast-talking, quick-thinking come show.

thinking game show 3.15 News headlines 3.20 Tharmas Naws

3.15 News headines 3.20 Tharmat Naws, headines 3.25 The Young Doctors 3.55 Paddington Bear. Cartoon fun with the beer from darkest Peru 4.25 Uttarly Brilliant. Timmy Mallett is shown how to do different jezz denorng styles, including the Roger Rabbit, Vogue and Street Jump 4.45 Knightmare. Four schoolboys from Devon attempt the first victory against the dungeons since 1988

1988 5.10 Home and Away (r) 5.40 News with Sue Carpenter, Weather

5.55 The Day. The programme which shares an important day in a member of the public's life, returns with The Day I Took My HIV Test

6.00 6 O'Clock Live with Frank Bough and Jeni Barnett. Among the guests is Freddie Starr

7.00 Family Fortunes. Family quz show 7.30 Coronation Street. (Oracle) 8.08 Murder She Wrote: Town Father. Sam Booth's campaign for re-election as the mayor of Cabot Cove seems doomed when a young woman, claiming he fathered her five children, is found dead. Super sleuth Jessica sets out to clear the prime suspect's name. Starring Angela Lansbury, Kathryn Grayson, Giona Dellaven and Ruth Roman

9.00 Coasting. Formula comedy drama about two likely lads, forced to leave London in a hurry, who land up in Stackpool. This week Eddie enlists the help of Stan when he starts his own business — producing personalised videos for fourists — and Mike wins a pert in a television commercial 10.00 News at Ten with Alastian Burnet

and Julia Somerville, Weather 10.35 LWT News and weather 10.40 Aids Update 90. Sneed O'Connor looks into the future in the last of the week's special programmes about Aids in Smain. What are the latest prospects for treatment and are rumours of a new vaccine true or just

washful thinking?

10.50 The London Programme arvestigates how teenage rent boys are lared from the streets of London to Ameterdam where they finish up as sex slaves in brothels. If seems that the Dutch police turn a bland eye to the boat? I check and the Brothels notice. boys' plight and the British police are powerless to act because it is out of their prescription 11.35 Jake and the Fatman. Have Yourself a Merry Little Christmas. Nothing much changes for McCabo over the Christmas holiday, as we see when once again he finds himself investigating murder most foul. The problem he laces is that the prime suspect is disguised as Santa in a town full of Father Christmases

12.30am World Aids Day: Eyewitness —
Phylis's Story Trevor Phillips reports en
the case of Phyllis Sanchez, an
American woman who only discovered she was HIV positive after her child was born with the virus From then on she found herself shunned and isolated, her lone battle against Ads culminating in being charged with attempted murder (r)

12.55 Adventure. Man pits his wits against nature and the elements
1.15 The James Whale Radio Show. The
bizarre and the controversial are viewed

and discussed by the host. James
Whate, who displays his usual eccentric
charm and outrageous manner
2.15 Cinemattractions. The latest news

2.15 Canematractions. The latest news from the American box office
2.45 The Story of Rock in Roll. A look at the contribution of the lead guitar to rock, featuring portraits and ritis from Clapton, Hendrius, BB king and Keith Richards
8.10 Mc Cest Minde: Not For Love or

Keth Richards
3.10 We Got it Made: Not For Love or Money, American comedy series
3.40 The Fugitive: The Judgment part not David Janssen stars as Richard Kimble, a man wanted by the police for a murder he did not commit in this confusion.

concluding episode Kimble finds the real murderer of his wife (r)

4.35 The Monkees. Song, dance and psychedelia from the madcap Sixties hard (r) band (r) 5.00 ITN Morning News with Anne Leuchars Ends at 6.00

CHANNEL 4

6.00 The Art of Landscape. Scothing music and inspiring landscapes 6.20 Business Daily 6.30 The Channel Four Daily

9.25 Schools 12.00 The Parliament Programme. Sue Cameron reports on the parliamentary proceedings in both Houses 12.30 The Business Dally

1.00 Samuna Street 2.00 Pat World, Vet John Wilson continues his series exploring relationships between people and

their pets (r)

2.30 Film: The Rains Came (1939, b/w).
Adroitly handled screen version of Louis Brownield's novel of high society in British India showing its mettle during a flood and earthquake disaster. Spectacular special effects do not swamp the human stones involving George Brant as a ne'er-do-well whose former lover, Myrna Loy, is married to Nigel Bruce but in love with an Indian doctor (Tyrone Power). Directed by Clarence Brown

4.30 Fifthern-to-One
5.00 Not on Sunday, Roneld Eyre looks
at evangelical Christian plans to send
bibles to Saudi Arabia and Alinen Hilliard examines the controversy aurrounding proposed Sunday sailings of the Western lale ferry. 5.30 American Footbell: Flad 42 presented by Mick Luckhurst and Gary Imlach

6.00 Happy Days. Comedy about high school life in small-town Milwayles in

the Fifties 6.30 Tonight with Jonathan Ross. The puests are American comedian Alan King and Tim Spall, one of the stars of the film The Shattering Sky

7.00 Channel 4 News with Jon Snow and Zernab Badewi 7.50 First Reaction, Jonathyn Meades Abroad in Britain to review Bernardo
Bertolucci's new film The Sheltering Sky,
Followed by Weather
8.00 Brookside. (Teletext)
8.30 Hard News. Includes a look at why

newspapers commission opinion polls about political preferences 9.00 Drop the Dead Donkey. Irreverent

comedy about the personal and professional rivaines of journalists in a buzzing television newsroom (r) 9.30 Views of Kew: Art and Architecture. Attractive series than looks behind the scenes of London's Royal Botanical Gardens at Kew.

(Taletext)
10.00 The Golden Girls, Sharp witticisms from the four middle aged women who live together in Miami. (Taletext)



A gorille with an Uleter accent (10.35pm)

10.35 Lip Synch: Creature Comforts.

© CHOICE: Before it comes to a close on Sunday, a word in praise of Chennel 4's British ammation season

which has proved several times over that quantity is not necessarily the same thing as quality. On the contrary, the shorter the piece the better if can be. Like several other films in the season, Nick Park s Creature Comforts lasts only live minutes but has enough meat in it to be spread over several times that length. The idua is simple We are in a zoo where animals wittily constructed out of plasticine are given human voices, old and young and vanously accented, and give vent to human feelings about their condition. One complains about the size of the cage, another would like somewhere a little hotter and a third declares a partiality for steak, although preferably not from a lion 10.40 This is David Harper: Making

History, Tony Slattery with another well-armed spool on television investigative journalism, this week looking into the business of an entrepreneur who has just opened the world's first "Plantagenet Pleasure Park", But can the Black Death be good news? 11.10 The Word. With Frank Dileo, former

manager of Michael Jackson, and Michael Hutchimor from INXS 12.10am Talkin' About Aids. Music, drama, animation and documentary combine to look at Aids from a

teenage point of view
12.40 Dancedaze. Brixton Academy is the venue for the hippest word on the dance and clubbing scene 1.40 Film: The Mesa of Lost Women

(1953, b/w). Continuing the Killer Ba season, a med scientist experiments on women and tarantulas to create a race of invincible supervomen.
Starring Jackle (*The Kid*) Coogan,
Directed by Herbert Trevos and Ron
Ormand. Ends at 2.55

Are Thay Now? 6:10-5.40 Charmen and Ball Video Show 8:00 Home and Avery 6:25-7.00 Angle News 18:50 Cross Question 11:80 Fool 12:45em-1.15 Video View 2:16 Eyenth-view 2:55 to the Heat of the Night 3:30 Top Ton 4:60-5.00 American Football

BORDER

As London escapt: 1.20pm-1.25 Keep Pt with Caire 2.20-2.50 Gerdening Time 8.00 Lookersund Tuesday 8.30-7.00 Take the High Residency 8.30-7.00 Take the High Residency 8.30-4.00 Socialing the Myr 10.50 Twend Journey 17.45 The New Jerupan 1.2 Socials—The New Art 2.15 Sledge Hermand 2.45 Film: The Death of the Yes 4.10-5.00 Mg/nt Death CENTRAL.

As London except: 1.20pm-1.50 Wild Anterios 2.20-2.50 Gerdening Time 5.10-5.40 Thee's Company 6.00 Home and Away 6.25-7.00 Central News 10.50 Central Waykers 12.25mm-1.15 Prisonar: Call Hisch 12.45 Fib.: The Seed From 20.000 Fathorm 5.45 Profile 4.00-5.00 The HS Man and Her GRANADA

As London except: 1.20pm-1.50 An invita-tion to Remember (Sir John Mills) 2.20-2.60

As MTV West example 0.00cm White of Str. 0.30-7.00 Stopment 10.60-11.50 Elinor

TSW
Pa Lordon except 1.20(en Hebroom 1.50
The Sulfivens 2.20-2.50 Guinness Records
3.25-3.55 Horne and Avery 5.10-5.40 Who's
the Boss? 6.00 TSW Today 6.30-7.00
Earthers for All 10.00 Prisoner; C44 Block H
11.40-1.15sen Filtre Visione of Death 2.15
Hocken Conditioned 2.45 Film Tim Death of
May Yell 4.10-6.00 Night State

ANGLIA

As London sesset: 1.20 pm-1.00 Yard Can

Cook 2.20-2.50 The Chereptons of Ball

All London sesset: 1.20 pm-1.00 Yard Can

Cook 2.20-2.50 The Chereptons of Ball

TVMF TENS

TVMF TE

HTV WEST

As London succept: 1.80cm-1.50 Yen Cari
Cash 1.25-9.55 Som and Dungtime 0.00
HTV News 6.30-7.00 HTV Sportswell
10.50 Somm 90 11.20 Hoppernan 11.50
Beauty and the Beast 12.45cm-1.15 Chemistractions 2.15 Film: The Asphyx 3.55
Grand Cle Opy Live 4.29 Cornece, The Ninth
Art 4.50-5.00 Jobinster

HTV WALES

TYNE TEES

As London succept: 1.80pm-1.50 Yen Cari
Cook 3.25-3.95 Earth Beaton: 0.00 Northmulti-1.35-3.05 Earth Beaton: 0.00 Northmulti-1.35-3.05 Earth Beaton: 0.00 Northmulti-1.35 Film: Sewages 2.15 Sectors
Hammer 2.45 Film: The Death of Me Yet
4.50-5.00 Live from London 10.50 Point of
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Hammer 2.45 Film: The Death of Me Yet
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1.50-5.00 Live from London 10.5 HTV WALES

ULSTER

TVS

TYNE TEES

As London except: 1,20ps-1,50 Ask Annel B.25-3,05 Garnon B.00 St. Toront 6.55-7.00 Sportsbeat 10.50 Kelly 12.15am-1.15 Present: Cell Block H 2.15 Steden Herment 2.45 Night Seet 3.45-5.00 Film: The Death of Me Yet

YORKSHIRE As London except: 1.25pm-2.50 Files: The Master Plan* 6.00 Catendar 6.30-7.00 The Calendar Fashen Show 10.50 Film: Spries Force 12.15em-1.15 Friday the 13th — The Sortes 2.15 Jales and the Fat Mari 3.10 Bedruck 4.05-5.00 The 8th Read

Barrier 4.00mm The Art of Carolicape 6.50 C4 Delly 9,25 Yagolon 12.00 Shacket 12.10 Pobol Y Own 12.30 Newyddian 12.40 Slot Meithrin 1.00 Filteen to One 1.30 Business Daily 2.00 Landshapes 2.30 Film: Front Page Story 4.30 Musical Lantern 4.30 Stort 23 5.15 Emolaside 5.45 Filens 6.00 Newyddon 6.10 Henro 6.40 Potod ** Com. T.00 Dises 7.30 O Vasghan I Fyrney 8.30 Newyddon 6.05 Y Mosemo A'R Masant G.45 Smooter 10.20 She-Piley 10.35 Lip Symot 10.40 The to Desid Hesper 11.10 The Word 12.10 Tallang About Acts \$2.40 Denomina 1.40-2.55 Film: The Masas of Lost Worms

RIE 1 PTIE: 1
Desti: 12.05pm Cliccol 12.30 Aris Expense
1.00 News 1.40 Crussis in Europe 2.00 The
Rose and the Ring 2.25 Plant Communicaton 3.00 "Live" at Three 4.00 News
totoward by Sons and Designars 4.30 Know
Landing 5.15 Comedy Capers 5.30 The
Sulfware 8.00 The Angelos 6.01 Six Only
7.00 Fair City 7.30 Video File 8.00 Weining
Street 8.30 After Henry 9.00 News 9.30 The
Lant Line Show

NETWORK 2 Starts: 2.30pm Seaco 3.00 The Den 6.05 Jo-Neel 6.30 Home and Away 7.00 Nuscht 7.05 Custa 7.50 Coronaton Sees 8.00 News followed by Sportsworld 9.00 Check It Out 9.30 News and Aliced Histopook

5.00mm insumational Business Report 5.39 Newsitre 6.02 The U. Red Bases 8.45 Penel Pot Pount 10.00 Here's Lucy 10.30 The Young Doctors 11.00 Sky by Day 12.00 True Contessions 12.30pm Site of the Century 1.00 Another World 1.50 As the World Turns 2.45 Lowing 3.15 Three's Company Too 3.45 The DJ Ket Show 5.00 Lost in Space 6.00 Site of the Century 6.30 Femaly Ties 7.00 Love at First Sight 7.30 Hey Dadi 8.00 Apptite 9.00 Hunter 10.00 Well Wiresting Chilange 11.00 The Hitchniker 11.30 Cricket: Berson & Hedges World Series. Line coverage of England v New Zassand

EXY NEWS

Move on the hour. 5.00sm visuanational Supress Report 5.30 Newstern 6.00 International Susing

SKY MOVIES

A.Oben Showasse
10.60 Laye of Day (1897; Michael
J. Fox stars as a fectory worker by day who
playe rock 'n' roll by regit.
12.00 The Basis of 64 Abery's (1946):
Bing Crosby stars as Father O'Malley, who
takes charge of a poor Catholic school
2.00pm Lucley Lady (1975). Romanto
corriedy in which a Thirties showget becomedy in which a Thirties showget becomes involved with two rum-runners
4.00 Rockin' with Judy Jetson: Judy
Jetson: Survey the water
Jetson and Start of the Start of James used the wild of the Control o

Mel Gibern, Kurt Pausent and Michelle Pholiter

9.55 At the Pictures

10.15 Heartbreak Philips (1985): Can't Essivered Imports a planton of rain rescribis into a team of loogh markets

12.20pm; Miles is Muttler (1982): A young women (Debus Winger) tracks down her boykeend's murderer

2.15 Feir Germ (1986): Gieng Hanry buyls a poisonous smile and leaves it in his former weat's (fluid Deven) apartment.

7.Diam French Rugby Langum 8.30
7.Diam French Rugby Langum 8.30
7.Diam French Rugby Langum 8.30
7.Diam Bowling 19.00 Mexistroom Pro Box, —
12.00 Drag Racing N-RA 1.00pm
Sport en France 1.30 Horse Racing 2.00 loe
Hockey A.00 Argannainn Freemat 8.00
Galf 8.00 "Go" Dutch Motor Sports 9.00
Daving 10.30 los Hockey 12.2 Mem 18.
Cultupa Football 2.50 Bowing from the FoNew A.00 los Hockey 8.00 Motor Sport
Informat 8.30 Drag Racing

EUROSPORT

SCREENSPORT

MTV Twenty-four hours of rock and pop LIFESTYLE

10.00cm Everyday Workout 19,30 Seasch for Tomorrow 10,55 Cohea Break 11,00 Home Shop Lifestyle 12,00 Salty Jessy Repried 12,50pm Salty Time 1,00 Great Anancan Gameshows 2,10 Co-veres Court 2,30 Reflety's Rules 3,30 Lifeetyle Plus 3.40 Video Tours 4.05 Great American Communious 5.20 Tea Breau 5.20 American Garmanner 5.20 Tee Street 5.1 WKRP in Cincinneti 6.00 The Self-e-Vision Shopping Channel 6.00 JSTV 10.00 The Self-e-Vision Shopping Channel 12.00 Samilies Julietout

BSB MOVIES

1.10pm The Move Dilice
1.40 Rote and Strenge (1901, b/w):
Early Histopols allies
3.50 The Gallent Hours (1959, b/w): A
stroke to US Admissi (34 Habay)
Early Histopols
Early
Early agrees the use of nuclear weapons 6,000 The Squarze (1507); A con enter ed Kenton) is drawn into a or scheme by his former wife 10.00 Bland Blums (1988): Malithem Smolmot start to a un conscript undergoing gruelling training 12.00 Browners in Arms (1980): Two prothers are beset by mountain men

FIA Steros and MW Edition Gary King 8.30 Stmon Bases 12.30 pro Stmon Mayo 9.00 Stmon Bases 12.30 pro Novembers 12.45 Gary Otives 12.00 Stmon Bases 12.30 pro Novembers 12.45 Gary Otives 12.00 Stmon Bases 10.00 The Friday Rock Steel 12.00 The Mary Wildercours Experience (r) 12.30-2.00em Analy Postoles Steel Truin

FM Starts 4.00 km Steen Medices 5.30 Civils
Start 7.50 Deniel Jernson 9.30 Kahn Boyle
11.00 Julean Petrier 1.05pm Cevel Jecobs 2.00
Gione Humpford 4.00 Michael Aspel 5.05 John Dunn 7.00 Hinge and Bracket, from the Old
Marrie, Stackton Tressel 7.30 Finday Night Is Music Night 8.45 Ronnie Pitce at the pieno 9.30
Listen to the Band 10.00 The Radio 2 Arts Programme 12.05em Jazz Parade 12.30 The
Clever Duck athlon (d 1.00-4.00 Cleanse Nove with Night Ride)

L00mm World Service: Namedials (L30)
North Everage's autobiography (5 of 9) 11.00 Sport 10.45 bly Gorgaous Life: Dame
Edita Everage's autobiography (5 of 9) 11.00 Sport 10.45 bly Gorgaous Life: Dame
Edita Everage's autobiography (5 of 9) 11.00 Sport 10.5 As Radio 3 2.00 Sport 2.05 1, 2, 3, 4, 5 forcedants at 10.55cm; 2.20 World Service: Mendian Books 3.00 Sport 3.05 Outdook 3.30
Focus on Feith 4.05 Carbonet Magazine 4.35 Fire Agast 7.20 The St. Lives of Feinible the
Cit., by George Machanium series (8 of 10) 8.00 Afro-Pop 9.00 The Leading Edge: John Taylor, MP (7) 9.30 Rave, incl 10.00, 11.00 Sport 11.08 World Service 11.58-12.05cm Sports Dask

Al Green in Califf. 5.00 and Micromangues 6.35 News in German; Headines in English and 6.35 Weighter and Travel News 6.20 Newschild (3.31 Londres Math 7.00 News 7.30 19 Hours; News Summery and Financial News 7.30 What do Muslims Belove? 8.00 News 8.09 World Organ 8.15 Mes; Reseew 0.00 News 8.09 What do Muslims Belove? 8.00 News 8.09 World Organ 9.30 Financial News; Sports Roundup 9.45 Seven Sees 10.91 Focus on Feth 10.30 The Great Musicals 11.00 World News 11.09 News About British 11.15 Global Concerne 11.30 Med Magazine 12.00 News 12.15 pm What do Muslims Belove? 12.45 Sports Roundup 1.00 News 1.09 24 Hours; News Summers and Financial News 1.30 My Muse 2.00 News 1.00 News 2.30 On the Shaft. The Momert of final 2.45 The Learning World 3.00 Newsred 3.15 Muse Review 4.00 News 4.09 News About British 4.15 BBC Englash 4.30 Heate Aktuell 5.00 News 1.00 Commentary 5.15 The World Today 6.30 Londres Sor 6.15 BBC Englash 6.30 Heate Aktuell 7.00 German Features 7.54 News in German 8.00 News 8.00 The World Today 8.35 Wester of Fasts 8.30 Secure in Action 8.01 Sports Fourteemay 11.10 Financial News 11.15 World Today 11.30 Muslimarack 3 12.00 Newsdesk 12.30 pm From the World Today 8.11 Secure 11.30 Features News 11.05 Commenter 11.10 Financial News 11.15 World Today 3.30 Newsdesk 12.30 pm From the Weekless 1.01 Outlook 12.56 Financial News 13.00 Secure 13.51 The World Today 3.30 A Positive 2.01 Newsdesk 4.30 News 3.09 News 3.09 News About Britain 3.15 The World Today 3.30 A Positive Life 4.00 Newsdesk 4.30 The World Today 4.45 News and Private Research German

COMPILED BY PETER DEAR AND GILLIAN MAXEY TV CHOICE PETER WAYMARK/RADIO CHOICE PETER DAVALLE The state of the s

4.00 He Known You're Alone (1980): A homisidal manes (Don Scarding) pursuas 1.55em Crosodile Dundes II (1998): Sannig Paul Hogar, Ends 3.30 **BSB GALAXY** 7.00em Teerage Mutant Hero Turties 7.80 Mix Ht 8.30 Playebout 8.45 Mrs 8.00am As Sky One 8.30 Eurobice 8.00 Surfing 9.20 The Questin Ar Show 10.30 Aerobatics World Champion-ahps 11.00 Equestinanism 12.00 Eurobics 12.30pm Three Cashion Billerits 1.30 Pressityle Westling 2.30 Volleyhalf 4.00 Two-klim Bobracch 5.00 Strang 6.00 Truc-klim Bobracch 5.00 Strang 6.00 Truc-klim Bobracch 5.00 Strang 6.00 Visbytodi 8.30 Strang 9.30 Model One Moner Sport News 10.00 Tres: 12.00 Eurosport News 10.00 Tres: 12.00 Eurosport News 12.50am Booybuilding 7-30 Mexit 8-30 Pelyapoor B-45 Mrs Papoapor 9-00 Revended 9-30 Wile of the West 10.00 The letters Trees 10.50 Cres Faise Move 11.00 Facts of Life 11.30 31 West 12.00 Luptor Moon 12.30 m The Bold and the Beautiful 100 Gent 12 Debt 13 Department

12.30pm The Bold and the Beautiful
1.00 Guys 'n' Dolls 1.30 Barneby Jones
2.30 The Young and the Restless 3.25
Simbed Junior 3.30 Playebout 3.45 Min
Peoperpol 4.00 Denger Bey 4.30 Treenage Marlent Herru Turtim 6.00 Min-16 (I.00 31
West 6.30 Jupiter Moon 7.00 Ded's
Army 7.30 One False Move 8.00 Target
9.00 Free Spint 9.30 Kids in the Hell
10.05 The Lest Leugh 10.30 Up Yer Newel
10.45 Naked Cdy 11.45 The Moore
Show 12.15em Lis Treeses 12.45 The Burns
and Alten Show 1.15 Guys 'n' Dolls
1.45 Up Yer Newel 2.00 Police Story 3.00
The Young and the Restless

B98 SPORT 1.25pm Sportsdeek 1.30 Reding To-day 2.00 Boung 4.00 ATP Ternis Megazine 5.00 Redso 6.00 Sportsdeek 6.30 NFL

This Week 7:00 Materworld 7:30 Sportsched II.00 The Main Event Snopler — Hong Kong 555 World Series Chelrenge 10:00 Sportsched 70:30 This is the Sports Chernel 11:30 Rising 12:00 Sportschem 12:30 mm Snooker

BSB NOW

B.DOMM The Day Today 6.15 Health Cecui 8.45 Plat du Jour 9.00 The Day To-Cricus 8.45 Plast du Jour 9.00 The Day To-chay 9.15 The Jene Welface Show 10.00 Left, Right and Carrier 10.00 Amousse 11.00 Your Worst 12.00 The Day Today 12.150m European Busi-ness Today 12.45 VIP 1.00 Gardener's World 1 30 You Can Do it 1.45 Parenting 2.00 Your of the Franch 2.00 The Jene Welface Show 3.15 Plant du Jour 3.30 New Living 4.00 Now Sc Rober 4.45 Go for Green 5.15 Parenting 5.30 Worst Alve 8.0 Living 4.00 Now Sr Robin 4.45 Go for Green 5.15 Parenting 5.30 World Alive 8.00 High Street 6.30 Gerbane's World 7.00 First Edition 7.45 Weather Permitting 8.00 Getaway 8.30 The Wine Pro-gramme 9.00 River Journe's 11.00 Front of House 11.30 European Business To-say 12.00 First Edition 12.45 are Visiather Permitting

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THE PERSON OF TH 6.55am Weather and Name
Finadines
7.00 Morning Concert: d'Indy
(Poèrre des mortagnes: Jean
Doven, piano); Janéček (The
Balled of Blanik Mountain:
Broo State Philhamonic
Orchaete under Waldham)
7.30 Name

7.30 News 7.35 Monting Concert (cont): Koncriên (Value de la réconclision: Patinant-soprano, Ferrwick Smith, flute, Mertin Amiln, pieno); Liszt (Orpheus: RPO under Thomas Beechem); Mozart (Symphony No 33 in 8 flat, K 319: Royal Concertgebouw Orchestra under Hamminouth) 8.30 News 8.35 Composers of the Week: Walton (Johannesburg Festival Overture; A Song for the Lord Mayor's Table; All This Time; What Cheer; The Twelve; Improvisations on an improvisations of an improving the improvisations of an improving the improvi

What Cheer: The I were;
Improvisations on an
Improvisations on an
Improvisations of Britten)

9.35 For St Andrew: MacCunn
(Overture, The Land of the
Mountain and the Flood: SNO
under Gabson); Mencelssohn
(Songte in F sherp minor, Op
26: Jone Corp. pano); arr 28: Jane Coop, piano); em Liconal Davisa (Renaissance Mexical Dances (Note of the Control lo); Bruch (Scot ceso); Bruch (Schush Fentasy; New SO of London under Malcolm Sargent); Debussy (Marche ecossaise: Bracha Eden and Alexander Tamir, pianos); Ravel (Chanson ecossaise: Felicity (Chanson écossaisa: Felicity Lott, soprano, Daiton Baldwin, pano); Arnold (Scottiah Dences: Philharmons under Thomson); trad (The Winter It is Pault: Whistlabintosi); Dentis Dences On

Dvořák (Scottish Dances, Op 41: Radoslav Kvapil, piano); Mendelssohn (Symphony No 3 in A minor, Scottish: SCO under Laredo) 12.05pm Ulster Orchestra under Warried Bootloher parforms Mozari (Overture, Don Glossman: Wagner (Forest Aurmure, Segried); Roger (Variations on a Theme of

Mozer;
1.00 News
1.05 Chamber Music from
Manchester: Lindsey String
Quartet performs Schubert
(Quintet in C, D 956)
2.00 Soundings (/)

3.00 Mining the Archive:
Recordings from the Forties
and Fifties of the composition
and pasno-playing of John
Internal, Ambertay Wild Brooke
The Towing Path; April (the
composer, pisno); Songs
Sacred and Profilms;
Hawthoms Time; I Have
Twelve Oxen; The Treilis
(Peter Peers, tenor); Cello
Sonata in G minor (with
Anthony Pini) (r)

Anthony Pini) (r)
4.15 BBC Scottish SO under Jerzy
Maksymiuk performs Dvořák
(Silent Woods); Elgar
(Concerto in E minor)
5.00 Mannly for Pleasurs
6.30 The Music Maker: The second of eight programmes on the trumpeter Miles Davis 7.05 Third Ear: The Hayward Gallery, London, is exhib Callery, London, is exhibiting photographs by Winogrand.
Mark Haworth-Booth talks to John Szarkowski from Nes

Mark Haworth-Booth talks to John Szarkovski from NasYork's Museum of Modern Art
7.30 BBC PO performs Dukes
(Scherzo, The Sorceror's
Apprentice): Roussel
(Symphony, No 3 in G minor);
Bizet (Centata, Clovis et
Clottlee – UK premiere), incl
8.10 Interval Reading
9.15 is a Long-Memoned Women:

CHOKCE: The music (by
Dominique LeGendre) and
percussion (Trevor Francis)
that have been added to open
out Grace Nichole's verse
esquence into a dramatised sequence into a dramatised the written text if you have the ear and heart to hear them. Nevertheless, the black poet's award winner (1928 ith Poetry Prize) makes good use of these production devices and the threaded through this subjective account of a black

woman's odysaey from slavery to strength, brings extra Numbration to un already brilliantly lit channa about emancipation 10.00 For Flute Alone: Anna Noekes 10.00 For Flute Alone: Anna Noekes playe Honegger (Danse de la chévre); Bedon (Paritis in A minor); Futustiane (Mei) 10.25 Ensemble Modern performe Elliott Carter (A Mirror on Which to Dwell); Stravansky (Three Shakespeare Songs; Four Songs for voice, flute, haro and quitart: Holloer

(Schwarzgewebene (Falls Carter (Triple Duo) Composers of the Week: 11.25 Composers of to Telemenn (r) 12.30-12.35am News 1.00-3.10 Night School (FM only) (except in Scotland)

5 5 FAMILY 2015 18 (a) Stereo on FM
5.55am Shipping Forecast 6.00
News Briefing: Weether 6.10
Farming Today 6.25 Prayer for
the Day with the Rev Alan
Reid (a) 5.30 Today, with John
Humphrys and Sue
MacGregor, incl 6.30, 7.00,
7.30, 8.00, 8.30 News 6.55,
7.55, 6.57 Weether

9.00 News 9.05 Desert teland Discur Sue 9.05 Desert bland Oleos: Sue
Lawley with the agriculture
minister Baroness
Trumpungton (s) (r)
9.45 Feedback: Chris Dunkley airs
lateners' comments about
BBC programmes and
policies. Last programmes in
the present series
10.00 News; Special Assignment:
Reports from BBC
correspondents at home and

Reports from BBC correspondents at home and storact.

10.30 Morning-Story: The Sallor's Wife, by Ann Chackwick, Read by Hannah Gordon (r)

10.45 Delly Service (s)

11.00 News; Friday Lives: Joanna Buchan with more compelling stores about the lives that people lead (s)

12.00 News; You and Yours with John Howard 12.00 News; You and Yours with John Howard
12.25pm The Food Programme looks at the decline of the doorstep pints, and how the big dames are selling-out to the supermarkets. With Derek Cooper (s) 12.55 Weather
1.00 The World at One with Nick

1.40 The Archers (r) 1.55 Shipping Forecast
2.00 Naws; Woman's Hour: From Newpainty, Yorkanina woman give their idea of a good night out; there is an interview with international wild-water canonat Karan Porter, and bessoonist June Emerson falis about obsessed music in

Augusta

3.00 News; Classic Serial; The
Forayte Chronicles. Dirk
Bogarde narrates the ninth of
a 23-part adaptation of John Galaworthy's saga (s) (r) 4.00 News 4.05 Tea Junction: Patrick Hennen and his guests reflect on the

work's events 4.30 Kaleidoscope: Includes

of Strength Theatre Company from Bristol; and blues tolk musicians Clive Gregson and Christine Collister perform live to the studio (s)

5.00 PM, with Wendy Austin and
Frank Partndge 5.50 Shipping
Forecast 5.55 Weather

6.00 Six O'Clock News; Financial Report

8.30 Going Piaces: Jonathen
Marcur proserror the travel
and transport magazine.
Could tracking buses by
satelite put an end to queuing at bus stops?
7.00 Name 7.05 The Archers
7.20 Pick at the Week with
Margaret Howard (a)
8.05 Any Questions? Jonathum

8.05 Any Questions? Jonathum Dimbleby chairs a panel, who offecuse immine mixed in Brinitel 6.50 Law in Action: A weekly look at developments in the law with Marcel Berlins
9.15 Keleidoscope:

© CHOICE: Simon Broughton's journey through the republic of Georgia, now striving mightily and bloodily (19 massacred in a Toilel rally last year) to achieve last year) to achieve

striving migrany and accounty
(18 massacred in a Tolisi raily
last year) to achieve
independence from Moscow,
finds its traditional culture
alive and well, generally
speaking. A welcome
cliscovery which does not,
however, inhibit Broughton
from asking one musical
Georgian why it is that a
republic that sets such store
by individuality has such a
passion for polyphonic song, it
is in the mountunous north
west, where, mythically, Jason
and the Argonauts sought the
Golden Fleece, that Broughton
indulges in some fascanating
demythologiang. Villagers still
collect gold from the etreame
there, after staking out a
sheepstin in the water (s)

9.45 Letter from America by Alistair
Cooks 2.50 Westher
10.00 The World Tonight with
Richard Kershaw (s)

10.45 A Book at Bettime; My Uncle
State, by HE. Bates, David
Neal reads "The Lity", the
second of nine stories

11.00 Week Ending: Bit Wellis,
David Tate and Selly Grace
with a salinical review of the
well's news (s)

11.25 The Financial Week (s)

11.25 The Financial Week (s)

11.26 Today in Parliament
12.00-12.30am News, Incl 12.20
Weather 12.33 Shipping
Forecast

reviews of the Hayward Gallery's exhibition of works by the American artist Jesper Johns; and Françoise Gilot's memor of her late husband, Picasso; an item on the Show FREQUENCIES: Radio 1: 1053kHz/285m;1089kHz/275m;PM-97,8-90.8. Radio 2: PH-88-90.2. Radio 3: 1215kHz/247m; PM-90-92.4. Radio 4: 198kHz/1515m;PM-92,4-94.6. Radio 5: 693kHz/433m; 909kHz/330m. World Service; MW-848kHz/463m. Jazz FM-102.2. LBC: 1152kHz/261m; FM-97.3. Capital: 1548kHz/194m; PM-95.8. GLR: 1458kHz/206m; FM-94.9; Melody FM-104.9. By TIM JONES, EMPLOYMENT CORRESPONDENT

AS UNION leaders last night braced themselves for huge job losses at British Aerospace, Rolls-Royce, the aero engine manufacturer, announced that it was halving a 9 per cent pay award to 23,000 employees because of defence cuts.

The union leaders claimed the expected job losses of up to 5,000 at BAe, partly because of the cancellation by the defence ministry of an order for 33 Tornado fighter aircraft, could be the tip of a "peace dividend" which could cost up to 300,000 jobs.

Rolls-Royce said it was being forced to withdraw half of the negotiated pay award to 23,000 staff "because of the situation affecting the company." It added: "There is a progressive and significant decline in defence The workers will receive half the

rise now and the other half in April. The increases will be backdated to October. Rolls-Royce also cited the strength of the pound against the US dollar and the increase in the price of oil as reasons for its decison.

It came as Bernard Weatherili, the Speaker, rejected a Labour call in the Commons for an emergency debate on the expected announce ment by British Aerospace. With unions demanding government help to aid the switch from military orders, companies including Vickers and VSEL, manufac turers of tanks and submarines, are waiting to discover whether orders for new-generation equipment will be placed with them.

A futher sign of the recession in the defence industry came yesterday when Singer Link Miles, a West Sussex-based company, which manufactures simulators for military aircraft, tanks and submarines, said that it was making 325 staff redundant.

Kleinwort Benson Securities, the UK merchant bank, said this week in a report on the aerospace engineering industry that it had been pessimistic about the outlook of the defence industry for some time. The report said: "The renewed focus on defence issues and the real prospect of savage budget-ary cuts will adversely affect sentiment towards the aerospace

The union leaders at British Aersopace fear that the company's announcement, expected on Monday, could create nearly 20 per cent redundancies in its military aircraft division. Mass meetings at six plants, including two which could be closed, will be held on Monday and cutbacks are likely to affect plants at Kingston, west London, and Preston, Lancashire, where Harrier and Tornado aircraft are made.

Union criticism, page 7

British must prepare for horrors of war

on", casualties among the fighting force could be up to 15 per cent. By the time the 14,000 extra

soldiers arrive to form the 1st Armoured Division, the British army contingent will consist of more than 25,000 men. Not all will be frontline troops. But a massed assault on the Iraqi "obstacle belt" could produce about 1,500 British casualties under the worst scenario, based on the 15 per cent estimate. In the Falklands conflict in 1982, there was a total of 1,000 British casualties, of

Brigadier Cordingley's clear intention was to paint as realistic a picture as possible. He contrasted his own forebodings with stories appearing in the British press which he felt gave the wrong image of what lay ahead. He cited recent "funny" photographs of people in gas masks.

He said: "With any two armies of this size and with this sort of fire power it's inconceivable that the casualties will not be large. Hopefully it will all be one way." But the Iraqi army, he said, had fought a war with Iran for eight years and had been prepared to take and inflict heavy casualties. Britain has

with 400 beds in Jubayl, and the other with 100 beds in Bahrain. A third hospital is on the way. The Royal Fleet Auxiliary Argus is also in the Gulf with medical facilities. "I don't think the public is ready for it," Brigadier Cordingley said.

To underline the prospect of casualties, units from the Royal Scots Dragoon Guards, attired in nuclear, chemical and biological suits and gas masks, demonstrated casualty evacuation of crewmen from a "burning" Challenger tank.

In spite of predictions, voiced optimistically last week by General Sir Peter de la Billière, the British forces commander, that an attack on Iraqi troops would be successfully completed the issue of casualties has remained a highly sensitive one. American estimates have been as high as 8 per cent a day among US battle troops.

But in spite of the warning from Brigadier Cordingley, there is still widespread confidence among his regimental and battalion commanders that they can overcome the Itaqis with superior firepower and, above all, with superior tactics. These two factors will themselves limit the number of



the living world. However, readers were pumped full of colourful

Northumberland, mother of the misconceptions. 37-year-old present Duke, said the Some of these result from the proceeds will go towards the purchase of a grouse moor on the Scottish borders. The manuscript assumption that all creatures are God's creations and that there is a purpose to all things. Thus, lion cube are born dead, and like Christ, only come alive on the had been in her family for more third day; the pelican pecks her The buyer was Quaritch, the own breast to nourish her young London book dealers, whose expert Nicholas Poole-Wilson was with her blood, thus symbolising cagey about revealing the identity the shedding of Christ's blood to of the buyer. The speculation was save mankind.

Other stories arise from supposed adventures of travellers, as when whales are demonstrated to be so big that sailors land on their backs thinking they are islands and when we are told hedgehogs roll in grapes in order

ABROAD

to carry them home on their

prickles to feed their young.

According to Christopher de
Hamel, Sotheby's manuscript expert, the phenomenon of the
bestlary is particularly English.
Our "isscination and obsession with animals, both in the home and in the hunting field goes infinitely far back into our folk history". Yesterday's bestiary was not

only one of the richest such manuscripts, being profusely illusone of only 40 such which survive, and the last in private hands. The previous record for

British manuscript was the £1.4 million paid in 1988 for the Hours and Psalter of Elizabeth de Bohun.

Political sketch

Boring us all out of business

A GROUP of reporters and political sketchwriters sipped tea yesterday in a Commons cafeteria. Despair gripped us. It was 3.40, just after prime minister's questions. One spoke. He voiced the mood of all

ADRIAN BROOK

"If people are going to be moderate, reasonable and fair-minded, they have to be got rid of. They are no use to us. Yesterday was John Major's

Mrs Thatcher had arrived first, in papal purple. She had entered to cheers not just from Tory benches but from the

public gallery too.

Opinion divided sharply among the press corps as to whether she was early for prime minister's questions (3.15) or late for Prayers (2.30). One faction among us noted that waiting until other MPs had arrived (and the public gallery had filled) guaranteed a rousing welcome. To have been in for Prayers would have meant being already part of the furniture when the curtain rose.

The other faction speculated that the most pious prime minister "since Gladstone" (says Michael Alison MP) would have wanted her new life to start with devotions. Missing Prayers might arise from having been caught in her first traffic jam for eleven years. Now she knows what all those stationary

Cars are doing.

When she came in, Mr Heath's front row seat was

"Don't let Heath get that place!" came the helpful call from Labour's Dennis Skinner, Mrs Thatcher smiled and shook her head, occupying a more modest position near the back, which the absent Futher of the House, Sir Bernard Braine, often takes. She sat next to Mrs. Flizabeth Peacock (Batley & Spen), a known second-ballot.

Next, at 3.11, came Mr Heseltine himself. He strode in to scattered cheers from both sides and pionked himself down next to Chris Patten, who gave him an encouraging pat on the arm — as well might a minister who had just handed his successor "an unexploded time bomb" (if Mr Patten's description of the poll tax, on the World at One is be be believed). Norman Lamont, the new Chancellor, got a mini-ovation on his arrival at 3.12. Then, thirty seconds later, in walked

light sheet

of power

the prime minister. There was a huge cheer from the government benches. Mrs Thatcher smiled - her face a tug-o'-war between pride and anxiety: like a gym mistress watching her young star pupil approaching the vaulting horse

in his new leotards.
3.15. They were away — with a planted question from Roger King (C. Birmingham, Northfield) of a type of which we all fervently hope Mr Major's fix-ers do not intend to make a

And what, you ask, of the main event?

What indeed! It was doll. Mr Kinnock asked a routine question about the poll tax, Mr Major gave a holding reply about the need for "refinements" and Kinnock (luckily for Major) did not enquire how exactly you do refine an un-exploded time bomb.

A series of the usual crawling questions from the government benches, and the usual insults from the Opposition (who seem incapable of understanding that nothing comes easier than the answer to an insult: "not today, thanks") left both the strengths and the weaknesses of their

Apart from the intriguing hint of an underlying petulance, Major kept a cannily straight bat. He looked intelligent but nervous and sounded like the whine of a chain-saw in a distant forest. He does not, yet, command the Chamber natarally. Achieving that took Mrs

Thatcher years.

"Resign," shouted Labour hecklers at him, without enthusiasm. "Resign," came the returning shout back at Neil Kinnock from some Tories. From others, more interestingly: "Don't resign." It was, in short, a day like any other. If this was Thursday, that must be John Major. If this was prime minister's questions, that must be the prime minister.

MATTHEW PARRIS

Woman Treasury minister

(Mr Heseltine) will be taking forward a very thorough, con-structive and fundamental review of the community charge. On this side of the House, we believe in examining matters before reaching conclusions."

To Labour jeers, Mr Major said the government was looking again to see what "further refinements" might be necessary to ensure that the community charge was accepted throughout the country. Mr Heseltine said nothing of his plans but Chris Patten, the former environment secretary who is now

FOG o

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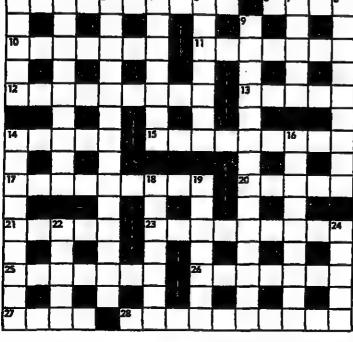
FOG 1

DA

party, said: "Dealing with this extremely difficult problem is far from easy. It is like defusing a bomb." He told BBC Radio 4's The World At One that it would be done. "We have in Michael Heseltine a supremely talented politician to pick away at the timing device.

ectively against Neil Kinnock at question time, quoting back at the Labour leader his previous criticisms of rates, now favoured by Labour, as a tax which took most from those who could afford least.

THE TIMES CROSSWORD NO 18,465



ACROSS

1 Where a Frenchman embraces his lady-love? (4-1-5). 6 Dwelling of note (4).

10 Press Association going into well-known group of papers (4-11 Hell, say, turned red (7).

12 Chap belted girl — aims oddly to convey a message (9). 13 Language used by sixteen or ses enteen-year-olds (5).

14 Put in the picture, in short (5). 15 Spill the beans at entrance to shopping areade and become crestallen (4.5). 17 People risking losing their heads

- it's increasing (9). 20 Was first out of work and ran

21 Lined up, we hear, to get great honour (5).

Solution to Puzzle No 18,464

RADICAL NEMESIS

FINGERIIP RULER
UICO II
STICK FRUSTRATE
EN LIN N P S I E P R
LIGHTHEARTEOLY
U O A G N O P
MIDSUMMER SIBUL
B S D O P D A 23 Giving second showing of film about sovereign without a break

25 Artist who depicted a wagon beside the water (7). 26 In it are characters displaying sloth (7),

27 Call Englishman back (4). 28 Stranded dinghy hard to refloat (4,3,3).

1 Fear of a deity perhaps (5). 2 Found attempt to interrupt

prophet cut short (9). No fee, people say, can make up for something cherished

4 Bears close to river start to snuf-

5 Soldiers not finishing course (7). 7 One included in older type of transport (5). 8 Finally got involved, and was a

representative (9). 9 Entire channels reallocated, intended for light broadcasting

14 Bankrupt, despite making no loss (or profit) (5-4). 16 Set pop up with a tip (9) 18 Executed prime minister of a

foreign state (7). 19 Sharing out the decoration (7). 22 Material dug up (5). 24 Unexpected money is put into a boat (5).

Concise Crossword, page 17

WORD-WATCHING By Philip Haward FOODY WORDS

a. A baker's spatuli b. A French cheese c. Garlie and pepper dr

of animals both real and imagined,

Afterwards the Duchess of

that he had bought it either for the

Getty Museum in Malibu or for a

The book represents a fad in the

1250s when medieval Richard

Attenboroughs enlightened their

audiences with revelations about

sold for £2.97 million at Sotheby

in London.

than two centuries.

Japanese client.

ALEWIFE a. A buttery weach b. Small beer c. A kind of berring

POUDING NESSELRODE

a. Clestnat ice cream

b. Vestisen stew

c. Raspberry blinis

BIGOS a. Polish mew b. Horsemeat sa

c. Cheese and ham omelette

Answers on page 22, column 1 AA ROADWATCH

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High pressure centred over Britaiu. Weak fronts mov-WEATHER ing south. Much of England, Wales and Scotland will start rather cloudy with light rain or drizzle. There may be a few fog patches around and a touch of frost, especially in the west and over Northern Ireland. By midday most places will be drier and brighter. Winds will be very light and variable. Outlook: cool with fog and frost overnight.

AROUND BRITAIN doubly bright cloudy fog warry bright cloudy drizze bright sunny warry dull Aggive
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Ampthile
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For the latest region by re-gion forecast, 24 hours a day, dial 0898 500 followed by the appropriate code. Greater London Kent Surrey Sussex Dorset Hents & IOW Devon & Cornwall LONDON Witts, Gloues, Avon, Soms Berks, Bucks, Oxot:..... Beds, Herts & Essex Nortolk, Suffolk, Cambs Yesterday: Temp: max 6 am to 5 pm, 6C (48F); mm 6 pm to 6 am, 6C (43F), Humidity, 6 pm, 85.1 per cent. Rain: 24th to 6 pm, 0.02 in. Sunt 24 hr to 6 pm, nil. Ber, meen sea level, 6 pm, 1023.1 millibars, riging, 1,000 millibars=20.53in. West Mid & Sth Glam & Gwent ,709 Shrops,Herefds & Worcs. Central Mudlands...... Easi Midlands Lines & Humberside HIGHEST & LOWEST headay: day temp: Guernsey. Chernel see and Ren of Lowis, Wessern 1962, 100. I lowest day muc. Bothest, 1C (347); est rainfelt Follessone. Kent, 0.33 in; and remaining these of Schiy, 7.3 in.

N E England
Cumbria & Lake District.
S W Scotland MANCHESTER Yesterday: max 6 am to 6 pm, 3C (37F); min 6 pm to 6 am, 3C (27F). Rain: 24th to 6 pm, nil. Sun: 24 hr to 6 pm, nil. Grampian & E Highlands 724
N W Scotland 725
Caithness Orkney & Shetland 726
N Ireland 727 GLASGOW Weathercall is charged at 33p per minute (cheap rate) and 44p per minute at all other times.

ing: Temp: roux 6 am to 5 pm, 7C (45F); m to 6 am, -4C (25F). Rain: 24hr to 6 Sun: 24 hr to 6 pm, 1.2 hr...

LIGHTING-UP TIME ndon 3.58 pm to 7.44 am atal 4.05 pm to 7.55 em laburgh 3.45 pm to 8.19 am inchester 3.55 pm to 8.02 am names 4.24 pm to 7.59 am

NOON TODAY

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HIGH TIDES 8.58 6.52 9.29 1.52 2.47 3.30 2.38 4.33 9.01 6.48 8.44 3.57 1.04 9.22 9.19 7.46 10.16 4.17 3.11 4.00 2.59 6.01 9.26 9.15 11.29 5.18 8.58 5.03 3.56 9.05 3.26 11.07 10.06 8.25 4.27 4.02 4.37 4.17 6.7 3.11 6.7 4.00 4.9 2.59 5.3 6.01 2.0 9.28 4.5 8.15 6.0 8.08 4.9 1.45 5.1 10.03 4.1 ● BUSINESS AND FINANCE 25-32 ● MOTORING 33

YOUR OWN BUSINESS 35

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cal sketch

Executive Editor David Brewerton

FRIDAY NOVEMBER 30 1990

Light shed on power sale options

● SPORT 36-40



TOMORROW The Times publishes a full-page article spelling out the options for the private long-term investor in the forthcoming flotation of the 12 electricity distribution companies, with a pen-por-trait of each and details of the latest offers of cheap share dealing services. On Monday the Tempus column in The Times will publish its tips for those who want to stag the

Eurotunnel strategy

EUROTUNNEL could add up to 50 per cent to revenues projected in its rights issue prospectus and make higher profits if it changed its strategy to undercut competing ferry services and drive them out of business, according to a study by John Kay, Alan Manning and Stefan Szymansky of the London Business School.

In the long run, bulk ferry services could not respond to tough price competition because operating costs may be ten times Enrotunnel's. The study said this would be a risky short-term strategy if ferries managed to stay in business for some time.

ADT sells

MICHAEL Ashcroft's ADT has sold a large chunk of its holding in BAA, the privatised airports group, for just under

Smith New Court and Barclays de Zoete Wedd placed 23.2 million shares, or 4.6 per cent of the BAA equity, at 389p. The price compares with an average buying price thought to be just under 3600 and proably leaves ADT, which has 17 million BAA shares - 3.4 per cent - with only a very modest profit after financing costs.

Market report, page 29

THE POUND US dollar

1.9597 (-0.0155) German mark 2.9187 (-0.0093) Exchange index 94.5 (-0.1)

STOCK MARKET FT 30 Share 1674.8 (-11.4) FT-SE 100 2135.6 (-8.7) New York Dow Jones 2519.80 (-15.35)* Tokyo Nikkei Avge

22712.60 (-341.28) Closing Prices ... Page 31 Major indices and major changes Page 29

INTEREST RATES London: Bank Base: 14% 3-month Interbank 13%-13½% 3-month eligible bills:12¹⁶1e-12%% US: Prime Rate 10%

Federal Funds 7½%* 3-month Tressury Bills 7.05-7.03%* 30-year bonds 10315z-10317zz*. CURRENCIES London: New York:
£ \$1.9575 £ \$1.9535*
£ DM2.9187 £ DM1.4853*
£ SwFr2.4880 \$ \$5wFr1.2750*
£ Fr9.8550 \$ Fr5.0470*
£ Yen257.90 \$ Yen32.25*
£ Index:94.5
ECU £0.700837
£ ECU1.428865 £ SDR1.365991

GOLD London Fixing: AM \$365.25 pm-\$386.60 close \$386.25-386.75 (£197.25-197.75) New York: Cornex \$385.55-386.05*

NORTH SEA:OIL

Brent (.'an) \$33.10 bbi (\$32.90)
• Denotes latest trading price



Ratics for small denomination bank only as supplied by Barchys Bank P.C. Different ratios apply to travellers' chaques. Retail Price Index: 130.3 (October)

Jardine Matheson threatens to delist from HK exchange

From LULU YU IN HONG KONG

JARDINE Matheson, the largest British group in Hong Kong, has threatened to delist from the colony's stock exchange. Greg Terry, Jardine's general counsel, said the company would seriously consider making the move unless it was granted exemption from primary securities regula-

tion in Hong Kong. He cited uncertainties arising from Hong Kong's return to Chinese control in 1997 as the prime reason for seeking an "exempt listing". He said the group, which is listed

on the Loudon stock market, would prefer to be regulated by British authorities. Mr Terry said: "We already subscribe to the most optimistic scenario of the Hong Kong situation. It is not a question of

is whether we feel that the government which controls our enterprise and our assets should be a government under the control of the Communist party."

Mr Terry's remarks reflect Jardine's increasing determination to pull out of Hong Kong gradually after reigning as the most powerful hong, or trading houses, for more than 150 years.

The group sounded the first alarm six years ago when Hong Kong Land, its property arm, switched to Bermuda amid worries over 1997. The move sent share prices tumbling and set a trend which led to more than a third of Hong Kong's 290 public firms now being incorporated

By 1990, all Jardine's subsidiaries.

darin Oriental, Jardine Strategic and Jardine International Motoring, had acquired foreign bases and listings. They have also redenominated their accounts in American dollars and adopted inter-

national accounting standards.

But despite obvious attempts by the controlling Keswick family to steer out of Hong Kong, this is the first time the group has made public its post-1997 scepticism. In the past, Jardine officials had cited tax and business excuses, rather than political

reasons, for their overseas activities.

Mr Terry said: "If we are to find a sensible regulatory regime in Hong Kong, we need to begin by recognising the special reality of Hong Kong. In 1997, Hong Kong will become a special administrative region

of the People's Republic of China. This has important implications."

He proposed an "exempt listing", which would place the Jardine group in a special category with international corporations such as IBM, Shell and Sony.

Mr Ermanno Pascutto, executive direc-

tor of Hong Kong's securities commission. said the stock exchange was considering minimum regulatory standards for over-seas firms seeking a secondary listing in the colony, but did not think Jardine would

"They [Jardine] are turning this concept on its head. How can it be appropriate for London to regulate a company whose main business is in Hong Kong? If Hong Kong's securities requirements do not apply to overseas issuers listed on the stock exchange of Hong Kong, then they will fail to protect investors in Hong Kong or the

integrity of the market here."

Jardine has engaged in a long-running feud with Hong Kong's securities watch-dogs since market reforms were adopted after the 1987 global crash. The company has criticised the commission and the government for over-regulating the markets and hampering the freedoms of companies domiciled abroad.

If Jardine Matheson took the lead to delist from Hong Kong, it would certainly have a lasting effect on the market. The company is the ninth largest on the stock exchange, with a market capitalisation of more than HK\$20 billion (£1.3 billion). It is one of the most profitable groups, with interests from property, to shipping.

Debt warning hits Barclays' profit outlook

BARCLAYS Bank has issued a further warning of worsening bad debt problems, which triggered fresh concern over cur-

rent-year profits. Analysts have lopped 70 per cent from their forecasts made earlier this year and now expect the bank to make little more than £1 billion in 1990. Barclays shares closed 18p down at 364p yesterday. They

have lost 10 per cent of their value in the past two days.

The grim trading statement accompanied news that Barclays is offering to pay £111 million to 330 former partners and employees in firms bought by Barciays de Zoete Wedd, the securities and investment banking arm, to

buy out their remaining hold-ings of so-called founders' shares. Terms of the proposed buyout imply a value for BZW of £750 million, or more than twice asset value. BZW is expected to make little more than [40 million in the current year. Barclays admits it is proposing to pay a "alight premium" over the appraised value of the unquoted BZW shares, but some analysts were pointing out to clients that quoted shares of other securities houses, such as Warburg,

book value. Because the offer for founders' shares includes a loan stock alternative, Barclays is obliged to make a statement of current trading.

trade in the market at close to

By JOHN BELL, CITY EDITOR

conditions continued to deteriorate, with worsening bad debt experience. Corporate ing number of distressed per- announced in October.

tougher view of its security over loans. Declining property values have reduced the qual-

This says that difficult trading provisions excluding third world exposure of about £500 million for all of 1990.

The plan to buy out remain casualties continue to be a ing BZW founders' shares problem and there is a grow- arises from the restructuring

The restructuring will be Worsening conditions in simpler without minority the property market have shareholders in BZW. Indepcaused the group to take a endent directors of BZW advised by Lazard Brothers have recommended the proposals to founders' shareholders. The ity of debts previously thought outstanding founders' shares to be problem-free. carry 8 per cent of voting
Analysts now feel that the rights and represent 14 per

RBS shares higher despite provisions

caused Royal Bank of Scot-land almost to haive profit before tax and exceptionals from £336 million to £241 national, Lowndes million for the year ended September 30.

However, Royal Bank shares still closed 5p higher yesterday at 149p. Analysts ested the rise was due to a 16.7 per cent climb in the annual dividend to 8.4p.

Operating profit in the trad-ing bank suffered the sharpest decline from £268 million to £204 million, reflecting pro-visions for bad and doubtful debts of £193.8 million compared with only £88 million in

HIGH bad debt provisions The bank was a lender to Oueensway and A. Goldberg, the Scottish retailer from whom Royal Bank also bought the Style credit card which is not performing

profitably. On the plus side, the bank was able to retrieve £20.8 million from exceptional provisions relating to lesserdeveloped country debt, to push pre-tax profit after exceptional items 15 per cent higher to £262 million. In 1989, the bank made a provision of £108 million.



George Younger, chairman of Royal Bank, yesterday

Bérégovoy endorses two-speed Emu plan

By ANATOLE KALETSKY **ECONOMICS EDITOR**

Pierre Bérégovoy, the French finance minister, has endorsed the idea of a two-speed move towards European economic and monetary union (Emu), which has been promoted openly by the German Bundesbank and more discreetly supported by the German government.

He also said that the British plan for a hard ecu could make a useful contribution to Emu. This raised the possibility that a Franco-German alliance at the forthcoming European summit would accelerate moves to full monetary union among a group of "core" countries in Northern Europe. But it also pointed to a chance for compromise with the new British government.

The two-speed approach to Emu envisaged by Germany and France would allow Britain to play a full part in the creation of new monetary institutions in Europe, but to join the monetary union only when it was willing and able to do so. This might help meet Britain's long-standing objection to a European currency being "imposed". The possi bility of having a version of the hard ecu endorsed by the other European countries would sweeten the Emu pill. John Major, the prime minister, repeated yesterday. The imposition of a single currency is unacceptable

M Bérégovoy said that a two-speed transition to full monetary union was possible. Although the eventual aim was for Emu to cover all 12 states, there might be some countries that, on economic criteria, could aspire to monetary union, but did not want to

join immediately.

M Bérégovoy added that the hard ecu could be useful for the development of a single European currency.

LVMH to seek FFr5bn in notes issue

By Jonathan Prynn

LVMH-Moet Hennessy Louis Vuitton, the French luxury goods manufacturer, is to raise FFr5 billion through an issue of subordinated perpetual notes to refinance its stake in Guinness, the drinks group.

The notes have been placed with LVMH's principal bankers by Crédit Lyonnais and JP Morgan, lead managers to the issue. LVMH increased its stake in Guinness to 24 per cent from 17.2 per cent in June for £481.5 million.

Eventual repayment of the notes is linked to 15 year bonds issued by the Kingdom of Denmark, in which FFrl billion of the funds raised will be invested. The rest will be added to LVMH shareholder funds. The coupon on the notes is 45 basis points over the Paris inter-bank offered

By Ross TIEMAN

TWO men are expected to be sentenced today for Britain's largest fraud involv-

ing multiple share applications. Together

Judge Robin Laurie lifted reporting

restrictions at the trial at Southwark

Crown Court yesterday. During the

course of the trial, two under secretaries

of state had given evidence, according to

On Wednesday, Jonathan Roberts, a

barrister turned property investor, and

Michael Row, a property investor, were found guilty under Section 1 of the

Criminal Law Act of conspiring to make

multiple applications for shares during

Roberts, aged 38, of Peaslake, near Guildford, Surrey, also pleaded guilty to criminal deception in obtaining shares in British Gas, British Airways, and Rolls-

Royce under section 15 of the Theft Act.

Brighton, East Sussex, was also found

guilty of criminal deception in obtaining.

Row, aged 41, of Windlesham Road,

the flotation of British Telecom.

one of the defendants.

they made profits totalling £375,000.

Base rate hopes rise as M0 slows

By Colin Narbrough, Economics correspondent

applications. Row opened an account at

Standard Chartered, the bank, with

£172,000 to process his applications, the ...

FRESH slowdown in points to the dramatic deceleration in the money supply continuing this month and next, fuelling the case for an early cut in interest rates.

The pound tumbled sharply in late afternoon amid mounting concern over the Gulf. It shed 1.55 cents to finish at \$1.9575, and dropped nearly a pfennig to DM2.9186. Its trade-weighted index closed 0.1 lower at 94.5.

Some City economists believe Norman Lamont, the new Chancellor, could cut a half point off base rates as early as today, given the expected slowing in M0, the narrow money aggregate, to an annual 3 per cent in November, a percentage point below the October rate and the smallest rise since mid-1986.

"The sharp downturn in MO banknotes in circulation reflects the extent of the recession. The monetary case for a base rate cut is unambiguous," John Shepperd, senior economist at Warburg Securities, said in response to Bank of England data showing notes in circulation in the week to November 28 only 2.5 per cent above the equivalent week last year. This compared with 3 per cent the week

But Gerard Lyons, chief economist of DKB International, said he expected the authorities would want to keep policy tight to establish the new cabinet's credibility.

at the bottom of the European

exchange-rate mechanism.

half-year to end-September. The dividend is held at 4p. The Bank of England signalled last week that it opposes an early cut in base rates as long as the pound remains

MEPC's asset value down 10% LOWER commercial property

values have resulted in a 10.3 per cent fall in the net asset value at MEPC, Britain's second biggest property com-pany. The NAV fell from 881p to 790p a share in the year to

September. Pre-tax profits rose 17.5 per cent to £150 million, while the final dividend is up 10 per cent to 13.75p, making 19p (17p). Chairman Sir Chris-topher Benson said that the same rate of profits growth was unlikely in the current year. Comment, page 27

BPB tumbles Pre-tax profits at BPB Industries slumped from £74.6 million to £45 million in the

Mountview dip

Pre-tax profits at Mountview Estates fell 14.6 per cent to £4 million in the six months to end-September. The dividend

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Paying the price for unfair shares shares in six privatisation issues and the court heard. Mr Carey said Row made profits of £64,882 on British Gas, £55,741 on British Airways, £6,831 on TSB Group under section 15 of the Theft Act. He was also convicted under the Rolls-Royce and £25,714 on BAA. In Criminal Attempt Act for seeking shares total, Row made profits of £230,000, and in Cambridge Instruments. Peter Carey, for the prosecution, told Roberts made £145,000. the court of a document entitled The Roberts, a former Chancery Division Great BT Saga. It appeared to be a record of applications made by the two barrister, told the court be had made his applications on behalf of a family trust to men for shares in British Telecom. "get round" the prospectus warning that Roberts made 21 applications, using multiple applicants risked prosecution. various names and addresses. In total, When first interviewed by police in 1987, the men applied for 262,000 shares, with Roberts said he had an income of £100,000 a year from his business. a part-paid price of 50p each, and received 230,000. They sold the shares at Surrey Conveyancers. He and his wife

an average profit of 38p a share, realising now had net assets of £1.4-1.5 million. £90,475. Mr Carey said Roberts made Detective Inspector Peter Savage, of the Fraud Squad, said Row had an 267 applications for a total of 162,000 British Gas shares, and 408 applications income of £40,000 a year when interfor a total of 163,200 shares in British viewed at the end of 1987 and owned 18 Airways, obtaining half that number. properties in Brighton. Both men were remanded in custody. When Rolls-Royce was privatised, he sought 129,200 shares through 323

An associate, Charles Holcomb, was earlier sentenced to four months prison, suspended for two years, also for making Payout held

despite fall

to £17.3m

at Dawson

THE weakness in the dollar between £31 and £33 million.

Dawson produced pre-tax they suffer in translation, profits of £17.3 million in the The first-half figures &

six months to end-September, been converted at \$1.77, compared with £23.5 million a against the \$1.61 ruling a year

Worries about the effect of sumer spending hurt the spinthe dollar on second-half trad-ing results prompted analysts operations. Mr Miller said the

New London reports a pre-tax loss of \$54,000 in the six months to end-September, marins a loss of \$110,000

the year-end.

They had been looking for

about £36 million against £40

million last year.

About half of Dawson's

profits originate in America.

and while they are expected to show an increase in dollar terms, the slide in the dollar/sterling rate will mean

The first-half figures have

dollar has weakened to \$1.98.

price of cashmere is causing

problems, while lower con-

depressed economic climate

worldwide had led to a lower

level of demand for clothes

and textiles. World stocks of

wool were at an all-time high

with an unstable price struc-ture. Demand fell in almost

every company in the group, he said, but each company

The knitting companies did

not suffer so severely as some

of the others due to the

continued progress with the development of the Bal-

lantyne Cashmere and Pringle

of Scotland brands. Pringle, with its enlarged ranges de-

signed for the leisurewear

market, has continued to grow

Dawson is in good shape

"It is very difficult to deter-

mine when the upturn will

come, but I am in no doubt

major development pro-

gramme in place, we will be strong beneficiaries both in the UK and the USA," Mr

financially. Interest cover is

against the market trend.

made an operating profit.

At home, instability in the

BUSINESS ROUNDUP

Loss warning knocks

AB Electronic shares

SHARES in AB Electronic Products Group, the Welsh

components group, tumbled 42p to 76p after Sir Peter Phillips, the chairman, gave warning of possible losses for the

half year to end-December at the company's annual meeting. Sir Peter expected sales for the full year to be lower than

those of last year, with the data processing, defence, telecommunications and British automotive markets

particularly badly hit. Severe price competition had cut profit

margins, he said, with the squeeze accentuated by tising

costs. Borrowings have also risen from the 35 per cent gearing

level reported in the report and accounts because of the final

payment due on the purchase of Swansea Industrial Components. Sales prospects remain depressed and the first

half of the year may show a small loss. As a result, there will

Caledonia

CALEDONIA Investments

the Cayzer family's main

quoted vehicle, increased

interim pre-tax profits 15 per

cent to £19.1 million to end-September, mainly thanks to

the benefits of high interest

rates on its cash holdings.

The tax charge is up from

£4.5 million to £6.4 million, and the interim dividend has

been raised by 12.5 per cent

to 4.5p per share from earnings up 6 per cent to

Fire payment

AN EXCEPTIONAL fire

insurance credit of £2.1 mil-

lion contributed to a 51 per

cent rise in interim pro-tax

profits to £3.5 million at

Hunter Saphir, the firesh

food and spice group.

Underlying trading profits for the 28 weeks to Septem-

ber 8 rose 21 per cent to £4

million. Interest payments jumped from £996,000 to

£2.6 million. The interim dividend is being maintained at 1.35p.

lifts Saphir

he an 11 per cent cut in staff and a cut in overhead costs.

Laura Ashley rises to £19m

Osborne & Little falls

OSBORNE & Little, the home furnishings group, suffered a

29 per cent fall in pre-tax profits from £730,000 to £518,000 in the six months to end-September. The company blamed

the decline on the depressed British market. Sales of

wallpaper, which account for about a third of the group's

turnover, were particularly badly affected.

Interest payments surged from £26,000 to £301,000. Group turnover increased 42 per cent to £9.16 million, benefiting from a full contribution from Pardis, the French textile

designer, which contributed for only two months last time. Earnings per share slide from 6.57p to 4.46p, although the interim dividend is maintained at 2p. The shares fell 7p to

£1m for Jarvis Porter

JARVIS Porter Group, the label manufacturer, saw interim pre-tax profits rise 29 per cent to £1.1 million in the six months to end-August. Turnover fell 7.7 per cent to £14.2

million, although the 1989 figure included £3.7 million of

sales from the flexible packaging division, which has since

been sold. Earnings per share rose 28 per cent to 4.5p. The interim dividend is unchanged at 1.4p.

The company said it was well positioned to combat the

harsh economic climate became its customers tended to be

brand leaders in industries with defensive qualities, such as wines, spirits, food and pharmaceuticals. "As a clear market

the company said. Capital expenditure at the group's

labelling plants will be about £3 million in the current year.

WORLD MARKET INDICES

-0.7 -34.3 -0.7 -34.3 -1.1 -38.3 -1.2 -38.4 -0.3 -21.8

-0.4 -25.2 -0.4 -25.2 -0.8 -32.8 -0.9 -30.0 -0.3 -18.7 -0.6 -18.3

-0.9 -0.9

er, we are well positioned to meet their requirements

New sale at

THE disposal of non-core

businesses continues at Laura Ashley with the sale of

its handbag operation, San-dringham Leather Goods, for an undisclosed sum.

Sandringham, based in Llanidloes, Powys, is being

sold to John Clemence,

managing director of the Uxbridge company Norland Gazelle Travel Goods. The

disposals form part of Laura Ashley's debt reduction

Cash call by

pawnbroker

HARVEY & Thompson, the

pawnbroker and debt collec-

tor, is raising £2.4 million

through a one-for-four rights

issue to strengthen its capital

base and allow it to increase lending. At its June 30 year-

end, Harvey had borrowings of £29.6 million, or 5.8 times

net assets. The rights will cut

the pro forms searing ratio

to about 4. Since the year-

end borrowings have topped £34 million. The shares fell

Capital Radio tunes in to 5.3% profits rise



and the squeeze on spending in Britain are unpicking prof-

its at Dawson International,

In trading conditions that Ronald Miller, the chairman,

described as the most difficult since the early Seventies,

Earnings per share have

been trimmed from 9.7p to 7p, but the interim dividend is

to trim their forecasts for the

full year ending next March to

Oil group

to make

£6m issue

NEW London, the oil and gas

exploration and production

company, plans to raise £6 million through a fully under-

written rights issue of 42.9

million shares at 14p each on a seven-for-ten basis. The pro-ceeds will be used by NRI, the

American subsidiary, to ac-

quire the oil and gas assets of

ERNA Hydrocarbons for up

igainst a loss of \$119,000.

Turnover grew from \$12.7 million to \$20.9 million.

Kembrey, the USM group

which reversed into Coated

Electrodes last December.

lifted pre-tax profits from

£352,000 to £530,000 in the six months to September 28.

Earnings per share rose from

0.9p to 1.2p. There was an extraordinary credit of £2.17

Sidlaw Group reports a slip in

million in the half-year to end-

September. Earnings per share

climbed from 4.5p to 4.86p.

The interim dividend is 1.2p

Ziff quits Stylo

Paul Ziff has resigned as

Style, the Bradford shoe re

tailer and property company

controlled by the Ziff family.

RECENT ISSUES

EQUITIES

Atlantis Resources Branant Pers CMW Group Castre Carn (50p)

Leading Ls New Lovercrest

Migard Hado
Nitra Investors
Paramount
Presented
Protest Intl
Salon Hadringer
S: James Piece
Smaller (T

Stand Platform Tr Euro Gwen Utd Energy Utd Unrform

L'nichem Wig Tpe App

RIGHTS ISSUES

M & W Pic Malaysia Capita Migland Radio

Dermocrine Tet (100p)
ECU Tet
EFM Java Tet
Faber Prost
Goiden Vale

Sidlaw slips

making δp (7.7p),

Kembrey rise

held at 2.9p a share.

the Scots knitwear and textiles

CAPITAL Radio, the London commercial radio group, achieved a 5.3 per cent rise in pre-tax profits from £15 million to £15.8 million in the year to end-September, despite that advertising demand.

Advertising revenue fell in August and September, but there was a recovery in October. Nigel Walmsley, the managing director, said: "The first part of the year is expected to be quiet, but there should be an upturn in the

Sir Richard Attenboreugh, the chairman, said: "The quiet start to trading in the current year indicates that an upturn in advertising expen-

diture may still be some way off." But he added that he company remained confident of the long-term profitable growth of British commercial radio. Capital's turnover climbed 1 per cent to £37.5 million, and its share of

radio listeners in London rose from 25 per cent to 28 per cent despite the arrival of new stations, such as Jazz FM and Kiss FM. Capital has benefited from the split

in broadcasting frequencies, enabling it to use FM and AM wavebands, which has increased its audience and improved targeting.

Capital says it is now reaching 43 per cent of the weekly London

audiences, against 38 per cent last time. FM, aimed at the 15 to 34 age group, has about 3.9 million, while AM, targeted at the 35 to 54 age group, has just under 2.5 million. Including the overlap, weekly sudi-cace figures for FM and Capital Gold

In its first full year, Capital Group Studios, formerly Ewart Televiso added £716,000 to pre-tax profits, on turnover just over £2 million.

The Duke of York's Theatre performed strongly, adding £300,000 to

Mr Walmaley said the Broadcasting Act offered prospects for real expansion. An immediate benefit would come from lower regulatory over-heads, which would fall by £400,000 to just under £600,000.

He added that Capital, which has £13 million cash, will consider applying for one or more of the national radio licences to be advertised in

Earnings per share edged up from 15.5p to 15.6p. The final dividend is raised to 3.5p, making an improved total of 5.25p (4.5p).

There was an extraordinary profit of £792,000 from the sale of Capital's investment in Builder Group. The shares firmed 4p to 149p.

Johnson Matthey reaps its reward

SWEEPING £67 million to end-September.

A weaker US dollar eroded

rationalisation programme is bearing fruit at Johnson

the contribution from American operations, which provide about 40 per cent of profits, but the company reported interest receivable of £2.3 million against interest payable of £0.1 million

Mr Davies said this benefit flowed from the low cost of borrowing metal compared with the high interest rates commanded by Johnson Matthey's cash balances. Metals borrowings of about £150 million were offset by cash to arrive at net borrowings of £70 million, which cost between 2 and 3 per cent.

The cost of borrowing metal has started to grow and is expected to continue to do so through out the second half. Mr Davies said that it would be difficult to continue to cut overheads at a rate high enough to counter the fall in revenues caused by a deep-ening ecomonic recession. He was confident, however, that the benefits of the rationalismion would continue to flow

Shares in Johnson Matthey closed 2p higher at 220p. Analysts at Barclays de Zoete Wedd said they expected the company to repeat the interim produce about £64 million

The workforce has been reduced by almost 400 since March and that trend will continue in the second half, according to David Davies, Johnson Matthey's chairman. He assumed the role on

Inrough,

Revenues also should be boosted in the second half by higher output from the catalytic systems operation in

compared with £49 million in 1989. The interim dividend was increased from 2.5p to 3p.

(ma) Europe

Far East

Belgium Carrada

Germany

Hong Kong

By ANGELA MACKAY

Matthey, the metals process-ing and marketing group, which announced a drop in interim pre-tax profits from £33.5 million to £32.5 million

age to employers around the Timer has been campaigning country was that "training to increase public awareness Abortive share deal 'still over Premier'

By JOHN BELL CITY EDITOR

pre-tax profits from £7.1 million to £6.73 million in the ROLAND Shaw, chairman of year to end-September, Earn-Premier Consolidated, the oil some time for the market to exploration group, has given shake out and for the shares to to 15.6p, although the final warning that it will be some dividend is raised to 5p(4.7p), time before the group's shares recover from the abortive block trade by Kleinwort Ben-Castings up Castings lifted pre-tax profits from £1.43 million to £1.55

Premier shares stood at 73p yesterday, despite interim post-tax profits 56 per cent shead at £3.2 million. The shares have slumped since August, when Kleinwort bought a 29 per cent holding from Burmah Castrol at 99p per share and failed to sell it on to institutions at 103p.

cided to cut its position and placed the holding at 78p, taking a loss that will halve expected profits this year.

Last month, Kleinwort de-

In the interim report, Mr Shaw said the market for Premier shares was almost completely saturated after the placing. Subsequently the shares had fallen further because there were no buyers. from 0.44p to 0.68p.

ANGRY Elders IXL shareholders

showed their concern about the group's

poor performance by opposing the re-

election of John Elliott, the former

Shareholders also opposed the passing

of the accounts and the proposed name change from Elders to Foster's Brewing

Group. Mr Elliott became the focus for

much of the acrimony during the fiery

Several items were forced to a poll.

two-hour annual meeting in Adelaide.

chairman and chief executive.

"We believe it will take climb back to levels that represent the real values of the

dards was boosted when

Michael Howard, the employ-

dressed the 83 winners of this

De Datrou of the 1991 N

company," said Mr Shaw. He added that the company son, which cost the securities had been the victim of an house £30 million.

artificial market that had nothing to do with the intrinsic value of the company, its assets or its potential.

in the half year to end-September, Premier's turn-over was 72 per cent higher at £14.1 million, reflecting a 30 per cent increase in production to an average 6,700 barrels per day and a 32 per cent increase in the sterling oil

Operating profit was 208 per cent ahead at £4.7 million. But net profits were affected by interest on both the £28 million debenture raised in February and the Wytch Farm development costs, and by a higher tax charge. Earnings per share rose

Porter up to £3.68m at interim

Michael Howard and Kim Davies, head of IC, winner of The Times 1992 Award

Royal patronage for training

THE government's commit- pays" and that investment in of the Single European Act

ment to raising training stan- people was the key to Britain's and stressed the importance of

ment secretary, announced training, designed to enthat the Prince of Wales is to courage businesses to meet the Daily Award was presented to

Before handing over the

Training Awards.

Pean Market, went to IC

Mr Howard delivered the (Language and Communicanews yesterday when he adtion Services) of Birmingham.

year's awards at the Queen prize to Kim Davies, head of Elizabeth II Conference IC, Simon Jenkins, the editor

Centre in London. His mess- of The Times, said that The

The Times 1992 Award for 1992 approached.

By PHILIP PANGALOS

PORTER Chadburn, the packaging to consumer products group, lifted interim pretax profits 11 per cent to £3.68 million to end-September, on turnover ahead 19 per cent to £56 million, with 16 per cent

organic growth.
Improved margins helped operating profits at the consumer leisure products division advance 65 per cent to £2.68 million, on turnover ahead 52 per cent to £29 million. Operating profits at the packaging division grew to £924,000, on turnover up 33 per cent to £14.5 million.

Earnings per share fell to 4.08p (4.38p). The interim dividend is 0.8p (0.725p). Interest payments increased to £774,000 (£434,000), with gearing at 16 per cent, but gearing climbed to 30 per cent after the acquisition in October of Gola's international distribution businesses. Gola is expected to add up to £500,000 to profits, on sales of

OECD says US to avoid recession

From Susan Ellicott in Washington

the American economy this year and next, showing gross national product increasing very slowly but avoiding a recession despite sharp de-clines in household spending and construction.

language training for staff as

side. Sir Brian Wolfson, the

1990 patron, awarded Special

Patron Awards to Nissan

Motoring Manufacturing of

Type and Wear and The

Grapevine Hotel, Stow-on-

the-Wold, Gloucestershire.

The report, published today after consultations with the Bush administration, foresoes GNP, or the sum of goods and 1991 after increasing 1 per cent this year, driven almost exclusively by net export

The current account balance, relative to GNP, is expected to be virtually machanged next year, or only \$1

THE Organization for Eco- Paris-based organization. nomic Co-operation and Dev- which includes the world's elopment (OECD) has re-richest countries, based their leased a fairly rosy survey of calculations on a \$27 per barrel price for crude oil,

"With monetary policy having to remain relatively cantious because of inflationary dangers, GNP growth may remain rather slow until the middle of 1991," the report said. "Thereafter, consumption should begin to grow more in line with income, and GNP growth should begin to

Until then, the organization believes the unemployment rate is likely to continue to increase, taking pressure off the labour market and easing pressure on inflation once the jobless rate exceeds its estimated natural level of 5.5 per hillion higher. Inflation, as cent. Consumer price inflation measured by the GNP implicit is expected to alip back to price deflator, is expected to around 5 per cent by the end be 5.2 per cent next year of 1992, once the recent jump compared with an estimated in energy prices resulting from 4.3 per cent this year. The the Gulf tension subsides.

961.1 98.8 894.9 12E9 397.0 1077.7 179.8 2079.0 3002.4 236.2 1285.3 598.9 397.7 1069.0 67.6 90.7 595.2 43.8 5150.1 726.3 57.1 1175.1 204.9 1365.8 1078.6 -0.3 -21.8 -0.3 -18.7 -0.4 -21.1 -0.6 -18.3 0.1 -28.2 -0.2 -10.0 0.7 -30.8 0.9 -25.1 0.8 -21.5 1.0 -17.8 -1.8 -47.8 -1.2 -41.4 -1.9 -48.1 -1.3 -42.3 0.1 -32.0 -0.6 -15.2 -0.6 -13.5 -0.5 -7.3 -0.7 +29.0 -0.6 -25.3 0.5 +38.8 0.0 -18.8 0.0 -16.5 0.3 -11.7 -0.1 -41.4 0.3 -37.1 0.4 -39.1 0.8 -34.8 -0.1 -26.4 0.0 +22.1 -0.6 -24.0 -0.5 -18.5 0.1 -15.1 -0.1 1.5 0.1 -36.8 0.2 -32.0 -2.0 -48.9 -1.3 -43.4 0.4 -23.2 0.4 -17.7 -0.1 +44.6 -0.4 -34.2 3.1 -12.5 3.2 -6.1 5.2 -12.3 3.3 -5.9 -0.8 -32.7 0.1 -30.0 -0.3 -26.4 0.5 -36.6 0.6 -32.7 0.5 -34.5 0.5 -28.1 0.2 -24.6 0.3 -24.7 -0.7 -11.8 -0.7 -11.8 0.1 -25.5 -0.2 -9.2 New Zeelen **ALPHA STOCKS** Vol "000 Vol '000 Courtelide Daigesy Decons ECC Enterprise Ferrand Paces Gen Ade GEC Genco Glymed Grande Lande Lande Lande Lande Lande Lande Lande Lande Loyds Lloyds
TRADITIONAL OPTIONS

Flak for Elliott as Elders changes name From Brian Buchanan in sydney

It was the first time in a decade that had previously idolised as the saviour of

Nobby Clark, the former National Australia Bank chief executive, was unanimously accepted as chairman. Mr Clark said: "Many of the people here

Holdings, Elders' parent. Christopher Gellie, a small shareholder, moved that the accounts be received with reluctance and proposedthat Elders' directors be censured for

their recent performance. In a speech punctuated by vigorous applause, Mr Gellie condemned the group's "Aus\$2 hillion [£778 million] nosedive in profits" last year, the "incredible" conflicts of interest of certain directors also associated with Harlin, the "dismemberment" of Elders carried out under the gaise of a restructure and the "odinm or prestionability" of the Aus! cent paid shares issue to executives and



Br Berneo N/P England (J) N/P Exceltor N/P Int Media N/P Hagnocell N/P Low (Wm) N/P About 760 shareholders voted overwhelmingly against a resolution at the meeting and forced an official poll, which later passed all the disputed resolutions after more than 1.3 billion Norton Group N/P Propoller N/P proxy votes and 31 million votes exercised at directors' discretion were

Foster's and directors intend to spin off ment of more independent directors, the remaining pastoral operations as a separate unit called Elders Ltd.

shareholders had expressed such anger. Their rage was vented on the man they Australian business. Mr Elliott sat stonyfaced and silent with his arms crossed. Asked by several speakers to defend himself, he shook his head, showing few

signs of emotion. condemning John Elliott were applanding him several years back."

The AMP Society, a leading institu-tional investor analysis of the sometime.

adding that they would reduce the influence of Mr Elliott and Harlin

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Jarvis Pone



Greece, Italy and Spain (to say

nothing of Britain). If France

throws its weight behind this

idea, the momentum may be

hard to stop. Should Britain try to stop it? There would be only

one reason for doing so. If the

core group of European countries

moved rapidly towards monetary

union, the present European

exchange-rate mechanism might

rapidly wither away. The markets

would soon realise that some

European countries were gen-

uinely committed to keeping

their currencies stable against the

dollar while others were unwill-

ing or unable to make this

commitment. As a result, much

of the point of ERM membership

mu sounds bad enough, but two-speed Emu? It is an indignity against the English language, but we may just have to get used to it. For, after the political revolution in Britain, two-speed Emu is looking increasingly like an idea whose time has come. As Pierre Bérégovoy, the French finance minister said yesterday, there is no reason why all European countries should have to jump into currency union at the same moment. Some, such as Greece and Portugal, will not be economically ready for full Emu before the end of the century. Others, such as Britain, may not want to make the political commitment to a single currency, and certainly not to make such a commitment years in adavance of the earliest possible date for union. So how can the countries that are willing and able to link their monetary systems proceed, without breaking up the European Community into a first and second league?

In principle, the answer is obvious, at least to anyone except a diplomat. Set up an institutional framework with the participa-

And now, the two-speed Emu

tion of all twelve Community countries. Let every government play a role in writing the rules that will have to be obeyed by every country that wants to join the monetary club. Assuming the twelve governments can agree (a big assumption, but let us make it) they will have created a monetary union open to every-Community country, as soon as it is willing and able to sign the club rules. An individual country may not wish to join, but it cannot complain of being excluded. Neither can any country complain that its sovereignty is being infringed.

In theory, the two-speed approach would meet the fundamental objections of the British government, since parliamentary approval would obviously be required at the time of accession. and there would be no question of club membership being "imposed" by the Community as a whole. The Germans have made clear for some time that

COMMENT they would positively favour a would vanish. But then, so would two-speed Emu, since they are the ERM constraint on interest terrified of being draggged into a rates — maybe two-speed Emu premature union with highly would not be such a bad idea inflationary countries, such as

A small cheer

for nothing else MEPC, Britain's second biggest property company, should be congratulated for its efforts in reporting its annual results. A 10.3 per cent fall in net assets per share to 790p is probably a figure Sir Christopher Benson, the chairman, would have liked to keep to himself. But Sir Christopher and MEPC are

bigger than that.
No matter how the fall ruined graphs of the company's other-

nary annoucement was the very model of how shareholders should be kept informed.

But having digested meticulous detail in MEPC's annoucement, nobody can be in any doubt about how tough it is out in the property market. MEPC's UK investment portfolio, which accounts for 82 per cent of its assets, fell for the first

time in 14 years. In the City of London, for instance, values slumped by a fifth as office blocks begun in the false boom of the late Eighties near completion in the all too real recession of the early Nineties. Rents in the Square Mile are weakening, but the main damage was done by valuation yields, which have risen as fast as investor confidence falls.

The picture is little better in the traditionally strong West End, where values fell by 13.4 per cent. MEPC's UK investment propwise impressive five year track erties fell in value by an average record, MEPC's detailed prelimi12.4 per cent. A better perforerties fell in value by an average

mance overseas limited the overall decline to 10 per cent.

But with its properties beginning the year worth more than £3 billion MEPC's revalaution deficit still dwarfs the £137 million of revenue account provisions annouced by Rosehaugh earlier

The difference is that MEPC can take the punishment the property market is currently dishing out. Net gearing has risen but is firmly under control at 42 per cent of shareholders' funds of £2.6 billion. The company's cash flow could not be stronger. Pre-tax profits rose 17.5 per cent to £150 million in the year to end-September, with net property income very comfortably covering all interest and administration costs. But what was lacking was any indication of a brighter future. James Tuckey, the managing director, said 1991 is not going to be very comfortable while his chairman gave warning that the rate of profit growth was unlikely to be sustained.

If that is the brightest outlook they can come up with after such an unpleasant year, the property sector is still to be avoided.

PROBABLY the last thing Norman Lamont needs as he takes over as Chancellor is a problem in his own backyard - a constituency issue. But on Monday, managers at one of the principal companies in his Kingston upon Thames seat will be giving John Major's government its first big indus-trial problem.

British Aerospace will tell the 28,000 employees of its BAe (Military Aircraft) sub-sidiary the results of a wideranging review into the company's future operations and prospects. Driven by the ending of the cold war and large-scale change in defence industries worldwide, not just in Britain, the results of the five-month review will almost certainly be gloomy for the workforce.

Redundancies are likely. As many as 7,000 jobs, perhaps even more, union officials are claiming could go, with the closure of at least one, and possibly two, of the company's six military plants. Preston, where the Tornado strike aircraft is made, looks the most likely, following the announcement in the summer by Tom King, defence secretary, that 33 Tornados would not now be required. That announcement prompted the loss of 800 jobs at BAe's Warton plant, and Preston, which makes sub-assemblies for the main final assembly Warton factory, could now be run down over a two- to threeyear period.

BAe's Kingston plant in Surrey, in the heart of Mr Lamont's constituency, makes the Harrier jump jet, and is also highly tipped for closure. Its 36-acre site is on prime development land. A gradual run-down would also be expected, and the company would hope to achieve the redundancies, the largest number to be amounced so far in the rationalisation of the defence industries, principally through natural wastage.

arough natural wastage.

All this will be painful, though Edward Leigh, indusday that Opposition and union leaders were overstating the social damage which could be caused by such closures, generations of equipment. It is American marines under a But the realignment of BAe's swinging from the big weap-production deal with Mo-

Turbulence for Tornado as BAe looks for cuts



Bumpy flight: doubts for the Tornado, made at Preston

move generally welcomed by the City as a sign of industrial resilience. The realignment is (EFA). probably necessary in the light of worldwide reductions in

Mr King's Options for Change defence review signalled a shift in defence work which BAe had been anticipating and with which its own review is broadly in line. While military production ac-counted for most of the try minister, insisted yester- growth of the European aerospace industry up to the early Eighties, the industry is in general moving between two

defence business had been ex- ons systems, such as the pected, as the cuts were fore- Harrier and Tornado fighters shadowed back in August, and the BAe Hawk trainer, when Roland Smith, the made at Brough in Yorkshire, chairman, announced £146 to new, more sophisticated million interim profits, in a and more mobile systems, and to such developments as the European Fighter Aircraft

The immediate uncertainties in the Gulf have been difficult to build into the BAC review, and the continuing doubts about German commitment to the EFA are no help to that project, into which BAe is sinking some £1.8 billion in development costs

BAc has no new orders from the UK defence ministry for Harriers beyond the 800 it has already produced. Its contract for 250 Harrier AV8Bs for the

Donnell Douglas is inevitably being scrutinised because of curbecks in American defence budget spending. BAe, how-ever, has high hopes of further work from its £20 billion Al-Yamamah arms-for-oil deal with Saudi Arabia, citing pos-itive recent statements from the Saudi ambassador to America as indicators of con-tinuing and further demand.

The City has been expecting BAc's defence rationalisation programme. The fact that analysts' pre-tax profit fore-casts for BAe of £380 million for this year and £425 million for next are not being adjusted in the light of the cutback announcements due on Mon-day is indicative that the cuts are seen as necessary for the company, and are expected to be carefully handled over a reasonably lengthy period. Defence counts for well

over a third of BAs, but the company's other business op-erations are in reasonably good shape. While it has carried out a similar exercise for its guided weapons division, closing down plants at Hatfield and Bracknell with the loss of 2,500 jobs, BAe has got its civilian aircraft busipess back into profit while Rover, its car business, is increasing its share of the currently declining car market and is still seeing demand high for its 200 and 400 series

That will be of comfort to the City. It is unlikely to give much cheer to the employees streaming into BAs defence giant video screens the company's presentation of the results of its review. Trade unions and the Labour party, warning of a bleak winter of job losses and closures across industry, will be pressing the company to switch people to civilian work. But BAc is determined to respond to the changing defence market, to shifts in technology and especially to the need to cut costs to remain competitive. As well as dealing with his national economic work, Mr Lamont could soon find his constitnency postbag overflowing.

PHILIP BASSETT

Patience will pay on BPB shares

OPINIONS have varied sharply on how the European plasterboard market will settle down after its recent up-heaval, and whether BPB Industries can take full advantage of the relaxation of the Monopolies and Mergers

Commission's policy on pricing in Britain.

The 9p surge in the share price to 183p that greeted the interim figures suggests the stock market is now far more positive about BPB's prospects generally and, more specifically, that BPB manage-ment may be correct in believ-

ing profits have bottomed. Much depends on which way Lafarge jumps next. Lafarge's battle with Knauf is for second place in the European plasterboard league, but BPB, the undisputed number one, with just short of half the market, cannot fail to be damaged in the short term by a continuing price war.

Other uncertainties, such as the severity of any recessionary spread across the Channel and the possibility of war in the Gulf, make forecasting even more difficult. County NatWest, probably the most consistently supportive of the group's prospects, has, nevertheless, cut its when rather than if at BPB, projection for the year ending next March to £77.5 million, producing earnings of 13.7p a share. This is after accom-modating about £18 million of yield of 8.5 per cent. interest charges in the second half as the group begins to pay for its £225 million ac-

quisitions in France and Spain in the autumn, debt that has elevated the gearing level to about 50 per cent. With the disposal programme now virtually complete, barring the sale of the head office, fund managers will have been soothed to

learn that management expects it to rise no higher. Next year's figures will include contributions from SAMC and Lambert Frères in France, and Inveryeso in Spain. These will help offset any softness in the European plasterboard price, but might

not lead to any increase in taxable profits in 1991-92, while earnings might shade as the greater contribution from overseas inflates the tax levy. Recovery, however, retions, despite a 24 per cent rise mains more a question of in operating costs during the

Yesterday's share price reaction may prove to have been a little premature, but the patient can be comforted by a

South West Water SHARES in South West Water, the highest yielding shares of the privatised water groups on flotation, earned the highest premium when yield differentials were squeezed and rumours of stake-building were rife. Now they are back in the middle of the pack.

The half-year results are unlikely to change that. The interim dividend of 6.7p suggests a 15 per cent rise to 20p for the full year, which seems likely to be average for the sector. That would leave the shares, up 3p to 256p, yielding cent, a full point above the sector average.
Profits, at £46 million pre-

tax in the first half and perhaps £87 million for the year, are up on earlier projec-tions, despite a 24 per cent rise

transitional year. This is largely thanks to high interest rates on relatively the highest initial cash pile in the business. Interest contributed £20.3 million,
That cash pile reflects the

biggest capital programme rel-ative to size, and therefore the biggest technical and regulatory risks. Upgraded standards for sewage outfalls to the sea, to which South West has sensibly tailored new projects such as the recently let Bude contract, will require early requests for extra price rises.

The potential for profits to grow faster than average, by good management of the cap-ital programme, has been dampened by the tough noises from the regulator, who seems likely to offset such gains against extra costs eligible to be passed through,

This justifies the retreat of South West's shares into the pack, despite management's efforts to build confidence by performance. Water shares are good value for growing in-come, but in a bull market are unlikely to repeat their rel-ative strength in bad times. South West's extra yield is attractive for those prepared to take the extra risk.

Mitsubishi Metal Corporation

Mitsubishi Mining & Cement Co., Ltd.

have merged to become

*MITSUBISHI MATERIALS

effective December 1, 1990

Mitsubishi Materials Corporation is Japan's leading producer of nonferrous metals, cement, fabricated metal products, and aluminum cans.

The company is also engaged in the development of advanced materials such as ceramics and silicon wafers.

The merged company has annual sales of US\$6.5 billion and employs 9,000 people.

Global operations encompass 35 offices and subsidiaries in 12 countries. Mitsubishi Materials Corporation's foundation is firmly embedded in the common history of the two firms which extends back to 1918.

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Taiwan KCK Co., Ltd.; Taiwan Kamaya Electronics Co., Ltd. Mitsubishi Materials (Australia) Pty. Ltd.; Dia Coal Mining (Australia) Pty. Ltd. MMCC Pesquisas Minerais Ltda.; Minas da Serra Geral S.A.; CALMIT Industrial Ltda.

THE TIMES CITY DIARY

Locke-d into eastern ways

ROBERT Locke, the American academic who has swap-ped the sun of Hawaii for less exotic Reading, is fast becoming a world expert on Poland. He has given warning that foreign companies hoping to invest in the Eastern bloc have a tough fight on their hands.
"There is such deep-rooted suspicion, post-Stalinism, that it is difficult to import Western ideas," says Locke, profes-sor of economic history at the University of Hawaii, who has visiting professor at Reading
University. "Poland's a mess.
They've got enormous problems trying to move from a closed to an area cociety and closed to an open society, and much as they need new business methods, they lack the infrastructure." Locke, who is also an expert on the German and Japanese economies, is working with 30 Polish institutions in an attempt to keep track of the changes sweeping their country. But he has also taken the interests of the London Business School to heart - by raising funds for a new Centre for the Study of Business Culture.

Major money miss Conservative leadership race has ended not a moment too the fund managers at Prolific up some dummy trading pro- of its rear end," says a soon. Particulary happy are Asset Management, who for grammes," says Laurie Ad-spokesman for Alexander & the last ten days have endured ams, executive director of Alexander, who adds that the

the election outcome. Dealers found themselves fending off callers who were trying to reach IG Index, the financial bookmaker, which has a similar telephone number. Mike Vogel, managing director of PAM, was caught off balance during early morning con-ference on Tuesday when one caller demanded a price in "John Majors". "He was incredibly aggressive," says Vogel, who pointed out politely that he was not in a position to trade. He later discovered that "Majors"

Charming deal THE glare of television lights will flood the dealing floor at Lehman Brothers tomorrow as traders prepare for one of their more unusual ventures. Taking his place among them, posing as a well-placed merchant banker, is Nigel Havers, who played The Charmer and is taking a lead role in Sleepers, a BBC television series due out next spring. The 30 "extras" in the dealing room scene, to be filmed at the weekend, comprise many of FOR some City workers, the Lehman's back office staff, who are said to be thrilled to have a chance to test their dealing skills. "We are setting

a barrage of telephone calls Lehmans, who adds that the experience is not unlike from aggressive punters looking to make a quick return on Daneford School in London's statue is due to complete its East End. Havers plays one of two fictitious Soviet agents planted in Britain during the Sixties. All eyes at the firm have been on Philip Howard, head of fixed-income dealing, and chief equities dealer Ber-nie Leaver, who both fit the role of the City high-flyer.

ONLY in America ... a limousine service exclusively for pets. For £25 an hour, Princess Car Services of New York will chauffeur cats, dogs, croco-diles, pythons, birds — even a hippo — anywhere in America.

Highland horror

SCOTTISH fund managers have found an ingenious, not to mention subtle, way of reminding colleagues in London who really calls the tune. In a variation of Chinese water tormre, in which prisopers of war were forced to listen to dripping water for days on end. Standard Life has built an 18-ft high revolving statue at Devonshire Square, the jewel in its London realestate portfolio. The modern sculpture, which resembles a knight on horseback, is designed to rotate only one degree every day, to the horror of local tenants such as Invesco-MIM, James Capel, Surge, and Alexander & Alexander. "So far we have enjoyed a quite charming view

first revolution on November CUBA'S Fidel Castro has

banned the game of Monopoly, because it is "symbolic of an imperialistic system". More to the point, he has ordered that all known sets be seized and determed 1970 Trivial Purpoit destroyed. Will Trivial Pursuit

Sony-ear so far CHOOSE your next conversa-

jumbo jet carefully. One recent exchange caused Ronald Reagan some embarrassment, although as usual he emerged squeaky clean. On a nine-day \$2 million speaking tour of Japan — inviting that nation to snap up any bargains it spotted among American corporations - Reagan praised the recent \$3.4 billion takeover by Sony Corporation of Columbia Pictures, saying it would bring back some decency to Hollywood. He failed to mention that two weeks earlier, Reagan advisers had tried to interest Sony executives in making a \$1 million donation to his library, a shrine to eight years of Reagan-rule that is due to open in Los Angeles next spring. Sony confirms the move was not formal - Reagan's men just happened to be sitting next to Sony directors on a plane and, with a captive audience, made their pitch. A decision is yet to be made.

JON ASHWORTH

MEDICAL SUPERINTENDENT

Private Hospital Hong Kong

The Matilda & War Memorial Hospital is a 100-bed private institution situated in a commanding position on The Peak, Hong

Providing a range of services including maternity and surgical, the hospital employs around 80 nursing staff and is widely utilised by the medical profession in Hong Kong. A new ward block and extensive refurbishment has recently been completed to very high

Additional to the General Surgical and Medical Ward Rooms, there is an excellent Maternity Unit, a small Paediatric Ward and a new Endoscopy Unit.

To assume overall control of the hospital, we now seek an experienced medical practitioner, Reporting to the Board of Governors and leading a small management team comprising the Matron and Hospital Administrator, the new Medical Superintendent will work to ensure the continuing success of the hospital in a competitive private-medicine environment in Hong Kong. Success will reflect the Superintendent's ability to combine a detailed knowledge of medical and hospital procedures with real skills in management and motivation.

The successful candidate probably aged forty or above should be a registered medical practitioner with administrative experience as well as well developed all-round clinical skills. A personality suited to promotion of the image and facilities of the hospital to both the medical and local community will carry significant advantage. The post may well be attractive to a retired or soon-to-retire officer in the armed services.

An attractive salary and gratuity is offered, together with a package of expatriate benefits including free accommodation, six week's leave, annual economy air fares and other allowances. A threeyear initial contract is envisaged. The maximum rate of personal taxation in Hong Kong is currently 16%.

Please write as soon as possible with full personal and career information, quoting Ref: HK1822/K to:

Matilda & War Memorial Hospital 41 Mount Kellett Road. The Peak, Hong Kong.

Attn: Chairman, Board of Governors

Senior Petroleum Explorationist

We are seeking a highly qualified and experienced professional to act as a Petroleum Exploration/Production Adviser within the Ministry of Energy and the National Oil Company in an African country for a period of minimum 2 years. The position is vacant from January 1991 and includes the following responsibilities:

- Give advice on matters related to petroleum exploration strategy and aspects on development and production of oil/gas fields.
- Assist the Ministry in negotiations with oil companies upon evaluations of their licence applications.
- Promote the petroleum potential of the country, controlling and monitoring of foreign oil companies.
- Plan and design seismic surveys, negotiate with seismic contractors, control the
- execution of the surveys and the processing/interpretation of the data. Perform internal training of nationals within petroleum exploration aspects.
- This position requires a M.Sc (or PH.D) in Geology/Geophysics and 15-20 years international experience in petroleum exploration and management.

Interested candidates should forward their application with C.V. (incl.references) before Dec. 15 1990 to:

REGNAR KIHLE, 3174 REVETAL, NORWAY

Chairman Department of English

Nominations and applications are invited for the position of Chairman of the Department of English at Boston
University. The position, available September, 1991,
will be a senior tenured appointment. A distinguish
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DATED 30th November 1990.

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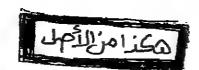
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THE INSOLVENCY ACT 1986
CLASTOM MICROCLECTRONICS

(IN ADMINISTRATIVE RECEIVERSIGE)
COMPANY NUMBER 1489966
NOTICE AS HEREBY GIVEN
PURSUED TO SARED INSONMENT
ACT 1986 that a meeting of the creditions of the above company
was to back at Great Northern
Hode, Kings Cross, London, NI
on 14 December 1990 at 11.00 Hotel. Kings Cross. London, Ni on 14 December 1990 at 11.00 a.m., in accordance with Rule 5.11(1) of the insolvency Rules 1996. a creating shall neighbor the Pecchaer in substantial to the Pecchaer in the substantial point in the substantial point in the substantial point in the substantial to be used on his behalf. Creation's whose claims are fully recover are not southed to artend the substantial to the Roma & Co., Friany Castl, Condition of Co., Friany Castl, Condition of Co., Friany Castl, Co. Co., Friany Castl, Co. Co., Friany Castle Co., Friany Castle Co., Friany Castle Co., Friany Castle Castle Co., Friany Castle
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WORLD MARKETS

Dow dips in early trade

BLUE chips recovered some weakness in the yen resulting from the belief that interest

The Dow Jones industrial down 341.28 to 22.712.6.

average dipped 4 points to 4 Hong Kong - Prices ended slightly lower as investors American personal income UN vote on using force in the

Mi mary

loaded shares, spurred by but continued to be under rates in America are not about to drop. The Nikkei index was

Slightly weaker than expected awaited the outcome of the and consumption figures for Gulf. The Hang Seng index School of the Hong Kong index 5.11 to lower as margin traders un-

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AK Proge	52%	13% 52%	Etyi Econ	224 504	50%	Pec Gas Be	24%	24% 44%	L
Albertsons	31%	37%	Red NMA	50X 31%	31	Paccer	30%	7074	Н
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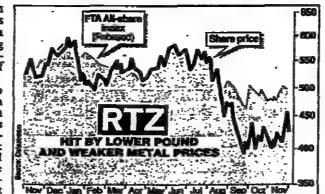
Barclays drops 18p after another bad debt warning

THE latest warning from Barclays Bank about its worsening bad debts sent a shudder through the banking sector, signalling the likeli-hood of another round of profit downgradings.

Barclays tumbled 18p to 264p, a fall of 10.2 per cent in two days, after the bank again issued a warning to investors about the impact of the economic slowdown. The bank said that conditions had continued to deteriorate since its interim figures were an-nounced in August and that the level of bad debts had

Michael Lever, a banking analyst at Smith New Court, the broker, who downgraded his forecasts several months

sults do not always imply reduced dividend growth. The But this did not stop further markdowns among the other banks. Lloyds Bank fell 15p to 280p. Middend Bank 7
Royal Bank of Scotland rose an early fall to finish £1 better 5p to 149p after reporting full- at the longer end. to £262 million. The group ADT decided to sever its



market spent another lacklustre day with prices recovering from an early fall, only to TID out of steam later with grounds for optimism and the economic outlook. The some forecasts will have to be FT-SE 100 index ended 8.7

raising almost £90 million. The move brings to end recent FT-SE 100 index ended 8.7 had been lobbying hard to down at 2,135.6 while the remove the golden share Applications for Eurotumel's £532 million rights issue must be reduced dividend growth. The in by Monday. The shares have fallen amid fears that the issue cetter does imply value."

But this will be left with the underwriters. But market sources than that the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the state of the group has vereined 35 000 and the growth and the group has vereined 35 000 and the growth and the group has vereined 35 000 and the growth and the group has vereined 35 000 and the growth and growth and the growth and the growth and
pany. Smith New Court and BZW placed the 23 million

each with various institutions

280p, Midland Bank 3p to marrower FT index of 30 minster Bank 16p to 269p, shares fell 11.4 to 1,674.8 on a the company to 15 per cent. It Barclays also aunounced that turnover of 415 million is believed that ADT, down it is paying £111 million for shares. Most of the move- 24p at 1084p, has made a ne remaining 8 per cent of ments were futures-led. Gov-

small profit from its invest-LEP, the freight forwarding group, rose 7p to 140p, on thoughts that ADT would year figures showing pre-tax BAA Group, the airport thoughts that ADT would profits up from £228 million operator, fell 12p to 392p as make a bid. ADT holds 27.3

RTZ, the mining finan

430p, after at least two profit downgradings by BZW and Warburg Securities. BZW has cut its 1991 forecast by £59 million to £507 million, while Warburg has reduced its es-timate by £45 million to £505 million. Warburg has reduced the figure for the current year by £35 million to £510 million compared with £588 million

RZW blames a lower pound and cheaper metal prices. while Warburg points to the recent downgradings of RTZ's asociates, Rio Algom and CRA, for the reason.

TIP Europe, the struggling trailer rental group, fell 22p to 49p after issuing a profits trading conditions among its customers in Britain would ions in the first half.

The news also hit the shares of its bigger rival, Tiphook, down 28p at 363p. But the chairman, Robert Montague, He said that trailer utilisation was 80 per cent at present about average for this time of

Brent Walker, the leisure group headed by George Walker, remained nervous, falling 15p to 77p ahead of the new deadline at midnight tonight for acceptances of its £103 million conversible bond

MICHAEL CLARK

Reuters chief to 1 retire in March

nounced that Glen Renfrew. its managing director and chief executive, will retire on March 1. Mr Renfrew will be succeeded by Peter Job, currently managing director of Renners Asia.

Sir Christopher Hogg, Reuters' chairman, said: "Not the least of Glen Renfrew's achievements as chief executive is that he will leave behind him a first-class successor and a team of very able colleagues, all of them deeply experienced in the

"Since Glen took office in March 1981, Reuters has enjoyed a period of quite outstanding growth and prosperity. My board colleagues and I have every confidence that Peter Job and his team will continue to drive the company forward and to do justice to the great progress it has made under Glen's leader-

Mr Renfrew, aged 62, will be retiring on the tenth anniversary of his appoint-



ment to his present position and after nearly 39 years with

Mr Job, aged 49, has been with Reuters for 27 years. At present, he is based in Hong Kong and will move to London in the new year.

Mr Joh was born in Exeter England, and educated at Clifton College, Bristol, and Oxford University, where he took a degree in French and

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The Royal Bank of Scotland Group plc

"The Group's profit before taxation amounted to £262.2 million, after including an exceptional credit of £20.8 million for the release of some of the exceptional provisions for rescheduling country debt made in the past." Sir Michael Herries, Chairman

PERFORMANCE

The deterioration in the U.K. economy. which intensified rapidly in the second half of our year to 30th September 1990, adversely affected a large number of the Group's corporate and personal customers. As a result, it has been necessary for us to increase our provisioning for bad and doubtful debts, particularly in respect of corporate customers. The continuing economic downturn has also had a detrimental effect on our ongoing banking business; lending growth is inhibited, restricting related fee income, the environment for investment banking is very difficult and higher inflation is exerting pressure on costs. Against this background, the Group's profit before taxation amounted to £262.2 million after including an exceptional credit of £20.8 million for the release of some of the exceptional provisions for rescheduling country debt made in the past.

In addition, the disposal of an investment in an associated company at a profit contributed to an increase of £46.5 million in profit attributable to ordinary shareholders of £193.6 million.

BALANCE SHEET STRENGTHS

The Group's total assets increased by 10 per cent, during the course of the vear and now stand at £30.1 billion. The expansion of the balance sheet has

FINANCIAL HIGHLIGHTS

1990 £m	1989 £m
241.4	336.5
262.2	228.2
193.6	147.1
130.2	92.4
30,096.0 1,508.4	27,435.7 1,410.7
21.1p	19.9p
8. 4 p	7.2р
2.5	2.8
	£m 241.4 262.2 193.6 130.2 30,096.0 1,508.4 21.1p 8.4p

- Profit before taxation increased to £262.2m.
- ' Total assets increased by 10 % and now stand at
- Dividend raised by 16.7% to 8.4p per share.

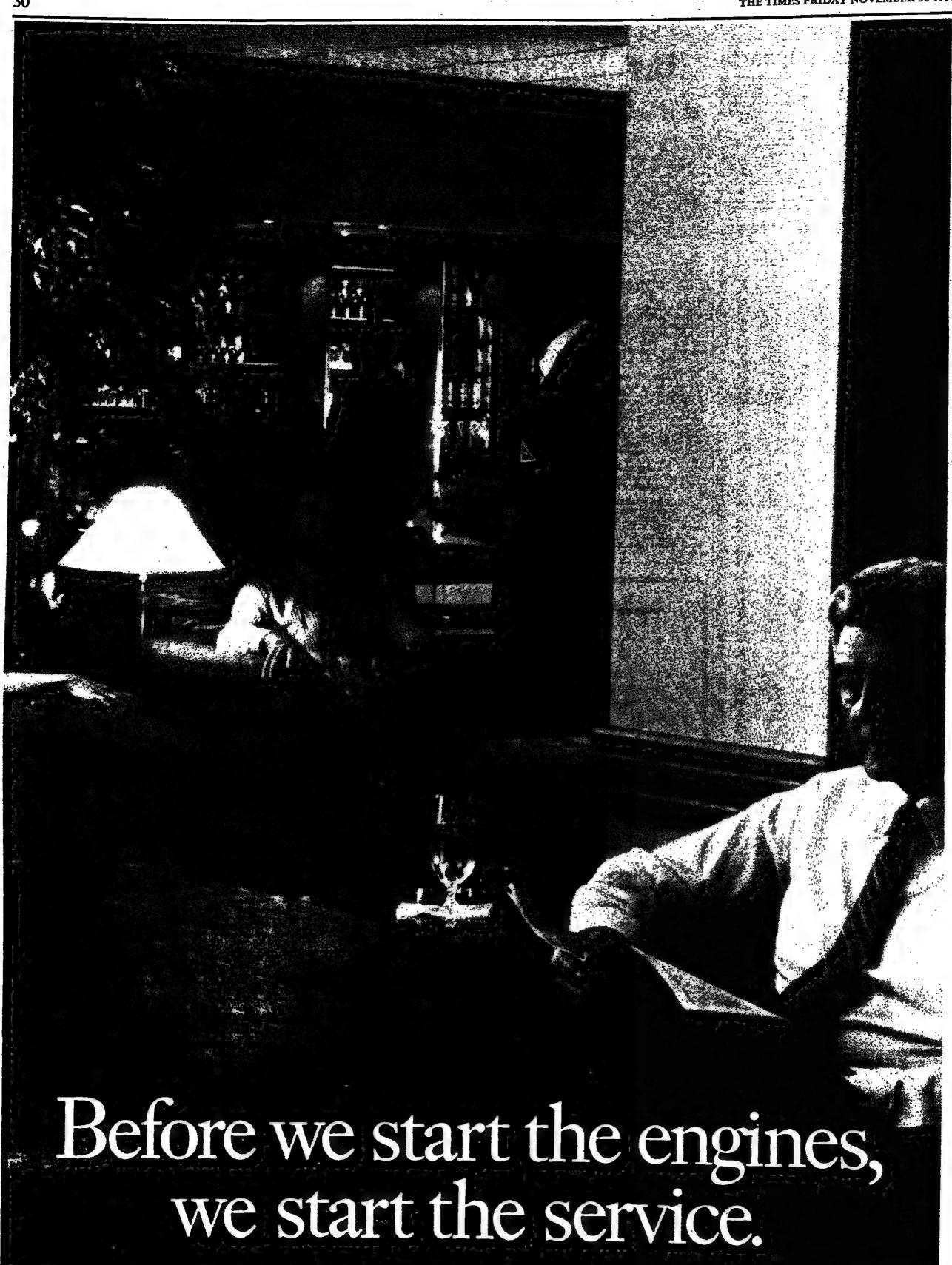
been achieved without any marked deterioration in capital adequacy ratios. Both the risk adjusted capital ratio and the equity to total asset ratio remain strong at 11.6 per cent and 5.0 per cent respectively.

DIVIDEND

The directors have recommended a final dividend on the ordinary shares of 5.60. which, together with an interim dividend of 2.8p, will give a total for the year of 8.4p (1989 - 7.2p), an increase of 16.7 per cent on the previous year. Over the past five years, the ordinary dividend has grown at a compound annual rate of 18.2 per cent, reflecting the strength of the Group and the board's policy that shareholders should continue to benefit from the Group's achievements. Once again, at the annual general meeting, we intend to seek approval to offer new shares in lieu of the cash dividend.

DUTLOOK

Change will undoubtedly be a dominant factor during the 1990s and will bring both opportunities and challenges. The future of the Group will depend upon the ability and enthusiasm of our staff to take opportunities and meet challenges. I am confident that we have able staff to manage this change with foresight and



Qantas has been flying long distances far longer than any other airline. Which has given us 70 years to refine the service exceptional distances demand.

It starts before you even leave the ground in the quiet of the Captain's Club; an oasis of calm where First and Business Class passengers are free to unwind.

You can freshen up. Partake of complimentary drinks and hors d'oeuvres. Or simply take advantage of the vast array of business services and equipment.

Special boarding calls allow you to relax up to the final minutes before departure.

So, when you next travel, choose the airline that takes service a little further. You'll find the flight seems comfortably shorter.

ACCOUNT DAYS: Dealings began November 19. Dealings end December 7. §Contango day December 10. Settlement day December 17.

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Claimants should ring 0254-53272

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Three readers shared the £2,000 Portfolio Platinum prize yesterday. Mr Tom Hunt, of Church Stretton, Stropshire, Mr Kenneth Neale, of Bromley, Kent, and Dr Fennella Kirkham, of Hammersmith, London, each receive £666.66.

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Banks under pressure

§Forward bargains are permitted on two previous business days.

Prices recorded are at market close. Changes are calculated on the previous day's close, but adjustments are made when a stock is ex-dividend. Where one price is quoted, it is a middle price. Changes, yields and price/earnings ratios are based on middle prices. (as) denotes Alpha Stocks.

(VOLIMES: PAGE 25).

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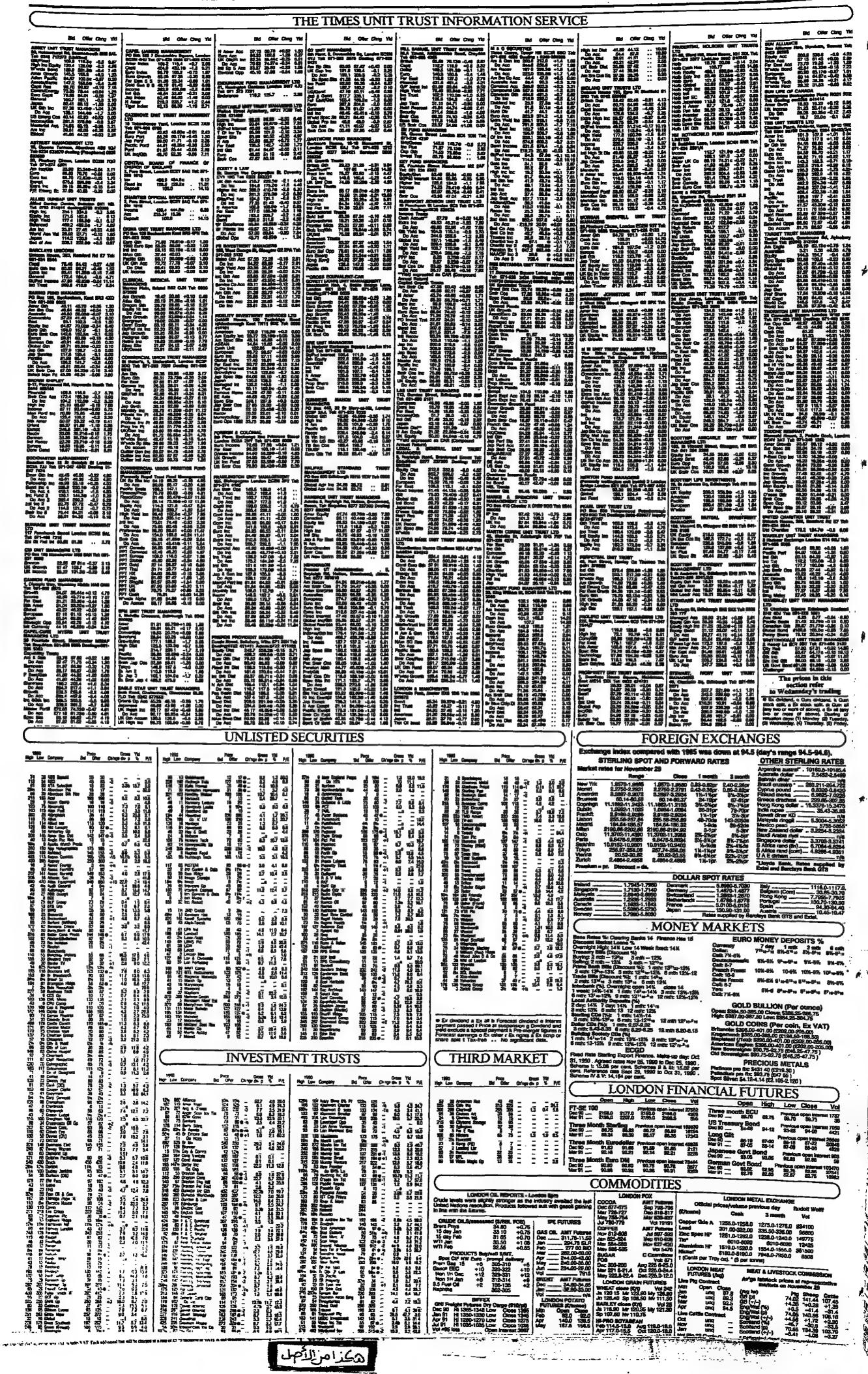
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Now the wheel to live sells cars Norton to

ne of the greatest cliches in the car industry is that "safety doesn't sell cars", a saying Volvo would energetically dispute. Volvo has sold safety very successfully and forced rivals to promote other virtues, such as reliability, perfor-

mance, value for money or style. There are signs that safety will become important in the Nineties as the technological race for ever greater performance slows. Re-search suggests that buyers increasingly take reliability for granted and see only marginal differences in comfort or economy between different marques. Safety, green issues and overall

quality are becoming increasingly important, according to Audi. Unhappily, British consumers have no independent measure of which manufacturers produce the safest cars. British insurance companies are incapable of even deciding if cars fitted with antilock brakes are involved in fewer

The United States Insurance Institute for Highway Safety annually produces a league table of occupant deaths per 10,000 registrations for all popular models. German and Swedish cars fare well and the Japanese trail. The American authorities also publish the results of independent crash tests performed on new models.

Audi has now decided to market safety and is following the stream of "crashing" Volvo television commercials with one of its own to promote the company's Pro-con-Ten (Programmed Contraction-Tension) safety system.

In the commercial, two Andi 80s collide head-on and the Procon-Ten system is seen auto-matically pulling the steering wheel forward and away from the driver. Procon-Ten, which can also be used with an air bag, relies

THE desperation to attract fleet

buyers has produced discounts of

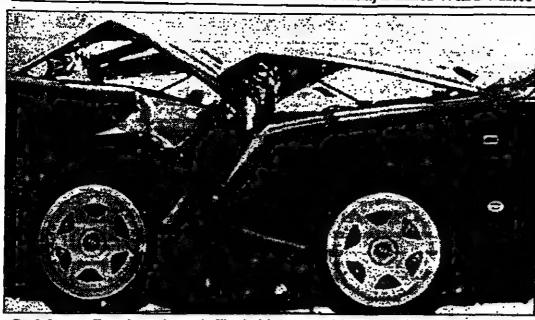
30 per cent, according to The Company Secretary's Review of

company schemes (Kevin Eason

writes): The report says 15 per cent

With car safety rapidly overtaking speed as the top priority in the race for customers, Audi has developed a vanishing steering

mechanism to cut the risk of death in a crash, Daniel Ward writes



connected to the engine and linked to the steering column and front

Without a seat belt, the driver in a frontal crash would almost certainly sustain serious chest injuries. However, secured by a seat belt, the motorist pivots forward from the hips, bringing his head into contact with the steering wheel a result made worse in a serious crash by the steering wheel being forced into the occupant.

Preventing contact with the steering wheel, which is often

Crash, bung, wallop, what a picture: Andi's television commercial demonstration of its safety system on a series of standless steel cables fatal, has spurred enthusiasm for been made more stringent, raising air bags in the United States, fears that it will be difficult and where wearing seat belts is still not mandatory. By 1993, 15 million expensive to design small cars, with their slim doors, to meet the

> with air bags. They can be fitted to both the centre of the steering wheel and the facia in from of the Car buyers will be in favour of stronger doors and increased door-padding for greater protec-tion. Features such as Mercedes' arm rest, which progressively collapses on impact, are likely to become more widely adopted. When Ford announced, more

> than five years ago, that ABS anti-lock brakes would be standard on required by law in the US since 1974, but the regulations have just all Granadas, it expected other car makers to follow its laudable

example. However, they refused to make such an expensive item part of the standard equipment.

That is changing.
The Audi 100 is the latest model to fit ABS across the range, at no extra cost. If the new model is seen as a safe and environmentally acceptable executive car for the Nineties - all Andis have exhaust catalytic converters - then the picture was very different eight years ago, when its predecessor was hailed as the most sero-

dynamic car of the day.

The new car has a vastly improved ventilation system. Today, fewer compromises have to be made to produce a sleek body, so the latest 100 has a wider track and bag tyres for better handling, a more purposeful style and a higher roof. The result is a less distinctive design, though well executed, and one unlikely to challenge the handsome BMW 5

rnside, the Audi is more impressive. Headroom is now good, rear leg room has always been excellent. Beneath the fully galvanised body little has changed, however. The secure, immensely predictable handling is matched to a firm but nicely compliant ride. The car has a new, 2.8-litre, V6 engine, developing 174bhp. The 100 range is padded out with a meek 112 bhp, 2-litre engine, which will dis-appoint company car drivers keen to remain in the 2-litre tax bracket, and the familiar 2.3-little fivecylinder and some diesels.

From next summer, the 100 Quattro can be bought with a four-speed automatic gearbox. For the country set, the ideal combination will be the Avant estate car and Quattro transmission. Half the 100s sold in Britain have been Avants.

per cent and Rover to 10 per cent,

Peugeot Talbot, which makes the 405 mid-range model, specifi-cally designed for fleets, doubled

its share to 6 per cent, although discounts on the 405 average 15

to cover thousands of timeconsuming miles to pass what the engineers call the NVH test, for noise vibration and harshness. A new £1.5 million dynamometer at Ford's research headquarters at Dunton, Essex, will now do the work with a computer.

Diesels speed up

per cent, too.

Tolley says the cut-price car is a weapon that many foreign companies are using readily, particularly those from France and Italy. The review found Fiats, Peugeots and Citroëns being offered at an per cent of diesel sales.

ROADWISE

the rescue

Most of the exhibits in next week's International Motor Cycle Show at the National Exhibition Centre, near Birmingham, will be witness to the power of the Japanese, but the revived British industry will be there to show off some innovative products. Norton, one of the lonely survivors of the Japanese onslaught, will exhibit its rotary engines, a technology with which even the Japanese have struggled, and some of the unusual uses to which they can be put. Norton Commander motor cycles, for example, are being used by the West Midlands ambulance service so that paramedics can weave through heavy traffic to reach patients. The motor cycles, costing between £8,000 and £10,000, have integral panniers, short-wave radio, and equipment ranging from tracheal tubes to a defibrillator. The show, open from 9am to 6pm, runs from next Tuesday until Sunday.

Durable Daimler

The biggest, fastest and oldest will be on view in the National Classic Cars Show at the National Exhibition Centre this weekend. Almost every sumptuous model cherished by enthusiasts will be there, including Ferraris, Aston Martins and MGBs. The star of the show is likely to be an 1897 Daimler, with the registration AD 1897, which is thought to be one of the world's oldest cars but still takes part in the London to Brighton run every year.

Ford's short cut

Ford has decided to take a short cut on its testing of new cars...by keeping them sta-tionary. In the past, new cars had

Sales of diesels continue to ries. October's 10,474 registrations were 8.03 per cent of the market and 29 per cent higher than in October last year. The Citroen BX remains the best seller, taking 11.1

Pale green

Britain's green enthusiasm stops at the pumps, according to the Automobile Association. The AA says only one in 50 new cars

sold is fitted with a catalytic converter, which cleans up 90 per cent of toxic exhaust fumes and runs only on unleaded fuel.

Over the limit

The National Society for Clean Air is not convinced that pollution will improve if the transport department's initiative on exhaust testing during the statutory MOT test is not improved. The society claims that emission standards of 4.5 per cent carbon monoxide (CO) from the exhaust are too lax and wants lower limits.

Rover double

Rover has introduced two new derivatives for its much-in-de-mand 400 saloon series. They are the £10,795 Rover 416Si and the £11,710 416SLi, A four-speed automatic transmission is available as an £820 option.

Way off beam



Too many motorists are driving in the dark, says Christopher Chope, the roads and traffic minister. A roadside survey by the transport department found only 11 per cent of headlamps were adjusted to aim at the road correctly. Mr Chope says dirty headlamps were also limiting their effectiveness. He asks motorists to ensure that all lamps are clean and properly aimed.

Alfa power

Alfa Romeo has produced its most powerful version of the 75 3.0-litre V6 saloon, which has already won many admirers and which provided the base for Alfa's unusual SZ supercar. The £17,315 Cloverleaf version gets 192 bhp, enough for a barnstorming 0 to 60mph time of 7.3 seconds and a top speed of 140mph.

KEVIN EASON

discounts were commonly available to buyers prepared to look for The new car market is down 12 per cent this year, so manufac-

turers are keen to keep sales moving and factories working at full speed. Meanwhile, companies are keeping vehicles longer or choosing smaller models to cut purchase and fuel costs.

The only way to tempt them to replace fleets is to offer substantial discounts, as the survey by Tolley Publishing, covering companies running 47,000 cars, discovered. The review says: "While the

त्रात्म **अध्यक्ति**

一つでは火煙

Competition cuts fleet prices

cars in the US will have been fitted

The new Audi 100, to be sounched in Britain next May, will

be fitted with Procon-Ten as

standard and, less obviously, addi-

Door side beams have been

nonal side beams in the doors,

Companies keen to

reduce costs are economising on car purchase. The result

is bargains galore general dealer mark-up on new vehicles is in the region of 17 to 20 per cent, it has become clear that in some instances companies are obtaining discounts in the region of 25 to 30 per cent, occasionally even higher. This is a consequence

of the fact that certain segments of

HIGHEST AND EDWEST AVERAGE DISCOUNTS Jaguar/Dalmier saloons, 4.7 per Citroen BX, 16.8 per cent

Peugeot 309, 18.6 per cent Peugeot 205, 18.4 per cent Flats, 16.3 per cent Rover Montago.1.6, 15.2 the car industry are now willing to

the falling market." Ford, Britain's biggest car company, which traditionally dominates fleet sales, is seeing its a percentage point, Vanzhall to 29

REGISTRATION

NUMBERS

CNDA MEMBERS

sell cars directly to the large fleet operators at massive discounts in order to maintain their share of

Jaguar XJS, 5 per cent Hondas, 5 per cent BMW 3-series, 5.5 per cent position slip gradually. The review average 15.1 per cent discount.

Mercedes 190, 4.6 per cent

found Escorts being offered at an Ford is still the leader, holding 35 per cent of the fleet market, but

ever, offered 30 per cent off Peugeot 309s and 23.6 per cent off Citroën BX models.

The Company Secretary's Review, survey of company car schemes, from Tolley Publishing, 2 Addiscombe Road, Croydon CR9 5AF, contr £32.30.

average 16 per cent off.

Some companies were, how-

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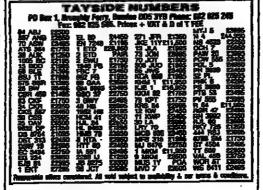
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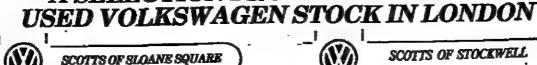


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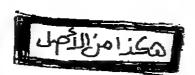
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Extra funding for start-up businesses

GREATER London Enterprise less than £25,000 and ranging in (GLF), whose operational basis was changed last March when there was a big injection of private sector interest, is due to launch a new business incentive scheme initiative on December 13.

ATEMPER NOVEMBER

Increased funding is expected for entrepreneurs who have difficultly in securing start-up finance from conventional sources.

They are likely to include those from ethnic minorities, the disabled, and the long-term unem-

The employment under-secretary, who is responsible for the government's enterprise, training and inner city initiatives, will

launch the scheme. Unsecured loans of up to £5,000 will be available for up to 36 months. An additional benefit is that interest rates will be below the

market level. The loans are intended to belp new businesses take off in the London area, ranging from start-ups to those launched within the past 12 months.

Funds are coming out of a partnership of the GLE, British Petroleum and Midland Bank.

A minimum of £300,000 is expected to be available under the scheme in the next two years. This compares with a previous twoyear scheme that had basic finds of about £200,000, and succeeded in gearing up to total lending of £370,000.

GLE has other schemes to help smaller businesses. One launched early this year is Kickstart, which has already invested in seven ventures, with average funding of

their operations from medical instruments to information technology. There are also training programmes for smaller com-

One aim is to secure accelerated growth by helping small, estab-lished companies create business expansion plans.

Sponsorship backing has come from the Royal Bank of Scotland, Grant Thornton and the Training

GLE was once the Greater London Enterprise Board, which had a chequered career until 1986 when 13 London boroughs, which became its owners, turned to various partnerships to stimulate help for smaller businesses.

With the introduction of private sector interest, the boroughs now retain just less than a fifth of the GLE membership rights.

MR FRIDAY



"I just hope John Major can pall us out of the

All bound up in book work

By RODNEY HOBSON

THE secret of success at Shopherds, a bookbinding company in Victoria, London, is that every employee has a particular skill to

Rob Shepherd, the founder, was professional bookbinder for 15 years and had worked on his own for 13 years before he formed the company. Shannagh Henege, one of his clients who owned an art bookshop in Duke Street, London, persuaded him to to take part in a small-scale joint venture.

Mr Shepherd says: "I had got as far as I could, developing my own skills and ideas. The idea of this company was that people with different skills could offer a greater service. We could do much more complicated things."

His first recruit was Janet Atkinson who had run the conservation department at the College of Arms. Her speciality is restoring archives. Shepherds now has six full-time and two part-time

Mr Shepherd says: "Although bookbinding is the core business, we all have slightly different skills to offer. We make up a unit."

The ground floor premises form a conventional shop where castomers can browse. Prices for a cloth bound book start at £25 and full leather binding can cost as much as £200 a book. But many customers choose leather when they see the materials on display. "They choose a skin, like going into a tailor's and choosing the cloth," Mr Shepherd says.

"Every skin has a different character. The grains vary considerably. All our work is hand done and we use only top quality materials. There is a good ten

Gestle touch: Rob Shepherd restoring some of the books at his premises in Victoria, London

hours' work in binding a book in

Although the best leather has come from Morocco traditionally, Mr Shepherd believes the best grades are now Nigerian goat aking.

He says: "There is a lot of inferior leather around. Some suppliers use sheep skins with goat grain printed on to it. Most of it is unusable in bookbinding because of the additives. You could not put gold leaf on to it and it doesn't mould over the books."

Bookbinding has become a

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popular hobby through evening classes, and Shepherds supplies amuteurs and professionals.

The says: "A typical customer is middle-eged and in a profession.

A lot of doctors find bookbinding an antidote to the rest of their

Because the company has little financial flexibility, unused rooms are let off on short leases.

However, there is hope of expansion, particularly in restoring archives because once leather starts to rot, it becomes dirty and can damage the paper it is there to

protect. One of Shepherds' most unusual commissions was to restore a mosque Koran, designing a cover in the Islamic style appro-

Mr Shepherd says: "A lot of companies have archives but don't realise their value."

priate to the 16th century.

The company has also produced a book to mark the Piper Alpha oil rig digester.

Lodged in the Kirk of St Nicholas, Aberdeen, the book records the names of those who lost their lives. Each bereaved family also received a copy.

BRIEFINGS

INDIVIDUALS who have helped small businesses can be nominated for the annual Helping Hands awards run by the National Federation of Self Employed and Small Businesses and sponsored by Tollit & Harvey, publisher of accounting books. There are five categories: politician, national journalist, regional journalist, broadcasting and a special open award. The closing date for nominations is February 28. Details and nomination forms can

be obtained from the federation at 140 Lower Marsh, Westminster Bridge, SE1.

The largest payment so far under the NatWest/BP Technology Awards scheme has gone to Hassan Tabatabai, an un-employed engineer of Islington, north London. Mr Tabatabai has received £3,000 towards the development of a valve with a scaling system that he claims is leak-proof and can withstand pressures up to 150,000 lb per square inch. The scheme was started 18 months ago to help inventors to develop their ideas commercially,

More than a third of London's small and medium sized service companies have established some form of joint venture or col-laboration in continental Europe, according to a survey by the London Chamber of Commerce and Industry.

An article last week said the Health and Safety Executive closed 48 Yorkshire and Northeast businesses. The executive says it served prohibition notices, meaning that specified equipment or practices must be improved before they can be employed. Only one business was closed temporarily.

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Australian debutant to open spiteful cup final against Agassi

From Andrew Longmore TENNIS CORRESPONDENT ST PETERSBURG, FLORIDA

ONE of the oldest of all tennis rivalries is renewed today when Richard Fromberg, making his debut for Australia, opens the Davis Cup final against Andre Agassi, of the United States, beneath the futuristic awnings of the Suncoast Dome here.

Australia and the United States have met 28 times in Davis Cup finals since their first match in 1908, including one sequence of 14 consec utive finals between 1946 and 1959, when the defending champion only had to play in the final. Between them, the countries have won the trophy 54 times in 90 years, though they have won it only once in the last six years, when Australia beat Sweden 3-2 in

Rarely, however, can Australia have begun a final with the odds so heavily and, they claim, illegally stacked against them. The United States have made full use of their home advantage, delaying the choice of court surface until after the deadline specified by the International Tennis Federation (ITF), and opting finally to play on the clay for the first time since their tie against Romania in

Neale Fraser, the abrasive Australian Davis Cup captain, complained to the ITF that the surface did not comply with the rules because it was

Order of play

TODAY: D Cahill v M Chang; R TOMORROW: R Leach and J Pugh v P Cash and J Fitzgerald. SUNDAY: Agassi v Cahill; Chang v

not in "general use" in the host country. The ITF turned down the appeal, but the tone of the tie had been set."We don't think what they have done is quite right. To me, the Americans have just broken the rules straight out," Fraser

Fraser retaliated by withholding the names of his final team until an bour before the draw, made yesterday in the picturesque setting of the pier in St Petersburg, though the delay is due probably as much to indecision as spite. In choosing Fromberg and Darren Cahill for the singles ahead of Pat Cash, Fraser has gone on form rather than past

The Australians have reached the final by beating France, New Zealand and Argentina on the comfort of grass in their own country; none of their players is claycourt specialists and it is asking a lot of Fromberg, a tall Tasmanian, to make his Davis Cup debut amid such high

Fromberg will be en-couraged that he has beaten Agassi in their one meeting earlier this year, he has a good clay-court record, and he has home races."

improved immeasurably this year to be on the verge of the top 20. He also has a calm character. He said: "All the pressure is on him because he will be playing in front of his own people, and Agassi is possibly a bit vulnerable under pressure. It doesn't worry me at all making my

debut in the final," The Americans could have produced at least three diffacut leave for three different surfaces and in Chang and Agassi they have, respectively, the winner and a finalist in the French Open for the last two vears. Three other American players - Krickstein, Berger, and Gilbert - are ranked above Fromberg, the highest placed Australian.

Agassi, the new ATP Tour champion, has warmed up by throwing a frisbee on court during some of his allotted practice time in the week, while Chang, who came back from two sets down to win the deciding match in the semifinals against Austria, has used every available minute in more orthodox fashion to sharpen up his game.

Jim Pugh, one half of the formidable United States doubles combination, was confined to quarters with a touch of influenza, but the Americans still look too strong, even for an Australian team smart-

ing from the injustice of it all. "I'm a betting man," Fraser said defiantly. "I can tell you favourites do lose in two-

MOTOR SPORT

Jordan prototype unveiled

grand prix team took to the circuit for the first time this week when the prototype Jor-dan-Ford 911 was wheeled out of the team's factory at Silverstone for John Watson to begin its shakedown trials (John

Designed by Gary Anderson, aged 39, an Ulsterman, who was chief mechanic for both the Brabham and McLaren teams before he took to the drawing car as conservative.

board, the car is powered by the Ford V8 engine of the type hitherto supplied exclusively to the Benetion team and which won the last two grands prix of the season just ended.

Anderson, who was respon-sible for the Reynard Formula 3000 cars run last year by Eddie Jordan for Martin Donnelly and the championship winner. Jean Alesi, now with Ferrari, describes his first Formula One

The car, which is 14kg below the weight limit, features the team's own six-speed gearbox. Donnelly, still recovering from the serious injuries he suffered in Spain, had been Jordan's No. I choice for his new team and it is hoped that by mid-season he will be fit enough to at least carry out some of the team's test driving. In his ab-sence, Johnny Herbert's name is near the top of Jordan's shop-

After fighting his way through

the world's top ten in the space of a week, among them his mentor, Chris Ronaldson, Chris Bray and the world No. 1 amateur, Julian Snow, his main rival, who had bearen him in each of their 12 previous meetlan Maynard, who as director

of the Sports Science Centre at the institute, has worked with scores of leading athletes,

How a disillusioned man regained his self-belief

Magic of applied common sense

By SALLY JONES

THE George Wimpey British Open real tennis champion-ships, which start today, will provide a big test for Mike Happell, arguably the most im-proved of the world's top players, thanks to his new-found self-belief after help from a sports psychologist.

Happell, aged 30, a London-based Australian who works for Price Waterhouse, the accountants, as a senior tax manager had been world No. 2 amateur since 1986 but was becoming increasingly disillusioned with his game last season when despite diligent training and practice, he lost a string of close "I felt I was bottling out at

crucial stages and the crunch rame when I lost five marches from 5-5 in the final set," he said. "Chris Ronaldson [the former world champion] made have been in the world rankings nave been in the world rankings if I'd won all those rather than losing them — and it was so demoralising I decided to get help to improve my attitude."

On the advice of Lachie Deuchar, the world No. I, he approached in Maynerd the approached Ian Maynard, the sports psychologist, of the West Sussex Institute of Higher Education, who was helping Deuchar to overcome lapses of

According to Happell, known to his opponents as the "\$4,000 backhand man", because of the hundreds of hours of coaching he had undergone, trying to correct ground-stroke flaws, the fee for the first consultation was the best £25 I've ever spent",

After two sessions, in which Maynard built up a personality profile of his new protege and outlined his main strengths and weaknesses, giving him a series of mental exercises to work on, Happell entered the Laurent-Perrier International tournament at Queen's and dumbfounded his critics, who had written him off as a meaned technician lecking the mental steel to win big matches.

the qualifying tournament, he reached the final, beating five of



Mumbo-jumbo/laughed out of court: Happell has psychological edge over critics

including Tony Doyle, the cy-clist, was almost as amazed as Happell at this seeming formation.

"We rarely get such spous-neous results," he said. "It was a fantastic achievement. But Mike's one of the fastest learners I've ever worked with, very assure and intelligent."

The personality profile re-vealed an intense, perfectionist character, prone to high levels of anxiety, which affects many leading sportsmen. In the initial exercises, Happell learnt to identify his levels of muscular and mental tension and to remedy them with deep-breath-

Maynard also analysed Happell's pre-match prepara-

tion and found that any tactical planning was best done the previous day because, if left until the morning of a same, it caused too great a build-up of

His spectacular success has silenced many doubters, who scoffed that sports psychology was a load of expensive mumbojumbo for the gullible. Several have quietly approached May-nard for similar help although, because of the amount of analy sis of opponents' playing styles involved, he refuses, on ethical grounds, to work directly with a player any of his clients considers a rival.

It is a tribute to Happell's improvement that, although Deuchar originally advised him seeing him as any sort of threat, the world No. 1 would be far warier now as the gap between

Happell refishes the challenge of the British Open, in which he is seeded to meet Snow in the quarter-final. Despite occa-sional lapses, he is far more calm and confident on court and "There's absolutely nothing

magical about sports psychology," he declares. "It's simply applied common sense and focusing your mind in a particular way. If my rivals think I'm a nutter for trying it, then that's fine by me. The longer they

HOCKEY

Teamwork secret of Lancashire challenge

By ALIX RAMSAY County Trophy will do bettle on the artificial unf of Boungmouth Sports Club this

Leading the charge for the honours will be Lancashire the champions and winners of the title eight times in the 22 years since the tournament began.

Their reputation speaks for itself but their secret lies with Paula Standish, who took over after a long playing career,

"I suppose if we have a secret it is that we always rely on the

"We attack together and de-fend together and we are strong all round. And there is some thing built into Lancashire neople — they are all proud to play for their county.

"When they get on to the pitch in the Lancashire colours, they always give 100 per cent." Team unity has been helped this year by the fact that all but two players come from the same club, Hightown.

"It helps to be playing with players from the one club," Standish said. "But that has only happened since the start of the national league two years ago when certain clubs attracted the top players. It hasn't changed anything, it has just made things a bit easier."

The difference between Lan was shown two works ago in the regional finals.

Lying in second place, three points adrift of Yorkshire, the leaders, Lancashire raised their game to trounce their rivals 4-0 and win the regional league.

"I think that is our strength," Standish said. "We can soak up! pressure and come back. York shire are a good team but we just stepped up a sear and played the best hockey I've seen us play in several years."

Lancashire begin their cam-paign against Staffordshire on Saturday and Standish views

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"If we play the hockey we've been playing so far, then we've got a very good chance," she said. "But we will take each match as it comes. I haven't even told the players who else they are playing and when." And as the finalists make their way to Bournemouth, Standish

issued a gentle warning."I hope we are accepted as a team that we are secretar as a team mar plays good hockey, win or lose," she said. "But I also hope that we frighten a few people with our playing."

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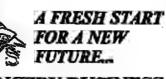
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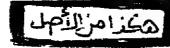
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Talented Bigsun set Swinburn prepares Soviets intend to learn from to go one better By MANDARIN (MICHAEL PHILLIPS) WALTER Swinburn bopes to make his National Hunt riding debut next week following both his pages this season, the scond leg of a double for National Hunt riding debut next week following another successful schooling

both his races this season, the second leg of a double for Newbury. Bigsun now looks poised to go Richard Dunwoody, who earone better in the P & O lier in the programme has a in the times of races, even Handicap Chase at Sandown clear-cut chance of winning under National Hunt rules, today, and he is my nan.

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trained nine-year-old was Bridge. beaten by Party Politics at Dunwoody was on the Mar-Newbury first time out when tin Pipe-trained four-year-old, today's rival Huntworth was a length behind in third place.

The form of that race has since been upheld by all three; Party Politics finished second to Celtic Shot at Haydock, Bigsun was runner-up to Topsham Bay at Cheltenham and Huntworth beat Imadyna and Huntworth beat Imadyna and Ascot after chasing borne.

Who was placed in both the carlier division over the same course and distance. And the ground had not changed.

While on the subject of Coursolist yesterday morning, and said: "It went really well of course, it is very different to the mixed that soft going is a prerequisite as far as his promising young house Harat Ascot after chasing home Mr Frisk at Sandown:

the advantage lay with Huntworth, who had already had a race. So Bigsun can beat him again even though he is 41b worse off.

Midnight Count, who fin-Midnight Count, who finished last in the race won by
Cettic Shot nine days ago, will
need to have improved considerably in a short space of time in order to beat Bigsun over a distance that represents

The latter, who also spent his formative days in Ireland, looks his most likely winner. Alex Greaves, who have not to know the course so Canford Palm, who is a his formative days in Ireland, half-brother to the Whithman

the Crowngap Winter Nov-The David Nicholson- ices' Hurdle with Tyrone

who was placed in both the Irish St Leger and the Ascot

Dunwoody will be on Lisaleen Prince in the Marten Julian National Hunt Guide Nov-ices' Hurdle. Interestingly, When they met at Newbury Lisaleen Prince, who won point-to-points in Ireland during the first two months of this year, was also entered for Tyrone Bridge's race. Clearly his trainer Nicky Hendexson holds him in some

half-brother to the Whithmad turned his first race in this winner. Special Cargo, should get the trip right, but I still think that lack of match practice could easily find him out here.

It is instituted asys in Ireland, winner. After Creaves, who has got to know the course so well thring the past 12 months, can continue on her may not be up to beating Book on Euroblake (1.55) and Angular Collar Young Pokey (a winner with hunting the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as an apprentice jockey, he had on Euroblake (1.55) and Angular Creaves, who has got to know the course so well thring the past 12 months, can continue on her as a man distribution of the past 12 months, can continue on her as a man distribution of the past 12 months, can continue on her as a man distribution of the past 12 months and the past 12 months are a month and the past 12 months and the past 12 months are a month
By RICHARD EVANS

session on David Nicholson's Those who place great store

The classic winning jockey, who registered his first century The classic winning jockey, who registered his first century of winners on the Flat this year, will apply to the Jockey Club on Monday for a jumps licence. He hopes to have a final rehearsal for his hurdling debut at the west country base of champion trainers Martin Pro-Book Of Gold recorded one that was ten seconds faster at trainer Martin Proc.

will be interested to know that

Newbury than the one taken by Furry Knowe to win the

earlier division over the same

promising young horse Har-hour Walk is concerned.

3.0

while much of Britain is still in the grips of a comparative drought, the going at Bangor will be soft today, so this nice horse, who won three races over hardles in a row less season when he had his ground, should be in his seventh heaven.

Swindarn, aged 29 and re-tained on the Flat by Michael Stones, had to negotiate special insurance cover before he had his first schooling session on horses trained by Nicholson ingut days ago.



booked with the East Galway puck in Irehand.

Von Candek, who ran disappointingly in the Hennessy Cognac Gold Cap last Saturday, is set to make a quick reappearance ment weekend.

The American jumping star has a choice of engagements at Cheltenham next Friday or Lingfield on Saturday. Finure options include the four mile chase at Cheltenham on New Year's Day as opposed to the Welsh Grand National at Cheptow.

Chepsiow.
The Tingle Creek Classe at Sandown tomorrow, featuring Desert Orched, is promising to be a thriller.

Meikhour has been removed from Coral's benjing for the bu-race as Waterloo Boy hardened to 5-4 favourine (from 11-8). Other prices: 2-1 Sabin Du Loir (from 9-4), 9-2 Desert Orchid, 6-1 Young Saught.

for hurdling debut experience for Kelso return

misinterpreted his tactics to kick at the far turn and kicked instead on the home turn when Sagaman had already gone for Andrew Adams, collared the 6-4 favourite Black Amber after the

The jockey, through an interpreter, said: "If I had ridden the course before, I definitely would have won." Bridgwater added: "I have no complaints. For a stranger in a strange place, he did well. I was delighted with Winne The Width and the will win when she comes back here the week after next."

Smith Eccles, returning to the saddle after aggravating a rib injury on Monday, was im-

Selections By Mandarin

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12.55 COOPERS DELOTTE MAIDEN FILLES STAKES (22,432: 1m) (16)

1 0-06 Alth's STAR 62 P Wigher 4-0. J Colon 1 2 ES- DARCH'S GRE, 456 6 Names 9-0. E Brancher 6 3 09 SANCROFT 17 O Chapman 3-9-12. S Wood (5) 3 4 ES- Chieseand Coff is R Wilson 5-7-12. J Wilson 5 6 G GARTY 21 T Since (m) 3-0-12. Property 13 8 66-8 BOPONTANT GUEST) 50 Nas 5 Hell 3-0-12. N 1686 7 7 6666 LADY TOPAZ 26 (V) T Thomson Jones 3-0-12. Res Neilloum A

10 © PETITE SELTE ST (E) James Pargerald 3-8-12 In Head (7) 8

7-4 Galety, 6-1 Walfling, 8-1 Sun Sorsen, Wondern 10-1 Time For Mechiet, 14-1 Charming (St., 20-1 others. 1.25 DESIGN CONTRACTORS MAIDEN STAKES

1 0040 BLAZRIG FEN 10 Urs N Mecudity 9-0...... A College 8 2 04 BROWN AB A MERRY 8 (II) Mrs L Piggott 9-0

S 4542 COME HOME ALDNE 15 R Hannon 9-0... A Bactions 4 2000 DANCING TUDON 37 J Cherragion 9-0 Dean Majorn 5 8 Nime Comers A 575R 21 J Education 9-0 W Ryen 1 6 0530 JUST JOHN 10 S McKelton 9-0 T Williams

8 MENE COMERS A STAR 21 J Bandingson 9-0 W Nyes IN

10 JUST JOHN 10 5 McKeshon 9-0 T WESTERS 7

10 CURTA 23 (9) M W Essay 19-0 W Nyes

20 ANGEL FALLING 17 E Overs 1s 8-8 M Registere 8

BARRIES PET M Tomplores 8-9 M Registere 9

LA BUCA D VICTOR 9-0

LA BUCA D VICTOR 9-0

LA BUCA D VICTOR 9-0

MARTINA J WINSTON 8-0 J VICTOR 9-1

MARTINA J WINSTON 8-0 J VICTOR 9-1

MARTINA J WINSTON 8-0 J VICTOR 9-1

MARTINA J WINSTON 8-0 M RESIDE O'Gorman (5) 15

VALADA'S GUIL A Balley 8-6 M G G Carter 1

VALADA'S GUIL A Balley 8-6 M G G Carter 1

VALADA'S GUIL A Balley 8-6 M G G Carter 1

VALADA'S GUIL A Balley 8-6 M G G Carter 1

VALADA'S GUIL A Balley 8-6 M G G Carter 1

VALADA'S GUIL A Balley 8-6 M G G CARTER 1

LA LINE PRESENCE S T COME HOME ALDRE, 11-2 BROWN AS I

2-1 Little Presson, 5-1 Come Home Alons, 11-2 Brown As A Berry, 6-1 Just John, 8-1 Rejoice, 10-1 others.

Course specialists TRAINERS: Lady Herries, 5 winners from 15 runners, 40,0%; J Goscien, 7 from 18, 38,9%; W Hesterge-Bass, 4 from 12, 33,5%; T Barms, 24 from 75, 22,0%; W O'Gorcesi, 5 from 21, 21,7%; C Cycar, 3 from 14, 21,4%.

Cycles, 3 month 4, 21,4%. JOCKEYE: Alex Greeves, 25 withness from 63 rides, 39,7%; Emme D'Gorner, 4 from 13, 30,6%; C Hodgeon, 3 from 16 20,0%; M Hills, 3 from 15, (20,0%), G Ceres; 15 from 104, 14,4%; B Hills, 3 from 23, 13,0%.

Blinkered first time

COUTTNWELL: 12.55 Larly Topicz, Public Clim, Thou Feest, 1.25 Caunta, 1.55 Harrd Sell, 2.25 Torodo Bay, 2.55 Indian Plante,

(2-Y-O: £2,640: 7f) (16)

8 DOS MATTIRADONA ST P Kalimay S-8-12. 9 Post Destant a Dancin 121 N H-Switz

3f) (11 runners)

Dunwoody led the Irish team to victory in the international jockeys, challenge at Warwack yesterday, as the Soviets learnt the harsh realines of British National Hunt racing.

The Soviet team finished last in the three-manon compension, comprising two races, after showing when taking part in a return match at Kelso on Model. Surtah Jay, ridden by Rasaev, was the only other of the mito finish.

The experienced Steve Smith Eccles captured the winning points for Britain in the Glasnost Handicap Hurdle on Sagaman, outpointing the Soviet Khusey Kasaev on Winnie The Witch.

Ken Bridgwater, trainer of the runner-up, said his jockey had mignitentiated his ractics to kerk.

Ken Bridgwater, trainer of the runner-up, said his jockey had promising recruit to the chasing

ham on Saturday week provided the ground is good.

Samsun completed a double when beating Raleigh Gazelle by four lengths in the Westminster Motor Taxi Insurance Handicap Chase. But his task was made considerably easier after the unlucky departure of the favour-ite Outside Edge. Martin Pipe's gelding was brought down at the third fence by Bavard Ash, who

broke a leg and was destroyed. • William Hill yesterday cut Carnek Hill Lad from 7-1 to 5-1 for the Coral Welsh National at Chepstow on December 22. The sponsor has cut Cool Ground from 12-! to 9-1. Hill's leading prices are: 8-! Bonanza Boy. Cool Ground, 12-! Sam Da Vinci, Von Czadek, Boraceva,

Sponsor for

14-1 bar.

Predominate THE London-based bookmakers A R Dennia are to extend their televised sponsor-ship to include Goodwood's smp to menue coodwood a Predominate Stakes, the last of the recognised Derby trials.
The A R Dennis Bookmakers Predominate Stakes will be run on May 21. The company has

on May 2). The company has agreed to sponsor the race, which has £25,000 added and enjoys isted race status, for the next three years.

AND THE SANDOWN PARKINGS Selections 12.55 Elite Boy. 1.25 Book Of Gold. 2.30 BIGSUN (map). 3.00 Height Of Fun. 3.30 Bold Ambition. By Michael Scely

1.25 Book Of Gold. 2.00 Tyrone Bridge. The Times Private Handicapper's top rating: 12.55 ELITE BOY.

Going: good to firm (chase course); good to soft (hu	rdies)	SH
12.55 CROWNGAP CONSTRUCTION HANDICAP CHASE (53,949: 2)	n 41 68y	d) (
1 22/254-2 TRESIDOEN 10 (D.C.S) (S.J. Graver) M.W. Esserby 9-11-12.	Il Marley	

		PLACE. NATIONALIZE CAS SERVICE (U. 2016) 5 GROUND (N.) INTERNATIONAL PROPERTY IN SERVICE CONTRACTOR OF SERVICE	ю
		FAARIS 49 (D.F.Q.S) (Sets & Boucher) D Gressell 9-10-7	Ī
· 4	3332U-5	GOING GETS TOUGH 28 (PJP) (A Leather) G Balding 7-10-6	ŧ
		BLITE BOY 10 (D.F) (New C Black) NI Other 8-10-5 (4ex)	ı
- 4		IMPERIAL CHAMPACINE 8 (9.5) (C Raymond) Mas J Thoma 19-16-8	ŧ
7	SP42-83	SHAMBIAGARY SD (D,S) (Fluti & Co (Bosttemoust) Ltd) J Old 9-10-0	
	44065-8	AMERICA AND LAST Thomas Brown 40 40.0	-

Long handlesp: Stannagary 9-12, Amrullah 9-8,	
BET7NG: 9-4 Ette Boy. 100-30 Tresidder, 9-9 Feerle, 7-1 Going Sets Tough, 8-1 10-1 Shannegerry, 20-1 Imperial Chemospae. 55-1 Agruilan.	Chief Moneida
1900 MEETING ARANDONED — PROST.	

1999 MEETRIG /	HANDONED ITCONT.
FORM FOCUS TREMBORR on panel of 2nd 1 and	d Wichestempigh (2m 41, good to litro). CHAMPAGNE disent less of 3 bished it. Lad at Wiccarton (file 11, good to litro). GARY 11:1 3rd to Beech Park at Wiccard firm) ARRULAN weekened 5 cut when 1 bering Arroan Safet grade it Horst Park Chees at Assor (2m, good to litro).
LANGERTO ATIL AL' REACH IN COLO III NEI ME LA GRAND	

Faltestans (2m 4l. good to soft) in January. GONNS Belection: TRESIDORS	
1.25 MARTEN JULIAN NATIONAL HUNT GUIDE NOVICES HURD	LE (22,862: 2m)
runners)	. B. Barra d

	1	89-1	BOOK OF GOLD 29 (DJP) (H Joe) J Gifford 5-11-4
	2	9-1	CHANGE THE ACT 27 (J.C) (Mrs C Heats) O Sterwood 5-11-4 J Orbons
	- ā	40004-1	Dispers of March 25 (C. R. (Cases) Electronic Marc F Walness 5-11-4
	- Ā	44.494	Western Wardson of (D.F) (Cir. Pumbing Pick M Chinggs 4-11-4 F Holly (F)
	-	20.0	ALMANZORA 11 Orn E History Mrs J Pipelo 6-11-0
	ā		PLACOCK MOY 27 (CO.P) TO Build D Muray Shaft 5-11-0
	Ť	á	BOWL OF DATS 30 (New A Money) A Turnel 4-11-0
	- 1	•	CHANGE CHRO U Normonet P Hobbs 4-11-0 C Maude (#)
	- 2	annual l	HENFOLD LANE 785 (A Wester) T Enerrigion 7-11-0
	_	1	King CREDO 218 (R Lacky) & Woodman 6-11-0
	10	30-	H Droine
	11		ROSYFILM (J Gracy D Grasself 4-11-0
	12		LIEAT FEW PRINCE (M BILLIAM) N PRODUCTION OF THE PRINCE OF
	18	#1 -	BIODLEWICK 218 (Col A Perfor Bowles) S Christian 5-11-0
	14		MY KEY BLCA (Aldregs Recing Ltd) D Esworth 5-11-0
N	15		PA-NE-NASKA (B O'Brief) D O'Brief 411-0
•	16	40000	PENSACKE BAY 13 (New E Hillorina) Mrs J Plants 7-11-0
	17	-	An arrange 000 At the protection & March 40 1st
	18	4840	PRINCE OF PROPERTY OF A PRINCE STORY OF THE PROPERTY OF THE PR
	18		CAME ALTHOUGH CONTROL OF USE OF THE PROPERTY O
	20	7	Transplantation of the Personal P States 4-11-0
	21		Marriage Confession Adva H. Adentell J. (2008) 5-11-0
	22	-	Action of the Color of Albert J. Callery 5-11-1
			The state of the s
	89	2-094	SUM FOLLOWER W. (Mrs. J. Stamp) J. Broger 4-10-9 I Lawrence .
	24	140	STALL FOLLOWING IN CASE & COUNTY A STATE OF THE PROPERTY OF TH

METTING: 5-1 Change The Act, 11-2 Book Of Gold, 7-1 Almer Warrior, 12-1 Bancook Boy, 16-1 Lasteen Prince, My Key Sitca, 20-1

BANGOR

Selections

By Mandarin

FORM FOCUS SCOK OF GOLD part to be the result of the product of th WESSEX WARRESOR Fan On to best The Jogger 2'44 at Kempton (2m, good to firm), with FALLOWFISLD LASS (4b) cetter off) one-pecel 12'44 4th and SUM

CROWNGAP WINTER NOVICES HURDLE (Grade il: 26,465: 2m 6f 75yd) (4 rum	
1 TYRONE SMEDGE 18 (S) (P Green) M Pipe 4-11-7	
MINOR GOLDEN SONATA 323 (Airs J. Harmanorit) M. Maggaridge 6-11-0	- 62
2265-1 MOZE TIDY 16 (2) (M Greenway) J Gillard 5-11-0	77
67-11 YELLOW SPRING 20 (D,F) (Laty Hermonority-Blund D Grissell 5-11-0 H Donles	- 50

4 #	II ARTOM BA	Nami 20 (D,F) (Lacy H	immuoriji-Bilinij D G	R Ro	
		Bridge, 8-4 Moze Tidy, 1			
CHM	PUCUS	best La Clenaga, s	TIDY place from 2	110yd, soft) tear Common our when bearing Williams	į

						en Brungts 120 A. Fe	200 %, fre	ě
) (6 numers)		
1	9/42/13- 5	MICHIGAN	COUNT & C.	GLED (H. JOHN)	9 (Mord 10-1	1-16		
						4		
4	32100GO-	GALLIC PR	SHCE 297 (Q.	A) (C MARRIED	P Houbs 11-	10-1 Code: 0-10-0	C Mousie (S)	87

the state of the s
Leng handlesp: Montgowery 7-10.
BETTERS B-I Figure, S.S. Harmonto, 100-30 Cardeni Princ, 11-2 Milespet Crant, 10-1 Galle Princi

Delicité mantraceurs 11 (P.A.S) (W section to Count W Mexiconic Count (P.10-0). Long bandicap: Montgomery 7-10.	Page 19	
METTERS IN Figure, Ad Humanity, 10030 Cardeni Pale, 71-2 Mileson Court, 10-1 8-1 Margaretty.	Proces	
FORM FOCUS MEMBERT COUNT (4th better off) 11 Brd. HANTWONTH be	t imatyna 77 out. GALLIC	
rhen 21%) Sijn of 6 im Cultic Sinct at Haydock (Siri), 1960CE 19%) fith up Mauter Bob at Che off), However there must be doubte about his state- 1 good to firm) on penutishase start. CAN	henhiim (3m), FOAD PALM	
et. 154 2nd to firm). MCNYCOMERY 1841 of pn 44, good to firm). MCNYCOMERY 1841 of pn 44, good to firm). MCNYCOMERY 1841 of pn 44, good to firm).	e Headh (375)	

ion	only b	o way course in	9), with HUNTWO	RIN Select	iom Blasini er werter faut 8	and to stud-	
C	WOS	NCO NOVICE	ES CHASE (E	4,178: 3m	118yd) (6 runne	W8)	
1	211212	CHANCERY BE	ROK 10 (D.P.GS (C	Jones & Br	iding 7-11-4	- I Proof	85
						- I Realiting	
	31-512	HEIGHT OF M	N W DUFT DAYS	Simulati O	Sherwood 6-11-2	J Osborne	- 80
K	DP-US	COMUSCATE 1	6 (12,C) (H Jose)	J Exhand 8-16	-12	il Ross	85
						H Device	
. 4	33-4-6	SHA CHALLEN	CASH 25 PA Ledge	F Lauger	1-10-7		_

Į	4 1999-US COMUSCATE 16 (D,G)	(H Jose) J GMord 8-10-12	·	. R Ross
ı	6 4716- STATELY LOVER 281	(Mara J R Blattop) D G	Fiscal 7-10-12	H Davies -
ŀ	6 49346-6 SUA CHALLENGER 25	(R Ladger) R Ladger 9-1	0-7	16 Ladger -
r	BETTING: 7-4 Height Of Pan, 11-4	Getterstown, 9-2 Chance	ry Bubk, 8-1 Conscale, 19	-1 Stately Low
ı	12-1 des Challenger.		•	
l	FORM FOCUS CHARGE	to the pro- best Hard	or at Kampton (30), good corov Bridge 1%) at Wolver	to firm). Earli heatplon (Sm.)
l	missing Killbanon at Worcester (3ris. goo	d) with COR- firm). STA	ATELY LOVER was due! w	enner over hu
ŀ	Iniging Killberron at Worcester (\$10. 900 USCATE 22161 audy in 5th Earlier bea	L'Aberby 11 at dies over	2m 6f at Folkestone (ac	it) and Fores

hising Killbanon at Worosster (2th. good), with COR- ISCATE 22161 away in 5th Earlier beet Abercy 11 at Biocomiston (5w 16, good) to the L. SATTESE/TOWN met Bronze (Shige 11th at Towomers (5th 180yd, pod). ESCHT OF PUN running-on short head 2nd to	(soft) and sesson. Masses change deput. REA: LENGIST tales off bunned Masse site Piyer at I ion clies 1f. cond to firm.
LSP SURREY RACING HURDLE (3-Y-O:	23,870; 2m) (13 runners)
1 Of BOUNDS 15 (DJP) (F Zallick) R Busy	wit 11-6 P Contact

		, , , , , , , , , , , , , , , , , , , ,
1	81	BOUMOR 13 (DJF) (F Zolick) R Borrest 11-6
2	19	10#06 24 (0,F) (Hiss E Camerott) F Durr 11-5
	11	SCAFLET EXPRESS 13 (D.G) (P Evens) P Kelloway 11-4
	111101	HOPECOTCH SE (DJF) (Pipe Soudemore Recing Ptc) M Pipe 11-1
5		ARISTOCRATIC PETER \$ (M Everett) R Stoys 11-0
. 6		BOLD AMENTON 72F (New D Thompson) D Beworth 11-0
7		CHATEAUNICIF 18F (A Spence) R Akehorst 11-0 L Hervey
		PALSE PASSPORT 4 (T Dorse) M Botton 11-0
		PALABORA 74F (B O'Brien) D O'Brien 11-0
10		PARTING HOUR 64F (H Mould) S Sherwood 11-0
11-		POTTER'S DREAD Z/F (W Poter) R Williams 11-0
12		WOODSIDE HEATH 13 (M Power) J Moore 11-0
13	- 1	LOGICAL LADY 29 (D.F) (D Tylden-Wriging fi Holder 10-18
10-1	COICE L	5-2 Hopecotch, 100-30 Bold Ambidon, 6-2 Equinor, 6-1 Sceniet Express, 6-1 Perting Ho ady, 12-1 chers.

FORM FOCUS EQUINOR best Record Gold Card to Smill Book and a constraint (2m, one to Smill, with Woodstots 15s at Ascord 2m, oned to Smill, with Woodstots 15s at Ascord 2m, oned to Smill, with Woodstots 15s at Ascord 2m, oned to Smill, with the smill Book and the smill best of the s

Course specialists JOCKEYS

Guide to our in-line racecard 113143 0000 TIMES 13 (BF,F,Q,S) (Mrs I) Robinson) 6 Hall 18-0

by managem	D.— disqualitisd). Horse's hame. Days 5—sort, good to sort, neavy. Owner since least outling; F if flat. (B — blinkers. brackets. Trainer. Age and weight. Rit V — visor. H — hood. E — Byeshield. C — course plus any allowance. The Tisses Priva winner. D—dissance witner. CD—course and Handloopper's rating.
2.15 Pura Money.	V-war, H-hood, E-Beshield, C-course plus any allowance. The Times Privi
12.45 Leggi Sucas.	where', D - distance witner, CD - course and Handicepter's rating.
1.45 Musical Monarch. 3.15 Daumou.	2.16 WHITEMERE HAMEDICAP CHASE (23,081; 2m) (5 runners)
	S AND AS PROPER ADDRESS OF THE PARTY OF THE
Michael Seely's selection: 2.45 HARBOUR WALK (nap).	7 6486-14 (MECK-PLANED & (D.C.S) (8 Existency G Moory 7-12-0
Michael Seery's selection. 243 174125551	4 Sector Print and the Sector of Control of the 2.11.4
	A POSTED SERVICE STR. C. C. O. O. D. Derrot Mrs. H. Gerrott G. (C.10)
SIS	3 3/812F-6 PastOUS LAD 13 (0.5) (W George) R Lee 7-11-1 J Sherit 4 Pietrop Alguing 236 (F.2.5) (H Perry) Mrs H Perrott 9-10-10 S Medicill 6 5 SB6-432 HOPE END 4 (CD,F,G,B) (Mrs Y Alleop) R Dixion 12-10-0 M Jones (3)
Going: soft	BETTING: 6-4 Pure Money, 11-4 Linex-Plained, 9-2 Meningl, 6-1 Femous Led, 8-1 Hoos End.
	2.45 ROOKERY PARK STUD NOVICES CHASE (53,012-8m) (16 juranus)
	beginning of a grant and a second of the sec
1 DAS-BOAL BADDIERS GIFT 13 (V) (Alto F Lands) T Calorest 4-17-7 D Styrms (3) 2 D CAREFUL LAD 11 (P S-easing) J White 4-11-7 B Davier 3	1 05-010 TUSSS 15 (0) (Lord Matthews) Mrs 5 Armytage 6-11-7
2 8 CARRIEL CO. 11 (P. Section 6.11-2.	2 TOPAGE ASSET SHAVE 228 (L. Jones) J Potenting 7-17-0
3 PRESCRIPTOR OF THE PROPERTY STORY	3 2043-23 AFTER FOUR 9 (Acres Duchees of Westmineter) R Francis 6-11-0,
A COOL STREAK 11 LI Haft B MCMarion 3-10-7	- 4 8400P/S BARCON 11 (C Jenkins) G Richards 7-11-0
2 8 CARSPAR, LAD 11 (P. Sweezing) J. Writte 4-11-7	4 8409/3 BARCH 11 (C Jentera) G Richards 7-11-0
2 2000 18 (B) (I hadrown J O'hedi 3-10-7	8 SPF-PP GEX 7 (S) (D Bess) Mas L Bowler 7-11-0
C PIC AMERICA 21 Days C Creamen) S Norton 3-10-7	7 F/ST14- HARSOUR WALK 2811 (6) (Mrs A Field Scoop 1 Forest 7-11-0
REPLECTIVE 27F (Mrs D Green) W Pears 3-10-7	5 Sept Cricket See (1 Internation S March 1-11-University See See See See See See See See See Se
BYSTIC ED 111P (N Clay) W Cary 3-10-7 N GAVE (S)	8 S.A. CYNCELLY SIG (T Hearmings) S Mellor 7-11-0
10 BRIGARA 368F (Miss C Carol) Mass C Carol 3-10gre, 8-1 Fiscole, 10-1 Carolin Lad, 14-1 Re- BETTING: 11-10 Legal Streek, 4-1 Badgers Gift, 6-1 Pic Negre, 8-1 Fiscole, 10-1 Carolin Lad, 14-1 Re-	1 11 90WAL (BIT (N.) HERN J. WANGE 5.1140
faction, 20-1 others.	49 BB. TROUTERS MY ALL MAN BLOG CALLS
4 Mari Mari Lista Vendenciano — Lucas.	15 Addition This state of a Visit Research (1) (Chief Z-11-0
1.15 ELLESMERE NOVICES HANDICAP CHASE (£2,791: 2m-4f) (10 runners)	12 P/0- TROSTREY 287 (H Lilley) R Lee 6-13-0 B Dueling 14 QSPD-0 TRUMPET PLAYER 8 (S) (J Rosenfald) J O'Nell 7-11-0 L Wyer 14 POPO- BORDER CHERKY 268 (T Balley) T Balley 6-10-0 T Radd-(7) 15 /ASP-32 Jose Saday 14 Dates J Hey) P Spannont 7-10-0 P A Famili P A
1.15 ELLESMERE NOVICES MANDICAP COMME (CE, 1811 EN TH) (18 12 13 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	15 /60P-32 JOHN BARY 14 Dates J Havy P Beaumont 7-10-9 PA Formal
1.15 ELLESMENE MOTICES TOUGHOURS A Barrow 8-11-10	18 STATES THE PARSONS HER 256 (T Court R Entley 8-10-8
PERP-13 ZIMMERSET 23 (F.Q) (D. COORDS) A SERVEY S-71-10	BETTHER 3-1 Burbs, 4-1 Harbor Web, 5-1 Calle Original, 5-1 Triscope Player, 5-1 After Place, 4-
A TANKE WINDSHIP OF BUILDING POLICE TO THE CONTROL OF THE CONTROL	Saby, 10-1 Tubbs, 12-1 others.
County of ROMANN BENTIEDAY 18 (Breener Facincisions) birt S Clever 8-10-11	3.15 BLAICEMERE HOVICES HURDLE (21,360; 2m 4f) (17 (unums)
5 35/933 EASY (Ok 11 (B.P. (S Mercer) R Peacock B-10-10	
4 FPUD-04 ROMAND SETTIONY 19 (Browner Fatherstein) Airs S Clief 9-10-11 Cany Lyone (5) 52 53693 EASY (5M 11 (8-P) (5 Norter) R Peacott 8-10-10 B Powell 8 6 6PP/Z2-4 CLEANING UP 29 (Mearum Limited) D Gandolfo 8-10-10 B Powell 8 6 6PP/Z2-4 (CHANING) UP 29 (Mearum Limited) D Gandolfo 8-10-0 B Nortell 8 Method 7 5822-89 (CHG 6EAR 13 (Mrs. Y ARROCH Nort 8-10-8 S-10-8 J Short 8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	1 - 134/010 ANDERO 16 (8) (A MacDonald) R Flater 8-11-0
7 SEPONE KING SEAR 13 (NES Y ARROCH NES H PARTOS S-10-9	2 406FF-P BEN HEAD 15 (II) (Anne Duchese of Westerhaler) T Forther 8-11-9 C Liewellys
7 SEZ-AG (DNG SEAR 13 (Mrs Y Amoch Mrs H Partos 5-10-8 J Smort) 80 8 SPS-864 TEPPORS TON 24 (Mrs J Moust) N Twiston-Davise 5-10-8 S Dowling	3 CHATEAU DE LYONS SOTF (S Harspeort) J Mackin 4-11-0
8 GPR-864 TEPPERS TIM 26 (Arts J Moudd) N Teleson-Davies 5-10-5. 8 Dowling 9 GPOS- COVA CARLE 976 (Arts K Loyd) T Basey 6-10-6. 8 J O'Nesi 10 FPSO-0F GAPLIC CHERRY 22 (Arthe Curriess of Westmanner) R Francis 7-10-6. 8 J O'Nesi 10 FPSO-0F GAPLIC CHERRY 22 (Arthe Curriess of Westmanner) R Francis 7-10-6. 8 J O'Nesi 10 FPSO-0F GAPLIC CHERRY 22 (Arthe Curriess of Westmanner) R Francis 7-10-6. 9 Sept. 8-1 Firm At Will. 9-1 Romanner.	4 3434-2 DALPHOU 34 (Allen Lamp)Glimy Long Recing Pic) S Christian 4-11-0
10 WHO OF CAPILC CHERRY 22 (Anne Duchoss of Westminster) H President Control of the Control of t	5 OF EMPERORS WARREON 18 (K Bes & Bon List) C Broad 4-11-0
	6 62/425F- BIPALE 272 (Mas J Reed) G Richerts 5-17-0
14-1 Easy Kin. Tipping Tim, 20-1 Cleaning Up. 25-1 Sthers.	8 62/435- Individe 272 (Mass J. Read) G. Richerde 5-11-0
14-1 Easy All, 1940-9 104 40 - Carlotte Co. M. M. C. Carlotte Co.	8 80-32 LUPY MINISTREL 41 (BLAP) (FL Angerson Green) C Perfeit 6-11-0
1.45 EBF MOVICES HURDLE (Quelifier: £2,617: 2m) (16 runners)	9 SPROP- MERRYMOLES 255 (P Caros) News C Caros 7-11-0
1.45 EBF NOVICES HUNDLE (CONSTRUCTION 4-10-12	10 B CURL 25 (New 14 Rechards) A Wines 4-11-0
1 3-04 ALAN BALL 22 (A Gail) Mass 5 5-10-12 \$ Carlo	11 (5716- PLAKA 230 (C.C) (T tennings) 5 Meter 7-11-0
	12 PU-048 TERRACOTTA ARMY 20 (Mrs. J Colleg G Ham 4-11-0
5 BEYOND SUBPLICATION (W HODGERSON) and St. Grant 5-10-12 T Well	13 0-230PO TRUE FAM 18 (S Street) I Calonell 5-11-0
BEYONG SUBSECTION (W Modernhall Mrs & Oliver 8-10-12 T West P CHARG-Y-GWEAN 22 (T MODERN) Mrs Jan Swans 4-10-12 B Found P CHARG-Y-GWEAN 22 (T MODERN) Mrs Jan Swans 4-10-12 B Found S AIFR- GEORGE BUCKERGHAM 200 (P mannershi G Hern 5-10-12 A Charless	12 0-2200 Traige -Am to its Spread Catolen 3-11-0 D Barone 4-11-0 D Powel
5 AFR. GEORGE BUCKINGHAM SCO (P represent G Hem 5-10-12 A Charton Lucidoris-Eathigh (sars H Redwicks K wins 4-10-12 R Greene (7) 9 MIRECAL MONARCH Sc (S WINSHIN) D Serving 4-10-12 R Greene (7)	15 30- MODELY 185 (J. Chront) J. Chront 7-11-0
	16 SPES BUYN'S CHILL YES IT CHILD IN COLUMN STATE THE TANK THE TAN
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Yesterday's results Warwick **Taunton**

Color: 90 of the state of the s 291. J Westiver. Totics 22.80; E1.70, 22.70.
DF: 20.80, CSF: 214.54.
1.38 (2m hdle) 1, Segurman (S. Smith Eccles, 9-2; 2, Winnie The Witch (4-1 law): 37, Noroquey (S-1): 37, Letterwee (7-1): 8 ren. 114.1 54. L Cood. Tots: 28.40; E1.70, 25.90. (2m hdle) 1, Humanis Del 21.90, Norquey (S-1): 27, Letterwee (7-1): 8 ren. 114.1 54. L Cood. Tots: 28.40; E1.70, 25.90. (2m hdle) 1, Humanis Del 21.90, Norquey (S-1): 27, Letterwee (7-1): 8 ren. 114.1 54. L Cood. Tots: 28.40; E1.70, 27.90, 27.90. (2m hdle) 1, Humanis Del 21.90, Norquey (S-1): 38.20. The Witch. Norquey (S-1): 38.20. The Witch. Norquey (S-1): 38.20. The Witch. Letterwee (S-7.60.
2.0 (2m chl.) 1, Charamon Run (A Adams, 13-2); 2, Black Amber (R Durwoody, 6-4 av. 3, Camp Down (25-1): 12 rs. 4(.71.N) Gazaeles. Tots: 25.90, 21.80, 22.00, 23.50. DF: 27.70, CSF: 27.740. The Sent. 27.70 (2m hdle) 1, Haddahim (D 22.70, CSF: 27.740. The Sent. 27.70 (2m hdle) 1, Haddahim (D 22.70, 21.80) (2m hdle) 1, Bacmet Four (L Harvey, 5-2); 2 Domet Parts (15-6 law): 3. (2m hdle) 1, Senty Hill Leth Dutch 5-2 law. 18 ran. No. (2m hdle) 1, Rent (11-1) (2m hdle) DF: 27.70, CSF: 217.34.
230 (2m 4f ch) 1, Deadline (R Dunwood), (11-6; 2, Scale Moose (33-1); 3, Sirrah Jay (4-1). Terra Di Siena 5-4 fav. 6mm; 254, 201. J. Leph. Tota: 22.40, £1.50, 25.50, DF: 227.60, CSF: 267.40.
3.0 (2m 6f hole) 1, Sacret Four (L Harvey, 5-2; 2, Deach Palm (15-8 hole), 3, Tranquit Wasses (7-1), 12 rain. 44, 19/1, R Abshurat. Tose: £4.0, £1.80, £1.80, £1.80, £2.20, DF: 25.00, CSF: 28.77.
3.30 (2m hole) 1, Chearfel Tames (T was, 4-1); £2, Sacret Tose: £4.00, £1.20, £1.20, £2.20, DF: £5.00, CSF: £3.71.
3.10 (2m hole) 1, Chearfel Tames (T was, 4-1); £1, £2, Sacret Tose: £4.00, £2.2

Carlisle

Placepot £13.50. Lingfield Park 12.25 (6) 1, Serious Hurry (C Notice, 4-6 feet; 2, Oak Park (11-2); 3, Amrwell Stence, (12-1), 8 ran, NPt Sweet Stence, 0, nd. M. Precool. Tone: £1.0, £7.10, £2.60, £13.50. DF: 63.60, COP. ELA1.

12.65 (5) 1, Songanas (T Cuinn. 6-4 tav); 2, Jana Rebbe (17-2), 3, Salassore (16-1). 9 ran. 4, K. P. Smyth. Totes 22-40; 21.60, 21.10, SAID. DF: 24.60, CSP; 210.22. 1.25 (1m) 1. Smiling Sun (Emma O'Gorman, 18-11; 2. Alpra Bascal (9-4 bry). 3. Sandicillis Why (11-2), 11 nm. Atlar O'Honour St. nic. W'O'Gorman, Towe 211 St. 54.20, 21.50, 22.00. OF: 218.70. CSF: 258.04. Trause: \$215.50. 1.56 (10) 1, Stemeng Jermei (8 Crossley, 5-1); 2, Frank Tone (14-1); 3, Shurp N Smooth (11-4 by 12 ran Shind, 9 E East, Tone (8.00; 21-50, De. 250, D. 259.50. CSF: E72.69. Thomas: CF13.79.
2.25 (77) 1, Bold Habit () Mottay (16-1); 2, 5ro Seneration (5-2 m). 3, Gurn And Rosea (11-9, 9 cm. Mt., an hei, W Pleacon. Tone: E2-10; 6.30. ft = 0, 0 rt = 0, 0 rt = 10.00; CSF: E15.91. Thomas: E137.63.
2.55 (1m 45) 1, Rate ato (3 Carter, 11-4 ft/), an hei, J. Aleghuret. Tone: E2-50; E1-10. E1-10. E2-50. OF 6.34 (25-7).
2.25 (1m 27) 1, Face or Flection (M Scote, 19-1); 2, Shemmon Eugress; (13-2); 3, Mer's Rose (7-11); 4, Court Servand (12-1). Los Ama, Britannico (13-1) and Britannico (13-1); Los Ama, Britannico (13-1); A Standard, Tone: E18.50; 22-90. 22-80. £3.30, £2.80, pf; £130.20. CSF: £78.07. Trionnic E468.79. Photops: E47.9.

Placepet: EL70.



THE CONTINUES SPORTS SERVICE RACING



SNOOKER





Durham's gentlemen in waiting

If the signs are that the application by Durham for first-class status in 1992 will be agreed by the Test and County Cricket Board (TCCB) at its meeting on Wednesday and Thursday. Their election as the eighteenth team in the county championship will give a novel boost to the competition and provide a fillip for business and community life in the

Durham need a two-thirds majority from the 19 delegates repres ing the first-class counties, MCC and the Minor Counties, to become the first championship newcomer since Giamorgan in 1921. In the continued absence of dissenting voices, a favourable vote for Durham could be unanimous, a rewarding climax to 18 months of unremitting effort to fulfil the basic criteria that the TCCB laid down to

Durham had to prove they had suitable facilities, the playing talent and the financial backing and organisation to launch and sustain their entry. A TCCB working party set up in August 1989 to monitor the Durham proposals is believed to be satisfied on every count. Its final report to the board remains confidential but Chris Middleton, the Derbyshire chairman, who led the working party, hints strongly at the way the wind is blowing.

"We have made a recommendation to the board which I hope they will follow," he said. "My personal hope, certainly, is that Durham will be admitted. I have made no secret of that from the start." He said Durham had accepted several suggestions that the working party made and they had impressed both with their fund-raising success and the imaginative plans for a modern, self-supporting stadium in a new complex at Chester-le-Street. "It has been a stimulating experience to be involved in a piece of cricket history," he added.

Geoff Cook, the former Northamptonshire captain and secretary of the Cricketers' Association, has acted as Durham's cricket consultant in recent months. He has the fascinating role of finding a playing staff capable of holding their own. Cook said: "To be responsible for creating a county side from scratch must be a unique opportunity and I am lucky to have had the chance to

Cook was born in Middlesbrough, played for Durham schoolboys and has retained strong links with the northeast. By 1992 Durham intend to acquire a world-class overseas star and several established county cricketers, with the team completed by local players. There will be no shortage of these, Durham's application to become the first county to be granted first-class status since 1921 will be decided next week.

Richard Streeton looks

at the plans to bring championship cricket to the northeast

thanks to existing league-clubs and an efficient coaching system for

Several players with other counties could be enrolled by next summer to help with coaching and player assessment. Cook will captain Durham in their last Minor Counties championship to supervise at close range "a crucial building year". Durham stress there will be no poaching of players but they have been delighted by the camaraderic and interest shown while canvassing the first-class

Took said: "Obviously no county can afford to be purely altruistic. There are occasions, however, when it can suit both parties for a cricketer to move. It might be someone nearing the end of his career, or a younger man whose progress is blocked because there is no first-team vacancy. Others might have roots in the northeast or he interested in a new challenge. The most important thing will be their commitment to Durham. This is not going to be a place for cricket mercenaries."

Originally, Durham envisaged that in 1992 they would play in the Second XI championship and the one-day competitions before joining the county championship in 1993. It was decided to seek immediate, full entry when it became apparent that a two-stage progression hampered recruitment plans and brought other

"There is so much we need to get on with but we must remain 'gentlemen in waiting' for another week or so," Ian Caller, the Durham president, said. There is a tradition in the northeast that nothing in sport should be taken for granted. It stems from before the first world war when Newcastle United posed for pictures with the FA Cup and were eliminated next day by out-siders. Don Robson, leader of Durham County Council, however, did relent a little: "I'll admit the



Distant dream suddenly near to thrilling reality

their own ground nor had any money when it was decided two years ago to activate a recurring dream and seek county to first-class status. For such a distant vision to become near-reality so soon must be regarded as one of the more extraordinary achievements in British sport for years. From the start the year round. Durham refused to be daunted by estimates that they would need annual working capital of between £500,000 and £750,000.

A rapidly expanding financial structure is being assembled that several clubs already in the county championship would find hard to match. Armed with the benefit of modern marketing techniques, the starting point was a foundation fund appeal. It approaches £! million, with pledges from businesses and

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first five years.

Paying spectators provide barely three per cent of a county's income these days Dave D accordingly. Support from commerce and industry will remain the prime objective and their purpose-built headquarters, when completed in 1995, will generate income all

Amid these wide-ranging plans, it is ironic to recall that Glamorgan were in debt in 1920-21 when they gained first-class status. In several instances they had to guarantee £200 gate-money, but the main requirement then was merely to secure home and away fixtures with eight other counties. Durham's plans are impos-

sible to separate from the present industrial background in the northeast. "Relative to what is happen-

in an economic renaissance rather than a recession" was the description applied by Don Robson, leader of Durham County Council, He is a dominant figure in the campaign and, as chairman of the National Cricket Association since 1977, be is familiar with the growth problems a successful cricket organis-

ation can meet. "Past images of the northeast as a decaying area no longer apply," Robson said. "The pits and shipyards may have gone but Japanese car and computer factories have taken their place. American and European firms have interests here, businesses have relocated to the region. order books are booming and

now tourism is building up.

These are key factors in our cricket plans. Counting

counties, we will be bringing

Khizer Hayat and Riazuddin,

have taken exception to the way

Riazuddin was spoken to by Malcolm Marshall at Faisal-

abad, and they have said so to

the Pakistan board. The latter.

West Indies manager, are rather playing it down, the cricket having been played, on the whole, in a good spirit.

I have, in fact, been much impressed by the way Desmond

Haynes has tackled his job as West Indies captain. It has been

as though he and Gibbs resolved

before the tour started not to make the mistake, which the last

England and Australian sides to come here did, of looking for

excuses as soon as anything goes

wrong, and never expecting a fair deal.

Before the start of each day's play Haynes has reminded his

players of the importance, as well as the prodence, of avoid-

ing provocation. If that comes

as a surprise to those who

must have been a somewhat dubious operation at Trinidad last March, in order to save the

Test match there, I can only

speak of him as he has been in Pakissan.

match before doing so. For

ing in the south, the region is . the first-class game, complete with its television exposure, within reach of a further five million people: a significant inducement for our backers The timeliness of Dur-

ham's venture was confirmed by Brendan Foster, whose promotion company is raising Durham's capital. Following his success with athletics in Gateshead, he knows the impact that sport can have as a promotional tool. "It is not easy to define but the quality of life in the region will be raised in all sorts of ways by having a first-class county team."

A decisive moment for Durham came when the search for a permanent headquarters ground was ended by linking with Chester-le-Street district council, which was planning to develop an open recreation site less than half a mile from the town's centre.

Plans were drawn up to meut secretary, who will make a 10,000-seat cricket decide shortly whether a pubstadium the hub of the pic- lic inquiry should be held. turesque site, which lies in a bend of the river Wear, people live within 40 miles of overlooked by Lumley Castle. As originally planned, the £9 million development included facilities for other sports and recreation, a hotel

This ambitious achene has been partly scaled down after criticisms from a conservation protest group. More than 14,000 signatures were secured on a petition and there was a call for a referendum among the district's 53,000 residents. Amended proposals, abandoning the hotel

with function rooms as well

as housing and office

and reducing the size of the projects for housing, offices and car parking, have since been agreed in principle by the local council. The plans have gone to the environ-

An estimated 2.5 million Chester-le-Street, whose choice as the new venture's headquarters is historically apt. Until 995 Chester-le-Street preceded Durham for

112 years as a Saxon cathedral city before the bishopric was transferred. Durham will play at six other local chib grounds, which have already been ruled by the TOCB's Harry Brind as suitable firstclass venues as they wait for their madium to be built. They are Darlington,

Hartlepool, Gateshead Fell, Stockton, Durham University and the existing Chester-le-Street club ground. Matches might also be played at Jesmond, the headquarters of Northumberland, who at one time considered making a joint bid with Durham,

A further Accentuating the positive chance when talking to umpires for Wright

TONY Wright has been recom-mended as Gloucestershire cap-tain for a second year by the county's cricket management committee (Richard Streeton writes). His appointment has to writes). His appointment has to be approved in March at the club's annual meeting.

Gloucestershire hope to annuance before Christmas a replacement overseas player for Courtney Walsh, who will be touring England with West Indies. The grant observe will be the tumpires but the players.

The two who bave stood with some distinction in both the recent Test matches between Pakistan and West Indies,

dies. The man chosen will be one of a number of new faces, after the returement or release of Bainbindge, Curran, Graveney, Jarvis, Pooley, Pritchard and Tedstone, while Stovold has become second team coach Richard Davis, the Kent left-arm spinner, has rejected an offer from Gloucestershire but

Jon Hardy, from Somerset, and Andy Babington, from Sussex, have joined them. Among three youngsters signed is Michael Smith, a left-arm medium pace bowler from Exeter University.

equal thirteenth in the championship last year, with the first of their four wins not coming until late July. Eddie Barlow, their South African coach, who starts the second of three seasons in charge on February 1, has warned members against expecting too much too soon.

• LAHORE: Imran Khan, the Pakistan captain, said yesterday that he did not see how his side's tour of India could take place because of the security problems involved (AFP reports). The tour, due to start on December 21, has been approvedby the

Indian authorities.

A 13-week schedule includes first Test in Karachi, saying that the Asia Cup, five Test matches, it was unreasonably low and three one-day games and five slow, but waited until after the one-day internationals.

THERE is no keeping the umpires out of the news for long, anyway in Pakistan. This time, though, it is not the players who are complaining about the umpires but the about the umpires but the

What Haynes must know perfectly well, though, is that the West Indians are no more likely to find in Paksstan a patch with pace and bounce in it, which would be to the liking of their exclusively fast attack, than the Pakistanis would be to find one made to suit their spinners in Barbados or Antigua. Even those who do genuinely strive for the happy medium find it extraordinarily difficult to

Imran and Intikhab, Pakinot that it is impossible to knockout competitions, played between first-class teams. But the groundsman at the Gaddafi Stadium had better watch out if

Asked after the second Test what he thought of the unpiring. Haynes said he had no complaints but that "things would be smoother if they could speak here." would be smoother if they could speak better English". The West legisles even got an appeal for leg-before upheld against the Pakistan captain, something which was rumoured at one time to be a floggable offence by

Haynes has long been an

sticking to their guns at Fausalabad, the West Indians were rewarded with victory on a pitch that was vividly uneven, and they can look forward now, with some confidence, to the decading Test, starting in Lahore on Thursday.

What Haynes must know perfectly well though is that the

about the language problem is a valid one. It is not that Khizer Hayat and Riazuddin have very little English; but such are the contrasts in emphasis and in-tonation that there are times when they would find it every bit as difficult to understand English-speaking visitors as vis-itors sometimes do to interpret the Pakistan accent. Patience is essential, as Marshall knows as well as anyone.
In Calcutta some tours ago, I

stan's captain and manager, are was asked, over and over again, comphane: the last Test, they say, by an old Indian friend whether will be played on something I had seen "Patellika". He very similar to the first two. It is simply could not understand why I was being so dense as not produce fresh, well-grassed to know what he was talking putches in Pakistan. There was about It required a third party one here on Wednesday, on the lovely Gymkhana ground, for being asked whether I had seen the final of one of the one-day not "Panelilka" but Peter Laker, the Daily Muror correspondent at the time. That is the point extent it may have been Mar-shall's dilemma - or even Mike

which starts on December 25. against Bangladesh in Jammu (AFP reports).

Harrich Processing Control of the Control of States of Control of the Control of Control

Border on target in the field

SYDNEY (Reuter) — Australia had a comfortable win over New Zealand in the opening World Series Cup one-day march here yesterday. Their batsmen dealt harshly with an inexperienced New Zealand attack and had made 236 for nine off 43.5 overs when a second shower ended the when a second shower ended the

unings.
Under new regulations, New Zealand's adjusted target was 235 in 40 overs but they were never in the hunt after thr outs, two by Border, early in their innings, which closed at 174 for seven, Australia winning on a faster scoring rate.

AUSTRALIA
D C Boon c Bringh b Pringle
G R Marish c Restartor b Harris
D M Jones c Harris b Morrison
"A R Border b Morrison
M E Vaugh b Pringle
S R Waugh c Wasson b Perre
S P O'Donnes c Smith b Pringle
P L Taylor c Crowe b Wasson
11 A Heaty not out
C G Rectement c Petre b Wasson
B A Rest not out
Extract (b 4, ib 3, w 9, nb 1)

M J Greatbatch run out
K R Rutherford the to Paud
1 D S Sman o M E Waugh to Red
C Harme not out
R Pears o Jones 5 Taylor
C R Prage not out
Excres (b 3, lb 11, nb 2, w 4)

FALL OF WICKETS: 1-2, 2-49, 3-55, 4-80, 5-141, 5-153, 7-166 5-141, 6-155, (r-16) BOWLDNE; (TOUWNAI 5-8-18-0 (w/1); Red 8-4-18-2: Ractemann 7-1-23-1 (m)1, w/2; S R Waugh 8-1-48-0 (m)1, w/1; M E Waugh 8-8-20-0; Taylor 5-0-22-1, Man of the Mansh: A R Styller.

Secretary and a secretary and

Carling is critical of 'petulant' Gascoigne display

By JOHN GOODBODY AND LOUISE TAYLOR

WILL Carling, the captain of the England rugby minon teain, yesterdey criticised the behaviour of Paul Gascoigne during Tottenham Hotspur's recent Football League game against Liverpool.

Carling said: "I have not seen so petulant a performance as that from Gascotgne for a long time. There was an obvious abuse of the referce. If that had happened in my sport there would have been a lot of soulsearching and possibly disci-plinary action for the man

"If Gascoigne is allowed to behave in such a manner, is it no wonder there is trouble on the terraces? The Football Association has got a lot to answer

Carling was answering ques-tions during a debate on fair play in sport at the annual conference in Bournemouth of the Central Council of Physical Recreation (CCPR), which rep-resents 132 national governing Carling had said earlier that in rugby union there were two rules governing the attitude of players towards the referee;

Rule one is the referee is

he is wrong, then rule one he is wrong, then rule one applies."
He said that the England rughy team tried to instil self-discipline, both physical and mental, on its members. "You with have fanh in the reserved if not you have chaos, paracularly in a physically-orientated sport like rughy union, if not in every sport." On drug abuse, Carling supported a life ban for senous offences. The return of Ben offences. The return of Ben Johnson to international athlet-

ics was "a disgrace". Carling's fellow speaker was David Miller, the chief sports correspondent of The Times, who lamented that the change to professionalism of many sports over the last 30 years had led to

Pool resources fear for clubs

MORE than 140 swimming clubs held an urgent meeting in London on Tuesday to discuss the government's action in enforcing compulsory competitive tendering in facilities owned by local authorities.

The conference was told that swimming clubs are worried they will lose the right to teach



CONFERENCE

have this right they will be given unsuitable hours at pools. One club, Stevenage, has already been stopped from naching the sport to beginners.

Another, Westminster, has been offered pool time at 9pm.

David Reeves, the secretary Association, said: "We are not saying that clubs should have a monopoly in the teaching of swimming. What swimming clubs want is the opportunity to

Qualification. reservations

DISQUIET was expressed by delegates during a debate on the impending introduction of the

The government intends that by September 1991, everyone working in sport will possess a national vocational qualification, intended to establish a uniformity of standards. Individual governing bodies are concerned that they will not have a large enough say in what the qualification should entail. There is also disquiet that well-established qualifications recognised within individual disci-plines will suddenly become

Coaches also: under stress

NOT only sportsmen and women are "burnt out" by the stress of top-class sport. Coaches are also facing this problem. Frank Dick, the director of coaching with the British Ama-teur Athletic Board, said: "Just as we try to help athletes to cope with the stress, so we have got to aid the coaches. Dick said that over the next

ten years there would be a rapid growth of professional coaches in the private sector, since,

Survey reveals a disturbing trend

By LOUISE TAYLOR.

THE provision for physical ment divided pupils into those education in schools has dwin-who were given an hour of PE education in schools has dwin-dled dramatically. A survey per day, and those who ware conducted into the time allo- restricted to two 40-minutes cated for PE in senior schools by the Secondary Heads Associchildren aged 14 take part in less than two hours of timetabled PE

survey put the figure at 38 per cent. Many schools fear that this decline will continue with the impending introduction of the national curriculum, which could make PE optional rather than could make PE optional rather than compulsory for secondary school children.

The emphasis today is on acquiring the academic skills which will enhance pupils employment prospects, but Scottish research indicates that rather than detracting from academic performance, in-creased sporting involvement can actually improve it.

Nine years ago, Dr John Pollarschek initiated the Lin-wood project just outside Glas-gow. Involving 16 classes of children aged ten and 11 from five primary schools, the experi-

sessions twice a week.

No difference was found in groups. Teachers and parents noted that children having PEevery day enjoyed higher self-esteem, matured faster and were.

less likely to play truant.

Alarmingly, it was discovered. that, after ten months, children doing PE twice a week were less fit than at the beginning of the survey. The fitness levels of those taking part in sport every day increased.

Pollatschek told delegates year terday: "Glasgow has the high-est heart disease rate in Britain. That can only be altered by a-change in lifestyle, but for people to have the awareness to determine their lifestyle they.

done a very good job in this field," Pollatschek said.

TODAY'S FIXTURES

POOTBALL

7.20 unions stated

Cambridge Utd v Crewe (7.45)... CHITMS CENTRAL LENGUE Became division: West Brownich v Notes County

RUGITY UNION

GLUM MATCH: Penerth v Lydney (7.0). RUGBY LEAGUE AL TROPPIT: Plus round: Floorish v Saddeworth.

SLALON LAGER ALLIANCE: Second division: Featherstone Rovers v Castelond, that KR virule, Leeds v Helitary, Saford v Widner: St Helens v Wiger; Vitarrington v Oldhem. Second division: Shelled Eagles v Trafford Borough, Worlangton Linny v Whistoleke.

OTHER SPORT BADMINTON: Whish Open (Cardit). SNOCKER: StormSeat UK Championship (Solidhell, Preston, 2.0 and 7.15). SQUARM RACKETS: Versity match: Coo-pers-Delotte Bowl: Orderd v Cambridge (RAC CNO, Longon, A.D.

SPORT ON TV

AMERICAN FOOTBALL: C4 17:30-18.00: Red 42.866 18:30-19.00: National Football Legue. Screensport 00:30-02:30 (ponorous): College match.

BYLLANDS: Esroepen 12:30-13:30: Tares custion Eorid Cup from Begustim.

SCBLLEGH: Esroepen 18:30-17:00: The two-chan Wond Cup from Yugostevie.

BOUNG: Screensport 18:00-12:00, 21:00-22:30 and (2:30-04:00 (compartw); Professional events. BSB 14:00-16:00.

Denis Tingay's suggestion for a sporting day out

EQUESTRIANSSM: Eurosport 17,00-5 12,00 Dressops from Barin, BIROGRORT NEWS: Eurosport 18,30-19,00 and manage-00.20

FOOTBALL: Screenport 16.00-16/00/Argentage league.
GOLF: Screenport 18.00-20.00: The Morid Open Burnariese. (TV 90.40-01.15. [auto-rov/: The World of Got.]
ELECTORY: The World of Got.
ELECTORY: Screenport 14.00-16.00; 22.30-00.30 and 04.00-06.00 (comorrow): Netional Prockey League.
MOSILE: MOTOR SPORT NEWS: Estemport 21.30-22.00.
MOTOR SPORT: Screenport 18.00-18.00; 18.30: Thich racing Serosport 18.00-18.30: Thich racing Serosport 20.00.
POWERBOAT RACING: Screenport 08.00-08.30 (comorrow): Inboard grand prockey Streenport 20.00-08.00-08.30 (comorrow): Inboard grand [rov.]

micrope. REIGEY LEAGUE: Screensport (7.00* 08.30. Tour match: French President's Aft

VALUE SUPERIOR 17:00-18.00 and 20.30-21:38 World Culp preview. SHOOKER: 88C2 14.16-16.00 and 88C7-23.15-00.55: The Storm Seal Ulb Championalizes from the Guidrial, Previn, 888 210.0-22.00 and G0.30-22.00 (Comprosed Form Seal 13.25, 18.00, 18.30, 22.00 and Groungers. SHEPING: Essement 08.00-09.30. ATP LENNIS: 888 16.00-17.00: ATP Magkana.

FERENCE BOWLING: Screensport-08.30-10.00: Women's Mational Doubles from Les Veges Bestional Coubles from Les Veges Bestief Les Veges Besti

BRITISH PARAPLEGIC SPORTS
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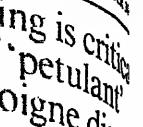
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Graham laments the tribe that lost their heads

THE price of Arsenal's lack of discipline is mounting. Five wheeks after the brawl at Old Trafford, which cost them f50,000 and two League points, they paid for their lack of composure in the paid for of composure in the Rumbelows Cup tie against Loughborough Town, who Manchester United on won 8-0 at Arsenal's home, Wednesday with their heaviest defeat at home for 70 years. George Graham, as he re-ected on the historical United's extraordinary and guificance of the 6-2 defeat, unpredictable victory, Graconceded that Arsenal lost their heads. Having scored

at least a replay.

Instead they conceded three more and finished with a pile of unwanted statistics. Seaman, a goalkeeper beaten seven times in the season and

only twice in the last nine fixtures, might have let in even more than he did. We had to play with fire in our bellies at the start of the second half and we did," Graham said. "But once we had pulled the two goals back, the approach should have been a bit calmer. We allowed United to hit us on the break."

As well as dismantling his side's unbeaten record, all nited could have made an even deeper impact. Had they

turn out for Shilton

ROGER Mills, one of the most ROGER Mills, one of the most colourful characters of the World Cup finals during the summer, is to play in England next month (Stuart Jones writes). Cameroon's 39-year-old forward has agreed to take part in Peter Shifton's testimonial match which is to be staged at White Hart Lane on December

Mick Mills, the former England and Ipswich captain, was yesterday confirmed as the assistant-manager of Coventry City (Chris Moore writes). He links up again with his former Ipswich colleague, Terry Patcher who took over as Butcher, who took over as Coventry's player-manager last

 Brian Clough, still licking his wounds after Nottingham Forest's 5-4 defeat at Coventry in the Rumbelows Cup, said last night that his chairman "would" be fully justified in thinking of sacking me after the defensive performance we produced at Highfield Road."

Bury followed Reading's example yesterday and became the second third division club this week to place its entire first Team squad on the transfer list. Brentferd have reported a loss of £351,016 for the financial year ending May 31, 1990, mainly due to investments in. new players, amounting to

The Newcastle manager, Jim Smith, finally got his man yesterday when Gavin Peacock, a Bournessouth midfield player, completed his move to St James' Park with Wayne Fereday moving to Bournemouth as part of the deal.

FOOTBALL CORRESPONDENT Fifth round draw

won 8-0 at Arsenal's home, then the Manor Ground, in

unpredictable victory, Gra-ham pointed out that the second of their six goals, claimed by Hughes a minute twice after the interval, may became too excited by the prospect of recovering from a have been disallowed. He was three-goal deficit and earning plaint which this season has plaint which this season has

Bruce was stranded once a corner, taken by the imgely promising Sharpe, had been cleared Although United's reinstated captain was offside when Blackmore started the move, which was so be com-pleted by Hughes, the referee felt that he had not been interfering with play. "You work all week on twice?

moving out specifically to Venables has compiled a heavy disguise.

an apparent anomaly. It fea-pures identical goals scored in similar circumstances by Tot-tenham and Liverpool, the first ruled out and the second permitted at White Hart Lane and contributing to Totten-ham's lone defeat this season.

Unwittingly, Venables did not help his justifiable cause when, acting as an analyst on television, he commented on Scotland's controversial goal in Bulgaria a fortnight ago. Although McCoist appeared to be offside moments before he struck, Venables intimated that the referee had made the proper decision in allowing it.
After the Old Trafford brawl last month, the conduct of Arsenal and United was exemplary. The fourth-round tie, devoid of cautions, formed a shining example of

domestic game.
Arsenal's televised fixture against Liverpool on Sunday against Liverpool on Stinday has inevitably been sprinkled with additional spice. How will they respond to their worst defeat in the League Cup? Could lightning strike

the finest aspects of the

Ominously for Arsenal, moving out specifically to catch people out and then that happens," Graham said. "It encourages lazy players and it causes confusion." Terry Venables, Tottenham Hotspur's manager, has also recently called for clarification in contribution prompted the cause will appear to the spur's manager, has also recently called for clarification in contribution prompted the contribution prom countered with the utmost of a rule which is open to efficiency, they would have different interpretation.

Venables has compiled a heavy disguise.

Milla is to Form blossoms in delayed Vase tie

THE pleasure to be gained from unexpected success in cup competitions was clear to see on Tuesday when Haywards Heath, of the Sussex County League, best Fursham Town, of the Dan Air League, 3-1 in an FA Vase second-round tie post-

FA Vase second-round tie post-pened from Saturday.

Haywards Heath had never gone beyond the first round of the Vase, and did not look like doing so when Farnham took a second-minute lead through Harris. Goals in the second half by Fisk, Barkley and Richard Hatt turned the tables.

In the moment of triumph, Dave John, the manager, dis-

appeared into a dark corner to retrieve a stray ball and the treasurer worried about the shortfall in revenue generated by a crowd of 95. A precarious ancial predicament can never be forgotten. But John's delight at dispel-

Somerset club's alide to eighteenth in the GM Vauxhall Conference, with only one win in 12 matches, has persuaded Clive Whitehead, appointed player-manager last month, to make changes.

Whitehead has returned to

Whitehead has returned to Easter City, his previous club, to sign Brian McDermott, the former Amenal and Oxford United winger, for £10,000 as both player and assistant manager. He has sold the full back, Jeff Sherwood, the club's second longest serving player, for £15,000 and Derek Dawkins, the former Torquay United defender, for £2,000, both to

Gioucester City.

Among Whitehead's recruits are Miguel de Souza, a defendar from Cheltenham Town, and Mark Sale, aged 18, a figward from Stoke City. Past stalwarts Andy Wallace, Mickey Spencer, Robbie Carroll and Neil Cordice But John's delight at dispelling the gloom of poor League form, which has seen his side drop to one place off the first division relegation places, was evident. John, the manager for earlier this week, was yesterday 11 years, admits to being an old-fashioned football fanatic her fashioned football fanatic her restationed frontial fanatic: he tuns the county representative aide, helps with the club's youth aide, and referees on Sunday mornings.

The only disappointment with the third-round draw against Thetford, of the Eastern Counties League, was that the match on December 15 is a home tie. Haywards Heath fancied a day's onting to Norfolk.

The expectations of Yeovil Town, one of non-League football's most prominent clubs, are a world away from those of modest Haywards Heath. The

RUGBY LEAGUE

Just the ticket for promoters

GREAT Britain's contribution the thrilling series that fin-shed in the rain at Elland Road last weekend has encouraged Australian officials to believe Austrainer officials to beheve that the return visit in 1992, when Great Britain will also play in New Zealand and Papua New Guinea, will not be the New Guinea, will not be the financial flop that was once

reared.

When Great Britain played
Australia at the new Sydney
stadium in the third international of the 1988 tour the attendance was a pathetic 15,994, the lowest for a game in a series between the countries in Australia. Ironically, Great Britain won a thoroughly deserved victory, but too late to means a viewing figure of two

save the series.

If Great Britain had again this year failed to compete, and had

MURCIA, Spain - England's

preparations for the match against Yugoslavia, the world

and European champions, in the European championship semi-final round at the Albert Hall

tomorrow could not be more

bizarre (Nicholas Harling

The England party went straight from Heathrow on its

nrival late yesterday afternoon from Murcia, where it had performed gallantly in its 96-79

performed gamanty in its 76-79
defeat against Spain, to a training session at West Drayton.
They did so without the three Kingston players, Martin Clark,

Alton Byrd and Martin Henlan, who were required by their club for training for Sunday's

Natwest trophy final against Manchester, also at the Albert

writes).

BASKETBALL

Bizarre training plans

capitulated 3-0 as in 1982 and 1986, the portents for 1992 would have been gloomy in the

The prospect changed dramatically as Malcolm Reilly's squad, though losing the series 2-1, won euphorically at Wembley, failed agonizingly in the closing seconds at Old Trafford, and made Australia was all their merces of summon up all their reserves of professionalism at Elland Road. David Oxley, the chief exec-nive of the Rugby Football League, said: The interest has been phenomenal in Australia. The live television broadcasts of

The Kingston trio returned for training with England this morning and afternoon but tonight they will be back at their class for more currently under

club for more supervision under Kevin Cadle. They will spead the night with the England party

in Knightsbridge. "Basketball is the game but overall we are all the losers," David Ransom, the

"I'm not altogether happy

that the Kingston players will go

back to their club and I'm sure that Kevin is equally unhappy

about them having to come back

to us before such an important

club game."
England's display against
Spain was creditable. A mere six

points separated the teams at half-time and it was only in the

last quarter of the match that Ransom's men disinterrated

England coach, said:

have not known interest like it for decades, and everyone is now looking forward to a genu-inely competitive series in two years' time."

However, Great Britain will not necessarily have a squad capable of defeating Australia. As Alex Murphy, a member of the 1958 and 1959 teams which the 1938 and 1939 teams which won series against the Austra-lians, has pithily put it: "Commitment does not make up for superior class,"

ain's weakness came from John Monie, the Australian coach of Wiggn. "Great Britain need to find some centres before 1992. Apart from gallant defence, the centres showed nothing in the

never seen anyone hit through In Sook's back spin so quickly. also by 3-0, against Israel and Finland, with the only difficult moments coming when Alan Cooke, the Commonwealth

The most accurate and damn-ing indicament of Great Brit-

YACHTING

second

Year-long itinerary for Juno and Peacock

AS MIKE Peacock's brand new has never been better. Peacock 50-footer, Juno V, the first and his crew plan a year-long contender for next season's international innerary with British Admiral's Cup team to Juno which will take them to be launched, took to the water at world class regattas.

be lamched, took to the water at Lymington this week, she became both a window on and mirror to the state of off-shore grand prix racing (Malcolm McKeag writes).

She is at the leading edge of design, development and potential, almost certainly a winner—and she is also virtually alone. A decade ago new boats built to contest a place in the British team ran into double figures; this year there will be but two.

Yet although the International Off-shore Rule (IOR) and its style of racing is often said to be dead, paradoxically racine for those still in the more.

World Class regartlas.

BOC SINGLE-MANDED ROUND THE WORLD RACE: Second log. Leading two logs, and to 9.16 GMT yestards, with miss to Sydneyt Clause 1: A fine Bank (I Martin, SA) 5.03 charton (C Augun, Fr) 5.152; 3. Groups Scata (C Augun, Fr) 5.152; 3. Groups

Poor finish lets Faldo down

SYDNEY (Reuter) — Nick Faldo was in a frustrated mood in the Australian Open championship here yesterday. The US Masters and British Open champion finished with a 74 after three-putting the last two holes, missing an easy birdie chance at the 18th.

Refusing to talk to reporters.

his best form, but after a score of 70, he is only a stroke behind the in two South African tournesses, will play in two South African tournesses, and Vijay Singh, of Fiji, a winner on the European Tour. The defending champion, Peter Senior, of Australia, could do no better than a 76.

Refusing to talk to reporters.

he went straight to the practice green. But after cooling down, he said: "The score couldn't be worse. It was hard work. I tried to do the right thing, but it just wasn't my day. My putting was off. I need to set my routine right." Faldo arrived late for the tournament after a mix-up with his flights from California.

On a day of soaring tem-peratures and lightning, which stopped play for 55 minutes, the tournament favourite, Greg Norman, also struggled to find

TABLE TENNIS

American is

surprised

by teenager

French Open here yesterday (Richard Eaton writes).

The England No. 4 struck some lightning forehands as she hurried to a 21-11, 21-12 victory against In Sook Bhushan, now

This beloed England to a 3-0

opening win against the United States, and had the American coach admitting that he had

England's men won twice,

champion, went 7-2 down in the final game against Pasi Valasti, the Finnish No. 1, before winning 21-13, 19-21, 21-15.

Cooke was afterwards sent to bed with a flu virus and took no

part in the quarter-final with the

China England's opponents were nearly not China but The Netherlands, who led 2-0 in a 3-

GO DO OCCUE TABLE & 7b.

LEADING FIRST-ROUND SCORES

(Australia urities stated): 82: C (3ray, V Singh (PS). The G Norman, P Lorent, P Davis, W Riley, 7t; 8 Ogia, G Holsoen, R Zoicol (US), S Robinson, C Petton (US), I Bater-Finsh, J Magpaert (US), W Grady, 8 Owen (NZ). 72: J Morse (US), I Brown (US), L Stephen, M Ferguson, T Power, B (Ing. C Parry, 73: R Shearer, 15 Statley, M Barry, M Harwood, S Lesney, D Graham, 74: J Cefford, L Carraing, B Hughes, 6 Borus (US), J Priče, M Lane (VZ), N Crafter, W Smith, M Nash, J Bloom (Carl), 8 Telt, P McMinimey, N Faldo (GB), J O'Nell (US), M Savvons.

4 JOHA ANNES BUURG: Berza-• JOHANNESBURG: Bernhard Langer said here yesterday that he was prepared to accept a ban from playing in Sweden

and next week's \$1 million challenge at Sun City in the Bopbuthatswana Langer said he had been subject to the normal political

pressure about going to South Africa and would now be banned from playing in Sweden

"I always enjoy playing in this country," be said. "I just feel it is wrong that sports people should be punished for things the politicians cannot work

EQUESTRIANISM

A worry for Whitaker HENDERSON Milton, John

Whitaker's show jumper who has won over £720,000 in prizemoney, has contracted a virus LYONS — Andrea Holt, the improving teenager from Bury, scored a startling success over a former member of a South Korean world title-winning team on the first day of the

The 13-year-old grey gelding, winner of the Volvo World Cup this year and runner-up in the

world championships, has been withdrawn from the final of the Renault Jump series in Paris this weekend and the following Frankfurt show.

ATHLETICS

CRICKET

RUGBY UNION

CLIS MATCHES: Contribute University 31, State Biodges XV 22; Creatment of Extension 32; Creatment of Extension 32; Description 21; Creat May 15; Britage 25; Estate University Portsypool 22, South Wales Police 25; Portsypool 25, South Wales Police 25; Portsypool 26, South Wales Police 25; November 24, ADT UNIVER-21 COUNTY CHAMPIONSHIP: Note, Lines and Darbyshire 5, North Midlands 14; Warwickshire 28, Leicestershire 3. MOTTH MIDLANDSHIPS

NOTTING HARBING 29, Laboratorshire a. NOTTING HARBING CUP: Sent-death biamp-field E2, Martish II. SCHOOL ST.

Bati EZ, Maritch II.
SCHOOLS 18-CROUP: Herefordshire 3.
Warveldshire 52: Lancachina 17, Warveldshire 52: Lancachina 17, Warveldshire 57; Derbordshire 54, Seriadire 4.
School 57: Derbord 12, Religate 6; Debordshir 19, Beanwood 2; Ethers 9.
Caterium 24; Koly 18, Wallington, Somemet 4; Loughbordshire 5, Debordshire 54; Loughbordshire 5, Caterium 24; Koly 18, Wallington, Somemet 4; Loughbordshire 5, Caterium 24; St. Caterium 25; Parkson 26; Parkson 2

"He's off colour and is not eating properly," Whitaker said yesterday. "It's some sort of virus which started after the and may mist the Olympia Meastricht show in Holland championships which start in a earlier this month. He went on formight (Jenny MacArthur to the Hanover show but did not jump. He is looking a little better now and is perking up. We are just hoping he will be all right for Olympia."

His absence from Sunday's Renault Jump final increases the chances of Whitaker's younger brother, Michael who has a 32-point lead in the series.

crowd in that way and if you found yourself on the road it FOR THE RECORD

FOOTBALL

RICHMOND PARK: Banks cross-changlonehip: Mer. 1, M Barres (Be 28.02 Tears: NetWest, 30pts. Worse Pound (NetWest), 21.16 Teans; NatWest FEMINELOWS CUP: Pearth round: Arsenal 2, Manchester United 6; Anton Ville 3, Middle-brough 2 Coventry Cip 5, Notingham Forest 4: Oxford United 1, Chelese 2: Stuffield Wechsedey 1, Derby County 1.
LEYLAND DAF CUP: Pealtainery round: Enemy City 2, Headon'd United 2; Huddensteld Town 1, Hertispool United 4. BOWLS OR Blazz 128, So Town 1, Hardspool Listed 4.
LIETA CUP: Third repeat. Plast log: Admira Weater (Austria) 3, Sociores (2) C; Andersecte 1, Borsasia Dortmund C; AS Roma E, Sondeuser C; Brondeus (Deed) 3, Beyer Leverlausen C; Cologne 1, Ansiense C; Internationale 3, Partizan Beigrade C; Tornedo Mascow 2, Manaco 1; Visesse Ambient (Nath) 0, Sporsing BOXING lossole: Luisto Espisosa (Phil) bi Thangressi Stockey (Thei), pts.

Lisbon 2.

OVENDEN PAPERE COMMINATION: Brighton 2. Tottenhem 2: Fulhem 0. Norwich 2: Feading 0. Windowch 2: Feading 0. Norwich 2: Feading 0. Windowch 2: Swindow 0. Lisbon 4. PONTRIES CENTRAL LEAGUE: Flow advisions: Blanchum 3. Wichwa 2. Leicaster 1. Second divisions: Bernstey 1. Surgica divisions: Promision 1. Surgica divisions (Control 2: Half 1. Post Valla 1. Motte County 1. York 0. Spice 1. Scanthoppe 0.

MEASER HOMES LEAGUE: Middend divisions: Control 2: Hindings 1. 6 (D S Lehmann 62, D Barry 49 not out v Teamphile BASKETBALL EUROPEAN CHARFIONERD: Semi-final round, second leg: Group & Groce 81, Seeden 66 in Athersit; Brigarin 87, Rousens 76 in Softin; Group Bristy M. Polandi 88 in American Nicolar St. Span 86, Project 79 in Neurola; Nicolar St. Span 86, Project 79 in Neurola; Group 12: France 93, termit 74 in Choles; Soviet Linion 83, Czechosłosińa 80 in Mostcowi, America America 174 in Choles; Soviet Linion 83, Czechosłosińa 80 in Mostcowi, Marcol Al. America 100; Colonia Sonio Warters 110; Colonia Continuo 111, Marcol 111, Colonia 111, Col

BEAZER HOMES LEAGUE: Provider division: 1 Corby 2, Hinday 1. 1879. LOAMS. LEAGUE: Provider division: 1 South Liverpool 3, Horwich 0. Pirot division: 1 Caleman 1, Rosendale 0. PRESIDER INTER-LEAGUE CUP: Third round: Southort 2, Hyde 1. VALDOMAL LEAGUE: First division form VALUMALI. LEACHER THAT districts government results; Hayandre Swifts 7, Westors and Hersteam O, Sucured districts counts; Consumpt II. Account girthion south: Swifts 7, Westors III. Remarks districts south: Swifts 7, Parliant 1. Contact SPALS (Leacher Brancher districts Counts) A, Liebert D, Sallent O, Terrington O, First districts Bash 4, Larichell O. HAMBORISH districts and districts of Counts Stories. G. Courses.

Sports O. PRICE ADDRESS SMORTS - 18 TROPHY: Lincolnable 2. Derbyshire 2. Hills Account SER CAP: Assault Description 2. Esignama 2 part Portations und 5-3 on pens). CORT BACTERIA ANOMER, Debeson of Cort Bactel Chair Alloysias C.
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WENCY PAIN CANTAL LEAGUE Attention
4. Westcharp 2; Branton 3, Wolfington
Town 8; Hystolias 2; Contrainer
4. Westcharp 2; Branton 3, Wolfington
Town 8; Hystolias 2; Contrainer
4. SCHOOLE MATCHER WAS Looke Prince Cap: Boarl-Brak Alleynas, Dutwich & St

HOCKEY PIZZA EXTRES LONDON LEAGUE: Waybridge Hents S. Carobridge Unbranky 4. CRYSTNI. PALACIS: Bethestern Indicer Langue: First dyslor: Duhelch 4, Beckendage Richarded 4, Old Walesmoothen 2: Beckerheim 4, Flahmond 4, Flahmond 4, Flahmond 5, Sough, 20te 2, Old Kingelonlann, 16; 3, Beckenbarn, 14.

ZURICH: Sta-day race (blind day): 1, A Bett and P Bincolato (B, 125; 2, S. John and W Shaz (Saidt), 116; 3, A Doyle (SB) and B Hoterwayer (Switz), 103; 4, U Freder and H Hassalis (Fr), 58; 5, L Blond and G Ductos-Lassalis (Fr), 58; 5, C Tourne and R van Sijicke ICE HOCKEY

NATIONAL LEAGUE (NNL): Quebec Nordigest 4, Hersford Wraters 3; Buffelo Sabres 2, Montreal Canadians 1; Westhington Capitals 6, New York Rangers 2; New Jersey Deells 5, Philadelphia Ryens 5 (07); Winnipeg Jacs 2, Calgary Flatnes 2 (07);

WORLD JUNIOR FIGURE SKATING CHARPICHISHPS: Pairs: Final results: 1. N Georgianisons and A Torochistoy (USSR), 1.508; 2. S Printer and V Trachisnico (USSR), 1.0; 3. J Heurlin and J Fredericsen (US), 4.6; 4.

RUGBY LEAGUE NATWEST CUP QUARTER-FINALS: Newceste Polymetric 12, Lases Polymetric 14; Caturd University 22, Chester Catego 24; Salectation Folymetric 34, 160 University THEN STUDENTS LEAGUE: Laicests

SRITISH STUDENTS LEAGUE: Leicenter University 5. Associate University 5. Associate University 6. Associate Coding 15. Leods University 6. Associate Coding 15. Leods University 76. Committing 14. Coverstry Polyactric 12. Edge Har College 9. Language University 30. Lengantire Polyactric 9. Manchester University 7. Notingam Polyactric 0. Loughtomough Linkersity 10. Manchester Polyactric 14. Sheffled University 32. Ecodored University 12. Industrialed Polyactric 14. Sheffled University 32. Ecodored University 12. Industrialed Polyactric 15. Confederate 15. Leads Polyactrio 18. Leads Polyactrio 18. 22. York University 18.2. Leads Polyactrio 18. 22. York University 18.2.

MANTES: European team chemplosablips: Group A: Greet Britain bt Belgium, 2-1 (J Durie Jost to 3 Applemens, 4-5, 4-5; M Javer bt S Wesserman, 7-5, 7-6; Durie and C Wood bt Appetmens and A Devries, 6-7, 6-1, 6-3). BADMINTON

CWINGRADE International match: White 4. hybrid 7 (Walsh Aurana, Wast Span) and a Milleranche bt J Color, 15-1, 15-10; 5 Vinetant to M West, 15-10, 6-15, 12-15, Western H West, 15-10, 6-11, 2-10, 6-11, to the total West, 15-10, 6-15, 12-15. Weater's shaller G Davies bt S McGlinn, 12-10, 6-11, 11-5. Missed densities R Barrion and S Williams lost to G Hondorpon and P Plantaux, 7-15, 15-17, 17-15. Misse's doubties: A Cartotil and R Sturton lost to P Ferguan and M O'Marra, 11-15, 11-15; M Richards and D Torke bt G Hondorpon and M West, 15-12, 13-16, 15-2, Marchards and G Torke bt G Hondorpon and M West, 15-12, 13-16, 15-2, Marchards and G Torke bt G Hondorpon and M West, 16-12, 13-16, 15-2, Marchard Gastlers 5 Williams and H Cartotini.

RUGBY UNION

Smith's switch a welcome boost for Anglo-Scots

close last season to their first cutright success in the Mc-Ewan's district championship, begin their campaign at Hawick tomorrow, against the South of Scotland, with a squad that includes two members of the England development party named last March.

Lan Smith, the flanker, is one

the side, and Harry Roberts, now with London Scottish, is at hooker. Peter Jones, the Gloucester loose-head prop who was named as a replacement for the England B team against the Emerging Australians earlier this month, and Graham Smith, the Moseley tight-head named as a replacement by the Mid-lands earlier this week, also prefer to take their chance with

The Anglos are casting covet-ons glances, too, towards Neil Edwards, the Harlequins lock who spent the summer playing in New Zealand, Were any misfortune to overcome Chris Gray, their captain, Edwards might make an ideal replace-ment for the district champ-

south's decision to opt for Scotland is understandable. He went on the England B tour to Spain last year and trained with the national squad in Septem-ber, but wherever he looks the way is blocked.

why is blocked.

Even when England played two B internationals the same weekend no place could be found for him, and Andy Robinson, captain of the South and South-West, will keep him out of the ADT divisional championship. Scotland, thin on the ground for open-side flankers and with Adam Buchanan-Smith trying to consolidate the

THE Anglo-Scots, who came so position vacated by Finlay Cal-

named last March.

Ian Smith, the flanker, is one of a game together, having beaten Scottish North and Midoff three Gloucester players in lands 31-6 last weekend.

ANGLO-SCOTE: G Altchleon (Newcaste University); N Grecian (London Scottish); D Caubie (Gloucester), R Idealess (Moseley), I. Reswick (London Scottish); B McGauchie (Pontypool), S Jaroine (Glamorgan Wanderera); P Jones (Gloucester), B Glichnist (London Scottish), P Barrell (London Scottish), I Droce (London Scottish), C Gney (Nottingnam Cartisin), P Barrell (London Statt), P Reswinderera); Remit Remit tish), P Barnell (London Scottsin), I urasz (London Scottsin), C Gray (Noton-pase captsin), D Crowin (Barn), E Basis (Gloucester), J Macklin (London Scottsin), I Replacements: C Campbell (Notice) ham), H Roberts (London Scottsin), I Brailin (Moseley).

Donal Leniban, the Ireland captain, will be out of action for at least two months. Lenihan is to have an operation on his neck for a trapped nerve and disc

 Moseley, threatened with relegation from the first division of the Courage Clubs Champ-ionship, hope to appoint a paid director of coaching before the end of the season. Moseley led the way towards salaried staff when they appointed Bernard Malin to look after their commercial affairs last year. Stuart Barnes, the Bath stand-off half and captain, is to take a

Will-o'-the-wisp of the Rhondda

CLIFF Jones was one of the most influential men in Welsh rugby. Whether as a player or a long-serving administrator, he exerted an affectionate but

authoritative persussion. He was, by all accounts, a was simply the way you avoided meameric stand-off half. The written word confirms my father's awed recollections: may be many another stand-off "Now, there's a player...could half's story, too. But he told it

"Now, there's a player...ould saeal his way through a crack in the door. And so fat." Adding, in the vernacular and with a respectful intake of breath; ful in avoiding the grasping "Boy, oh boy." That was enough. A dummy and sidestep are cracked.

Weish stand-off half and he used them to full effect. But far more important for a man who stood, at 5ft 8in, almost the pre-requisite height for a Weishman not the preside but only 100fer. in that position, but only 10%st its communicator, a sweet and in weight, was the devastating speed off the mark. The swiftest To grab someone by the collar in conversation was a phrase passage was a basic need to avoid the rugged attentions of that seemed to have been coined wing forwards who felt it within for Cliff Jones. There were their right to apply such skills just short of those of the executioner's trade.

He liked to chip ahead and regather, too, which was only

He liked to chip ahead and regather, too, which was only rugby players doing that, he always insisted — he was invited another way of faunting them to try to lay a hand on him. If Jimmy Wilde, who came from the same crowded corner of the try to lay a hand on him. If Jimmy Wilde, who came from the same crowded corner of the world, was the ghost with a hammer in his hand, here was the ghost with sketes on. He shimmered over the surface like the will-o'-the-wisp which became his descriptive trademark.

As a result, he was always the

come his descriptive trademark.

Born in the Rhondda, he went to a school where soccer was the game to play. Like others after him who gained fame in the Welsh rugby jersey, it was no bad apprenticeship to have, giving, as football does in a child's early days, a better appreciation of space than rugby and moving to positions off the ball.

His sidestep, he used to say,

His sidestep, he used to say, had been conceived in the narrow streets of that famous valley. "On the pavements you avoided the lamp-posts and the

came knocking on the door to see how I was. From what I hear, that kind of thing does not go on any more. It was a nice touch.

Obituary, page 16

IN BRIEF

Graham still has world title ambitions

HEROL Graham, the British middleweight boxing champion from Sheffield, still has world title ambitions.

Graham, who was knocked out in the fourth round by Julian Jackson, of the Virgin Islands, in their World Boxing

Council title bout in Spain last week, said yesterday he would be back early in the new year. • Jimmy Thunder, of Australia. will meet Lennox Lewis, of Britain, for the vacant Com-monwealth heavyweight title in London on January 23.

Dennis Andries, of Britain, will defend his World Boxing Council light-heavyweight title against Guy Waters, of Austra-lia, in Adelaide on January 19. ATHLETICS: Gary Staines, the European 5,000 metres silver medal winner, has decided not

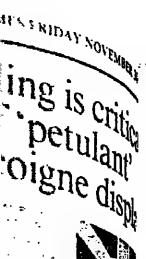
to to compete in next year's world cross country world cross country championships. TENNIS: Clare Wood and Jo Durie beat Sonia Appelmans and Anne Devries, of Belgium. in the European women's team championships in Nantes to complete a 2-1 win for Britain

intheir first group match.

REAL TENNIS: Lachian

Deuchar, of Australia, is favourite for the George Wimpey British open championship which starts today at Queen's.

LACROSSE: Surrey and
Hertfordshire, the joint holders,
and Middlesex and Sussex, are expected to be the semi-finalists in the all-England women's counties tournament at Elstree





VCV reveals

80.00

The state of the s

The state of the s

Lamb's night out dents morale in England camp

badly enough without the news, published yesterday, that Alian Lamb, the acting captain, had been seen in a casino late on the night before resuming his vital second innings in the first cricket Test against Australia. No action is to be taken against Lamb but the incident has done nothing to improve morale in the

England camp. Lamb was reported to have been in a casino on the Gold Coast, almost 50 miles from the team's hotel in Brisbane, no more than 12 hours before being dismissed in the first over of the third day of a Test which England lost by 10

Lamb's discomfort in a job he inherited because of Graham Gooch's poisoned hand, can hardly have been improved by the fuss that has followed, nor by the fact that he lasted only two balls yesterday as England made hard work of beating a team of teenagers here in a match against the Australian Cricket

Lamb's initial reaction to the casino story was to deny he had even been to the place, which was unwise. He later questioned what concern it was of anyone else, which was naive. It is of concern because he is captain of England, however temporarily or unsuitably, and in that capacity he will be under scrutiny every

time his team is beaten. This may be an accountability he finds unattractive and unfair; but it is a fact of life, as Mike Gatting, another figure reluctantly in the spotlight earlier this week, will ruefully

Whether one regards Lamb as reprehensible or merely imprudent to have visited a popular gaming place in celebrity company, late at night and with a critical Test innings to resume the following morning, yesterday's publicity was not the sort he would seek.

Stories such as these gain credence when a team has lost a game as badly as England contrived to lose in Brisbane. was especially vulnerable as he happened to be out in the first over the following morning, a blow from which his team never recovered as they stumbled from a position of some strength to defeat before the day was out,

Lamb was with David Gower, Kerry Packer and Tony Greig, an unmistakable group if ever there was one, at yesterday was what time the English seamers and with the

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ENGLAND'S tour had marted badly enough without the turned to his hotel.

England captain re- ball going through at a lively pace Devon Malcolm would pace Devon Malcolm would Tabloid newspapers in have been a handful for any side, let alone a set of players

This is the third year of the

Academy, set up for an annual

players of school-leaving age. Their expenses are all met for

the year and accommodation

is provided; they train, prac-

tice and play matches each morning and evening and are

encouraged to work in be-

It is elitist, and therefore un-

Australian, but it has already

produced 13 first-class cricket-

ers, and there will be more

from the latest crop. The boys are uniformly fit, athletic and

polite. They play their cricket positively and, by taking five

Gower, who is likely to open

in tomorrow's first World

Series Cup match in the

continued absence of Larkins,

was out in the first over but all

was then smooth until three wickets were lost in 11 balls,

Queensland claimed it was 1.30am; Lamb himself told his tour manager, Peter Lush, that he was back before midnight. Lush, accepting the explanation, pronounced the matter dropped but did confirm that he would consider the alleged time of return "unacceptable by any player during a match".

be confined by curfews and nor should they feel paranoid about being seen on a night out during what is a long and demanding tour. But as so often with these matters it is the timing which is relevant.

Lamb was indiscreet to be out so publicly and so far from team headquarters with the match, and potentially the series, ready to pivot on his batting the next morning. It is not the effect a flutter on the roulette wheel might have had on his innings; almost certainly, it had none. It is the impression left with the public, whose support pays his wages, that should be consid-

With Lamb's imbroglio following the controversy over the banned Gatting attending Lush confessed to being a could hardly have been in more therapeutic surroundings than St Peter's College, where England managed to wip the first of two 50-overs games against the Australian Cricket Academy by five

Chettenham College from one angle, and Tunbridge Wells from another, was a peculiarly English setting on a singularly hot Australian day. Jacaranda trees outside the headmaster's house, a chapel at midwicket, and the service of tea in cups with the school's coat of arms, all added to the genteel feel at a college, almost 150 years old, which counts the South Australian premier and the son of Sir Donald Bradman

among its old boys. interested in the tradition or tranquillity of the scene. They wore the coloured clothes in which they must play their World Series Cup programme and, ignoring the theory of giving their batsmen time in the middle, put the Academy

The boys did not sequit themselves as well as they had hoped in being bowled out for the casino. That much is 95 in 42 overs, but there was established. The point at issue something in the pitch for the



Watching brief: White ponders as McManus eyes up a shot in their quarter-final

Davis back to his best

FALL OF WICKETS: 1-5, 2-51, 3-52, 4-54, 5-88.

Durham's bid, page 38 Umpires reply, page 38

Ngugi at Durham John Ngugi, of Kenya, the world's leading cross country runner, will compete against Britain's Ian Hamer, Gary Staines and Tim Hutchings on December 29 at Durham University. In the women's 3,000 metres, Andrea Wallace, of Britain, faces Snezana Pajkic, of Yuroslavia.

continuing to admit impedi-

ments to the marriage of the

game's two governing bodies. Its executive committee last week refused to sanction the

Football League making a direct approach to the county

football associations, consut-

uent members of the FA.
The League made a

presentation to the FA exec-

utive last month, advocating a

joint board to run the game in

this country. The League pro-posal will be considered by the

council on January 14, and

STEVE Davis, who has not be faulted in either depart- seed, led the first season won a snooker event for eight ment as he set about Bond. reborn as the world No. 2 took a 6-1 lead over Nigel Bond, the Rothmans grand prix runnerpoints in the second and third frames combined, but he reup, in their best-of-17 frames StormSeal United Kingdom sponded with a run of 82 to championship quarter-final in win frame four. Davis was utterly ruthless thereafter.

Preston yesterday.

Davis, aged 33, has won both the world and United Kingdom championships six times each. It was defeat by Stephen Hendry, the world champion, in last year's UK final that began his decline.

He has spent many months attempting to rediscover his form and, more pertinently, his confidence, and could not

"I suggested that we should

put together a roadshow to

travel round the counties,

with the League's chief exec-

utive, the commercial direc-

tor, secretary and myself to

make the presentations and

answer questions, but we were

refused permission," Fox said.

"I am outraged."
Glen Kirton, the FA's direc-

tor of external affairs, said:

"There was no question of our

saying they couldn't do that,

but their representation is

League's lobbying

is blocked by FA

THE Football Association is posals to the county FAs

Bill Fox, the president of the receiving the active consid-

League, suggested that the eration of the executive com-League should sell the pro-mittee."

before the vote.

nent as he set about Bond. professional, Alan McManus, Breaks of 58, 54, 41 and 71 4-3 last night, but could easily took Davis three frames clear, have been 6-1 down. Mowith Bond scoring only ten Manus had leads of 44-16 in the first frame, 50-0 in the fourth and 40-8 in the fifth, but lost them all to fall 4-1 behind. Twin breaks of 69 gave him the last two games of the session however. The win-A further break of 61 gave the session however Davis the fifth game, and from ner plays Hendry.

53-26 down in the sixth he cleared the pink with 42 after Bond had missed a red into ance of 85 left Davis three

TODAY'S CREER OF PLAY: Sent-finele (best of 17 frames; sessions at 2pm and 7.15pm); S Hendry (Scot) v A McManus (Scot) or J White (Eng); J Parota (Eng) v & Davis (Eng) or N Bond (Eng). and a meeting with John Jimmy White, the fourth

British selection faces a stiff task

By STUART JONES, FOOTBALL CORRESPONDENT

ever assembled in Naples on sibly in the Far East.

the middle, A further clear-

frames from the semi-finals

Lawrie McMenemy, who will be in charge of the home Italian internationals, he can nations team, heard in Naples pick Gullit, van Basten and yesterday that the Italian eague would be represented by players with the market value of £50 million. He was profusion of South Ameri-assured that the opposition, cans. McMenemy's options would be as strong as possible. The prospect of Maradona the quarter-finals of the being included has been in- Rumbelows Cup are schedcreased by the appointment of uled for that week. Alberto Bigon, the manager of

THE English League will face has expressed an interest in the most expensive, and argu-leaving Italy to play in less ably the most talented, team strenuous circumstances, pos-Bigon will anyway be spoiled for choice. Apart from

pick Gullit, van Basten and Rijkaard, of The Netherlands, Brehme, Klinsmann and Matthaus, of Germany, and a cans. McMenemy's options will be more limited because

Football League officials Naples, Maradona's club side. hope that the game can be held Recently, though, Maradona on an annual basis.

Zetland's plan to offer Tote in betting shops

FRIDAY NOVEMBER 30 1990

By RICHARD EVANS

THE Marquess of Zetland yesterday followed up his report highlighting the finan-cial crisis facing racing by proposing a high street betting revolution involving the Tote to save the sport.

His radical plan involves the Tote having outlets in each of the nation's 10,000 betting shops, enabling punters a greater variety of the type of bet and odds. Bookmakers would receive an agency fee of around three per cent of turnover so that they would not lose out. Racing would gain overall, he believe

The Tote is already developing a national pool with the co-operation of bookmakers, which aims to guarantee £1 million a week for a new bet likely to involve predicting in order the first six in a specific race. Lord Zetland, the chairman

of Redcar racecourse and outgoing chairman of the Thoroughbred Breeders' Association, has shaken the racing industry with his 70duced by PA Cambridge Eco-

It showed that owners of Flat horses were paying more than £200 million a year in training fees, operating costs and capital losses, while the monetary return was £22 milhon prize-money. Lord Zetland's proposals to

deal with what he described as the serious underfunding of British horse racing will prove equally provocative and pose a real challenge to Lord Wyatt of Weeford, aged 72, who was recently re-appointed chair-man of the Tote until 1993.

"My feeling is that we need a lot of extra money for racing, not just a little bit. I would be looking for 40 to 50 million or even £100 million. There is only one source: the betting industry - or one part of it,"

"I know we can't get much more from bookmakers as they only make three to four per cent profit on turnover. I would like to see the Tote. which is our only weapon, competing directly in betting shops and paying bookmakers an agency fee for being in there. If the Tote pays three

could do that. Once the pool is known stores and cafes. "But big enough, the costs will start that requires legislation," he coming down as a percentage of turnover quite dramati-cally. The Tote, having got



makers and gone into every betting shop to compete head on, should then sell their own

Lord Zetland believes bookmakers could agree to the plan because the alternative, out-lined in his report, is a decline "What my report shows is that sooner or later bookmakers are going to lose out if things page report on the financing of stay as they are. The govern-horse racing, which was pro-ment will also lose out if this industry slides downhill to become a second-rate racing

from a choice of bet because they would quickly learn that the Tote pays better odds than bookmakers in every other race," he said. We have the Tote sitting there. It is a wonderful opportunity. It is unique because it is a monopoly.

"Tom Kelly [the director general of the Betting Office Licensees' Assocation | keeps saying it is proven that people prefer betting with bookmakers rather than the Tote. Of course they do, because offcourse they only have one choice of bet.

Asked if he believed such a radical scheme would be possible while Lord Wyatt remains chairman of the Tote he said: "Anything is possible The technology is more or less there to do it.

Lord Zetland, a former advocate of a Tote betting monopoly, now realises that it is a practical impossibility. "It has been knocked on the bead for understandable reasons." He would like to see Total booths available in high street "I believe that the Tote shops, such as bars, well-

Swinburn's switch, page 37

Drug-testing will* be widely used

By DAVID HANDS, RUGBY CORRESPONDENT

first of its kind for any world from the tournament and no tournament, has been agreed for the 1991 rugby union world Cup. Players may be would be left to individual national unions. squads are nominated, at assembly time in Britain and during the tournament itself.

Rugby union is not perceived as a sport with a drugs problem. Nevertheless there were some rumblings at the time of the inaugural World Cup in 1987, when some individuals demonstrated powers never previously indicated, and there was general regret that a programme of testing for which the four home unions and France had pressed did not come to fruition.

Under the new regulations agreed by the board of Rugby World Cup (RWC), in support

A THREE-STAGE drug-test- Football Board's stance of ing programme, which the drug-testing any player tested organisers believe will be the positive would be banned

Rugby union has not experienced any of the drugrelated issues which have affected other sports," Russ Thomas, the RWC chairman, said. "However, we need to safeguard the future of rugby union as a bastion of sportsmanlike behaviour short, we intend to make such rugby stays clean."
It has been customary for

the last five years for random samples to be taken from two players of each team after five nations' championship matches. That procedure will be followed after each match in the World Cup.

of the International Rugby Boost for Anglo-Scots, page 3

Rumbelows Cup puts the fun back in footbal sport, by becoming a global enter-tainment, has lost much of what

I WOULD happily take a quid for every time I have scotled at "spurious competitions": contests which seem to lack any sense of rightness and meaning contests which seem designed solely to make money. Call it the Sherpa Van

Such competitions have a long and silly history. Whatever hap-pened to the Texaco Cup? I miss even more the Anglo-Italian Trophy, an ingenious device for spreading disharmony and illwill. Most sports suffer from the Sherpa Van Syndrome: why, for example, does county cricket have two one-day knockout competitions?

Once you start changing the name of competitions you have irredeemably compromised their seriousness, and the sense of purpose with which they are pursued. I have long believed that football should restrict itself to a league competition and

the FA Cup.
So this week we had on a single night two matches that will surely SIMON BARNES on a competition that neither players nor spectators take seriously

ing games of the season. It was a fourth round of the Rumbelows

The what? It was hard to take the competition seriously when it was the League Cup. Then the contest went straight into getting-silly time by turning into the Milk Cup. It lost most of its remaining credibility when it became the Littlewoods Cup. Now it is the Rumbelows Cup: an unabashedly unimportant bauble that is quite clearly contested for cash rather than glory. You can't take a competition called the Rumbelows Cup seriously, now can

Perhaps that is why we had two such splendid games of football on Wednesday. Nottingham Forest came back from four down to draw level and still lose 5-4 to Coventry.

Manchester United travelled to

Arsenal, and left after winning 6-2. It is, historical research tells me, the give-it-a-go spirit came from the fact

first time Arsenal have conceded six goals in a Rumbelows Cup fourth

The last time these two sides met, they played a League match and ended up thumping each other in a very serious fashion. No one expected a repeat performance of fisticuffs in the Rumbelows Cup. But the players, perhaps in reaction to the desperate over-seriousnes of their last meeting, threw their cares out of the window and served up something that was, even for Arsenal supporters, a night to

For Arsenal did not play badly. They fell behind, went fiat-out to get back into the match, all but did so but then got caught out. At 5-2 down, Arsenal were still charging forward in great numbers. Arsenal are supposed to be boring on Wednesday they were gave a fairly convincing impersonation of the light brigade.

But I wonder how much of that infectious never-mind-lads-let's-

that it is impossible to be wholly serious about a competition called the Rumbelows Cup. Players must take the League and the FA Cup with such seriousness that it can only be a relief to play in something less stupendously important. Certainly this match was played in the spirit of a testimonial

Sport was originally played for pleasure. People started watching it, and so sport started charging them for this pleasure. Bit by bit, the phenomenon of professional sport

For the players, play has become work. Not losing became the thing: results matter: pride was taken in doing a professional job rather than in giving it a bit of a go. Now the whole business of sport is serious: the whole business is business. For players, it is gripping enthralling and frightening, but it is not fun. Nor is it much pure fun for spectators. It can be exciting and

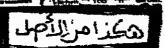
involving, but often it is not, in fact,

originally made it entertaining. Football seems more prone to this

than any other sport, perhaps because it is the freest of all ball games. You can play with all 11 men in either half, after all. Because of this, football is more prone to the depressing effects of over-valuation of results: these being extreme caution, and the desire to stop opponents rather than to take the initiative yourself.

The World Cup was mostly dire, the FA Cup final replay (Man-chester United against Crystal Palace) was dire, and most League matches are dire. But the Rum-belows Cup? Perhaps there we can relax, there we can even rejoice, there we can even find something that the more serious competitions have long since lost. Go to the Arsenal for light-hearted fun.

Fifth round draw, page 39



Tribute to a winning formula

The National Training Awards, held yesterday, and supported by The Times.

give recognition to companies that invest in staff, Edward Fennell reports

ore than 80 organlarge and famous, obscure - celebrated success yesterday at this year's Nat-Westminster. Sir Brian Wolf-son, the chairman of Wembley pic as well as the National Training Task Force, led the ceremony, while the winners pooled their experience as exemplars of the benefits of

Winners spoke of dramatic breakthroughs in new export markets, of radical trans-formations of attitude and morale among staff, and of how last-disch investments in training seved companies from ruin. With Britain in recession,

100

3



training success are more imthan ever. They

underline the fact that when times get tough, the tough train harder. And the sure way for companies to exacerbate their difficulties is by squeezing their investment in training. Recession puts a premium on improved performance. If an organisation is to weather the economic storm, then its managers and staff need to be at their most effective. And that puts an emphasis on sharpening skills,

rather than neglecting them.
The roll call of this year's
winners had a familiar ring to
it ICL Michelin, Nissan, British Steel and Boots are just some of the household names that crowd the list. Some and their success is part of a continuing commitment to achieving success by developing their staff. For other companies, however, such as R.S. Clare or the Grapevine

special awards, success is a unique event that marks a question that Britain lacks the systematic and comprehensive approach to training adopted by many of its rivals. change in their operations. These organis-However, the transformation in attitudes in recent years has plemented a been remarkable. Ten years ago, political parties gave low priority to training and trade union leaders would not deper-from move, haps, mediocrity to excellence or mand better training as part of their negotiating packages. Now, the clamour for training their sights and industrial and political expectations. They are not ders is ceaseless. content any

Hotel, both of which won

The sharp line between education and training is being eroded, and an infralonger just to "get by"; they want to "get on". Now in their fourth year, structure of qualifications and training opportunities is being put in place, which, if sus-tained, could give Britain the industrial workforce it needs the awards are gradually becoming part of the fabric of the industrial world, like the Queen's Awards on which they were modelled. Their by the year 2000. establishment, and the sup-However, if the big com

panies, encouraged by the port they receive from leading government, are now giving companies, is evidence of the high value to training, does this mean that individuals, growing awareness of the significance of training, which was triggered by the launch of too, perceive its value? Surthe "training revolution" in veys of public opinion within the past 18 months have



Training for success: the team from the Grapevine Hotel, in Stow-on-the-Wold, which won a Patron's Award

still many who claim that suggested that large parts of won round. Fortunately, most spending on training is in-sufficient. And there is little the population are still un-moved by the prospect of endings. Better performance gaining new skills. Large com-at work leads to more job panies have seen the virtuous circle that develops between a well educated workforce and commercial success. Yet the British people appear to have missed the connections.

> Winners spoke of breakthroughs in export markets, of transformations of attitude and of last-ditch investments in training that saved them from ruin

Ironically, perhaps, it is the training develops personal-National Training Awards ities because most of us enjoy that provide the latest evidence of this indifference. Winners tell how, when they represent the part of a successful team.

People also enjoy working wanted to improve the level of skills in their company through training, they were faced with deep suspicion and hostility from the workforce. The training is seen as a threat, rather than an opportunity, and in many cases, it is only by dogged perseverance and the skills of the trainer

satisfaction, higher morale

and wider career horizons.

This applies at all levels, from

managers and supervisors through to those who have learning disabilities. Effective

for successful organ The basis on which National Training Awards winners are selected is clear. Awards are not made for interesting imaginative or even entertain-OF BRIDE

are made for "exceptionally effective training", and that

WINNER OF A PATRON'S AWARD

he travel and tourism sector is one of Britain's biggest growth industries. However, many of the businesses are small and, as regular users of British hotels will testify, the service is frequently unreliable. The Grapevine Hotel in Stow-onthe-Wold, Gloucestershire, bucks the trend (Edward Fennell writes).

Although it employs only 30 people and has only 17 bed-rooms, it has scooped one of Sir Brian Wolfson's two Patron's Awards. This shows what other botels could achieve with similar

"The future for the Grapevine lies in staff development," Sandra Elbott, the owner, says, "They are the greatest, most charming and caring resource we have got."

Mrs Elliott took over the hotel four years ago. She admits it was not in a satisfac-tory state. The staff were pleasant and the hotel was successful financially but there was no sense of striving for standards. Within two years, Mrs Ellion had serious staffing problems. There was a high turnover and some jobs were proving very difficult to fill. Few of the staff had qualifications and it seemed that things could only get worse as the number of potential employees locally was

is, the more stimulating the training, the more effective it is likely to be. But the judges of the awards, under the chairmanship of Sir Brian, have been looking for effective the chairmanship of the standard of the stand "We needed to raise the image of the Grapevine as a quality employer both to have been looking for effec-tiveness and the "quality threshold", which all winners educationalists and the work-

in other words, on the basis of

Human nature being what it

the "outputs" of the training

must have passed.

highly cost-effective way

boild team spirit and team-

ners is reflected in the di-

methods. Reassuringly, per-haps, there is no single for-

force," Mrs Elliott says. "We needed total job awarethrough training to industry recognised standards."

The management and staff took two years to improve the hotel's image and performance. An emphasis on standards was the key. "Every member of staff had to understand the standard required, the necessity for that standard, how it was important in relation to other departments and how they could maintain it." Mrs Elliott says.

The hotel made extensive use of national qualifications, particularly those from City & Guilds. The result is that all the kitchen staff now have appropriate qualifications. It is just as important that a third of the staff now have a Craft Trainer Award. This means the day-to-day practical training is now ducted by experienced staff who understand how to teach.

This has been immensely useful in retaining staff. The annual turnover, which was 50 per cent in 1987-88, has dropped to 4 per cent, and vacancies can be filled fairly easily by students who now queue for industrial place-ments at the hotel. Mrs Elliott says: "Stoff see training as a benefit. They get more job satisfaction and feel they are on a career path. It is a very good reason for staying."

The benefits of the training can be seen in the financial results. Repeat business has consistently increased and turnover has grown by an average of almost 30 per cent a year for the past three years. Investment in training has been good business as well as good sense.



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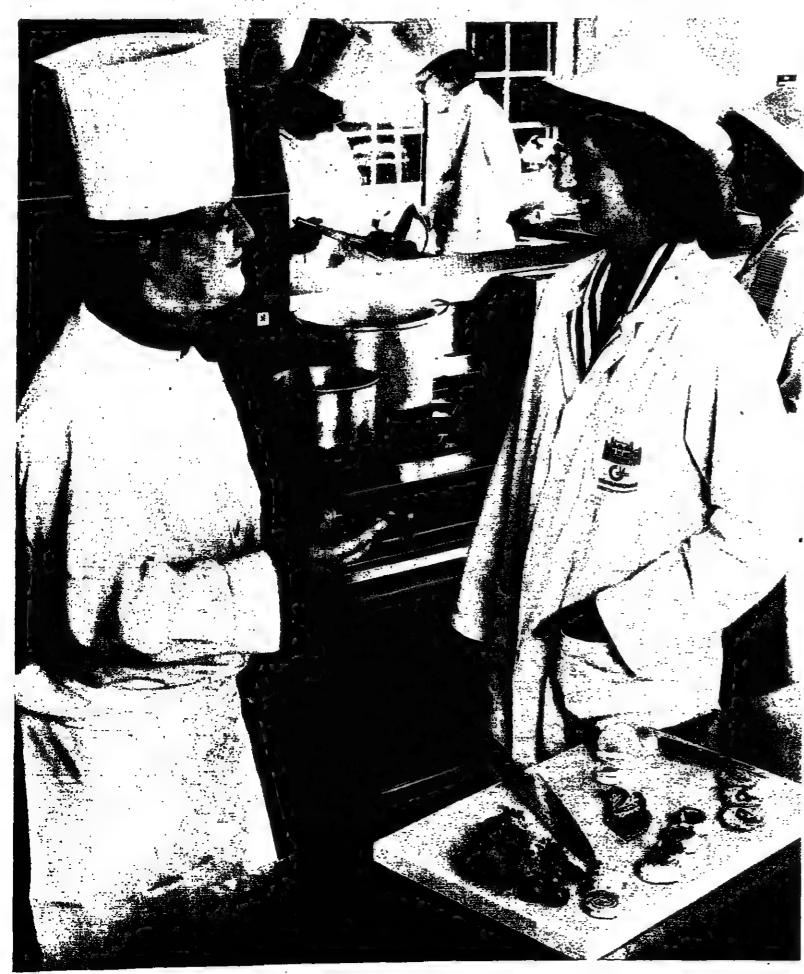
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Howard leads the way

ten years ago embodven more relevant today: "Unless employers recognise the critical importance of enabling their employees — whether white-collar or man-ual — to develop their abilities through further training, there will be no progress."

These words, in A New Training Initiative, a consultative document from the then Manpower Services Commission (MSC), contain a theme that has become one of the few permanent features of the employment and training scene. Government initiatives have come and gone. So have the industrial training boards. The residue of the MSC has also finally disappeared, having switched its name and purpose twice in three years.

Yet in an atmosphere of perpetual change, one theme has continually recurred — the responsibility of employers to train and retrain their staff. Whatever else its achievements, the government can claim to have raised the profile of training and at-tached to it a sense of urgency and importance it did not

have in the Seventies. The fruits of this can be seen in the National Training Awards. Michael Howard, the employment secretary, says employers are spending £20 billion a year on employment and there is evidence across the board of improvements in the quality and quantity of

Mr Howard finds it encouraging that, despite the recession, industry does not seem to be cutting spending on training, or viewing it as an unnecessary luxury. The rescount why we have skills chost son why we have skills shortages today is that employers almost abandoned training during the crises of the mid-Seventies. That mistake is not

going to be made again.
So what do this year's
National Training Awards tell
us about the state of British

"First, that employers are now committed to a general development of their people," Mr Howard says. There is evidence from this year's award winners that the development of staff at all levels of the organisation is now privilege for élite groups such increasingly important for ex- small business sector, but if applying them.

Government initiatives offer full support to employers who invest in training, Edward Fennell writes



as managers or skilled workers as been superseded. Second, there is an increas-"Second, there is an increasing interest in enhancing quality," Mr Howard says, "The evidence for this comes from the number of entries based around achieving recognition of quality under British Standard 5750." The pursuit of quality has probably been the most significant development in industry during the past raining. And because they are highly adequant to the needs of quality has probably been the most significant development in industry during the past five years and has done much

to preserve Britain's inter-national competitiveness. national competitiveness.

Training is an essential ingredient in achieving quality and employers to the importance of qualifications." about a quarter of the commended and winning entries for this year's National Training Awards. The trend is likely to continue as more organisations come to appreciate

port sales and competitive

tendering.
"Finally," Mr Howard says, highly relevant to the needs of junior ministers between the employment, they are being highly successful in changing the attitudes of individuals

Looking at the wider train-ing scene, Mr Howard bal-ances his satisfaction at the progress being made with an acknowledgment that small businesses still have a long way to go before they fully meet their skills needs. Most of training have been learnt. accepted as important. The that British Standard recognicional view that training nition, and that of its internew jobs created in the economy are likely to be in the national equivalent, will be omy are likely to be in the

large numbers of young people and then fail to invest in their training, long-term problems will result.

Mr Howard hopes this will be averted through the new employer-led Training and Enterprise Councils (TECs). As well as taking responsibility for delivering the government's adult and youth nent in training so as to meet the skills needs of industry in their areas. A number of them are already piloting radical developments, such as the training credits scheme for school-leavers, whereby a young person will have about £1,000 of buying power to use

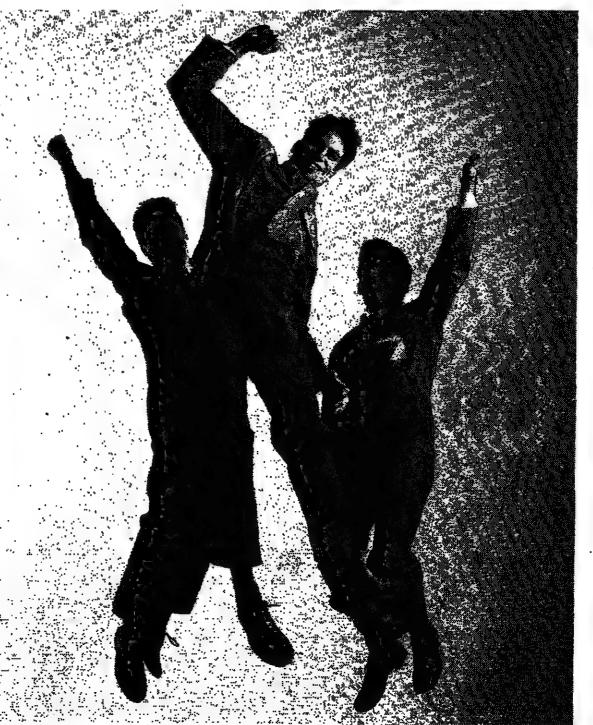
The TECs represent a most important development in the establishment of training in this country," Mr Howard says. They are being given an enormous amount of taxpayers' money and they provide the most effective way of tailoring expenditure on training to local needs."

training is being made more local and its objectives are being set closer to its customers, the national framework remains critical. The development of NVQs is one dimension of this, but it is linked to educational reforms, the development of the Nat-ional Curriculum and other developments, such as the Technical and Vocational Education Initiative (TVEI), which are taking place in schools and colleges

In many respects, the traditional divisions between education and training and ment and the employment department are breaking down. The recent exchange of two departments, involving Robert Jackson and Tim Eggar, showed how coherence

is coming into the system. As outside observers point out, however, the threat to the success of these plans may lie in unemployment. If it con-The question is whether

YOU CAN'T GET BETTER THAN A NATIONAL TRAINING AWARD.

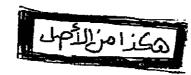


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Catagory 1: Employing Arthur Fox (Sheffield) Asda Stores Atomic Energy Authority — Dounreay Barkers Catering Services Boots the Chemist Bradford & Bingley Building British Coal Corporation British Steel, General Steels Sritish Sizes, General Sizess, Scunthorpe Works British Steel Technical — Central Management Services British Steel, Central Training

Unit C.S. Martin C.S. Martin
Compass Services (UK)
CWS Agricultura
Delyn Mill
Dowty Group Services
Falcon Salling Holidays
Francis Nicholls Gardner Merchant

Glauner Oils GPT Grapevine Hotel Greaves Engineering Services
Haydon House Hotel
Hunting Precision Components
IBM United Kingdom ICI Fine Chemicals Manufacturing Organisation independent Insurance Company Jaguar Cars Kindees Metropolitan Borough

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Council
Kwik-Fit
L'Oréal (Golden)
Lucas Aerospece —
Engheering and Heating Systems
Michelin Tyre — Ballymena
NEI Reyrolle
Nissan Motor Manufacturing
(UIO (UIC) North-Eastern Education and Pedigree Petfoods Perkin Engines (Peterborough) Prudence Bridal Centre R.S. Clare & Co.

Short Bromera South Yorkshire Metropolitan Ambulance Service Sovereign International Freight Streetley Brick & Concrete Products Sterling Organics UK Strauker Construction Superdrug Stores Systems Engineering Products,

Lucas Engineering & Systems Tees and Hartlepool Port Varian Medical Equipment Warner Holidays Westminster Press Training Centre West Yorkshire College of Hostin Studies (Huddersfield

Branch) Category 2: Training providers Amarc (Training, Education & Safety) Bank of England Beaumont College of Further Education

Community Industry, West Yorkshire Employment initiatives Grand Metropolitan Training IC (Language and Communication Services) Independent Television Association Manchester College of Arts and Technology (MANCAT) Manchester Language — Export Centre Putteridge Bury Management Centra
Rathbone Training — Aylesbury
Sandwell College, Faculty of
Technology
Silenmight Bada
Stocksbridge Engineering
Stania Belmont Training
Thatcham Training
Training Development

Training Development Tyne & Wear Chamber of "downstream". Communes — Wearside Centre
University of Sheffield —
Division of Continuing Education
University of Warwick, Warwick
Manufacturing Group

Nissan mould for car-making

Edward Fennell on

how team leaders have become the key people in the

Japanese technique

issan has much to teach British industry. Not only is its plant in the inspiration for British engineering, but its methodical approach to training and planning also has a The company's drive to expand production of its Bluebird car

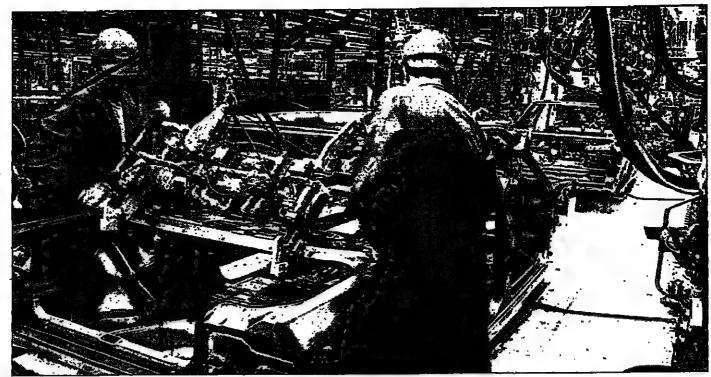
while preparing to introduce a new model caught Sir Brian Wolfson's eye and won Nissan one of his two Patron's Awards. During 1989, Nissan aimed to increase production of Bluebird cars by 50 per cent through the training of an extra 500 workers. At the same time, the company had to train an additional 600

operators for the production of the

new car.

Responsibility for training the shopfloor operators was placed firmly on the production line management team. These managers had to ensure that every person could perform not just his own job, but one "upstream" and

Training was largely on the job, but the distinctive feature of the Nissan approach was to display every worker's performance level. A series of codes made it possible to see at a glance how every worker was doing in terms of



Training methods pay: Nissan coped with a complicated production pattern by organising a system of assessment and leadership

speed, quality, specification, and the ability to perform the standard operation. Ideally all workers would eventually achieve the quality standard required and take corrective quality actions, while doing the job in 90 per cent of the allotted time and spotting any problems in the specification. In this way Nissan built in total

quality at every stage.

Although the public display system provided a powerful

motivation, and enhanced the individual's sense of respon-sibility, the secret of the system's success lay with the supervisors and team leaders. They were all trained in an array of skills such as instructional techniques, industrial engineering, method study and motion analysis, and, most importantly, they fully understood what they were trying to achieve.
This meant that when they

predictably, highly successful. The new car was launched into production exactly according to schedule and met the high quality levels that had been set. A Japanese quality audit of production rated it as being "up to Japanese quality level", which would have been thought unattainable in British industry just a few years ago.

the objective.

bers nobody was uncertain about

The benefits for Nissan are not restricted to the short term. The internal communication and cohesiveness of the company have been strengthened.

Nissan observed: "The initiative has shown conclusively that if the wealth of knowledge, skill, ability, and endeavour of the workforce can be harnessed and focused on the task, then the result will be success for the whole

REGIONAL COMMENDATION WINNERS

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Rainbow Room Education Radwood Construction

Unisys Europe-Africa Amersham Life Sciences Bentley Wookston Bavan Furinell Calor Group Lloyds Bank Mortand & Co Nationwide Anglia Trust Offunore Instruments
Parasol Portrait Photography Rosemount Spring Grove Services

Cable & Wireless CMB General Packaging

ER THAN

: JWAN

Dartington Crystal Iun Wilterne & Co Paragon Laundry Group St Loye's College Tramorvah Industries

Courtaulds Jersey GEC Alathorn Meas Hairdressing Open Learning Developments Michelin Tyre Midlends Electricity Redcliffs Cataring Tils Hill College of Further

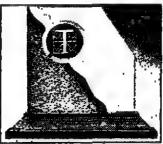
East Michenda & Anglia Abels of Watton British Gas, East Midlands Crosfield Electronics High Peak College Lancaster & Thorpe Thomas Cook (Consumer Thorntons Manufacturing Division

Yorkshire & Humberski **AE Piston Products** Calderdale Training CCDU, University of Leeds Mabey Hire Co (head office) Riverside Electroplaters Yorkshire Electricity Group

Blackpool Pleasura Beach Burtonwood Brewery Charlotte Mason College ICI — Pharmaceutical Business Arus Shearings Holidays & Hotals Tata Gallery Liverpool The Merseyside Language Export Centre

British Steel, General Steets, Neighbourhood Energy Action Storey Carpets

British Steel Strip Products -



Ravensoralg Works Machars Training Group United Distillers,

BIS Beecom (International) Du Pont (UK) Training Development TSB Bank Northern Ireland

British Steel -- Port Talbot Works Pongwern Hall

Michelin's multi-skill craftsmen

THE Michelin Tyre factory at Ballymena, Northern Ireland, has cut breakdown time by more than a quarter in the past two years (Michael Hatfield writes).

coached individual team mem-

One reason is the training of engineers in the latest control technologies. More than 21,000 man-hours of training were given to about 120 engineers, providing them with both electrical and mechanical skills: electrical craftsmen learnt mechanical skills, and mechanical craftsmen were taught methodical diagnostic techniques. The craftsmen were trained to apply their skills in using and

maintaining new machinery.

The training has enabled the factory to restructure its maintenance. Engineering staff on shifts have been cut by more than 25 per cent. The Ballymena factory has moved from a three-shift, five-day week to a five-shift, seven-day week, and production has risen by more than 40 per cent.

The company says the change was achieved by training craftsmen in this greater range of skills. The training saved money on shift manning and allowed better daytime maintenance routines to be planned. Other benefits are improved job satisfaction, and the acceptance by craftsmen of working across traditional trade boundaries.

Michelin also received a commendation for the training of 87 employees in purchasing at its Stoke-on-Trent manufacturing headquarters. The purchasing division spends more than £100 Michelin introduced training over and above its total quality management strategy for purchasing staff. The objectives included improving attitudes, morale and team-building in the department and identifying technical training needs. Every employee had an individual training plan.

The outcome was a 20 per cent cut in personnel in a year, largely thanks to the personal development programme. There was also increased flexibility among purchasing staff, and better cooperation between them and administrative staff. Moreover, the feeling of inadequacy associated with new techniques, such as computer-based buying, has

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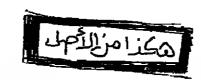
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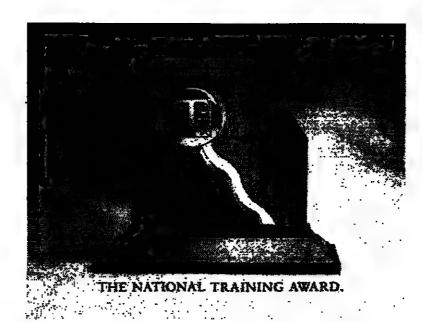
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Skills and quality take over

The awards provide a good annual indication of the current issues in

training. Edward Fennell reports

ional" Awards (NTA) reveal different themes. Three years ago, when the first awards were announced, much of the training was focused on the need to cut staff and to streamline production methods. The intechnology was also at the

forefront of improvements. These themes are still relevant but have been overtaken now widespread awareness of by issues such as multi-skilling concepts such as total quality and quality assurance.

For example, CMB General Packaging, part of the largest packaging company in Europe, undertook a multi-skilling exercise to enable its craftsmen to gain skills in the printing, fitting and electrical fields. The efficiency level of the plant has increased significantly and, interestingly, staff turnover and absenteeism rates have dropped substan-

At Portals, the supplier of security banknote paper, there was a drive to reduce the use of contractors and cut wasted time. Multi-skilling was seen as the way, and training programmes were introduced for the electrical, electronic and mechanical engineering maintenance staff. The workforce was reorganised in line with the multi-skilled approach. The benefits were quickly apparent. Wasted time was cut by between half and two-thirds and there has been a rise in staff commit-

ment and motivation. There was a similar development at the Paragon Laundry group in Chelten-ham, Gloucestershire, where multi-skilling was introduced for the production staff. In the three-year period since the

very year, the Nat- than 70 per cent. Multi-ional Training skilling can also be limked to Paragon's recognition under the British Standard 5750 for

Quality is another issue that is attracting enormous inincluding Tom Peters, who duction methods. The in-troduction of information writing such books as In Pursuit of Excellence, have played an important part in reshaping attitudes. There is management (TQM) and quality circles, which is where the Japanese for years have scored points over their competitors in Britain and the

> Credit is also due to the work done by the British Standards Institution in promoting its BS5750 on quality assurance. A sizeable propor-tion of this year's NTA en-trants undertook their training primarily to achieve recog-nition under BS5750,

The inspiring rhetoric may come from Mr Peters, but the practical expression of it has come through British Stan-

An example is Gleaner Oils, which distributes Shell Oil products to a wide range of specialist customers in the west of Scotland. Gleaner faced the problem of a declining demand for heating oil, alongside a threat from increasing competition. It saw that one of the principal ways it could fight back was through a new emphasis on customer-

A system was introduced based around the demands of the BS5750 and training was devised to match. Gleaner achieved BS recognition and increased profits year-on-year launch of the programme, net by 24 per cent in the first 12 months, followed by 36 per



spired training programmes result in BS5750 recognition. In many cases, managements merely want to establish a TQM system. This applies to the Michelin Tyre factory at Stoke-on-Trent, where TQM was well established on the production floor but had not been introduced into the purchasing department.

to meet the needs of every individual, who then attended the appropriate courses. The purchasing staff became more tlexible and more capable of as computer-based purchasing. What was more, their attitude to training changed. Rather than being reluctant to undertake it, they saw it as a natural part of the continuous cycle of change and improve-

ment within the company.

Another strong theme to emerge from this year's entrants was the increasing range of contacts and collaboration between industry and higher education. Whereas they were once divided by mutual is

cent in the following year. norance and even hostility, a at Porthcurno, Cornwall. The However, not all quality-ingrowing number of colleges career prospers of the trainare becoming actively involved in meeting the needs of

> the NTA entry from Cable & Wireless (C&W), which built on an established connection with Anglia Higher Education College to satisfy the mount-ing demand for telecommunications technologists. Under the scheme, trainees from C&W and other leading telecommunications companies were able to achieve a degree partly by studying at Anglia and partly at the C&W college,

employers were provided with degree qualified young peoindustry, without all the expense of having to recruit through the graduate "milk-

tems Engineering group, at Warwick University, is playing a similar constructive role for Rover, although in this case it is focused on those who already have degrees. Rover these crucial positions with introduced a new "cellular" production management."

agers and graduate trainees to operate in the new system. In conjunction with Warwick University, an integrated scheme was introduced, based around intensive residential periods at the university. The skills the managers learnt became essential to the suc-cess of the cellular scheme.

Rover said: "We can only succeed through our people and we are convinced that this was the only avenue to supply these crucial positions within

A symbol of commitment

The Investor in People initiative gives recognition to those with high standards

s Michael Howard, the A employment secretary, said last week: "There can only be a limited number of National Training Award winners, but anyone can become an 'Investor in People'." Investor in People (IIP), launched by the National Training Task Force at the CBI conference a few weeks ago, is the government's latest initiative to spread good practice in employment and training. Where National Training Awards are focused on an elite group of training success sto-ries, IIP is designed to reach out and involve everybody (Edward Fennell writes). As the employment department. people to business success is now almost universally recognised, but there is a huge gap between recognising this and knowing what to do about it. IIP will try to bridge this gap." The aim of the IIP programme is to get as many employers as possible up to a national standard of performance and commitment to their "human resource". The process, as objectives and management of the pro-

tramme on a local basis will be done by Training and Enterprise Councils (TECs). Approved IIP organisations

will have the right to display a laurel symbol to indicate their status. IIP status may even become a requirement to qualify or be considered for certain activities, such as government contracts. However, the thrust of it is to help companies better develop their staff and to provide evidence to customers and potential recruits alike that they take training seriously.
Underlying the IIP concept

are four principles: • to make a public commitment from the top to develop all employees to achieve busi

to regularly review the training and development needs of employees; to train and develop individuals on recruitment and throughout their employment; • to evaluate the investment in training and development

to assess achievement and improve future effectiveness. The key to achieving higher standards through IIP will lie in the role played by the TECs, and the Labour and Enterprise Councils (LECs) in Scotland.

The intention is that initially TECs will be parsimonious in handing out the IIP laurels. As the employment department advised TECs: "Achieving this status will, at first, be within the grasp of only a handful of outstanding companies. However, in time. with the help of TECs/LECs and as IIP becomes more firmly established in the UK the numbers and quality will

The principles are an attempt to bring into the ment of people the same kind of professional techniques that already apply throughout For example, the training needs of all employees whether new recruits or experienced staff - need to be continually evaluated and training programmes put in place that meet those needs. Investment in training and the use of the skills learnt need to goals. That, in its turn, should lead to a renewal of the

the potential benefits of this employment has highlighted a number of organisations, INVESTOR IN PEOPLE most of which

National Training Award winners, that are pursuing this ap-

Redcliffe Catering, a Birmingham company, illustrates how even small organisations can base their growth on a commitment to training. Within four years, the com-pany has expanded from hav-ing six full-time staff to having a full-time workforce of 100. Many of those employed have come from government-funded training schemes, but it is through a commitment to training for excellence that high standards have been achieved. The catering facilities at Birmingham Botanical Gardens, at the Birmingham Conference and Banqueting Centre, and in the London Suite and Pavilion Centre, are all run by Redcliffe, with the conference and banqueting centre having been opened by the Prince of Wales.

Redcliffe looks like being an

early contender for an Investor in People laurel. It will be interesting to see in five years how many companies follow in its path.

Adaptability gives the answer

A company finds training and

motivation can

pay off in a

shrinking market

Channel 4 Business Daily become more involved in the award is R.S. Clare & Co, the
Liverpool company with a
history stretching back to the
mid 18th century.

Taking The award was, however,

for R. S. Clare's adaptability, rather than its longevity, according to Andrew Clayton, the editor of Business Daily (Edward Fennell writes).

For many years the com-pany had been supplying grease to oil companies and producing thermoplastic declining market. The senior management realised that if it was not careful, its market it would face severe problems.

The company realised that an approach based on training was urgently needed about two years ago, when, having drawn up a "plan for change", it saw that the plan could not be implemented without trained managers and without the commitment of employees to making it work.

The company carried out an audit to assess attitudes and skills. The findings were not encouraging. They revealed there was a nine-to-five attitude, that management was seen only in times of crisis, and that the organisation's goals went largely unstated. As a result, the workforce lacked any sense of direction and

There was, none the less, one encouraging factor. Alnow in place, the future of the
though the employees were company looks good.

THE WINNER of this year's not motivated, they wanted to advantage of the govern-ment's Business Growth Training programme, management analysed its training needs and then in-troduced a series of training workshops that concentrated on practical skills and

Managers were able to inmarking material for inter- troduce specific improvenational sales. However, with ments, such as a reduction of its staff of 60, it gradually absenteeism, an increase in found itself languishing in a productivity, or the im-declining market. The senior plementation of a quality assurance system. As part of the exercise, the company quality assurance BS5750. An extensive internal com-

munication programme was introduced. The company's market and objectives were made clear. The management tried to make sure everybody understood the business in which R.S. Clare was involved and knew the company's strengths and weaknesses, and the implications for the future. Performance figures seemed

to suggest that the company was moving in the right direction. During 1989, pretax profit improved by nearly 50 per cent, while productivity in the road-marking division increased by 93 per cent.

Managers began to feel they were capable of taking on more responsibility and morale improved. With a longterm commitment to training

As major contributors to the training material development and delivery



for achieving their award, and

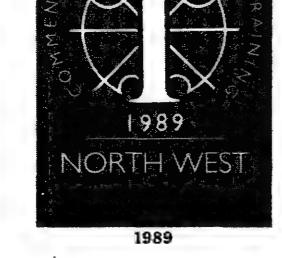
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for their commendation.

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es other compenies can apply to place their staff on all modules on a one-off basis. These participants

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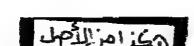
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Work Wise: 67 per cent of its young trainees get jobs

Ready, willing and fully able to work

employ is a manufacturing and training organisation that competes successfully in the commercial world while providing employment op-portunities for disabled people. However, Remploy became concerned that its employees were missing the right kind of training for skills and, in particular, National Vocational Qualifications (NVQs).

In 1988, Remploy started work on its award-mining programme to

on its award-winning programme to develop access to, and implement, vocational qualifications through out the company, as part of its mid-term business strategy. Qualifi-cations were identified that were relevant to the company's semiskilled occupational areas and which reflected future skill needs. All assessments were conducted in-house and were as flexible as possible within the specifications of

the awarding bodies.
"We have 9,000 severely disabled people working for us in more than 90 factories, producing clothing, wheelchairs, furniture and packaging, and doing electronic assembly and bookbinding. We saw the opportunity of establishing standards that were acceptable inside and outside of Remploy," Alain Rialland, the company training

manager, says.

"Initially we train for the needs of the business but we also have to address personal needs for training. We have an objective of moving at least 500 people out into industry

Disabled people are proving they can be

valued employees,

Antony Cox writes our long-term objectives is to move

people out into the community.

We are pleased with the award because it is all part of proving that a disabled person can achieve a standard set by industry and can help to solve the problems of skill shortages. The award also shows Remploy is not just a basket-weaving organisation, and that we are concerned about the abilities of the people who work with us."

Work Wise, a Glasgow-based charity with a distinct social remit, has "an excellent programme which is producing significant benefits for its client group", the National Training Awards assessor says.

The charity aims to enhance the employment prospects, particularly in the retail and clerical service sector, of disadvantaged Scots who have problems getting and keeping jobs. The organisation runs three centres in "areas of priority treatment", a classification that embraces high unemployment, poor housing and general economic and social decline. Its training methods are those used in industry and its rules are those of the office or shop, tempered by a caring attitude.
Work Wise says 67 per cent of young trainees and 60 per cent of adults get jobs, and 65 per cent of clerical trainees gain Pitman certificates. Less tangible, but equally important, are the personal skills gained by trainees.

The Beaumont College of Further Education, at Lancaster, offers a two- or three-year course to help young people with cerebral palsy and similar disabilities to live independently as adults. The college has more than 80 students.

The NTA assessor said the Rathbone Society, of Aylesbury, Buckinghamshire, offered "individ-ualised training at its best". The society works with people aged between 16 and 21 who find it difficult to acquire and retain knowledge and skills. They may have slight brain damage, an impoverished social or educational background and other physical or mental disabilities.

The training programme starts with an induction assessment, which leads to an individual training plan backed up by continuous

assessment and review. whole person, aiming to create an awareness of the standards of behaviour and performance required by an employer. Local companies such as Tesco and the Stoke Mandeville hospital have employed Rathbone trainees, demonstrating that the course has been successful in identifying and overcoming barriers to employment

ANOTHER **AWARD** HIP HIP HOORAH!

Investment in training is, well spent. It's something that Silenmight Beds have been investing in for quite some time. Naturally we're proud to have won an accolade as prestigious as the National Training Award. We see it as a worthy reflection of our commitment to our retailers. It's all part of our on-going policy of serting standards in the bed market, and it's a policy which Silentnight Beds are looking to continue for



Talking the language of success in Europe

to the company which has done the most to develop training for the demands of the single European market. At this year's ceremony, held yesterday, Simon Jenkins, the editor of *The Times*, presented The Times 1992 Award to IC (Language Communication Services), based at the West Midlands more Aston Science Park, readily at the service of Birmingham, whose work industry. embodied the kind of inno- The i vative but businesslike training that is essential if the UK

Fennell writes).

A s part of its support for the annual National Training Awards, The Times makes a Special Award its efforts in preparing small businesses for the single market

The Times 1992 Award went to a Birmingham company for their were appropriate for their particular market. The training could also be put into use

rative project in the mid Eighties between the then Manpower Services Com-mission and the education and science department, which aimed to put the talents of the academic community in

The initiative that impressed The Times and won IC a training award was for work undertaken with the ing the Nineties (Edward group of employers which is

training field: small business. Birmingham council dimost under threat from the One of the ways the council

felt it could help was by stimulating the development of language skills, so that companies could take the export fight into the com-

IC grew from a collabo- hardest nut to crack in the relevant and quickly effective for an audience that probably had little confidence in its agnosed some time ago that language skills. IC's solution the small and medium-sized was simple, yet demanded enterprises in its area were the dedication. Rather than developing broad-based, generic material and hoping it would be relevant to its small busi-

The idea behind this was that all the learning undertaken by the trainees would be The challenge IC had to face directly relevant to their jobs believed to be the was how to make the tuition and that they would develop

immediately, rather than after the course had finished.

This meant that training had to be tailor-made to the circumstances of every employer, with all the learning activities integrated. The care put into the training design has paid off. All the participating companies are now ness clients, IC decided that it responding confidently to the must work with companies one-to-one. responding confidently to the prospect of Europe. Some are participating in European trade fairs, while others are developing continental mar-

that is the big deterrent.



of The Times, presented the 1992 Special Award

Kirklees Education Service... investing in people The excllence of the training provided for teachers preparing to introduce the National Curriculum

prestigeous award. For details of teaching vacancies in Kirklees call

resulted in Kirklees LEA winning this

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training operators at the Continuous Casting Plant,

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1988 recruits' training



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Our training appears to be somewhat repetitive.

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British Steel: adding value

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I don't know what

to say.

I can't believe it.

It's such an honour.

I can't begin to tell you what it means

to me.

Thank you.

Thank you, all of you. Thank you, all of you.

Sob.

Sniff."

"Darlings. Loves.

It's such a surprise.

I don't know what

to say.

I can't believe it.

It's such an honour.

I can't begin to tell you what it means

to me.

Thank you.

1. . A

Sob.

Sniff."

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DIRECT TRAINING REMPLOY

Direct Training, the training division of Remploy

Ltd, has won its second National Training Award

for unlocking the potential and building on the

· implements national vocational qualifications in

• operates the Accreditation of Prior Learning in

trains young people and adults who have special

 develops and delivers technology based learning is piloting teleworking for severely disabled people

Remploy employs more than 8,000 severely disabled

people in 93 units nationwide working across more

Alain Rialland,

Divisional Manager,

London NW2 6LR.

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needs to national standards of competency in the

ability of severely disabled people.

provides training consultancy, project

management and training

than 50 manufacturing trades.

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from our friends at TCA

National Training Award

and our staff

AMARC

AMARC is a Charity dedicated to the provision of training linked to enterprise. As a subsidiary of the AMARC Foundation the Company has operating centres in Hebburn, Greenock, Middlesbrough, Barrow in Furness, Birkenhead, Chatham and Hull, whose staff presented the winning entry for the 1990

HQ - AMARC (Training Education & Sefety) Limited, Si Andrews, Church Street, Hebburn, Tyne & West NE31 1DR Tel No 691 428 9461

arner Holidays, part of the Mecca group, runs 30 holiday cen-tres in southern England and is host to about 850,000 visitors a year. Warner is in a fiercely competitive market, within which facilities, stan-

company's Quality Through People (QTP) programme,

with its emphasis on training,

the personnel director, and

dards, locations, pricing - and wages and conditions - are all "Training is a boardroom issue at Warner," Mr Harrison very similar. Training provided Warner with the key to increasing its competitive advantage (Anthony Cox writes). The

says. "Last year our staff turnover was 50 per cent higher than this year. The decrease is a direct result of

John Harrison, the personnel customers enjoy themselves getting a kitemark. We are in instructors in teaching method on the controller, to serve customers more—and spend more. Our an immensely competitive ods, provides safety courses, better and so boost financial in-chalet questionnaire for recruitment market and it is and teaches such skills as visitors shows positive good for us to have our repair and maintenance of changes this year in all areas of the customer-staff interface.

now a benchmark of quality company's award-winning for the whole holiday in-

training success recognised."

"I also like to think that a and training manager of Fal-Warner-trained employee is con Sailing Holidays, says his training programme is about per cent are seasonal.

The quality of happy holidays equipment, the organisation

Falcon has about 110 staff working overseas, of whom 90

"One result of training is

"The industry is notorious for its transient staff but we can keep people for three or four years. Staff are keen to return because they see training as good for them. We give them the time and the money to become qualified instructors. People can see themselves developing as professional watersports instructors with us,

"Unless companies like us make an effort, the water-sports scene will be seen as a cowboy operation. Watersports today is rather like the ski business 15 years ago. We showing that the benefits of from a lot of potential employtraining are well worth the ces these days seems to be, investment. Better trained "What training do you offer?" holidays. The staff devpeople give better service and Receiving this award is like customer care.

"One result of training is sports totally is rather face the that we get about 70 per cent ski business 15 years ago. We expanding that the benefits of from a lot of potential employthat we get about 70 per cent of staff returning — and more of staff returning — and mo

A no-technology way to win

Antony Cox looks at how a bed-maker

brought in a new

product and taught its staff to sell

The bed industry entered the Eighties described by itself as neither a high-tech nor a low-tech industry, but a no-tech industry. The industry was price-led, and little information was available about its products, 90 per cent of which were, in any case,

essentially the same.
However, research showed customers wanted help from informed sales staff, and bed retailers wanted training support from the manufac-turers, who had been reluctant to offer it because the similarity between products suggested that com-petitors would also benefit.

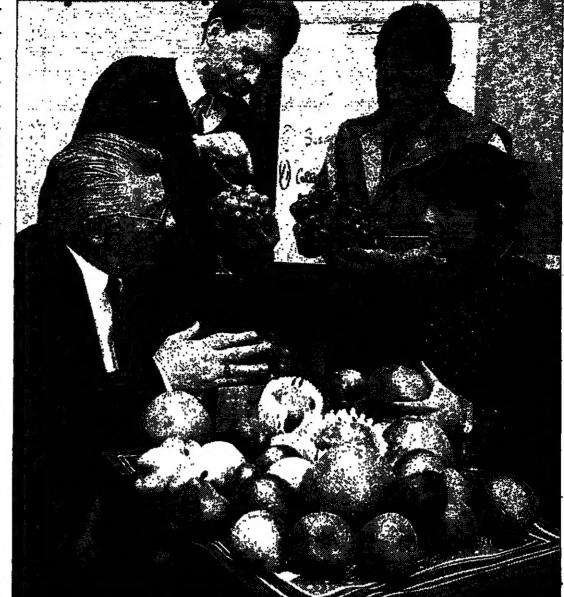
When Silentnight introduced its innovative Ultimate Sleep System bed in 1985, replacing the old "egg-timer" springs with continuous wires, retailers had to be trained to which retailers had to be trailed to explain the product and its advan-tages. The Silentnight award-win-ning, two-day training programme for retail staff involves factory visits to see how the beds are made, and intensive training in sales techniques, the aim of which is to project an image to the customer of staff as professional and knowledge-

able consultants.

Training is at the Silentnight
College of Bed Sales Training a theatre-style training centre at the company's Lancashire headquarters. Victor Giannandrea, the sales director, says: "We emphasise we are running a college of sales training for all quality beds. Our retail customers have reported sales increases of up to about 400 per cent in Silentnight products and an overall increase in all bed sales.

"We are so pleased with the success of our training programme, which the award marks, that we have decided to increase the budget for next year." Kwik-Fit developed its brakes

services because of a decline in the car exhaust market. A study of staff skills in 100 centres revealed that there were 84 trained brake-fitters and that 116 more were needed.



Better morale, teamwork and profits: Francis Nicholis succeeded against competition with training

Kwik-Fit worked with the Road Transport Industry Training Board to produce practical and theoretical skills-assessment tests for the 84 fitters and drew up a basic braking course for those needing training.

The four-day basic training

course used modern training vehicles, or training rigs and demon-

stration units. The ratio of workshop practical sessions to theory was 80:20. There was a supporting in-company course for managers, covering such areas as stock control and the selling of brake services.

Kwik-Fit has now broadened the programme to include about 350

centres and to promote itself as a brakes specialist. The award assessor's report says the programme is "a good example of how training has helped a company achieve a long-term

change in its business strategy change in its business strategy.

Asda, the superstore chain, won its award for its programme to train

staff in using electronic funds transfer at point of sale (Efipos). The company dropped tutor-led sessions for an intensive, multimedia training programme, which required every participating checkout operator to complete an openlearning work-book in conjunction with a video presentation.

Under the programme, participants go at their own pace, reinforcing what they have learnt with

A training programme for new retail trainee managers brought success for Superdrug, the high street personal care and tolletries retailer. The programme runs for 12 weeks and is for all store manage-ment recruits. It combines theory and on-the-job training and in-cludes a three-day technical course and a four-day management course. There is also a work-book to aid onthe job training. Superdrug says the results are greater job satisfaction, increased store and management standards, better service, a higher retention rate of junior managers and greater conformity with comparry policies and procedures.

The relentless rise of super-markets, which buy direct from growers and producers, has hit the wholesale fruit market during the past five years. Francis Nicholls, a wholesale company in the Geest Group, met the challenge by diversifying and strengthening its

An independent specialist analysed the training needs and listed staff skills. This was the basis for the company's award-winning training plan and programme, in which the sessions are highly participative and use audio-visual aids. The benefits are increased turnover and profits and improved teamwork.

Arthur Fox (Sheffield), a retail multiple fruiterer with 25 branches, won its award for its success in introducing systematic training. After training was introduced for directors; managers and assistants, staff turnover dropped and new shops were opened without atten-dant problems. The training ranged from counselling for directors through to such topics as shop security, interviewing skills, prod-uct knowledge, selling skills and food-handling.

Silver service for students

UNDERGRADUATES were the target recruitment group for Simon and James Barker when they established Barken Catering Services in 1987. The company was formed to meet the challenge of a gradual decline in the quality of casual staff in the hotel and catering industry. The company aimed to recruit and train inexperi-

enced people for banquets, weddings and other functions. The Barker brothers, who If any of the above areas are of interest contact:come from a catering family and have experience of casual work themselves, believed that undergraduates possessed Direct Training, Remploy Ltd, "a set of needs and attributes 415 Edgware Road, Cricklewood,

that made them an attractive source of potential labour". Simon Barker says: "Our competitors were recruiting from the same old pool of casual labour, and we decided not to touch that. With our training, we can make our

Caterers are employing undergraduates
to get a higher standard of casual labour

Awards, the egg scare sparked improved training. Mike Vine, the company's health to get a higher standard of casual labour

people quite useful quite several large hotel chains, quickly." So far, 750 people "Under the food safety bill, have passed through the food-handlers will have to be company's award-winning training programme, consist-ing of a day-long formal stage involving demonstrations, lectures, videos and role-play-ing, followed by "field-work"

service waiting staff.
The success of the company's casual staff agency has led to a move into training in its own right, and projects are under way in Manchester and Birmingham that will lead Barkers into providing workcontract caterer and a winner place training on behalf of

banquet - to become silver

and safety manager, says:
"After a pilot study, we introduced an examination, with a certificate for all our for their functions, Anthony Cox writes food-handlers, all of whom have to pass through exactly the same mill. We will have certified. As we were going to awarded 20,000 certificates by have to start training our own the new year."
Mr Vine is implementing an people, we thought we would offer to train the staff of our advanced training programme for management staff, which hotel clients," Mr Barker says. "With our volume, we can do will lead to the nationally

- shadowing a trainer during a it quite cheaply.

- to become silver "We aim at keeping our recognised awards of the Royal Institute of Public staff, and we do keep most of Health & Hygiene. them for two years or so. What Whitbread Inns operates has happened in Manchester, for example, is that the second-year students now tell the year students about us." At Gardner Merchant, the

the National Training

than £1 million. An award-winning training

about 1,600 managed licensed houses in England and Wales, employs 25,000 people, and has a training budget of more

programme introduced last



Handle with care: training at Gardner Merchant year has reduced ber-staff that high standards of training

turnover from an estimated 100 per cent a year to about 85 per cent and house-manage ment turnover from nearly 35 per cent to 30 per cent.

Food and drink sales have increased and profits are up 25 per cent. Staff also have a career path to move to house Haydon House, a three-

star, family-run hotel at Basford, Stoke-on-Trent, with a staff of 30, decided in 1987

would have to be set to be granted training levy exemption by the Hotel and Catering Training Board. Many qualified staff were not apply ing their knowledge well.

The hotel won Caterbase Training Organisation status and established a training scheme that included on-the job coaching, in-house and off-the-job short courses and day release for professional



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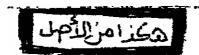
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TRAINING AS A BUSINESS OBJECTIVE

Ten weeks of concentrated, carefully constructed training produced a new concept for Hartlepool Docks the General Port Worker, capable of dock operations and maintenance engineering tasks. It took a dock operations workforce of 93 to handle 250,000 tonnes in the first quarter of 1989. In 1990, it took only 47 General Port Workers. Doubling productivity. More than doubling profitability - from £231,000 for the quarter to £507,000. Winning a National Training Award. The Hartlepool experience now provides a template for further THPA reorganisation. And reinforces the Port Authority's commitment to the integral role of training in its ambitious business objectives.





Your life in a trainer's hands

Courses for staff in the National Health

The state of the s

Service are saving

lives and money, Michael Hatfield savs

in South Yorkshire who would not be alive today but for a training initiative introduced by the South Yorkshire Metropolitan Ambulance Service.

Such has been the success of the programme that the ambulance Service is now accredited by the National Health Services Training Authority to conduct future courses nationwide and to present certificates.
With deaths from cardiovascular

diseases and tranmas on the in-crease, the ambulance service began improved training for staff to reduce the number of premature deaths. Ambulance crews were trained in advanced life support procedures, to a standard normally reached only by doctors based in

Ambulance paramedics were trained in such skills as intravenous administer drugs. Thirty-one paramedics have now been trained; the aim is to have 117 operational paramedics within five years. With paramedics responding to emer-gency calls from the general public and doctors, 23 patients survived normal lives. Along with the development of advanced paramedic



Dummy run: ambulance staff in South Yorkshire use a model for lessons in life-support. Trained staff have saved more than 20 people

skills, existing standards of basic ambulance aid procedures have

scheme, the West Yorkshire College of Health Studies designed a programme for the Huddersfield Health Authority which it believes to be the first of its kind. The college prepares enrolled nurses, working in

general, mental illness, mental handicap and community care areas, to become registered

The health authority needed to convert up to 413 enrolled nurses within its area so that they could be registered with the UK Central Council. The authority had predicted a future shortage of registered

nurses but, under a national plan, further enrolled nurse training would be stopped.

All 30 students on the first course

alified as registered nurses. The health authority has 30 qualified nurses with an advanced knowledge of contemporary clinical methods,

brought associated and unexpected spin-off benefits. The course has been extended and developed into a package that has been bought by 48 other health authorities, and £12,000 of the income generated has meant more resources and equip-ment to train other nurses within

THE SPASTICS SOCIETY would like to congratulate everyone at its BEAUMONT COLLEGE, LANCASTER on winning a prestigious National Training Award. Many young people with

disabilities would find living an independent adult life impossible without the high quality training

the college provides.

THE SPASTICS SOCIETY

12 PARK CRESCENT LONDON WIN HEQ. 101-636-5020.

Industry and colleges forge partnership

Two years ago, repre-sentatives of the vehicle accelerated training scheme. builders and repairers They adopted an aggressive industry began talks with the Central Manchester College of Technology about the difficulties of finding skilled personnel and attracting young people into their business

. 9 a 7 /2 42 25

Traditional training practical training schemes were not fulfilling the Further educ industry's requirements. The result was high labour costs, high repair costs and subsequent acrimony between vehicle repairers and the insurance companies.

marketing strategy, targeting all schools in Greater

Workshops and laboratories were reorganised during the 1989 summer vacation to cope with the intensity of

Further education and project elements of the course were taught using a more open approach to learning than formal classroom work. Students learnt technical lessons helpful information to the through practising skills, using college. dents learnt technical lessons

Educational institutions are learning to provide businesses with tailor-made courses for their staff to provide skills

and tailoring it to the needs of records of achievement were the local industry, the training continually kept as an imthat the companies could evalnate the progress of trainees at

machinery. Regular testing was in-Apart from developing the troduced at appropriate stages integrated training package in each training period, and

that range from languages to engineering

programme included periods of working in businesses so The benefits have included The benefits have included high quality training tailored to the needs of industry in an regular intervals and feed back area where skills are in short supply. The programme has involved the college, industry and professional associations working together. The northwest provided

trial Batteries. The company its staff. Discussions with 25 mcm-

bers of staff who were identified for training, from clerical Since training started, Chlo-to director level, revealed that ride has reported a 60 per cent French and German were seen as the two priority languages.

The language centre devised a programme for switchboard

another example of this kind of partnership when the language and export centre of Manchester polytechnic came to the aid of Chloride Industrial Ratteries. The communication, and two courses to develop the language skills of sales and marketing executives.

The business courses were

divided into two 40-hour decided on a new strategy to modules, one covering in-face competition in the Euro-troductions and presentations, pean Community, and and the other social skills, needed language training for with business counterparts, its staff. country, telephone skills and business presentation.

increase in exports to EC countries. Customers have noticed the great efforts being a programme for switchboard made by Chloride staff to and receptionist staff, who learn their language. would be at the frontline of

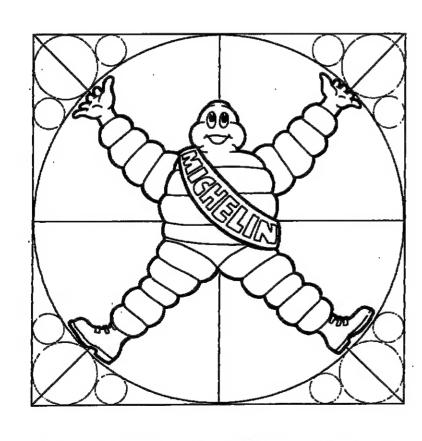
MICHAEL HATFIELD

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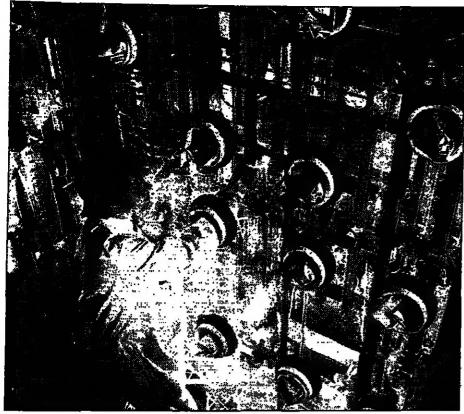
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Nuclear family: Dounreay has trained local school-leavers specially for atomic work

SKILL shortages and recruitment difficulties can be severe problems if an employer is in a geographically isolated area. The Atomic Energy Authority at Dounreay, Scotland, a market leader in contract research and development, specialised technical services and advanced engineering, came up with a solution to this

The authority joined forces with Thurso Technical Coll-Dounreay's main provider of external training. Together they began a training programme to increase the number of ber of the authority's staff with graduate professional qual-ifications recognised by senior

problem (Michael Hatfield

professional bodies. This is the first, and so far only, graduate-level course

Creating skills in

Islands region.
The immediate benefits are aiready apparent. All but three of the 15 graduates have benefited from job changes or promotions related, at least partly, to qualification status. Two of the graduates are already in middle-management jobs in the Dounreay organisation and at least one more is likely to be successful within the next year. Dounreay has been given

educated local school-leavers who choose not to leave home, but are seeking a pro-

Dounreay is the only large high-technology employer in the region, so providing such training at the local college gives it a significant local advantage in recruiting and retaining staff.

The course has played an important role in helping Dounreay to fill the vacancies in the shift manager team, which leads the process plant's operations workforce in the silent hours.

The course also gives Dounreay considerable confidence that its graduate output will make significant contributions to the management succession in its nuclear

Reaping your own awards

British Steel is breaking records with the number of awards it is

winning, reports Michael Hatfield

ritish Steel could rightly claim that investment in training reaps its own awards - three this year, as well as three commendations. This is the highest number of awards won by a company in any one year of the NTA.

Moreover, British Steel is one of only two companies to have won seven awards since the inception of the scheme. The other company is ICL

The company, which employs more than 52,000 people, attaches great importance to raising the competence of its workforce in line with its objective of total quality performance. Last year it spent £36 million in training, representing an average of

£740 per employee.

Every British Steel business has a fully costed, two-year training plan. There are 200 full-time trainers and 900 part-time trainers at plant level. All the main plants have training centres to cater for off-the-job training in all categories. training departments and

One of the awards this year went to its central training unit at Leamington Spa, Warwickshire, where it ex-plored and put into effect computer-based training (CBT) for improving health and safety performance, a key element in British Steel's overall strategy.



Creating a quality ethos: last year British Steel spent an average of £740 on training for each of its 52,000 employees

training for bealth and safety has been through conventional off-the-job courses at local works and the residential staff college. The object of the project was to measure the fectiveness of using CBT for

this purpose.

David Evans, the head of health and safety at British Steel, says: "Ensuring our health and safety is an urgent need throughout industry. This project has opened opportunities for effective progress that others will surely

As every CBT module was completed, it was validated by experts and tested using a sample group. When the course was finalised, it was distributed via the local training departments.
Scores from CBT tests were found to be on average 25 per

conventional tests. The increase ranged from 15 to 35 per cent. Moreover, 95 per cent of the learners considered

the CBT courses user-friendly. An immediate outcome of the project was a more eff-ective method and range of materials to meet the training needs of line managers responsible for health and safety.

Computers were involved in the second British Steel award, presented to the information technology op-erations of the company's central management services (CMS). CMS's business stratcompany-wide quality management system to meet the B\$5750 standard.

A vital ingredient in achiev-

The normal method of cent higher than those from courses designed for computer ary steelmaking unit in the services organisations.

CMS created its own. About 230 people attended the courses, which lasted two and

a half days, and a further 105 attended the supporting courses. Barry Sissons, the manager of CMS, says: "The effect of the tight scheduling of the courses meant that we were able to get 90 per cent of the employees adapted to the CMS quality culture in six

CMS is only the secand in-house computer services organegy was the introduction of a isation in Europe to be accredited with the BS5750

The management at British Steel's Scunthorpe works had a different problem. In 1987, ing a quality culture was a different problem. In 1987, believed to be training, yet British Steel decided to build a there were no known training £15 million Ladle Arc second-

plant, the largest of its kind in western Europe. However, the employees in production and maintenance had to be trained before it could be up and

running. fully trained, not only on site, but in France, where operators were given hands-on experience on the Ladle Arc com-

This meant that when the new plant began operations, 98 per cent of the plant was consistently available. surpassing the project target of 95 per cent, and the effectively trained workforce meant that the commissioning engineers could be quickly moved after

 British Steel companies that received commendations were: Port Talbot works; Gen-

THE company formed when the telecommunications in-terests of GEC and Plessey merged two years ago brought 24,000 workers worldwide Employees had to be encouraged to give their loyalty, commitment and enthusiasm to a new company (Michael

Hatfield writes). The new management responded to the challenge by initiating Project DOC (Dev-eloping Organisational Capab-

W O

Loyalty in mergers model was so successful that the company trained a further 400 change agents and invited

TOTAL QUALITY

MORE

under a new employer, GPT. the new company's strategy and determination to succeed. The next phases, based on the belief that people change because they want to, not because they are told to, were

managed on a "cascade" basis, with change permeating from the top through the rest of the staff. Twenty senior managers were trained as "change champions" and senior manage-

shops, from which emerged ment teams of "change agents" were created. This task force implemented training programmes for change at every level. Work-shops were run on different sites for middle and junior managers. Within eight weeks, almost the entire managerial

> covered by DOC. The participatory training

population of the company in

Britain and Florida has been

the entire workforce to attend

workshops.
Assembly workers, design. engineers, salesmen, secretaries, cleaners, drivers and testers were trained together. not by professional trainers,

but by line managers.
At the end of stage three, 18,000 employees understood the new company's strategy, accelerating the integration of two previously competitive

How to regain the edge

edge prompted the engineering and heating systems di-vision of Lucas Aerospace to make radical changes to work

A training programme was devised to switch respon-sibility for quality from the inspectors to the shop floor (Michael Hatfield writes).

Employees with little or no electrical or mechanical measurement skills were referred to the Open Learning Centre in Luton, Bedfordshire. The aim was to bring employees up to a recognised level of understanding before their which was carried out over an 18-month period and was

rewarded with certificates. Benefits include improved competitiveness, increased individual responsibility and esteem, greater awareness of the customers' quality requirements and a saving of more than £200,000 in wages. Sales per employee increased from £35,000 to £53,000.

The Systems Engineering Projects (SEP) division of Lucas Engineering and Systems, at Solihull, Warwickshire, also introduced training programme, to instruct engineers of all disciplines in total quality.

An objective was to improve employees' understand-ing of the systems engineering approach and show them how to give manufacturers the right methods, problem-solving tools and analytical tech-

The Institution of Production Engineers has accredited the SEP training scheme.

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